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ACADEMY

FIAS - 2018 - GS PAPER 4

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ACADEMY

GENERAL STUDIES

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Mobile No.	[REDACTED]	Date:	10/09/18

Time Allowed: Three Hours

Maximum Marks: 250

INDEX TABLE			INSTRUCTION		
Q. No.	Max. Marks	Marks Obtained			
1			<p>1. Do furnish the appropriate details in the answer sheet (viz. Name, Email, Roll No, Mobile).</p> <p>2. There are FIFTEEN questions printed in ENGLISH.</p> <p>3. All questions are compulsory.</p> <p>4. The number of marks carried by a question/part is indicated against it.</p> <p>5. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided.</p> <p>6. Word limit in questions, if specified, should be adhered to.</p> <p>7. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off.</p>		
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Total Marks:					
Remarks:			Start Time 3.10	End Time 6.10	
			Mode Of Examination :		Online <input type="checkbox"/> Offline <input checked="" type="checkbox"/>
			ECN CODE:		Evaluation Date:

Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
Language						
Structure						
Presentation						
Innovation						
Handwriting						
Content						
Attempt						

ADDITIONAL COMMENTS



Section - A

Q.1) Explain briefly what you understand by:

- (i) Virtue Ethics.
- (ii) Consequentialist Ethics.
- (iii) Principled Ethics.

Which one makes the most sense to you and why? Give examples.

(10 Marks, 150 Words)

i) Virtue Ethics

It refers to the school of thought that believes in following certain values no matter what the situation is. It focuses less on the outcome more on values that humans must adhere to.

Proponents → ~~Aristotle~~ Socrates, Kant, John Rawls etc.

Example: - Saying the truth no matter the consequence.

ii) Consequentialist Ethics

It is part of teleological school of ethics which gives precedence to outcomes more than the means. It believes in the

best outcome irrespective of violation of values.

Proponents - James Mill, Jeremy Bentham

Eg: - Telling a lie if leads to saving the lives of innocent people.

iii) Principled Ethics

It believes in following certain core principles and building one's behaviour around it.

It may lead to following either deontological or teleological means of ethics.

Eg: - Public welfare - it may need violating certain values.

Principled ethics makes the most sense to me as the real world is more complex than theory. It needs pragmatic decision making but does not mean violation fundamental principles. Eg: Going beyond rules to help a poor person get PS grains despite not having Aadhar.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.2) Lack of organ donation results in half a million deaths annually in India due to unavailability of organs. How social persuasion and attitudinal changes can help reduce such deaths. (10 Marks, 150 Words)

Organ donation is one of the noblest deeds but yet is very rare in Indian society. People are bound by myths, religious beliefs and lack of knowledge in this regard. Even the laws make the process very difficult.

Social persuasion can lead to attitudinal change in people which could greatly reduce the deaths.

Social persuasion refers to the process of persuading a person in making a change in the beliefs which could trigger change of attitude leading to desired actions.

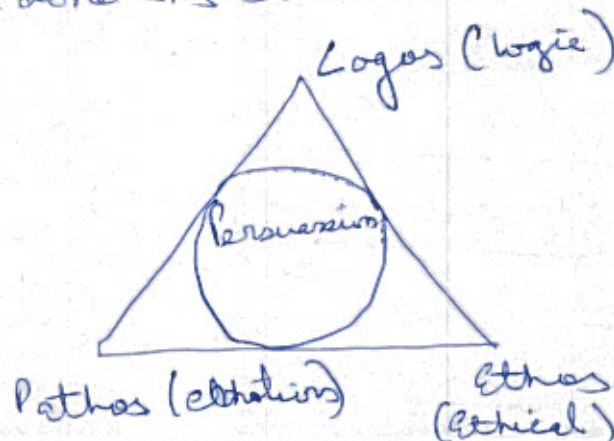
Social Persuasion → Attitudinal Change
Outcomes | Methods

① Remove the myths about organ donation.

Involve leaders of the society in the campaign.

- | | |
|--|---|
| ② Address <u>religious believes</u> | Involving <u>religious gurus</u> to communicate with the people |
| ③ Provide <u>information</u> about the process | Involving <u>doctors</u> and <u>civil servants</u> . |
| ④ Provide them with <u>successful examples</u> . | use <u>data</u> and names of some donors |

In the process the source, target and message all are important. Recognizing the donors, awards, prizes etc could also persuade people. It must employ Spronged strategy of logic, emotion, ethics. Organ donations can save several lives.



Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
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Q.3) (a) Can an individual be ethical in his/her professional conduct, while not being ethical in his/her personal life? Discuss giving suitable examples.

(10 Marks, 150 Words)

Professional conduct in a way is reflection of personal conduct. Personal value systems do shape professional values. However, this might not always hold true.

Examples

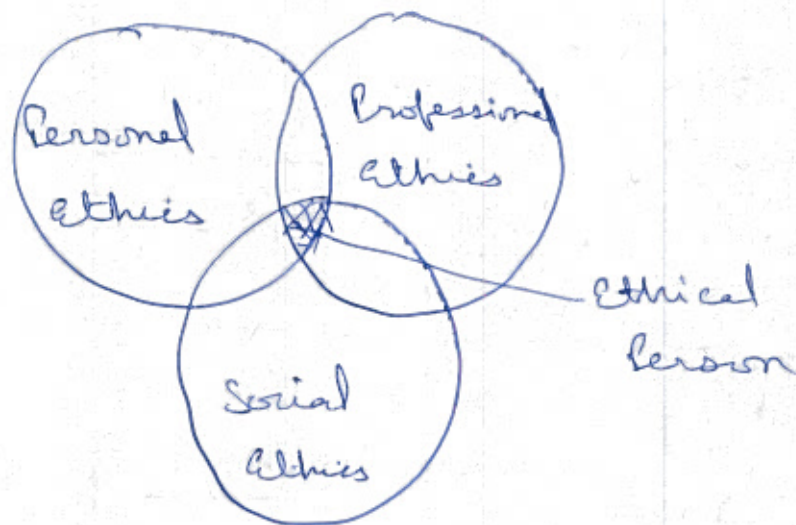
① A person may be cheating on his wife but may be extremely honest and dedicated in his work.

However, one must understand that a person is made up of several roles, while roles may be separate but are never isolated. One affects the another.

It is quite possible that personal wrongdoings affects the harmony of a person which will affect the professional work. It is not morally but in efficiency, effectiveness, objectivity etc. will be impacted.

Integrity is one of the core principles which shapes a person. It ensures consistency and ethical behaviour. Unethical behaviour in personal life will compromise integrity.

In the example above the person may be honest at work but constant bear of getting caught, guilt conscious, will surely affect his cognitive effectiveness and efficiency at work.



Feedback (For OFFICE use only)

Structure	
Question Interpretation	
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(b) 'In ethics you are one of the subjects of your own inquiry.' Do you agree? Justify giving examples from your own life. (10 Marks, 150 Words)

Ethical behaviour depends on various factors such as rules, laws, personal value system, organisational work culture. However, not everytime will these factors be in place and will keep changing with time.

For a person to be ethical he/she must also be consistent. Consistent behaviour over times makes a person be a man/woman of integrity.

In order to do so one must be able to introspect all the time. One must become subject to one's own enquiry. Self ~~and~~ evaluation is the best way to manage ethical conduct.

Example:- while heading ALPHABETS

a social service organization I accepted cash donation in lieu of a fake certificate of appreciation. Doing it once made it a trend. After 2-3 incidents I realised how unethical it was and introspection made me realise the mistake after which I apologized to the team and strictly brought a policy to discontinue it. In this case I was giving preference to ends but not means which was unethical here.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.4) Given are two quotations of moral thinkers/philosophers. For each of these bring out what it means to you in the present context.

(a) "When we are caught up in a destructive emotion, we lose one of our greatest assets: our independence."
(10 Marks, 150 Words)

The above quote highlights how our negative emotions towards a person in turn ends up harming us. In our pursuit of destructive emotions (like hatred, revenge etc) we lose our independence (of thought, judgement, behaviour). We act in a particular manner to achieve a fixed objective.

Ends take precedence over means. We get blinded by our objective of destruction of others.

Example: - Hitlers pursuit of eliminating Jesus made him lose his independence. He became a slave to his anger, rage, prejudice, power hunger that he ~~forsook~~ he let go of practicality, prudence,

irrationality and kept making bad judgements one after the other.

