TEST CODE: 5 1 4 2 3

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Total:

FIAS - MGP 2022 (C-9) - Sectional Test

#7

11 FFR 202

Forum AS FERUMAS

GENERAL STUDIES Name Of Candidate Nittin Singh 191010 2321 Roll No. Date: Maximum Marks: 250 Time Allowed: Three Hours INSTRUCTION INDEX TABLE 1. Please do furnish Name, Email, Roll No and Mobile in the Marks Obtained Max. Marks Q. No. 1 2. There are TWELVE questions printed in ENGLISH & HINDI, all 2 questions are compulsory. 3 3. The number of marks carried by a question/part is indicated 4

against it.

Word limit in questions, if specified, should be adhered to	to. Any
page or portion of the page left blank in the Question-Cum	Answer
Booklet must be clearly Struck off.	

Any specific messages for ForumIAS Mentors/

Evaluators with respect to your copy? Write it here.

4. Answers must be written in the medium authorized in the

admission Certificate, which must be stated clearly on the cover of

this Question-Cum-Answer (QCA) Booklet in the space provided.

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	1//2 3 5	

Evaluator's Discretion:	For Student Only			
	Start Time 9 00	End Time 12:15		
Total Marks:	Mode Of Examination:	Online Offline		

Evaluator's Discretion: This is the marks awarded at the discretion of the evaluator based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy.

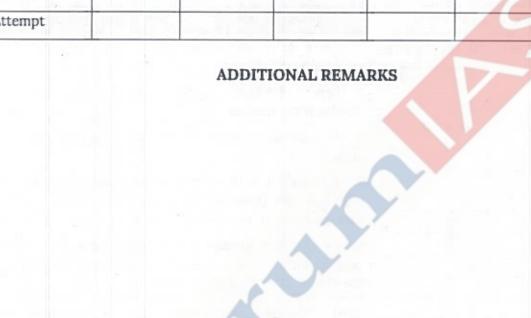
250

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Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
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Section - A

Q.1) a) "Ethics is not just a contemplative discipline. What we believe to be good or bad has implications on our actions." Discuss how different schools of ethics help us in making moral decisions. (10 marks, 150 words)

"नैतिकता केवल एक चिंतनशील अनुशासन नहीं है। हम जिसे अच्छा या बुरा मानते हैं, उसका हमारे कार्यों पर प्रभाव पड़ता है।" चर्चा करें कि नैतिक निर्णय लेने में नैतिकता के विभिन्न स्कूल कैसे हमारी मदद करते हैं।

Thought without Action is a sin, - swami vive kananda's saying is very aft in field of It cannot stay contemplative only, if must have a strong behavioural Impact to jain aithal Ethical thought is often reflected in our actions and attitude towards others Our values systems and judgements based on them guide our For Instance I the Utilitarian thought expansion is necessary to tackle broblems of food sountly while consurvation principle

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>> The deoutological schools Kant	
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when we say that one is invocent	
- de the modern sleas of deeperology	
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- nækes us think of ensuing barrico minsimm rights of all finalizables.	
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good approach, will form the self	
THAT CONTINUES TO THE STATE OF	Value Addition
and thus makes our ideas more	
balanced and appropriate	Total

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b) While one group considers abortion as unmitigated evil, the other sees it as morally acceptable.

Analyse various ethical concerns related to abortion and give your opinion on the issue.

(10 marks, 150 words)

जहां एक समूह गर्भपात को निरंतर बुराई मानता है, वहीं दूसरा इसे नैतिक रूप से स्वीकार्य मानता है। गर्भपात से संबंधित विभिन्न नैतिक चिंताओं का विश्लेषण करें और इस मुद्दे पर अपनी राय दें। (10 अंक, 150 शब्द)

Abortion debate has again vernifacid ofter U.S. Supreme court overtunnel Its Judgement in Roe vs Wade (1973) - views itse as intuluric to women rights and anot individuals hadily they view this as barris of women health and unique for feminist growth -> views aboution as vrime and number is is vitation of foctors viget to life. However the ethical is sus involved more complex. Pro abortion camp, views vestuictions as patularehal existraint and bid to

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> with the viving schulific prowess and ability. viable aged outside the body of mother outstire the reduced further

My ofrimon envisaged under MTP Amendment 2020, aboutionis unuialfoy - finale bodily autoriding intuinsic to hier rights as a human.

ulated to It should also be safe and legal stones women's life and health is also

in unlimited practicing right can lead to fortuns especially sex-silect

Tuusa propur balence is to be

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Q.2) a) What lessons can be learnt from the life of Mahatma Gandhi for promoting social harmony in today's times? (10 marks, 150 words)

आज के समय में सामाजिक सद्भाव को बढ़ावा देने के लिए महात्मा गांधी के जीवन से क्या सबक सीखा जा सकता है?

(10 अंक, 150 शब्द) Mahatama Gandhi throughout his to Weran learn his life to a - restraint, he famously said hate

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(Don't Write anything in this Are:

- practising non-violence and not leiling animals for food.

