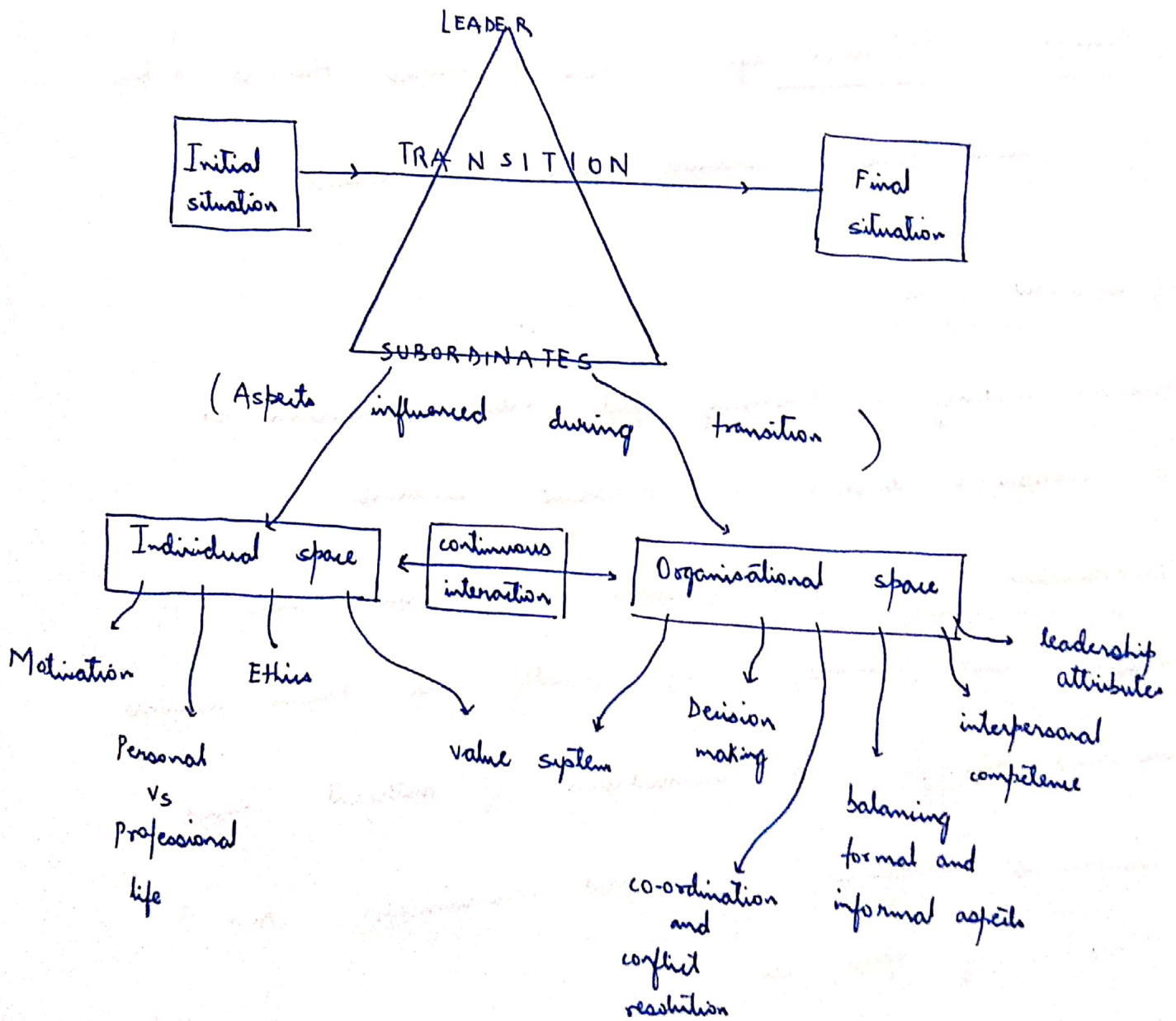


Q: I.d. 'A leader is a peoples developer' (Napoleon). Which aspects of subordinate development can be positively influenced by a leader? Discuss.

→ A leader is an individual who envisions the situation, communicates the goal and motivates the groups to transition/evolve from one situation to other.



## Individual space elements

1. Motivation : whether an individual becomes hygiene seeker or motivation seeker depends upon it.
2. Ethics : Leadership casts a huge impact on ethical dimension. Eg: Timeliness, Integrity etc.
3. Personal vs Professional life : how to balance this is a key. Eg: Indian police learning from their leaders.

## Organisational space

1. Decision making - balancing facts, values, situation etc. Eg: Gandhi's decision to withdraw movements
2. Co-ordination and conflict resolution - To ensure unity of direction and coherency. Eg: Gandhi and Indian national movement struggle and accommodation of divergent interest
3. Interpersonal competence : Eg: good communicator, how to co-habit any space etc
4. Leadership attributes : Eg: Gandhi learning from Gokhale.