- ② Duryodhana became so obsessed with becoming a king and destroying Pandavas that he became a slave of his own ambition, jealousy and anger and severed all ties with logic, peace and justice.

We must channelize our negative emotions well and try to derive good out of them.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
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(b) "Happiness is when what you think, what you say, and what you do are in harmony".

(10 Marks, 150 Words)

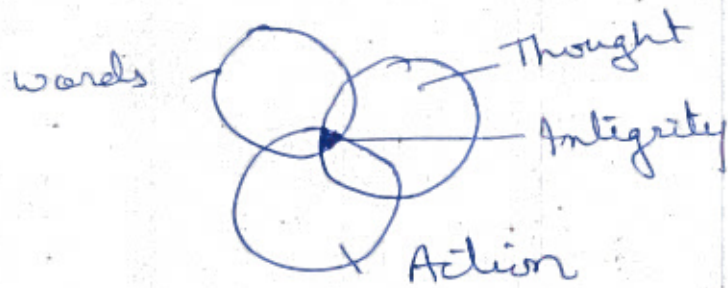
For a person to be happy he must be happy with himself. No outside forces can generate permanent happiness.

What one thinks, says and does reflect the amount of integrity one has. When all the three are in sync it makes a man, man of integrity.

Integrity leads to:-

- ① Ethical behaviour
- ② work-life balance
- ③ Social recognition
- ④ Respect ~~and~~
- ⑤ Efficiency in work.

All these would lead to eventual happiness of mind. One will be able to fulfill all his/her ~~desires~~ desires and within the ethical bounds.



Man, Karma, Vachana are three key aspects of a person and if they are in harmony, the person is in happiness.

Eg - My father is least concerned about monetary success in life and his behaviour totally backs his words. He is always happy from his social work and despite being a businessman he never bothers much about the economic gains. He is as fine and happy in profit as in loss. His actions are in sync with his words / thoughts.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.5) (a) What is meant by 'international ethics'? Why is it important to study? Discuss any one international issue from the viewpoint of international ethics. (10 Marks, 150 Words)

International Ethics refers to certain core moral values that must guide the international issues and relations. These are set of principles which must be adhered to when dealing with nations of the world.

Importance of studying International Ethics

- ① helps in shaping international politics
- ② Brings order into the world where self preservation seems to be the norm.
- ③ Kautilya refers to International relations as 'Matsya' world. Ethics brings order to this anarchy.

The issue of Rohingyas ~~are~~ is one such matter where international ethics clearly took a back seat.

While the key focus should have been on principles of human rights and Myanmar should have been condemned without mincing words, countries took positions based on convenience. India did not condemn Myanmar due to risk of China's growing influence in the country:

However, it is true that international relations are never in the sphere of black and white. India balanced it by sending aid to migrants in Bangladesh through Operation Maaanayat.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



(b) What are the key elements of emotional intelligence? Which three elements do you think are most important for effective governance and administrative capabilities of a civil servant? Give reasons.
(10 Marks, 150 Words)

Emotional Intelligence involves the following key elements:-

- ① Self Awareness
- ② Self Management
- ③ Social Awareness
- ④ Relationship Management

Emotional intelligence involves understanding of one's own emotions as well as those of others and behaving accordingly to achieve desired results.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.6) (a) 'To take a life when a life has been lost is revenge, it is not justice.' Comment. Should India do away with capital punishment and instead focus upon other innovative methods? Analyse. (10 Marks, 150 Words)

The above statement stands true in most scenarios of our lives. Since, we do not have the power to give life we must not have it to take one.

However, this becomes dubious when we are confronted with heinous crimes that take place in the society. In cases of brutal murders, rapes etc the culprit himself/herself commits a crime which is killing the victim. In such scenario it becomes an onus on the society to serve the justice.

India must not do away with capital punishments because:

- ① Acts as a deterrent
- ② Gives relief to the victim/victim's family.

The concept used by our courts to give capital punishment in rarest of

The rare, case justifies the retaining of the law.

At times we need some sort of felt as a society to introspect and reflect on our ways. Capital punishment does the same by bringing the attention to the cases that betray the conscience of the society.

Eg: Ajmal Kasab killed several people and his hanging gave the nation a sense of relief and also made it question about the reasons why we suffer such attacks.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



(b) Life in modern day India, and increasingly elsewhere throughout the world, offers no assurances regarding what is the morally correct thing to do. In such situations how an individual should base his/her conduct or actions? Illustrate giving real-life examples.

