

Test Code: 31036

FIAS – 2020 – GS Paper 4

ForumIAS

ACADEMY

GENERAL STUDIES

Name Of Candidate	RISHI KUMAR		
Email Id.	Roll No.	1910006993	
Mobile No.	Date:	19/11/2020	

Time Allowed: Three Hours

Maximum Marks: 250

INDEX TABLE			INSTRUCTION	
Q. No.	Max. Marks	Marks Obtained		
1			1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet.	
2			2. There are TWELVE questions printed in ENGLISH, all questions are compulsory.	
3			3. The number of marks carried by a question/part is indicated against it.	
4			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided.	
5			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off.	
6			<p><i>Any specific messages for ForumIAS Mentors/Evaluators with respect to your copy? Write it here.</i></p> <p>-----</p> <p>-----</p> <p>-----</p> <p>-----</p> <p>-----</p>	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
Total Marks:				
Remarks:			Start Time 2:30 PM	End Time 5:28 PM
			Mode Of Examination :	Online <input checked="" type="checkbox"/> Offline <input type="checkbox"/>
			ECN CODE:	Evaluation Date:

Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
Language						
Structure						
Presentation						
Handwriting						
Content						
Attempt						

ADDITIONAL COMMENTS



Section - A

Q.1) a) What is Attitude? How does Attitude influence our thoughts and behaviour?
Explain giving examples. (10 marks, 150 words)

Attitude is a learned psychological tendency. It manifests itself by evaluating an entity with an expression of favour or disfavour. The traditional modelling of attitude divides it into three components:

- (i) Cognitive: based on beliefs.
- (ii) Affective: based on emotions.
- (iii) Behavioural: based on how one acts.

Influence of Attitude on Thoughts:

(i) Attitude encourages us to analyse the situations based on intellect.

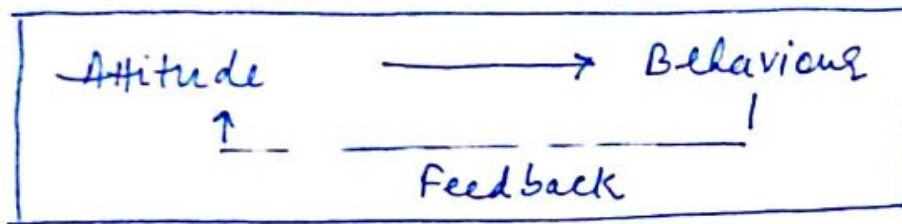
For eg: Scientists and researchers develop new solutions based on inquisitive attitude.

(ii) It encourages rational thinking.

For eg: Raja Ram Mohan Roy's steps against Sati.

(iii) It leads to development of human values like perseverance, commitment towards goal etc. For eg: Abraham Lincoln becoming USA president after repeated failures

Influence of attitude on behaviour:



(i) It encourages us to follow a behaviour which is rewarding. For eg: Getting good marks after hard work motivates one to work harder.

(ii) It allows us to modify our behaviour as per the prevailing circumstances. For eg: Standing up for the national anthem.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



b) Identify various ethical issues related to genetic manipulation of human DNA. What is India's stand on DNA manipulation technologies? What is your opinion on the ethicality of human DNA manipulation? (10 marks, 150 words)

Genetic manipulation refers to editing of the genetic make up of the human DNA for desirable characteristics.

Ethical issues involved:

(i) Natural Law: Genetic manipulation interferes with the natural law of life.

(ii) Human life as means to an end:

Genetic manipulation considers life as a means to achieve the ends like success, good looks etc.

(iii) Commodification of life: Life is treated like a commodity which needs to improve generation by generation.

(iv) Equity: Not everyone will have access to such technologies.

(v) Setting the right precedent: for the present and future generations.

India's stand on DNA manipulation technologies.

India encourages research into the technology but of DNA manipulation of humans is not legal in India.

Ethicality of DNA manipulation:

To judge a human behaviour, means are as important as ends. That is why, the intent of the action matters:

(i) If done to avoid birth-defects or pregnancy complications, it can be considered ethical.

(ii) If done to "design babies" and thus commodifying the human life, it can not be considered ethical.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.2) a) Why do you think despite rising education and awareness crime against women is rising and becoming more gruesome day by day? What steps can be taken to bring about an attitude change in public towards women? (10 marks, 150 words)

According to the NCRB data, the crime against women increased in 2019 as compared to 2018.

Reasons for rising crime in spite of rising education and awareness:

(i) Lack of moral values: Values like respect, dignity and equality are still absent among people.

(ii) Patriarchal attitude: This attitude doesn't consider women to be equal to men and hence the respect for women is absent.

(iii) Legal issues: The delay in conviction coupled with issues in policing further complicate the issue.

(iv) Poor role models: The poor behaviour of successful people against women

ForumIAS

(Don't Write
anything in this Area)

also sets a wrong precedent. For eg: see comments of the USA president Mr Donald Trump against women.

