

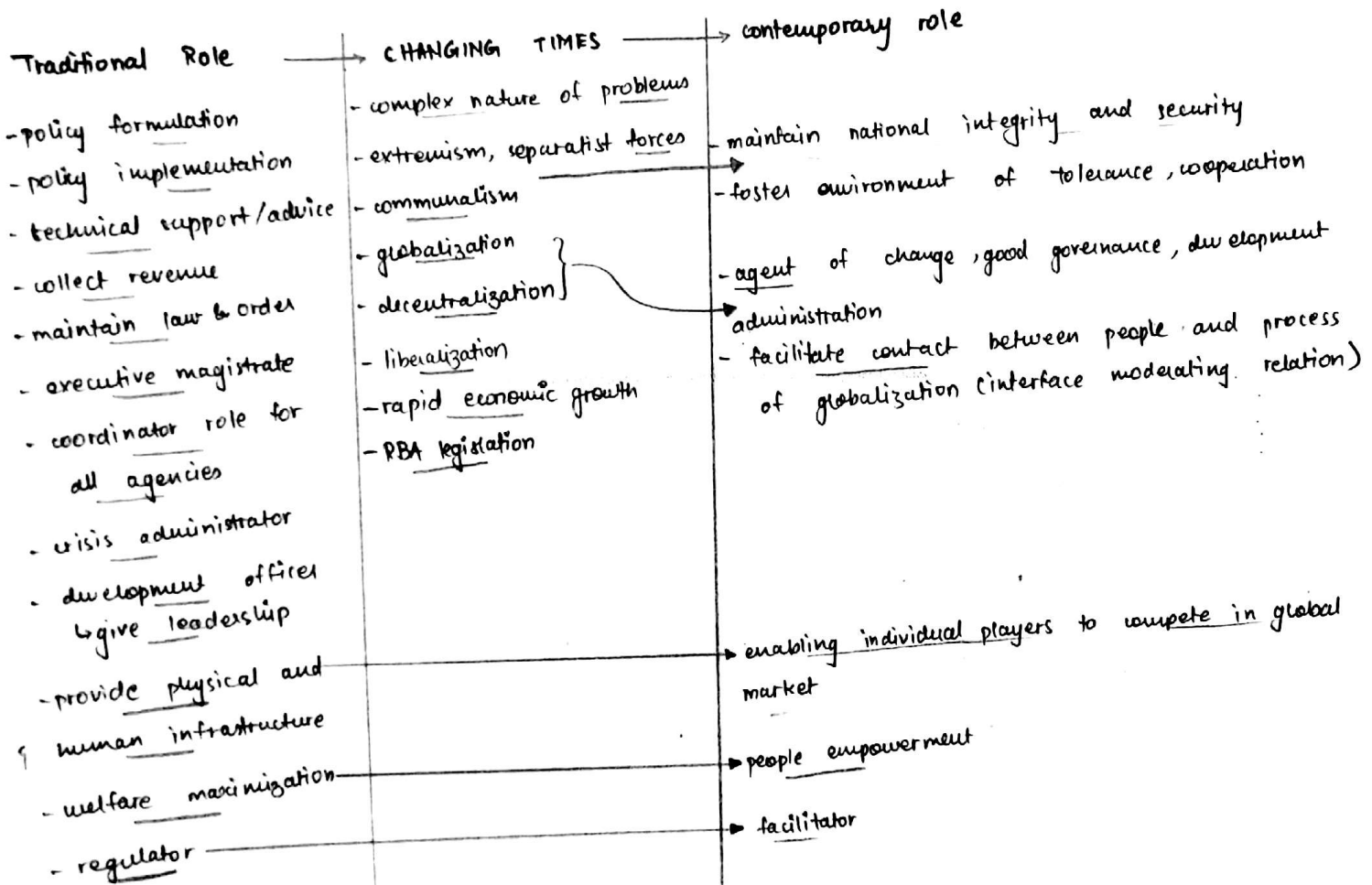
Body of govt. employees entrusted with duty to carry out administration and implementation of govt. policy.

Art. 315 - UPSC / SPSC

Constitutional f/w - Art. 308, 309, 310, 311, 312, 312A

IAS - policy matters, implementation, formulation, advise

IPS - internal security, public safety, law & order



LEGACY OLD
 Bureaucracy
 - imperialistic
 - promotion of
 - welfare
 - centralized
 - mai-baap culture
 - not responsible to anyone

NEW
 Democracy
 - continued sys
 - aims of new const
 to be achieved by bureaucracy

WHY ADOPTED

- situation
- new sys may not have experience
- lack of alternative

+ AGENDA Post-1947

- socio. eq. dev
- unity, integrity
- neo-colonialism

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Minister - Civil servant Relationship

↳ power vests with people → elected repre. exercise it
↑ → by formulating, implementing policy
Civil servant → knowledge, experience, understanding → assist

BRITISH MODEL

Minister → democratic line of accountability
Civil servant → accountable to ministers
oath of allegiance to constitution

Role in policy making

- advice political executive
- provide factual basis and analysis
- implement policy
- responsibility to advise against policy that is against public interest

Statutory role

- Executive Magistrate - CrPC
- Assessing officer - IT Act
- SDO under CrPC and resp. police act

Advtg. of permanent, independent, imp.

↓
• provides continuity, develops expertise
↳ makes policy formulation

- ensures uniformity
- enhances credibility
- unifying force
- assess long-term social payoffs of any policy

Performance-based pay		Lateral Entry	
Pros	Cons	Pros	Cons
- merit recog.	- difficult to define	- breaks complacency	- short duration
- strong msg to deadwoods	- basis is to serve not earn	- fresh knowledge	- adhocism
- efficiency ↑	- inter-min/agency mobility can be affected	- experience	- lack of motiv.
- disaini. x	- domain specia. reqd. for success		- commitment may be lacking
- appreciation			- lack of just. memory
- 21 st gen needs, demands			

BOTH RECO BY 7th Pay Commission