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FIAS - 2018 - GS PAPER 4

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GENERAL STUDIES

Name Of Candidate	Abhijeet Bhanawat		
Email Id.	abhijeetbhanawat@gmail.com	Roll No.	1910034683
Mobile No.	8979555509	Date:	8/9/18

Time Allowed: Three Hours

Maximum Marks: 250

INDEX TABLE			INSTRUCTION
Q. No.	Max. Marks	Marks Obtained	<p>1. Do furnish the appropriate details in the answer sheet (viz. Name, Email, Roll No, Mobile).</p> <p>2. There are FIFTEEN questions printed in ENGLISH.</p> <p>3. All questions are compulsory.</p> <p>4. The number of marks carried by a question/part is indicated against it.</p> <p>5. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided.</p> <p>6. Word limit in questions, if specified, should be adhered to.</p> <p>7. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off.</p>
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Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
Language						
Structure						
Presentation						
Innovation						
Handwriting						
Content						
Attempt						

ADDITIONAL COMMENTS



Section - A

Q.1) Explain briefly what you understand by:

- (i) Virtue Ethics.
- (ii) Consequentialist Ethics.
- (iii) Principled Ethics.

Which one makes the most sense to you and why? Give examples.

(10 Marks, 150 Words)

(i) Virtue ethics: refers to decisions based on highest ethical principles like compassion & tolerance, irrespective of outcome.

e.g. Gandhiji favoured virtue ethics based on love & non-violence & truth

(ii) Consequentialist ethics:

↳ refers to choosing a course of conduct based on consequences

↳ e.g. many people do not become good Samaritans because of subsequent harassment

(iii) Principled Ethics

↳ ethical decisions based on certain principles, which may

not be accepted globally, or even in different societies, e.g. female genital mutilation is considered ethical by some communities

Virtue ethics makes the most sense to me. It is based on Yiti's ideal of Nishkaam Karma and also ensures purity of means, e.g., Nelson Mandela refused to cooperate with oppressive government and refused conditional release to uphold his principles. This ultimately led to the greater good, i.e. abolition of apartheid in South Africa

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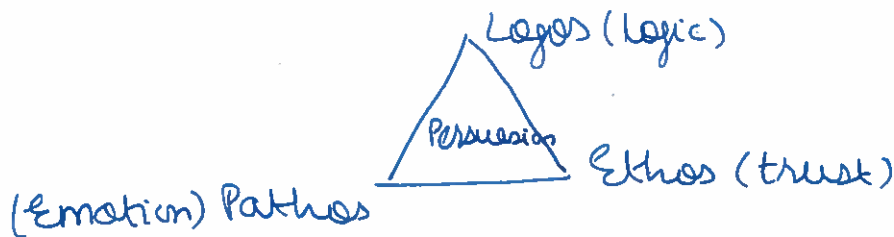
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Q.2) Lack of organ donation results in half a million deaths annually in India due to unavailability of organs. How social persuasion and attitudinal changes can help reduce such deaths. (10 Marks, 150 Words)

Social persuasion refers to convincing the target group about the ^{importance of the} intended message. Attitude is the spirit behind any act, and they can help people to go for organ donation if they are convinced about its importance.

Social Persuasion for organ donation



(1) Logos: telling people that organs are of no use to them once they are dead

(2) Ethos: demonstrating the efficacy and usefulness of organ donation by making people meet survivors

(3) Pathos: telling people that they may themselves need organ to survive.

Attitudinal change for organ donation

① Cognitive: telling the science of organ donation

② Effective: appealing to emotions, addressing social stigma

③ Action-tendency:

↳ making it easier to donate

↳ celebrating such donations

Thus, the above methods comprehensively cover ~~at~~ the different dimensions of persuasion and attitudinal change

Feedback (For OFFICE use only)

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Q.3) (a) Can an individual be ethical in his/her professional conduct, while not being ethical in his/her personal life? Discuss giving suitable examples.

(10 Marks, 150 Words)

Ethics is a normative framework which enables one to decide between right and wrong.

Mahatma Gandhi was of the opinion that there cannot be two sets of ethics, one for personal and one for professional spheres, because life of an individual is an integrated whole. Thus, a man who cheats on his wife is if likely to indulge in corruption for personal benefits.

However, there may be some cases where owing to the subjective nature of the domain of 'ethics', one may be professionally ethical but personally unethical. e.g., in USA, adultery is fairly common, however

It is not seen as impediment to professional competence.