Steps to bring attitude change:

- (i) Knowledge improvement
- (ii) Value education since childhood.
- (iii) Equality between the children at home. For eg: Gender specific roles shouldn't be ingrained since childhood.
- (iv) Legal reforms to act as strong deterrent. For eg: Women's involvement in policing.
- (v) Role models : They should be encouraged to impart ideals of equality between genders to people.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



b) "A country that demands moral perfection in its foreign policy will achieve neither perfection nor security" n Henry Kissinger. Do you agree with this view point? Discuss various contemporary ethical issues involved in international relations and utility of moral principles in international affairs. (10 marks, 150 words)

Foreign policy refers to the policy a country follows in the international affairs to uphold national interest.

The above quote by Mr. Kissinger seems to propagate against morality in foreign policy. Such an idea can be detrimental to the long term benefit of human-kind. Activities like:

- (i) War or crime
- (ii) Human rights violations
- (iii) Toppling of foreign governments.
- (iv) Violation of sovereignty

can be justified in the name of securing national security.

It is for this reasons that moral principles in foreign policy like:

- (i) UN Declaration on Human Rights

(b) Refugee convention
(c) Geneva convention
have emerged.

Contemporary issues in international relations:

- (i) Ethicality of sanctions. For eg: USA's sanctions against Iran.
- (ii) National interest over team-work.
For eg: Trade War.
- (iii) Nationalism over humanism. For eg:
Anti-migrant policies.
- (iv) Economics over sustainability.

Utility of moral principles:

- (i) Uphold human rights
- (ii) create a sustainable international order.
- (iii) Mutual respect and reduction in conflict. For eg: Panchsheel policy.
- (iv) Humanitarian assistance in times of need. For eg: Operation Insaniyat by India.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.3) a) In the context of rising corporate frauds evaluate the relevance of Mahatma Gandhi's concept of trusteeship. (10 marks, 150 words)

Mahatma Gandhi's concept of trusteeship refers to the process by which people with resources act as trustees for the development of all.

Relevance in corporate frauds:

Rising corporate frauds:

The recent rise in frauds can be attributed to:

- (i) Poor corporate governance
- (ii) Greed
- (iii) Lack of transparency and accountability.

The trusteeship model can help reduce it in the following ways:

- (i) Acting as trustee means corporates have social responsibilities as well.

ForumIAS

- (ii) The decision making can be multi-stakeholder reducing the chances of frauds.
- (iii) The belief that the company belongs to the individual as well as the society will reduce the tendency to cheat.
- (iv) The corporate functioning will not be as per the whims and fancies of a few.



Laws, Rules and Regulations
 For y: Companies Act, 2013

Focussing on virtues of corporates : The trustship model has greater significance here.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



b) "Management is doing things right; leadership is doing the right things." In light of this statement, explain the difference in role of leaders and managers. Why is leadership quality important in a civil servant? Discuss with example. (10 marks, 150 words)



Management refers to efficiently completing a task while leadership includes choosing the right option from the different tasks at hand and completing it efficiently.

Leaders

- Actively involved
- Sets an example for teammates by working efficiently.
- Broader perspective:
can suggest improvement and even alternatives
- upholds values in functioning of the organisation.

Managers

- level of involvement less
- Ensures that the team is functioning well.
- Narrower perspective:
focus is on efficiently completing the task at hand.
- may not necessarily uphold values. For eg:
Bribing for contracts can be justified for

improving efficiency.

Importance of leadership in civil servants :

Leadership is one of the foundational values as identified by the Nolan Committee.

It is important because :

- (i) Upholds morality and values in administration.
- (ii) serves as a role model for everyone to follow.
- (iii) ensures probity in governance.
- (iv) leads to participative governance.
- (v) It can also influence and shape the values of the organisation.

For eg: Mr TN Seshan and the reform of Election Commission of India.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.4) a) Examine the relevance of the following in the context of civil services:

(10 Marks, 150 Words)

1. Bureaucratic anonymity
2. Emotional intelligence
3. Courage of conviction
4. Selflessness

The above mentioned are some of the foundational values of civil services which are essential for its proper functioning.

1) Bureaucratic Anonymity : Its relevance is :

- (a) Working without ~~feeling~~ the need to be appreciated.
- (b) Focus on the work instead of procedure.
- (c) Also helps ensure political impartiality.

2) Emotional Intelligence : Its relevance can be seen in the following :

Work culture

- Improves work culture
- Dignity for all is ensured.
- Values like integrity, honesty can be upheld

Social Capital

- helps in achieving better synergy with the society.
- For eg: values like empathy

Leadership

- Dealing with work pressures
- Multi-tasking
- Setting the right precedent.