(10 Marks, 150 Words)

With the fast growing ^{world} people's morals, values and ethics have greatly changed.

There is no one way set of ideas that could guide us. Laws too are often in conflict with what is right. Examples of leaders, social thinkers etc too do not give a concrete picture as they too are human and subject to errors.

In such a scenario individuals must base their action the age old saying "do to others as you want them to do to you". This principle would help us empathise, show compassion and help us do justice to our behaviours.

However, at times the conduct are not just personal. Rawls's Veil of Ignorance theory is an extremely good way to base our actions. This principle

could help shape laws of nations as well as individual behaviour.

[eg] → ① Supreme court struck down Section 377 as the law was against basic human rights. Steven said that social norms would not decide the laws but ideals of constitution will.

② In my personal life when stuck in moral conflicts I choose my actions based on Gandhiji's Toliman. It helps me endure pain even in face of difficulty. It helps me avoid indulging in immoral acts for short term gain.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.7) There is a gradual revival in the number of clinical trials being done in India. What are the major ethical issues involved in it? Can compensation justify it? Discuss.

(10 Marks, 150 Words)

Clinical trials have always been brought under question over it being ethically correct or not. There are arguments on both sides.

Ethical Issues

① Means vs ends

Clinical trials are for greater good of the mankind and even if few people suffer from it the ultimate gain is much larger.

However, not everything can be justified by ends. Each human life is precious and must be respected.

② Consent

Some people justify the trials if consent of the individual has been obtained. But, one must also look at the circumstances of consent, whether it was well informed or not, or whether it was coerced.

③ Human development

There are very few alternatives to clinical trials which may take several years. At the end it will be humanity at a loss. Human development would come to a stop.

Compensations can never fully offset the cost of clinical trials: human life, misery, pain cannot be calculated in monetary terms. compensation merely brings such trials and people to a level of commodity. However, under extreme circumstances at least compensations help tackle the other challenges that one faces.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.8) What according to you are the major reasons for rising incidents of mob lynching in India? Suggest measures to re-strengthen tolerance and compassion in society, especially towards the weaker sections in this context. (10 Marks, 150 Words)

Mob lynching in India is growing with each passing day. Though reasons for each case may vary some very core reasons remain the same across the board.

Reasons for rise in mob lynching

- ① Loss of faith in criminal justice system.
- ② Growing unrest among the masses.
- ③ Mob mentality to serve quick justice
- ④ Caste and communal tensions
- ⑤ Lack of deterrence - Believe that 'Mob has no face'.
- ⑥ Rise in unemployment.

● Tolerance and compassion are extremely important to curb such cases of violence.

Ways to re-strengthen

- ① Appeal to religious leaders, and social leaders to communicate the message of peace.

- ② Use means of plays, nukkad natak, puppetry to bring attention of the masses to the plight of the poor.
- ③ Bring out the implications of mob lynching through TV ads etc.
- ④ Organise festivals, programmes to promote social harmony.
- ⑤ Use social media to sensitise the masses on conditions of Dalits, Muslims and women.

Emotional appeal, social persuasion, attitude change are few ways to help or strengthen tolerance and compassion in the society.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.9) "You can't teach good judgment through general rules, because you already need judgment to know how rules apply."
(10 Marks, 150 Words)

(a) What do you understand by 'good judgment'?

(b) How can it be ensured among civil servants, if not through rules?

a) Good judgement refers to a judgement that establishes sync between rules, moral values and intended objectives and serves to the greater needs of the society. It can apply in one's personal, professional as well as social life.

Example:- Striking down section 377 called for a good judgement which would meet all the above mentioned aspects. It established a sync between constitution personal liberty, justice and social good.

b) Ensuring it among civil servants can be done in many ways even without the rules:-

1) Using real life case study during training.

- ii) Outlining the core principles to be given preference in case of conflict of rules.
- iii) Instilling the main service motive in civil servants.
- iv) Incubating values like integrity, compassion, honesty etc. It would reduce bad judgements and surely eliminate malefide ones.