Thus, we can see that the conflict between personal and professional ethics is a matter of debate owing to the subjective interpretation of the two concepts.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
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(b) 'In ethics you are one of the subjects of your own inquiry.' Do you agree? Justify giving examples from your own life. (10 Marks, 150 Words)

Ethics is the science of good conduct. Although a normative science, it still involves the same rigour in investigating and inquiring into different possible conducts. In this regard, we ourselves become one of the subjects of our inquiry.

How this helps in ethical inquiry?

① This allows us to evolve a consistent framework for behavior, e.g. after years of introspection, I have ~~de~~ come to the conclusion that violating means for short term ends, e.g. cheating in exams, has to be avoided ~~at~~ even at great costs.

② It gives us more control over situations, e.g. after some incidents of angry outbursts, I found that the anger did more harm to me than

the other party, and so I avoid getting angry now, even in compelling situations

③ It helps in personal relations: knowing our weakness, my boy sometimes getting to the extreme while mocking someone, quickly allows me to apologize for my conduct without any apprehensions. This has earned me great friends.

On the whole, making oneself the subject of enquiry gives a better picture of our own conduct and allows us to take charge in difficult situations.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
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Q.4) Given are two quotations of moral thinkers/philosophers. For each of these bring out what it means to you in the present context.

(a) "When we are caught up in a destructive emotion, we lose one of our greatest assets: our independence."
(10 Marks, 150 Words)

Destructive emotions are the ones related to jealousy, hatred, violence and intolerance. When we are caught up ~~even~~ in any one of these, we become obsessed with that particular thing, which limits our avenues for action and potential for growth.

For instance, Hitler was caught up ~~with~~ in hatred for the Jews, which led to holocaust, instead of other measures he could have taken to improve the economy had ~~he~~ he been capable of independent thought.

Similarly, in present times, terrorists like ISIS are motivated by intolerance and want to establish

their Islamic state through violence. This closes the avenue for dialogue and natural process of Hegel's dialectics which leads to evolution of the higher ~~best~~ truth.

On the other hand, if we see Gandhiji, he was motivated by love and non-violence and thus, ~~at~~ he had complete independence over his actions and never did he resort to unethical means.

This shows that, civil servants should also be objective in their analysis and should be guided by love and empathy to fulfill the mandate of social justice in the constitution.

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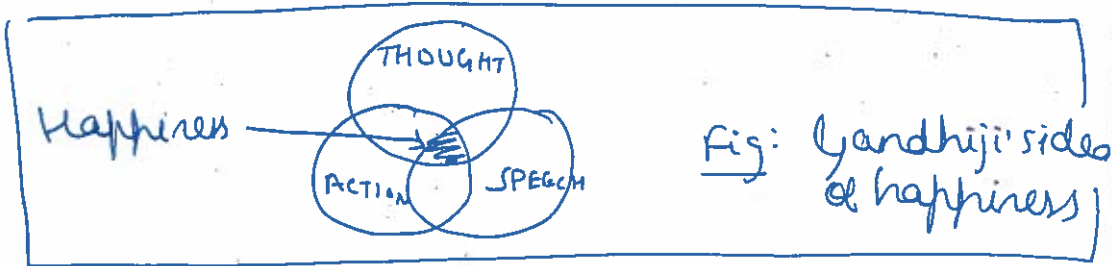
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(b) "Happiness is when what you think, what you say, and what you do are in harmony".

(10 Marks, 150 Words)

This statement by Gandhiji brings out his conception of happiness.



Why harmony in thought, speech and action leads to happiness?

- ① It creates consistency in behavior
- ② One can then lead a natural life, without fear of hiding speaking wrong or the guilt of incorrect actions
- ③ It enhances self-worth and earns one respect in the society
- ④ It also signifies humility in a person, that he/she is able to accept one's shortcomings.

Relevance in present Context

- ① In the times of fake news and political polarization, if such harmony is very important
- ② The moral crisis & rhetoric of goodness with simmering communal hatred inside can be checked
- ③ Growth can be made more inclusive
- ④ Corruption can be reduced

Thus, harmony in speech, thought, and action has the potential to benefit not only an individual, but also the society as a whole.

Feedback (For OFFICE use only)

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Q.5) (a) What is meant by 'international ethics'? Why is it important to study? Discuss any one international issue from the viewpoint of international ethics. (10 Marks, 150 Words)

International Ethics refers to the principles of ethics followed in the domain of international relations to decide correct mode of action, e.g. primacy to peace, security, etc.

Importance of International ethics

- ① It is important considering the sovereign status of all states and lack of world government
- ② International commitments are mostly voluntary, thus, it is only ethics which can ensure compliance.
- ③ Global challenges like terrorism, climate change need great ethical concerns for solving them.