3) Courage of conviction :

- (a) It helps pursue the right path.
- (b) It encourages deploying the right means to achieve the end
- (c) Better transmission of lacunas in policy to the political executive

4) Selflessness :

- (a) It ensures that civil servants uphold common interest over personal interest.
- (b) It is useful in resolving ethical dilemmas like conflict of interest.
- (c) Ensures that civil servants go the extra mile to deliver the result of governance.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



b) Dharma is a unique concept in Indian philosophy which encompasses all the ideas of western philosophical schools. Discuss. Also, explain what dharma means to you?

(10 marks, 150 words)

Dharma in the Indian philosophy refers to following one's call of duty. It is an all encompassing philosophy which covers a broad range of issues like:

Dharma : Doing one's duty

↙
Consequences of duty :

Duty should result in good consequences.



This is the utilitarian approach in western philosophy.

Further, Kautilya has talked about the

↓
Means to achieve the end :

Following the right means is also emphasized.

For eg: Duryodhan winning the throne by deceipt eventually led to his destruction

↓
Nishkama Karma :

Bhagavad Gita talks about doing one's duty without caring for consequences.

These refer to the western Deontological Ethics

(Don't Write anything in this Area)

Forum IAS

role of king and importance of justice -
This is referred to as the Social Contract
Theory of Hobbes, Rousseau etc

Meaning of Dharma to me:

Dharma, personally would mean me being able to effectively utilise the theoretical knowledge into the practical world. The ideas like not giving in to the temptations and delaying gratification till the goal is achieved is what I consider Dharma.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.5) Given below are quotations of moral thinkers/ philosophers/psychologists. For each of these, bring out what it means to you in the present context.

a) "Truth can be stated in a thousand different ways, yet each one can be true." - Vivekanand (10 marks, 150 words)

Swami Vivekananda, in this quote, talks about the different interpretations of truth and how all of them can help achieve the same purpose. This quote can be analysed in the following context:

(i) Religion: Different religions propagate different ideas but the ultimate truth eventually is "Good Conduct"

For eg: Hinduism - Duty, Vasudev Kutumbukam

Jainism - Sacrifice

Islam - Equality

(ii) Economics: Different economic theories

eventually try to achieve the truth of benefit of all beings. For eg:

ForumIAS

(Don't Write
anything in this Area)

Capitalism tries to do it through free markets while socialism tries to do it through redistributive justice

(iii) Ethical relativism: Different cultures follow different standards for Ethics but eventually, they all try to ensure that human conduct is ideal, which can be understood as the "truth".

Swami Vivekananda's quote implies that the truth can vary across culture and time with the ultimate goal being maximum benefit for the maximum people.

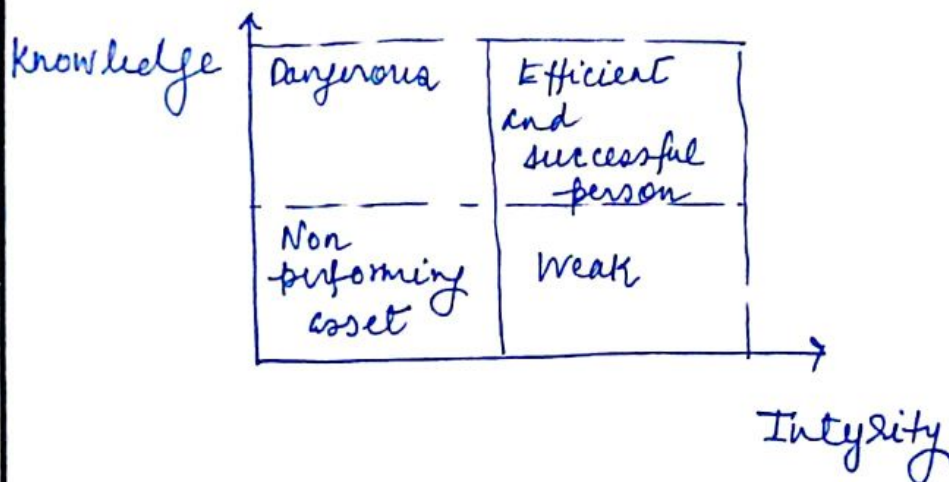
Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



b) "Integrity without knowledge is weak and useless, but knowledge without integrity is dangerous and dreadful."
(10 marks, 150 words)

Integrity refers to the consistency in value system of an individual while knowledge refers to the information that an individual possesses.



Integrity without knowledge: Weak and useless:

It is because such a person would lack:

- (i) Competence
- (ii) Ability to communicate effectively
- (iii) Deliver results on time
- (iv) Maintain efficiency and effectiveness.

So, such a person can be called

weak and useless.

Knowledge without integrity: Dangerous
and dreadful:

It is because:

(i) Knowledge can be used for
destructive purposes.

(ii) Lack of integrity could lead to
ills like objectification,
Commodification, consumerism etc

(iii) Such a person could violate
principles like "Common Good Principle"
and "No Harm Principle".