To apply rules correctly must be taught to everyone. Blind following of rule book does no good. This is what separates morality from ethics i.e. critical evaluation of morals.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Section - B

Q.10) In the wake of climate change and severe air pollution in India, there is huge public awareness and demand to stop felling of trees for industry requirements. Laws in India are also very strict against felling of trees; therefore India has been importing huge quantities of cheap wood/timber from south-east Asian countries like Indonesia. India's demand of timber has resulted into large scale destruction of tropical forests and associated biodiversity in these countries, along with the displacement of many locals.

- (a) Bring out the ethical dilemmas in this case
- (b) Do you think the same environmental ethics followed in home country should guide our international dealings or international relations should be based on pure economic terms?

(20 Marks, 250 Words)

The case study brings out a very pertinent question facing the international community today. The international community is facing existential crisis due to environmental degradation.

a) Ethical dilemmas

① Domestic welfare vs International justice

The question is that whom do we own first responsibility? Is it to our own country-men or all the global citizen.

② Development vs Ecology

Felling of trees leads to rise in income in both India as well as Indonesia at the cost of the environment.

b) International relations are mostly guided by self interest. The principle takes a back seat and ideas like mutual benefit, self interest etc guide the course of actions.

However, when it comes to issues of environment a common principle must apply to domestic, as well as international relations.

Reasons

- ① Environmental degradation affects all and not just one nation.
- ② Climate changes are outcome of actions of all nations and not one.
- ③ Trees felling in Indonesia is bound to trigger events even in India.
- ④ Clean environment is basic human right.

Amartya Sen has famously said that "when it comes to basic human rights the principles guiding it is humanity not citizenship of a nation."

India has always believed in the idea of "Vasudeva Kutumbakam" and treats entire world as one entity. Our deep respect for environment too justifies following one principle both domestically as well as internationally in spheres of environment.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.11) You are the manager of a company X, in which you have worked since last 15 years. It is known for its unique values and the work culture which is very healthy and encouraging. You and your team work synergistically with each other and also enjoy harmony with personal and organizational values, a bond which has evolved over years. Recently, you got to know that your company has been acquired by another company Y and you along with your team would now be employees of company Y. After interacting with the top management of company Y, you realize that the core values followed by company Y are completely different and opposite to that of the value system of company X. For example, the core value of company X is 'customer satisfaction' but that of company Y is 'profit maximization'.

- (a) What conflicts do you think you will face in this situation?
(b) Examine the merits and demerits of the options available to you, and which option would you choose and why.

(20 Marks, 250 Words)

In the present world the above given scenario is very common, it brings out key conflicts of personal and organizational spheres.

a) Conflicts

i) Personal vs professional

Since old company has helped shape even personal values, the change would create a conflict in personal values and professional needs.

ii) Moral values vs Company's needs

They may be conflicting now which would create a situation of discord in employee's minds.

iii) To leave or continue

This too would be a question in ~~our~~ my mind given the scenario.

b) Various options available are:-

I) To adjust to new realities and change the style of working

Merits

- ① Personal gains
- ② Keep the team together
- ③ No hassle to switch jobs.

Demerits

- ① Create mental discord.
- ② Against personal value system.
- ③ May lead to long term implications.

II) To leave the job

Merits

- ① Personal harmony
- ② No moral conflict

Demerits

- ① May not find a new job easily
- ② The next company may be worse in these

terms.

③ Financial risk

III) Try to keep the team's core value intact

Merit

- ① Keep the team together
- ② May stand out and drive a change

Demerit

- ① Not last long
- ② Conflict with manager.
- ③ Affect performance.

Given the scenario, I would try to keep the work culture of the team same as before and try to harmonise it with company's objectives.

However, in case of extreme discord and irreconcilable differences I would look for a new job and leave the company after securing the new job.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.12) You are head of a big and reputed hospital in the national capital. The hospital is visited by thousands of patients every day and most of them belong to economically weaker sections. The hospital is also facing staff crunch. A man whose mother is admitted in your hospital comes to you. His mother is critically ill with highly contagious disease which makes hospitalization necessary. He tells you that he is an auto-rickshaw driver who cannot afford medical expenses of his mother. Also, he has three young daughters to marry and he is the only bread earner in family. He further adds that he loves his mother very much and he cannot not see her continuous sufferings. He request you to let her die with dignity.

Given this situation, answer the following questions:

- Explain the ethical dilemmas faced by you?
- What are the options available to you? Discuss the merits and demerits of each. Also, mention what you would suggest to him.