Climate change from a viewpoint of international ethics

- ① Countries, since industrial revolution have used environment as a means

and this has led to global warming

② The developed countries have themselves polluted the earth the most but still are averse to common but differentiated responsibilities

③ Initiatives like Paris Climate Deal are based on Trusteeship Principle and inter-generational equity.

④ Utilitarian principle also demands that countries collaborate for the well-being survival of the whole mankind.

Thus, international ethics, seems necessary, perhaps more than ever owing to the globalized world and great challenges.

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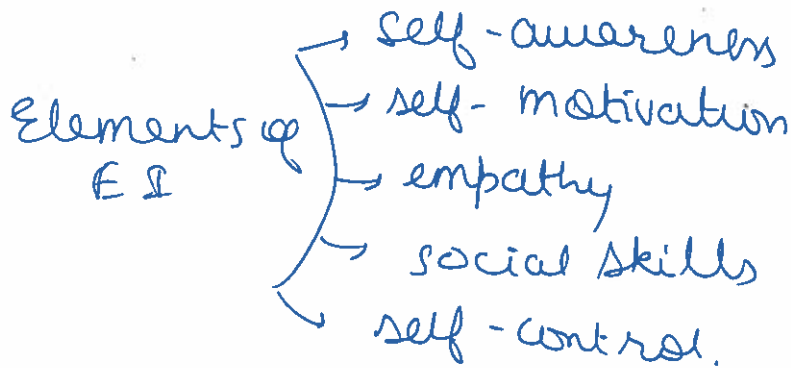
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(b) What are the key elements of emotional intelligence? Which three elements do you think are most important for effective governance and administrative capabilities of a civil servant? Give reasons. (10 Marks, 150 Words)

Emotional Intelligence ^(EI) refers to identifying one's own & others emotions and using them in reasoning and decision making.

Elements of EI as per Goleman & Salovey



Elements for a civil servant

① Empathy

- It allows civilservants to uphold public interest over personal
- It makes them effective leaders who can earn the trust of their colleagues
- It is crucial for citizen-centric governance.

② Self-awareness

- It allows a civil servant to know one's strengths & weakness
- It allows greater control over situation and effective utilization of one's skills

③ Social skills

- It allows them to communicate their ideas clearly ~~and to~~
- This leads to better advice to political executive and more clear legislations
- It also creates a harmonious work culture

Thus, the above three elements are crucial for effective governance and enhancing administrative capacities of civil servants.

Feedback (For OFFICE use only)

Structure	
Question Interpretation	
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Q.6) (a) 'To take a life when a life has been lost is revenge, it is not justice.' Comment. Should India do away with capital punishment and instead focus upon other innovative methods? Analyse. (10 Marks, 150 Words)

Taking a life when a life has been lost, e.g. capital punishment after the crime of murder, maybe considered a revenge from the point of view of the family of the victims. However, from the point of view of the state, it is a mechanism to create deterrence, and justice with the persons who are wronged.

Pros of removing capital punishment

- ① In line with global view ~~against~~ capital punishment
- ② There has been no real decline in crimes as values have not been addressed
- ③ Even SC admitted in 2009 that some cases of capital punishment have been wrongly decided → ~~this~~ this

leads to murder by State and decreased legitimacy.

Use of Other innovative methods

① Method of emotional treatment through yoga, meditation can change even the hardcore criminals

② Swiftness of action is a greater deterrent than Severity of action.
∴ need is to strengthen judiciary.

It is high time that India goes beyond the archaic method of Capital Punishment.

Feedback (For OFFICE use only)

Structure	
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(b) Life in modern day India, and increasingly elsewhere throughout the world, offers no assurances regarding what is the morally correct thing to do. In such situations how an individual should base his/her conduct or actions? Illustrate giving real-life examples.

(10 Marks, 150 Words)

The modern globalized world is marked by growing individualism which believes in preserving self interest at even at the cost of harming others.

In modern India, decline of joint families, fast lives in cities, pressures of economy leave little, if any, time for ethical deliberations. This has led to growth in urban crimes like Gangrape of 2012 (Delhi), murder of elderly lonely couples, trout networks, chain snatching, etc.

How to decide basis of action?

① Individual should uphold the principle of humanity, over all his other identities, e.g. the imam or

UP who stopped violence when his son was lynched.

(2) Using the Rawls' idea of veil of ignorance, i.e. One ~~to~~ should do what one is ready to ~~to~~ be done to him

(3) Respect for rights of others, as well as awareness about one's duties.

(4) Yandhiji's Talisman: guide for policymakers.

These ideas may help in solving the moral conundrum which is visible in ^{the} modern world

Feedback (For OFFICE use only)

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Q.7) There is a gradual revival in the number of clinical trials being done in India. What are the major ethical issues involved in it? Can compensation justify it? Discuss.