For eg: A scientist without integrity
may choose to develop weapons
of mass destruction instead of
innovations in health.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.6) a) What is Righteousness. Why is morality and conscience important for a civil servant?
(10 marks, 150 words)

Righteousness refers to following the right path to achieve the goal.

It, thus, focusses on two things:

- (i) Achieving the right goal.
- (ii) Using ethical means to achieve these goals.

Morality and Conscience play an important role in pursuing righteousness.

Importance of Morality:

- (i) Upholding the Rule of Law
- (ii) Following the law in letter as well as spirit.
- (iii) Uphold the foundational values of civil services like integrity, compassion, etc.

ForumIAS



It also results in evolution of standards with time. For eg: Reform of archaic section 377 of IPC

Importance of Conscience: Conscience is the inner moral command:

- (i) It helps resolve Ethical Dilemmas.
- (ii) It helps identify the correct behaviour when the law is not clear.
- (iii) It prevents ills like conformity, groupism, discrimination etc

Feedback (For OFFICE use only)

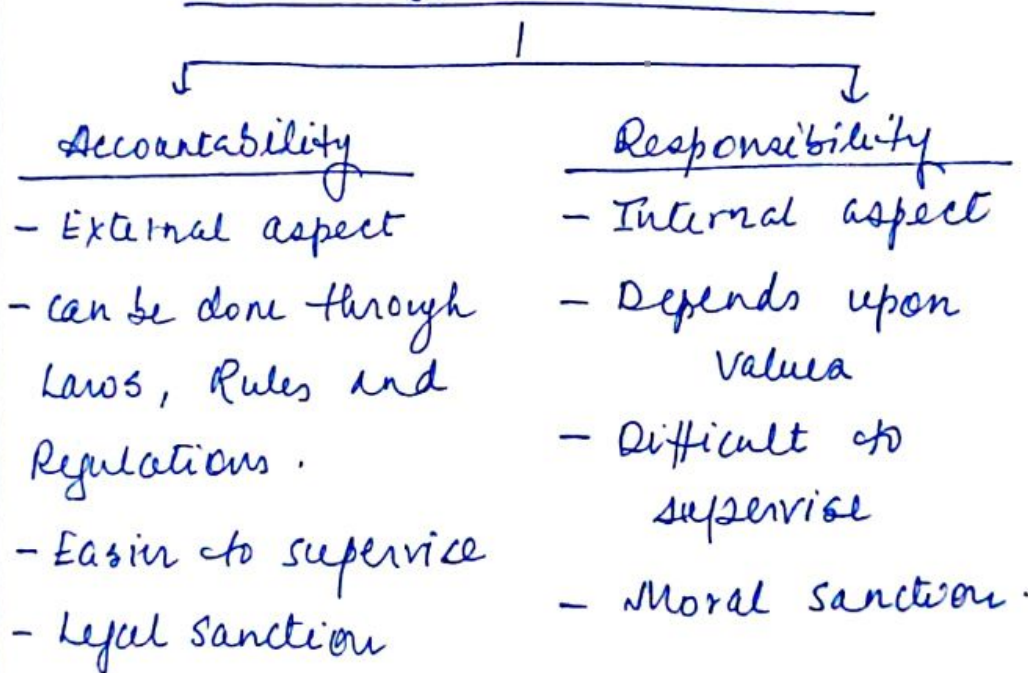
Structure		Content	
Question Interpretation		Total :	



b) What do you understand by probity in governance? In what ways does probity ensure public's trust in administration? (10 marks, 150 words)

Probity refers to following the highest principles of conduct in governance.

Probity in Governance



Probity and public's trust in administration

(1) Probity ensures transparent functioning. So, people are empowered through access to information.

(ii) Probity also ensures effective grievance redressal.

(iii) Probity in governance also ensures people participation through feedback and consultations.

(iv) Probity also ensures that public funds are not misused.

(v) Probity also ensures effectiveness and increased efficiency.

All these factors mean that the results of government policy reach the people and their trust in governance increases.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



c) Examine various issues related to utilization of public resources. Also discuss the role of ethics in resolving these issues. (10 marks, 150 words)

The social contract theory suggests that people task the government with the utilisation of public resources for common good.

Issues related to utilisation:

(i) Corruption: The asymmetry of power means the state is much powerful than people and this can lead to corruption.

(ii) Lack of transparency in fund utilisation.

(iii) Lack of effective grievance redressal in case of mis-utilization.

(iv) Imbalanced growth with some regions receiving greater funds.

(v) Last mile delivery of fruits of public resources is also a challenge.