(20 Marks, 250 Words)

The above case is relevant in light of passive euthanasia being allowed now.

a) Ethical Dilemma

① Means vs Ends

While letting the patient die would help the hospital as well as the auto-driver but would be a wrong means.

② Authority to make the choice

Whether I am the correct authority to make any choice is also a very big dilemma.

③ Human life vs Practical challenges

④ Poverty over life or life over poverty.

b) The options available are:-

I. To allow the patient to die ^{with} dignity

Merits

- ① Free hospital bed for some needy.
- ② Relief to the son of the patient

Demerits

- ① Not legal to take the call.
- ② Doctors in future may take the call themselves.
- ③ Against the medical ethics

II. Not listen to the auto-rickshaw driver

Merits

- ① Adhere to the rules.
- ② Try save a life
- ③ No personal conflict
- ④ Legal to do so.

Demerits

- ① Push the driver into poverty.
- ② He may be forced to abandon her.

III. Refer the case to committee of doctors and then to the court

Merits

- ① Legal procedure is followed.
- ② Satisfy the auto - driver
- ③ No rules are violated, personal peace

Demerits

- ① May take a long time.
- ② Hospital bills could still push him under poverty.

My actions would be driven by the factor / assessment of the patient's health.

If the disease and condition seems curable, I would try to make the driver understand, provide concessions and on personal bent try and arrange for funds through charitable organisations.

If the real condition is not curable then I would refer it to the committee of doctors and then to the court and try and wave off maximum expenses of the patient

in the meantime .

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.13) Given is a case with three subsequent situational-modifications, after reading all the three situations answer the given questions;

Imagine you are a homeowner in a quiet suburban neighborhood, living with your family in a nice, large house. You make plenty of money, have plenty of food, and have extra bedrooms; you never really have to worry about anyone being uncomfortable in the house.

- (i) One night, while working late at night you hear the sound of your doorbell and open the door – standing there is a homeless man. This man does not hold out a tin can or ask you for a donation. Instead, he asks you to let him into your home, feed him, and provide him with a bed in one of your many empty bedrooms. Now, this is not particularly a problem for you, as you have plenty of food and even have an empty bedroom for this man to sleep in.
 - (ii) Imagine, instead of the homeless man asking to stay in your house, you find there is a regular looking man, seeking shelter from a murderer who is down the street trying to kill him. From your window, you can see the murderer at the end of the street, waving his gun around. Now, knowing that if you leave this man outside he will probably be killed.
 - (iii) Imagine, that there are whole rows of houses on your block that have their lights on and the man has option to go to some other house as well.
- (a) Among all the above given situations, when do you think that you are morally obligated to let the man in your house? Give reasons.
 - (b) Using the above situations as an analogy to the geopolitical situation of the refugee crisis, Discuss the moral responsibilities of developed and capable countries toward more than 60 million displaced people in the world today? Should they let refugees in to their borders? Justify.

(20 Marks, 250 Words)

~~In the above case there is an ethical dilemma~~

The main stakeholders in the above case are:-

- ① the man standing on the door
- ② My Family
- ③ Myself.

a) The above given situations I am morally obligated to let both the men into my house. The point that there are other houses is irrelevant as this is a personal choice and has nothing to do with others.

Questions of morality are to be dealt at individual level and ^{is} not meant to be passed on to others.

Case I

In words of Swami Vivekanand all educated beings are guilty ^{of mankind} for poverty and hunger of the masses and it is their obligation to help them.

Since space and money is not a problem I would give the homeless man shelter but subject to time bound stay. I will help him skill himself, find a job or give him a job and then ask him to leave when he is capable enough.

Case II

In matters of human life only ends matter. However, this puts me into a risk but I would let the mass in and raise alarm to scare off the ~~murderer~~ murderer and alert the police immediately. It would help save

the man as well as not pose security risk to me and my family.

b) Developed countries are morally obligated to help the refugee crisis as some of them are created by them. Even otherwise there is element of historical burden of colonial exploitation which imposes moral responsibility on developed nations.

Above all humanity imposes moral obligation on all.

They should let the refugee in because:-

- ① It may not affect their large economy so much.
- ② Burden could be shared.
- ③ Cause of migration would draw attention and may end soon.
- ④ Human consideration

however, these countries may impose restrictions of work, mobility to ensure security of the homeland.