(10 Marks, 150 Words)

~~Clinical~~ Clinical trials refers to use of human beings for testing new medicines & treatment procedure.

Ethical issues involved

- ① Consent is not informed
- ② Exploitation of legal loopholes by powerful MNCs in poor countries
- ③ the poor subjects have weak bargaining powers
- ④ use of humanity as means, violating Kant's ideas
- ⑤ Non-sharing of profits with the trial country.

Compensation cannot only be justified if the trial is a product of ethical practices, with subjects

having full knowledge about what they are into and if the company takes adequate steps for their welfare.

But since this is oftentimes not the case, no amount of compensation can fully justify the violation of ethical rights involved.

Although clinical trials are essential if looked from the utilitarian perspective, but they become akusmal kamma (Buddhist ethics) if proper safeguards are not followed.

Feedback (For OFFICE use only)

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Q.8) What according to you are the major reasons for rising incidents of mob lynching in India? Suggest measures to re-strengthen tolerance and compassion in society, especially towards the weaker sections in this context. (10 Marks, 150 Words)

Mob lynching refers to violent behavior by a mob leaving the victim gravely injured or dead. Of late, many lynching incidents have been witnessed, e.g. Pehlu Khan (Rajasthan), in Tripura, Phule (Maharashtra) etc.

Reasons

- ① Poor value system of people, lacking tolerance & compassion
- ② Education system has failed to inculcate empathy
- ③ Dereliction of duty by law enforcement agencies
- ④ Unethical use of tools like social media
- ⑤ Economic distress & communal politics.

Measures

- ① Making the education system value oriented
- ② Addressing rising inequality and giving adequate jobs → this will reduce social tensions
- ③ dialogue between communities through initiatives like Ek Bharat Shreshtha Bharat
- ④ Promoting role models like father of Ankit Saxena in Delhi, who ~~participated~~ participated in Iftaar after his son was killed.

Tolerance & Compassion are necessary not only to strengthen social harmony but also for economic growth. Thus, strong steps are the need of the hour.

Feedback (For OFFICE use only)

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Q.9) "You can't teach good judgment through general rules, because you already need judgment to know how rules apply."
(10 Marks, 150 Words)

- (a) What do you understand by 'good judgment'?
- (b) How can it be ensured among civil servants, if not through rules?

The statement represents the cyclic nature of the process:



(a) good judgement refers to:

- ① ethical interpretation of the rules
- ② upholding the spirit of laws, and not just the text
- ③ use of discretion for public welfare and not private ends
- ④ advising the political executive correctly and not on mere technicalities.

(b) How to ensure good judgements

Why not rules

- rigid
- grey areas remain
- lack dynamism
- can't dictated discretion.

Steps

- ① Ethical work culture
- ② Strong individual value systems
- ③ Incentivizing ethical conduct and punishing corruption
- ④ 360° appraisal,
- ⑤ Sound training & re-training
- ⑥ mid-service retirement
- ⑦ e-governance.

Hence, the combination of above steps, along with rules can enable good judgement.

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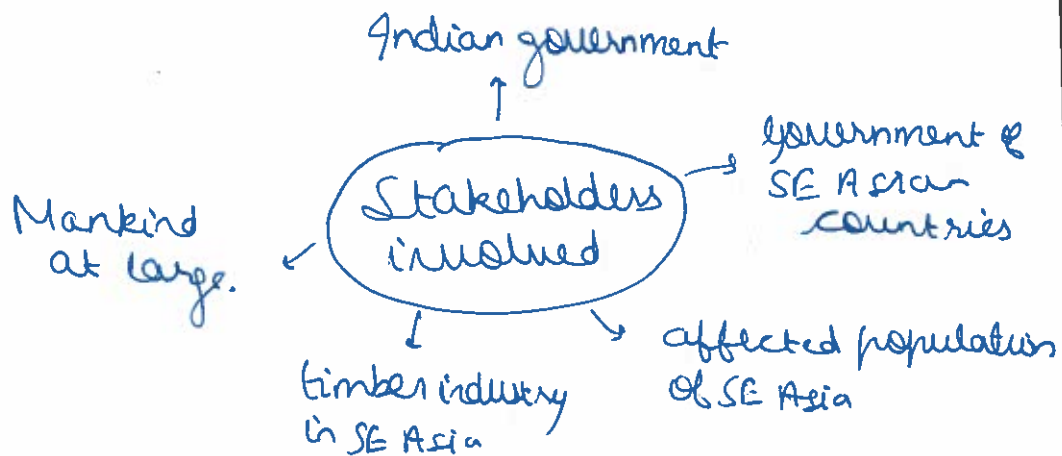
Section - B

Q.10) In the wake of climate change and severe air pollution in India, there is huge public awareness and demand to stop felling of trees for industry requirements. Laws in India are also very strict against felling of trees; therefore India has been importing huge quantities of cheap wood/timber from south-east Asian countries like Indonesia. India's demand of timber has resulted into large scale destruction of tropical forests and associated biodiversity in these countries, along with the displacement of many locals.