ForumIAS

Role of Ethics in resolving these:

Ethics can help in:

- (i) Reducing corruption.
- (ii) Being empathetic to the concerns of the people.
- (iii) Take bold decisions to check the misuse of resources. For eg: DBT of subsidies.
- (iv) Improve transparency and openness. For eg: RTI
- (v) Improve citizen-centric utilisation of public resources - For eg: Citizen charter for different government departments.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Section - B

Q.7) You are civil servant who is allocated the task of maintenance of law and order in an area affected by farm bills protests. The local farmers in the area are seeding with anger against the introduction and passage of the three farm bills by the government and have staged mass protests which led to a law and order situation in the area. When your team reaches the affected area, the people there heckle and even assault some of your team members, resulting in severe injury to one of them. Fearing threat to their lives, other team members appeal you to call off the operations.

- How will you respond in such a situation?
 - Which qualities in a civil servant will help in effective management of such a crisis?
- (20 marks, 250 words)

SWOT Analysis of the situation:

Strength	The police team is on the spot on time to deal with the law and order situation
Weakness	Resentment and loss of faith in governance in farmers
Opportunity	Effectively handle the situation and prevent it from increasing further
Threat	Injury to one of the team members and further violence and destruction of public property

(a) Response in such situation :

The response has to be multi-pronged :

(i) The first step would be to administer first aid to prevent the threat to life of the police members who are injured. If needed, ambulance and more force will be called.

(ii) The second step would involve convincing the team members that calling off the operation is not a solution. It can result into a violent situation which could lead to loss of life and property. The police team will be reminded of their duty and their oath to uphold the law and order.

(iii) The third step would be to deal with the protesting farmers.

Initially, techniques of persuasion would be used to discourage violence. An appeal would be made to their leader to exercise their "Right to Peaceful Protest" and not take law into their own hands.

If the violence is not contained and situation becomes more volatile, minimum necessary force will be used.

This becomes necessary so that life of others is not endangered and that the "Rule of Law" is upheld.

b) Qualities of civil servants in the situation:

(i) Leadership: to convince the team to not call off the operations and lead from the front.

(ii) Emotional Intelligence: The farmers are experiencing a wide range of emotions like anger and frustration.

ForumIAS

(Don't Write anything in this)

Emotional Intelligence will help a civil servant manage their emotions better.

(iii) Empathy : to ensure that minimum force is used to quell the violence.

(iv) Persuasion and Social Influence : This can help manage the situation by convincing the people to follow the peaceful ways of protest.

(v) Dedication towards work : Dedication is what will keep a civil servant going in these challenging times.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.8) You are a police officer recently posted as an ACP, in the city of Bangalore. A global pandemic has spread across the world. The pandemic has been traced to China. In the aftermath of this information, there has been an unprecedented surge in acts of racial discrimination against people with East Asian and Mongoloid facial features. The brunt of this is being borne by several Indian citizens hailing from North East India with cases ranging from social media campaigns, cyber bullying to physical heckling and abuse.

In your city, there has been a recent attack on a group of people hailing from Assam in a local vegetable market. This has resulted in massive protests and roadblock by people from the North East.

There is fear among the people with rumours of violence. As a result, many North East students have already started to rush back to their homes amid the double whammy of racially motivated crimes and pandemic spread. The situation has the potential to fuel a mass exodus of people, amidst the pandemic. Under such a situation, answer the following.

- What do you understand by the term 'prejudice' and 'stereotype'? What are the reasons behind them?
- Analyze the situation at hand. As a police officer, what strategy will you adopt to prevent the situation from escalating?
- What long term measures are needed to fight problem of racial discrimination.

(20 marks, 250 words)

This case study is an example of "Assigning Blame" to a group of people to explain the cause of an act. This is usually done without critical thinking and the prejudices and stereotypes are brought out into the open.

(a) Stereotype: Stereotype refers to a belief one holds about an object or thing. Such belief is usually based on incorrect or incomplete information. As such, it may or may not be true.

Prejudices: Prejudice implies forming a judgment about an incident with incomplete information. This can be an outcome of stereotypes.

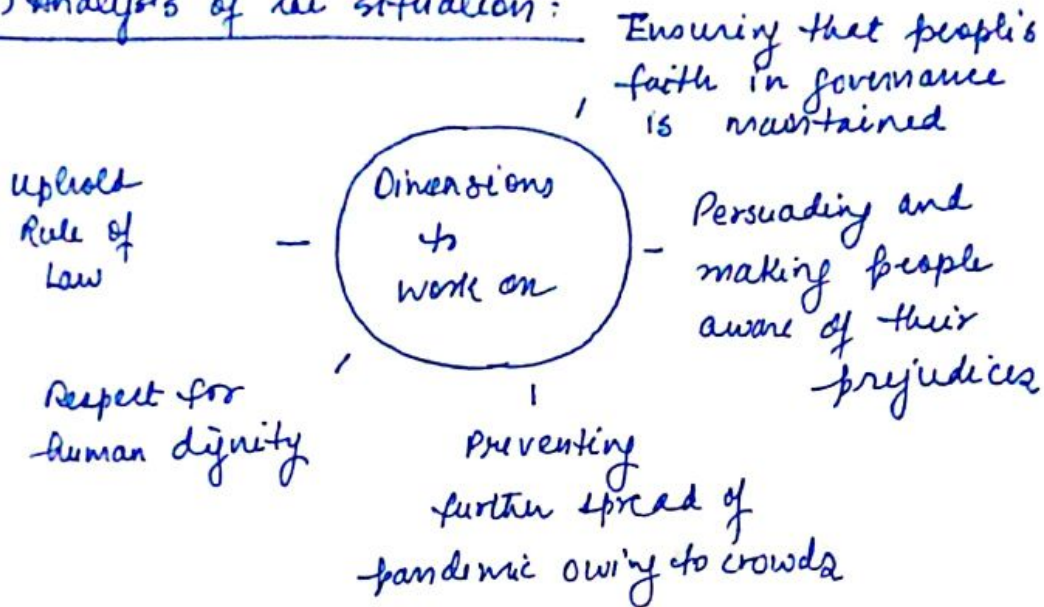
In the above case study:

