

Chapter 10 - Social Infrastructure, Employment and Human Development

Trends in Social Sector Expenditure	 Public spending on social sector was increased in 2020-21 to mitigate the hardships caused by the pandemic and the loss to livelihood due to the lockdown. The expenditure on social services (education, health and other social sectors) by Centre and States combined as a proportion of GDP increased from 6.2 to 8.8 per cent during the period 2014-15 to 2020-21 (BE)
Quality	As per U-DISE 2018-19, the physical infrastructure of more than
Education for All	9.72 lakh government elementary schools has
	improved significantly.Government efforts to provide quality education in schools and
	education
	National Education Policy 2020
	o Samagra Shiksha – an overarching programme for the
	school education sector extending from pre-school to
	class 12. Under the Samag <mark>ra Shiks</mark> ha scheme, a National
	Mission to improve learning outcomes at the elementary
	level through an Integrated Tea <mark>cher</mark> Training Programme
	called NISHTHA
	(National Initiative for School Heads' and Teachers'
	Holistic Advancement) was contextualized and made 100 per cent online according to the needs of
	teaching and learning during the COVID-19 pandemic
	o Holistic approach to education: Treat school education
	holistically as a continuum from Pre-school to Class 12
	with inclusion of support for senior secondary levels and
	pre-school levels for the first time.
	o Focus of two T's – Teachers and technology
	o DIKSHA platform
	o Improve the Quality of Infrastructure in Government
	Schools at all levels
	Upgradation of Kasturba Gandhi BalikaVidyalayas (KGBVs) from Class C. 8 to Class C. 12
	from Class 6-8 to Class 6-12 o Vocational education for Class 9-12 as integrated with the
	o Vocational education for Class 9-12 as integrated with the curriculum and to be made more practical and industry
	oriented.
Impact of	Access to data network, electronic devices such as computer,
COVID-19	laptop, smart phone etc. gained importance due to distance
pandemic on	learning and remote working during the pandemic.
School Education	Initiatives for school going students during COVID-19 pandemic
	o PM eVIDYA: It is a comprehensive initiative to unify all
	efforts related to digital/online/on-air education to
	enable multi-mode and equitable access to education for



	to dente and to all our Min from DM a Video account to
	students and teachers. The four PM e-Vidya components
	of school education are:
	 One nation, one digital education infrastructure
	 One class, one TV channels through Swayam
	Prabha TV Channels
	 Extensive use of Radio, Community radio and
	Podcasts
	 Providing learning content for the differently-
	abled
	o Swayam MOOCs for open schools and pre-service
	education
	o National Repository of Open Educational Resources
	(NROER): NROER is an open storehouse of e-content
	o PRAGYATA guidelines on digital education was developed
	 MANODARPAN: It is an initiative for psychosocial support.
Skill	There is an improvement in the proportion of skilled people over
Development	the annual cycle of Periodic Labour Force Survey (PLFS) across
Development	rural, urban and gender classification
	Policy Reforms under Skill Development Initiatives
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	o Pradhan Mantri Kaushal Vikas Yojana 3.0 (PMKVY 3.0)
	o grading of ITIs has been undertaken to improve their
	quality and transparency
	o Integration of Vocational and Formal education both at
	school and higher education
Status of	• The size of labour force in 2018-19 was estimated at about 51.8
Employment	crore persons: about 48.8 crore employed and 3.0 crore
	unemployed
	o The size of the labour force increased by about 0.85 crore
	between 2017-18 and 2018-19.
	o Number of unemployed persons declined by about 0.79
	crore between 2017-18 and 2018-19, largely in the category
	of females, and in rural sector
	o The females labour force participation rate increased from
	17.5 per cent in 2017-18 to 18.6 per cent in 2018-19
	Unemployment rates at all India level, for all ages, as per usual
	status, declined marginally to 5.8 per cent in 2018-19 from 6.1 per
	cent in 2017-18
Labour Reforms	Nearly 29 Central Labour laws are being amalgamated,
	rationalized and simplified into four labour codes viz.:
	o the Code on Wages, 2019,
*	o the Industrial Relations Code, 2020,
	o the Occupational Safety, Health and Working Conditions
	Code, 2020
	o the Code on Social Security, 2020
	o the code on bocial beculity, 2020



Changing Nature of Work: Gig and Platform Workers	 The nature of work has been changing with the change in technology, evolution of new economic activities, innovation in organization structures and evolving business models India has emerged as one of the largest country for flexi-staffing in the world. The gig economy has become popular amongst the workers in India. The benefit of the gig economy is that it allows flexibility in employer-employee relationship to both service seeker and service provider Gig workers have been brought under the ambit of the newly introduced Code on Social Security 2020 by defining them exclusively in the category of unorganized worker for providing
Programmes and schemes to improve employment	 social security benefits Aatmanirbhar Bharat Rojgar Yojana (ABRY) Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) Shramik Special Trains
opportunities Gender dimension of employment	 LFPR of females in the productive age (15-59 years) was 26.5 per cent in 2018-19, as compared to 80.3 per cent for males (rural+urban) Time spent by a female on unpaid domestic services and unpaid caregiving services to household members is prominent and higher than male counterparts (Time Use Survey 2019). This explains the reason for the relatively low level of female LFPR in India. There is a need to promote non-discriminatory practices at the workplace like pay and career progression, improve work incentives, including other medical and social security benefits for
Health	 India has made significant progress in improving its health outcomes over the last two decades by eliminating Polio, Guinea worm disease, Yaws and maternal & neonatal Tetanus. Health Indicators (2018) Total Fertility Rate (TFR) - 2.2 Maternal Mortality Ratio (MMR) was 113 per 1,00,000 live births Under Five Mortality Rate (U5MR) was 36 per 1000 live births Public health measures were taken in pre-emptive, proactive and graded manner based on the evolving scenario COVID-19 Emergency Response and Health Systems
Phase-I of National Family Health Survey-5 (NFHS-5)	Preparedness Package' of Rs.15000 crore was announced and implemented • NFHS-5 (Phase-I), results show improvement in immunization coverage for children, institutional birth, infant mortality rate and under-five mortality rate in most of the selected States.



Water and	• Swachh Bharat Mission-Grameen (SBM-G) - More than 10 crore
Sanitation	toilets have been built since 2014
	Jal Jeevan Mission (JJM) - Goal of JJM is to enable every rural
	household get assured supply of potable piped water at a service
	level of 55 litres per capita per day (lpcd) regularly on long-term
	basis by ensuring functionality of the tap water connections
Rural	Deen Dayal Antyodaya Yojana-National Rural Livelihoods Mission
Development	(DAY-NRLM) - to alleviate rural poverty through building
	sustainable community institutions of the poor.
	Pradhan Mantri Gram Sadak Yojana (PMGSY) - to provide single
	allweather road connectivity to all eligible unconnected
	habitations of the designated population size (500+ in plain areas,
	250+ in North-Eastern and Himalayan States) in rural areas of
	country
	Garib Kalyan Rojgar Abhiyan (GKRA)