- (a) Bring out the ethical dilemmas in this case
- (b) Do you think the same environmental ethics followed in home country should guide our international dealings or international relations should be based on pure economic terms?

(20 Marks, 250 Words)

The case brings out the classic dilemmas involved in development vs environment debate, particularly in the domain of international relations.



(a) Ethical dilemmas in the case

① Stewardship principle vs utilitarian perspective towards environment.

- ② Economic growth vs environment sustainability
- ③ Survival of timber industry in SE Asia vs rights of the local population
- ④ Exploitation of less stringent environment protection laws in other countries for domestic growth.

(b) I believe that the same environmental ethics followed in home country should guide our international dealings as well because of the following:

① Strict norms may get good image for home country but exploiting other nation's environment amounts to failure of efforts to preserve environment

② Pure economic transactions have given rise to global challenge of climate change which affects everyone equally, thus domestic efforts are

not enough to deal with it.

③ Pure economic terms violates Kant's principle of not using the environment as means, and treating it as an ends in itself.

④ Same ethics would also ensure that existentialist principle is upheld for the whole mankind, and not just for citizens of richer nations

⑤ Same ethics would ensure that trusteeship principle is upheld and inter-generation equity is preserved.

As Gandhiji has said, "nature has given enough for everyone's needs but not for anyone's greed". Thus, environment has to be preserved by following some principles everywhere; this becomes all the more important

is the wake of the challenge of
global warming and climate change

Feedback (For OFFICE use only)

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Q.11) You are the manager of a company X, in which you have worked since last 15 years. It is known for its unique values and the work culture which is very healthy and encouraging. You and your team work synergistically with each other and also enjoy harmony with personal and organizational values, a bond which has evolved over years. Recently, you got to know that your company has been acquired by another company Y and you along with your team would now be employees of company Y. After interacting with the top management of company Y, you realize that the core values followed by company Y are completely different and opposite to that of the value system of company X. For example, the core value of company X is 'customer satisfaction' but that of company Y is 'profit maximization'.

- (a) What conflicts do you think you will face in this situation?
(b) Examine the merits and demerits of the options available to you, and which option would you choose and why.

(20 Marks, 250 Words)



(a) (a) Since the value system of both the companies is ~~exactly~~ completely different, I will face the following Conflicts in the acquisition process

① Modifying the values learnt over 15 years in accordance with the new company

② Reconciling the possible conflicting situations which may occur due to

difference in approaches, e.g. profit maximization may force me to undermine customer satisfaction.

- ③ Aligning the team members to the new culture
- ④ Harmony between A new colleagues

Options Available to me

① Resigning from the job in protest

Merits → inner turmoil avoided
↳ potential compromises avoided

Demerits → abdication of responsibility
↳ may hurt economic prospects of company

② Request for autonomy of functioning under the company

Merits → culture of x preserved
↳ team members happy

Demerits → chance of learning new values lost
↳ economic rationale of acquisition may get compromised

(3) Middle path: both companies learn from each other

Merits → all stakeholders benefit
↳ culture preserved

Demerits → may be difficult to implement
↳ management of Y may not agree.

My final option

Since the acquisition has already been done, I will now try to get the best possible of the situation.

I will analyze the feasibility of autonomy of functioning within company Y, and check whether this affects the economic performance significantly or not. If not, this would be the best option, as company X would continue to operate as before, and even better, due to the finances infused by company Y.

If it affects the economic prospects, on behalf of my team, I will request the new management for a thorough review of the ~~mag~~ management practices and to bring out the best possible framework which utilizes the positives of both the cultures.

This will ensure that both the companies gain in the process. Moreover, however good a work culture is, there is always a scope for improvement, and this acquisition might be one such opportunity.