Stereotypes
People from North East India are somehow related to Chinese.

Prejudice
They must be the reason for spread of the pandemic.



(b) Analysis of the situation:



Strategy as a police officer:

(i) Personal appeal: Two fold appeal to people:

(a) to the citizens being discriminated -

Not to assemble for protest and rush back home as the police is with them.

(b) to the rest of the citizens - to avoid

discrimination and that pandemic has nothing to do with North East Indians, who are as much Indian as the rest of the people.

(ii) Uphold Rule of Law - Relevant sections

of IPC will be invoked against "Hate speech" and "Inciting violence"

(iii) Helpline number will be set up for grievance redressal.

(iv) Use of role models can be done to increase the outreach of the message.

(c) Long term measures to fight racial discrimination:

(i) Value education since childhood.

(ii) Teaching people about the strength of diversity

(iii) Fighting prejudices and stereotypes with awareness campaigns.

(iv) Effective legal remedy in case discrimination does happen.

Like Rabindranath Tagore said, we need to value humanity above everything like ethnicity, region etc. to live a healthy life.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.9) Ramesh has been posted as the DM of one of the poorest and most drought prone district of India. A newspaper prints a story of a poor man who was forced to sell his daughter for five thousand rupees. Ramesh starts an investigation in the story and finds that the story is correct. He directs the police to lodge a formal FIR. Ramesh summons that family and enquires why they sold their daughter. The poor father tells him that due to repeated crop failures they were on the verge of starvation and he sold off his daughter to ensure the survival of the other children. Had they not sold her off, the entire family including that girl would have died of starvation. The father tells Ramesh that with the little cash, which he got by selling his daughter, he can restart agriculture on the small piece of land that he owns to ensure bright future for his other children. Now if Ramesh takes a strong action against the father, then the entire cycle will be repeated i.e., the land will remain fallow, money will be used for fighting the court case and the family may be forced to sell another child. Ramesh also has a daughter and he is unable to understand what he should do in this situation.

- What are various ethical issues involved in the case from the perspective of various stakeholders?
- Evaluate different options available with Ramesh. If you were in Ramesh's position, what would you have done? (20 marks, 250 words)

(a) Ethical issues involved in the case study :

Stakeholders

(1) Ramesh, the District Magistrate

Ethical Issues

- Following the Rule of Law
- Empathy and compassion for the poor farmer
- Setting the right precedent for future cases

(ii) Farmer who sold
his daughter

- Survival of the family
- Breaking the law to ensure that some lives are saved.

(iii) The girl who was
sold

- Respect
- Dignity
- Human rights
- Right to education and health which can be compromised
- Justice

(iv) Society

- Setting the right precedent
- Ensuring re-distributive justice so this kind of situation doesn't arise.

(b) Options available with Ramesh :

- (i) Do nothing as the farmer can restart agriculture and look after the remaining family members.
- (ii) Direct the police to lodge an FIR and take strict action against the farmer for violating his daughter's dignity.
- (iii) Not lodge an FIR against the farmer but start an investigation into the whereabouts of the daughter and about who bought her.
- (iv) Lodge an FIR against both the farmer and the person who bought his daughter and look to ensure different categories of punishment based on the crime.

ForumIAS

The action I would have taken :

There are a few things to keep in mind :

(i) Not taking an action against the farmer is NOT an option as it is :

- against Rule of Law
- sets a wrong precedent.

(ii) The person who bought the daughter needs stringent punishment. The intent behind an action should also be looked at and the buyer's intent was much more worse.

(iii) The family of farmer also needs support.