Basic rights must not be denied
however - Together the international community
must come together to end the crisis
and expedite redevelopment of destroyed
nations ~~also~~ that refugees could be sent
back.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.14) You are posted as a District Magistrate in a communally sensitive district. You have specifically given the responsibility to maintain peace and harmony in your district. After sometime, you are informed that on the eve of religious festival, a communal organization close to the ruling party is planning to organize a religious procession where they distribute large number of swords to the people to celebrate. Also, the procession will move through the communally sensitive area. This may instigate a sense of fear among other community and chances of communal clash may increase.

Given this situation, answer the following questions;

- What are the immediate options available to you? Discuss the merits and demerits of each.
- What will be your response to the situation?
- What are the steps you would take to improve communal harmony in your district?

(20 Marks, 250 Words)

The above case study highlights recent incidents of communal violence in the country.

a) Options available

① Raid and seize the weapons

Merits

- Reduce chances of violence.
- Save human lives

Demerits

- May anger the ruling party.
- Cost me my job / transfer
- Attack on police

② Change the route of the procession

Merit

- Reduce fear in other community

Demerit

- May not be very effective

b) Reduce chances of violence.

b) weapons still are a threat

③ Call the ruling party chief and request his cooperation

Merit

a) May curb violence / tension.

b) Personal position is safe

Demerit

a) Reduces police's credibility

b) May not yield result.

My actions would be driven by the objectives of public welfare, saving human lives and maintaining public order.

I would immediately raid the party office and seize all weapons and arrest the party leader under preventive detention. In view of rising resistance would call for Rapid Action Force and

strict central squads - ~~to~~ would change
the route of the procession to prevent
any confrontation.

0) ways to improve communal
harmony

- i) Organise joint celebration of festivals.
- ii) Take help of community elders and religious groups to create peaceful atmosphere.
- iii) Involve civil society especially teachers.
- iv) Keep a tab on social media groups of the region. Involve local youths for quick information supply.
- v) Personally involve in community celebrations to improve public - civil administration & relations as they greatly help in tensed situations.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



Q.15) You work in TCS as a project manager. Your company gets a project of digitizing and maintaining records of women and child welfare department in a state which has poor social indicators. After working for a while on the project you come across a set of accounts going through which you get to know about a scam in form of gross diversion and mis-utilisation of funds meant for the welfare by officials of the department. You do a preliminary research on your end to find more details. It not only confirms the scam but also reveals the extensiveness of the scam involving various high rank politicians and senior bureaucrats across the state. You report this to your senior who tells you that few officials already threatened him of his life. They have offered handsome amount of money on the other hand to remain silent which he has already accepted. He advises you to do the same and not risk your life.

But you decide to become a whistle-blower in order to reveal the scam and get justice to the needy and already deprived people.

(a) How should you go about it? Do you think 'Whistleblowers Protection Act' of India is effective enough to protect you?

(b) Do you think that you have taken a right decision in this case? Justify.

(20 Marks, 250 Words)

My decision is based on personal conscience
and principles.

a) In order to do as ~~see~~ mentioned above
I would.

① Move my family out of the place to a
safer city / relatives place.

↓

② Collect all documents and proof and
make multiple copies

↓

③ Mail the proof to all concerned
ministries, agencies at once and
move out of the place and seek police

protection

The whistle blower Protection Act is very weak in India and is even poorly implemented. It does not enclusively mentions protection of identity, transfer of cases and other requisite measures.

There is also a provision of punishment in case of evidence not holding up in courts. The act needs to be amended to include extensive legal protections.

b) My decision is driven by conscience and is right, as Mahatma Gandhi says "in matters of conscience, law of the majority has no place".

My decision is justified on the following grounds:-

- i) Duty towards nation as a citizen
- ii) Personal ethical principles calls for it.

- iii) This money is for poor children and women. Exposure could save 1000s of lives.
- iv) TCS being a multi-national firm should set an example in such cases.

In such cases the company's must back the employees as they have the requisite resources to fight the case as well as safeguard the employee. Every citizen must come together to expose corruption in order to build a just society.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	

Mentor Feedback Questions

- 1
- 2
- 3
- 4
- 5

Test Goal

- 1
- 2
- 3

Outcomes

-
-
-
-

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