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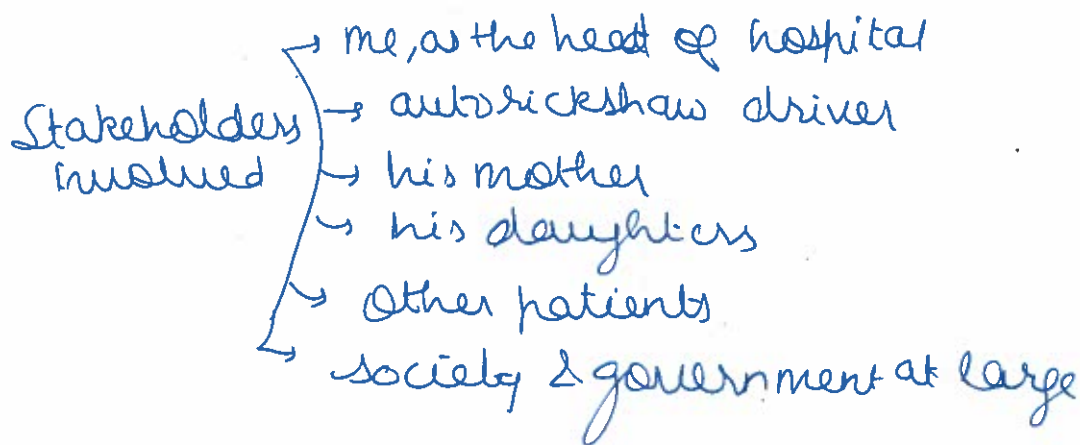


Q.12) You are head of a big and reputed hospital in the national capital. The hospital is visited by thousands of patients every day and most of them belong to economically weaker sections. The hospital is also facing staff crunch. A man whose mother is admitted in your hospital comes to you. His mother is critically ill with highly contagious disease which makes hospitalization necessary. He tells you that he is an auto-rickshaw driver who cannot afford medical expenses of his mother. Also, he has three young daughters to marry and he is the only bread earner in family. He further adds that he loves his mother very much and he cannot not see her continuous sufferings. He request you to let her die with dignity.

Given this situation, answer the following questions:

- (a) Explain the ethical dilemmas faced by you?
(b) What are the options available to you? Discuss the merits and demerits of each. Also, mention what you would suggest to him.

(20 Marks, 250 Words)



(a) Ethical dilemma faced by me

① Conflict between duty as doctor to treat every patient vs duty as head of the hospital to run the hospital on sound economic practices & not free treatment

② ~~Helping the~~ Systemic flaws which do not provide free treatment to vulnerable patients.

3

(b) Options available

① Allowing her to die

Merits → no financial burden on auto-rickshaw driver
 ↳ money saved for daughter's marriage.

Demerits → violation of Hippocratic oath
 ↳ violates euthanasia principle in case of living will is not there

② Helping the ~~the~~ man with personal resources

Merits → life of mother may be saved
 ↳ no burden on him

Demerits → systemic flaw not addressed
 ↳ limited personal capacity

③ Exploring some government scheme to benefit the man

Merits → no burden on man
 ↳ mother saved

Demerits → systemic flaws not addressed
 ↳ extra finances may be needed

My final suggestions to him

I will suggest him that ~~not~~ he should not lose hope so early. I will direct him to many NGOs who help such people in dire needs.

In case he is not able to get help, I will help him by initiating a crowd funding campaign. Though this may help the man, but may take time for results.

I will also suggest him to approach social justice department of the government to find if any possible fund providing scheme is there.

If all these efforts do not yield any positive result, I will tell him about the passive Euthanasia guidelines of the SC which allow for passive Euthanasia after verification

by a team of experts.

Although my priority is to save the life of the mother, but the economic hardships on the family cannot be ignored. Also, the systemic flaws like poor insurance, high cost of treatment also need to be addressed as long term solutions.

Feedback(For OFFICE use only)

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Q.13) Given is a case with three subsequent situational-modifications, after reading all the three situations answer the given questions;

Imagine you are a homeowner in a quiet suburban neighborhood, living with your family in a nice, large house. You make plenty of money, have plenty of food, and have extra bedrooms; you never really have to worry about anyone being uncomfortable in the house.

- (i) One night, while working late at night you hear the sound of your doorbell and open the door – standing there is a homeless man. This man does not hold out a tin can or ask you for a donation. Instead, he asks you to let him into your home, feed him, and provide him with a bed in one of your many empty bedrooms. Now, this is not particularly a problem for you, as you have plenty of food and even have an empty bedroom for this man to sleep in.
 - (ii) Imagine, instead of the homeless man asking to stay in your house, you find there is a regular looking man, seeking shelter from a murderer who is down the street trying to kill him. From your window, you can see the murderer at the end of the street, waving his gun around. Now, knowing that if you leave this man outside he will probably be killed.
 - (iii) Imagine, that there are whole rows of houses on your block that have their lights on and the man has option to go to some other house as well.
- (a) Among all the above given situations, when do you think that you are morally obligated to let the man in your house? Give reasons.
 - (b) Using the above situations as an analogy to the geopolitical situation of the refugee crisis, Discuss the moral responsibilities of developed and capable countries toward more than 60 million displaced people in the world today? Should they let refugees in to their borders? Justify.