So, the ideal action would be charging the farmer with relatively less stringent sections of law as compared to the buyer and starting an investigation. Also, the family of farmer needs to be provided support under the relevant government schemes.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	

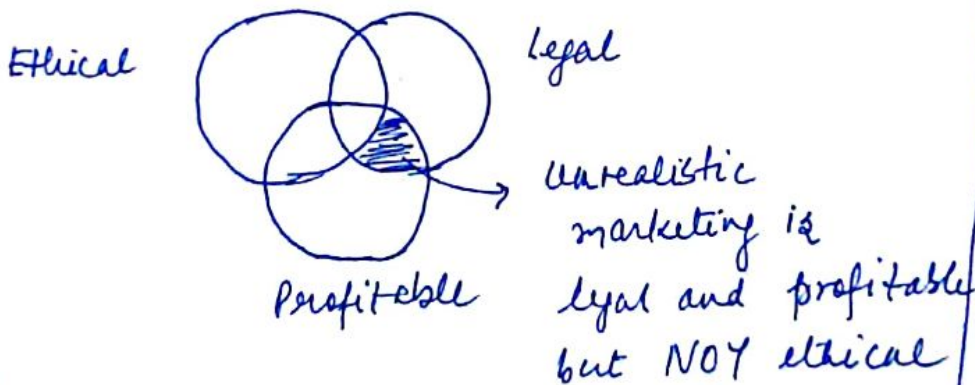


Q.10) You have been appointed as the marketing manager of a big pharmaceutical company. The company is going to launch a new slimming drug. Your team has designed an advertisement for the drug showing unrealistic body transformation in a very short amount of time. You know that the shown body transformation from fat to fit is not possible by this drug. You are not happy with the advertisement but the CEO of the company likes it. When you discuss this issue with the CEO, he tells you such advertisement is necessary for selling of this drug. You are still unsatisfied.

- a) Identify different ethical issues involved in the case.
- b) What are the different options that are available with you? Evaluate each of these options. Also suggest most suitable course of action. (20 marks, 250 words)

(a) Ethical issues involved in the case :

Unrealistic marketing :



(b) Transparency : Unrealistic marketing doesn't uphold the values of transparency.

(ii) Corporate governance and work culture :

It is a form of poor work culture and lack of corporate governance.

(iii) Goodwill of the company : It can be damaged in the long run.

(iv) Short term vs long term thinking : It might be economically profitable in the short term but the long term impacts will be negative.

(v) Integrity and courage of conviction :

while dealing with the CEO since he seems convinced with the idea of such marketing.

(vi) Trust of the people : People might

lose trust even in genuine advertisements in the future.

(b) Options available:

~~(i) Go ahead~~
options

(i) Going ahead with
the advertisement

Evaluation

Pros:

- Economic benefit
- Good relations with CEO

Cons:

- Lack of integrity
- Poor work culture

(ii) Refusal to go
ahead with such an
advertisement.

Pros:

- Work culture is maintained
- Personal morality upheld

Cons:

- Going against CEO is violating chain of command

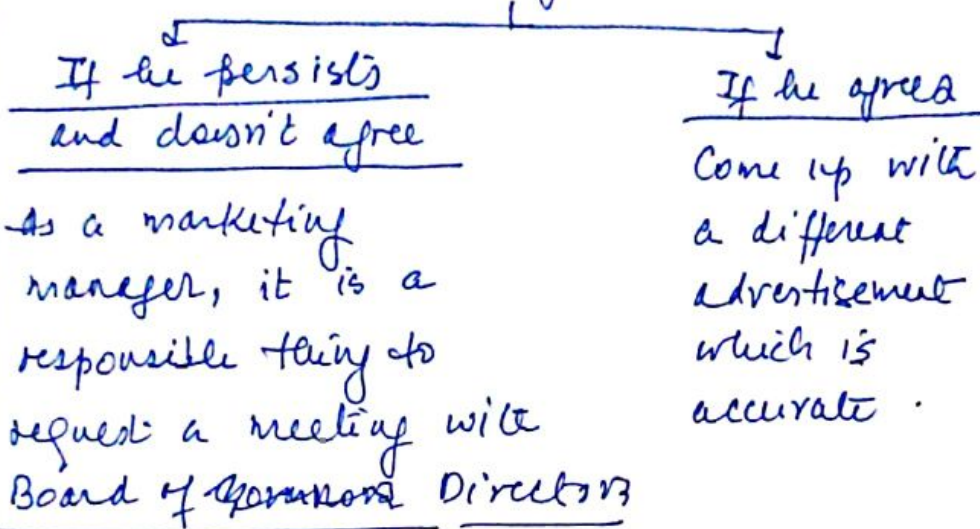
(iii) Request a discussion
with the Board of
Directors before
proceeding with the
advertisement

Pros:

- Multi-stakeholder based decision
- New ideas will come up.
- Discourages unitary decision making.

Most suitable source of action :

Apprise CEO of the reservations about misleading advertisement



before proceeding because:

- (i) Indicates strong values like integrity.
- (ii) New ideas can come up which can resolve this Ethical Dilemma.
- (iii) Democratic decision can be taken.
- (iv) Ensures long term well-functioning of the company.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.11) After clearing the prestigious civil services examination, you have been posted as the SDM in one of the districts in northern India. Government has announced plotting and auctioning of land for development of real estate projects and you have been made responsible for the same. Land lies in the outskirts of the district. A new highway project is also under consideration for construction which will pass near the area suggested for development of real estate project. But the information regarding the highway project is confidential and not available in the public domain. When land is auctioned a large number of plots are bought by the relatives of a minister from the area. You suspect that the minister has leaked the information regarding road construction to his relatives. You discuss the matter with your senior. He tells you that it is a common case and you should not interfere in this case. He advises you that if you interfere in this matter the minister can ruin your career and can also cause your personal harm.

- Identify different ethical issues involved in the case.
- What are different options available with you and what will you do in such circumstance? Justify your course of action. (20 marks, 250 words)

(a) Ethical issues involved in the case:

(i) Probity in governance: Probity demands adhering to high values. This case seems to involve ills like nepotism and corruption.

(ii) Abdication of responsibility: The advice by senior indicates abdicating responsibility as the person responsible for land auction.

(iii) Maintaining good work culture: Not doing anything when there is improper functioning in government

will encourage poor work culture.

(iv) Institutionalised corruption: Not observing ideals of fairness will result in institutional corruption which will be very difficult to get rid of.

(v) Personal well being: Interfering with the auction can result in problems in the personal life.

(vi) Injustice: Since the confidential information might have been leaked, it can be seen as a form of unjust treatment of public who were not aware of it during the auctions.

b) Options available :

(i) Don't do anything and let the auctions proceed as they are going on now.

(ii) Forefeit the auctions and start them again by disqualifying the people who might have had the access to confidential information.

(iii) Prepare a report citing irregularities observed while auctioning and submit it before of immediate superior for adequate attention.

(iv) Look into the possibilities of blowing the whistle under whistleblower protection laws.

Course of action:

As a person responsible for fair auctioning of land, letting irregularities pass is NOT an option.

(i) The auction process will be put on hold.

(ii) Details about the conflict of

interest related to minister's relatives will be sought.

(iii) If the conflict of interest is found true, auction will be cancelled and done again.

Justification: The teachings of Bhagavad Gita teach us to do our duty without caring for consequences. As an SDM responsible for land auction, the duty of fair auction is paramount. Not doing ~~it~~ is going to be detrimental for the institution in the long run by promoting poor work culture and encouraging corruption.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	



Q.12) You are an SP in a district. In your district a road accident took place recently, where a car has crushed and killed three people who were sleeping on the footpath. The driver of the car is absconding since the time of the accident. Upon investigations, the investigators were told by some witnesses that the car was driven by the son of a local minister. On further investigation, it was found that the son of minister was returning from a party and he may have been drunk. The next day, driver of the minister comes forward, takes the responsibility of the accident and surrenders before the police. The witnesses changed their statements and are now claiming that they could not identify the driver. The whole situation is making you sceptical about the confession and you suspect that witnesses have been tempted or threatened to change their statement. As the investigation is progressing, political pressure to shut down the investigation is also increasing.

- a) Identify different ethical issues involved in the case.
 b) What would be your course of action? Justify. (20 marks, 250 words)

This case study is about following the law in spirit. Making some arrests based on modified statement might lead to following the law in letter, but its spirit is violated.

(a) Ethical issues involved :

(i) Right to Life: Lives have been lost and an enquiry needs to be done to identify the cause.

(ii) Justice: The deceased will get justice only when the guilty are punished.

(iii) Rule of Law: Rule of Law states that all citizens are equal in eyes of law. If the minister's son was, indeed, driving the car, he ~~was~~ must be punished.

(iv) Conscience and doing one's duty:

Upholding duty while there's pressure to close the case is also another ethical angle in the case.

(v) Setting the right precedent so that it acts as a strong deterrent in future

(b) Course of action:

Since we have heard conflicting statements about who was driving the car, a detailed inquiry is essential.

(1) The statement of driver will be recorded in detail. All the

things he did that day will be sought along with proof to ascertain if he's speaking the truth.

(ii) The witnesses who are turning hostile will be persuaded to speak the truth. Police protection will be offered in the event of them facing threat to their security.

(iii) Since the minister's son is also a suspect, an FIR against him would be registered as well. Details of what he did on the night of the accident will be sought during the inquiry.

(iv) CCTV footage of the area where the accident took place will be looked at to identify who was driving the car.

(v) Statements of the people attending the alleged party will also be recorded. All these statements will be cross-verified to reach the truth.

Justification: Kautilya's ideas of justice are still apt. A society which does not uphold the Rule of Law will eventually end up in chaos.

Rawl's Theory of Justice also suggests how ignorance of veil must be used to ensure justice. This justice should be done regardless of the stature or status of the person in question.

Feedback (For OFFICE use only)

Structure		Content	
Question Interpretation		Total :	