(20 Marks, 250 Words)

(a) I think that I am obligated to let the man into my house when there is a threat to his life, irrespective of whether other houses have lights on or not.

This because human life is the most important thing and needs to be saved. Of course I will first ask the attendants in my house to

quickly frisk the man in case he is Complicit with the alleged murderer.

Letting in the homeless man may also be an attractive option, however it does not achieve anything other than one night's rest and food. Tomorrow he will face the same conditions again. On the other hand, for the other man it is a question of life and death.

Also, in case other houses are also having light on, then it becomes a matter of chance that he comes to my house. I cannot simply refuse him thinking that others will allow him.

(b) Moral responsibilities of developed and capable countries

The developed countries need to help the refugees because they are capable and the act will not impact

them much. Also the UN Convention on Refugees and Universal Declaration on Human Rights also make it contingent upon all the nations to take care of the persecuted.

Of course, there is a limit to each country's capacity just as my house can only accommodate a few extra people, not a whole village. This creates another responsibility on developed countries for collaborative efforts to take the refugees in.

Also the developed countries need to force the home country to stop civil wars and persecution to not force people to migrate in the first place.

~~That~~, There are obvious concerns like risk of radicalization and social tensions, however these

Can be tackled with effective
identification & tracking systems
and urging the rural society to
take a more accommodative stance.

Feedback(For OFFICE use only)

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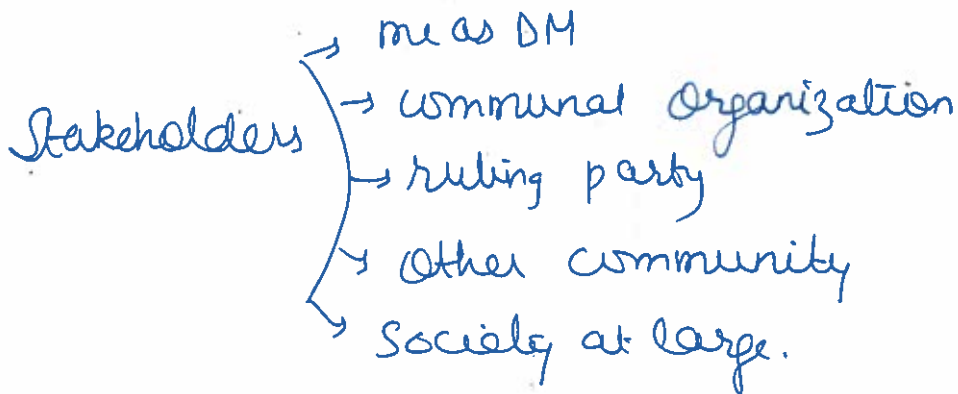


Q.14) You are posted as a District Magistrate in a communally sensitive district. You have specifically given the responsibility to maintain peace and harmony in your district. After sometime, you are informed that on the eve of religious festival, a communal organization close to the ruling party is planning to organize a religious procession where they distribute large number of swords to the people to celebrate. Also, the procession will move through the communally sensitive area. This may instigate a sense of fear among other community and chances of communal clash may increase.

Given this situation, answer the following questions;

- (a) What are the immediate options available to you? Discuss the merits and demerits of each.
- (b) What will be your response to the situation?
- (c) What are the steps you would take to improve communal harmony in your district?

(20 Marks, 250 Words)



(a) Immediate Options

① Not allowing the religious procession

Merits → clash avoided temporarily
↳ law & order maintained

Demerits → freedom of expression curbed
↳ chances of pressure from ruling party
↳ communal organization may resort to violence in protest

② Urging the organization to take a different route & allowing if they agree

Merits → procession successful
↳ chances of clash reduced

Demerits → they may not agree
↳ pressure from ruling party

③ Enhanced security deployment

Merits → chances of clash reduced

Demerit → risk still there

(b) My response to the situation

My priority is maintaining peace in the area, along with preserving the freedom of religion and expression of the organization.

Thus, I will ask the leaders of both communities to submit in writing that they will cooperate with the administration and will not indulge in any illegal activities.

I will also request the organization to not use swords in the ~~press~~ procession as it may be wrongly perceived and may make the other community insecure.

Simultaneously, I will ^{ask the SP to} deploy more security personnel on the route, as well as keep the Riot Control Force in standby. I will suspend the internet during procession hours to prevent rumor mongering and will also keep hospital & emergency teams on alert.

The whole idea is that the religious procession, being lawful, cannot be stopped. Thus, measures need to be taken to stop the procession from spiralling into a full fledged riot.

- (1) Steps to improve Communal harmony
- ① Taking help from NGOs who work in this field
 - ② Urging religious leaders to come forward and ask their supporters to respect other religions
 - ③ More interactions, particularly during festivals
 - ④ Promoting role models like Imam in UP, who asked his community not to resort to violence when his son was lynched.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	



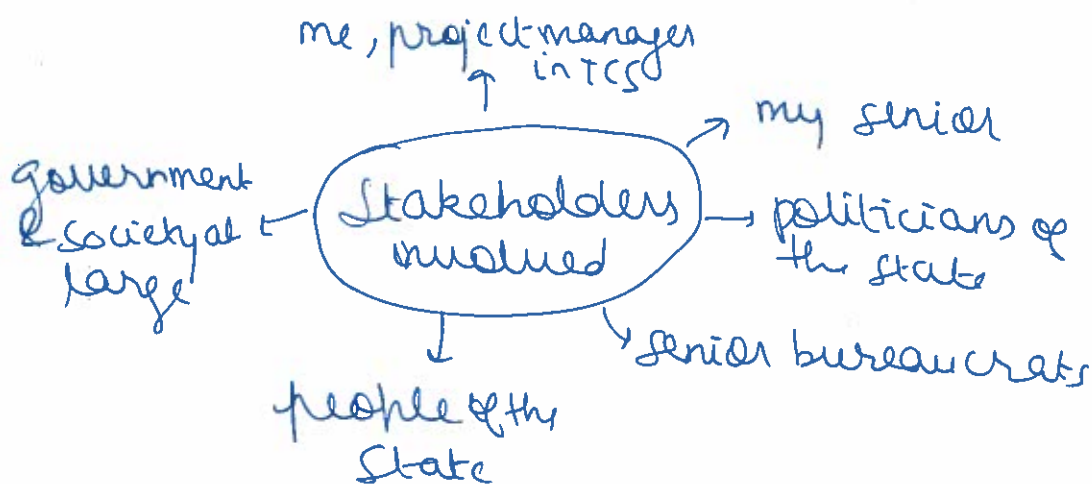
Q.15) You work in TCS as a project manager. Your company gets a project of digitizing and maintaining records of women and child welfare department in a state which has poor social indicators. After working for a while on the project you come across a set of accounts going through which you get to know about a scam in form of gross diversion and mis-utilisation of funds meant for the welfare by officials of the department. You do a preliminary research on your end to find more details. It not only confirms the scam but also reveals the extensiveness of the scam involving various high rank politicians and senior bureaucrats across the state. You report this to your senior who tells you that few officials already threatened him of his life. They have offered handsome amount of money on the other hand to remain silent which he has already accepted. He advises you to do the same and not risk your life.

But you decide to become a whistle-blower in order to reveal the scam and get justice to the needy and already deprived people.

(a) How should you go about it? Do you think 'Whistleblowers Protection Act' of India is effective enough to protect you?

(b) Do you think that you have taken a right decision in this case? Justify.

(20 Marks, 250 Words)



Ethical issues involved

- ① Diversion of public money for personal interests
- ② Dereliction of duty by politicians, bureaucrats and my senior
- ③ Use of threats to honest officials

(a) Method for Whistleblowing

First, I would pass the information anonymously to the local media. There is a possibility that the media may take up the issue and force the government to take action.

If this does not happen, I will have to come out of anonymity and present my case with full evidence. There is a chance that my life will be threatened post the disclosure, so, I will also apply for police protection under the Whistleblower Protection Act.

Although the Act provides mechanisms for protection, however its efficacy has been limited due to limited police capacity and resources with the powers that be

Also the Act provides protection only ~~to~~ when a scam is exposed through RTI data. Since this is not the case, my options are limited.

(b) My decision has to be analyzed in the light of its benefits and costs.

Costs: ① It may risk termination of contract and loss of business for my company

② I may have to resign if TCS decides

③ Risk to my life.

Benefits

① The fund diversion affected the welfare of the most marginalized, that too in a state with poor social indicators

② Also, fixing accountability of those

wielding power is necessary because they will not stop merely at this seam

Thus, if we go by the utilitarian principle of greatest good of the greatest number, my action is justified, even if it comes at great personal cost.

Feedback(For OFFICE use only)

Structure	
Question Interpretation	
Content	
Total	

Mentor Feedback Questions

- 1
- 2
- 3
- 4
- 5

Test Goal

- 1
- 2
- 3

Outcomes

-
-
-
-

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