- this would colve many problems and (animals include,) has night cattle, goat, camels, has etc).

Mahatama thus liveda life juided by his talisman which vanalus a guide to us as well. Thus sturving for truth and nonviolence.

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b) What is Kant's categorical imperative? How does it compare with the doctrine of Nishkama Karma? (10 marks, 150 words)

कांट की स्पष्ट अनिवार्यता क्या है? इसकी तुलना निष्काम कर्म के सिद्धांत से कैसे की जाती है? (10 अंक, 150 शब्द

Kant profounded his idea of categorical imporative as different from hypothetical functions

etegovical Imperative thy fothetical Imperative

- any action, idea,
thought, which has
thought, which has
The own categorically
intuitive value.

It has independent
existence.

- It is an 'end in The

eg. I stay houst to my colleague, not for any favour, but for sand of housty Healf achieve some
other tark

Thas no

existence.

- It is a means to an end eg. I cut regitable for eating. To queck by sunger

Trus Kantused his folial categorical
Profound. his folias on
etties and movals:

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Nishkama Categorical visavis Karma Imperative - as a duty which - as an end in itself. is to be done for the - It does not derive its saked duty itself. value from The endor - similarly This Endebudent ? whatever the buttoms - It guides suffers devotion and utter - It also juides devotion and dedication. dedication. However while Kants categorical - Jurded ettitical imberative Feedback (For OFFICE use only) behaviour, But philosofory Structure/ Presentation Mishkama Kama as enshrundly Question Gita - Juides entire living Interpretation It is a philosophy actions. Content Across fields and Value Addition Stages.
This trus even broader and

binds overelf to one's severed duty

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Q.3. a) Emotional intelligence (EI) not only helps in managing stress but also transforms distress into eustress. Elaborate with relevant examples. (10 marks, 150 words)

अ) भावनात्मक बुद्धिमत्ता (EI) न केवल तनाव को प्रबंधित करने में मदद करती है बल्कि संकट को सकारात्मक दबाव में भी बदल देती है। प्रासंगिक उदाहरणों के साथ विस्तार से बताएं। (10 अंक, 150 शब्द)

Enotional Intelligence of may be defined as
the ability of an prolividual to sense
and discriminate among emotions of self
as well as others and use this information
for a letter decision making.

Thus EI. helps in tackling situations

of stress and distress and transform

emotional outburst into writin energy

(custress)

For example when IsRO failed in its attempt to when IsRO failed in its attempt to soft land on moon Iduring chandrayan I - Director K. Sivan feet sad and distrume P.M. Modi utilised this moment to purate energy toy unbracing him and putting an even more and putting an even more autificus task in chandrayan III showing his turst and comparison.

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2) Syndarlal Bahuguna -> kickstarted the Chipko movement for Grantwhal himalayas. Utilising botal religious topophillic sentiment towards environ mental conservation 37 When Captain Vikram Batra found evening in a strong situation, he I displayed exceptional courage and channelised his feeling of alter. Tuns emotions are infacta cource our strugth when whised Feedback For OFFICE use only) Structure/ Presentation to achieve targets Question - Swaehlaßharat Aghiyaan Interpretation Atmomrbhan Bharat Alli you Content Befi Bachao Beti Radas Value and many more. Addition Total

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- b) Differentiate between the following:
- i. Gratitude and Gratification
- ii. Moral myopia vs Moral muteness
- ब) निम्नलिखित के बीच अंतर करें :

i. कृतज्ञता और संतुष्टि

ii. नैतिक अदूरदर्शिता बनाम नैतिक मौन

(10 marks, 150 words)

(10 अंक, 150 शब्द)

Fuling which arises as a feeling who a venut of sulfus or venut of heart favour done to us by satisfactorily authorises and transfer intuitive achieved some server of the autefulners and respect a server of the present of several or successful behaviour and becomes aware of consumption or

In Jerung Bentham's exposition of utilitarian hedonism, Gratitude would occupy greater hierarchical position over Gratification.

a better spiritual and matter.

the potential to furn hedomistic and harmful.

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Moral myofia Moval mytenis occurs when -> one suffers from one completely myofra , w Concinis over other longton moral-thical been any on under on inflications in a → 19 -> Authrofocentuic > complete approach towards environ went alism. Feedback (For OFFICE use only Structure/ Presentation Question Interpretation Content Value Addition

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Total

(Don't Write anything in this Area)

Q.4) a) Although attitude and behaviour are interrelated, the former is a predisposition while the latter is an option. Discuss the structure of attitude and explain the relationship between attitude and behaviour.

(10 marks, 150 words)

हालांकि अभिवृत्ति और व्यवहार परस्पर जुड़े हुए हैं, पहला एक पूर्वाभास है जबकि बाद वाला एक विकल्प है। अभिवृत्ति की संरचना की विवेचना कीजिए तथा अभिवृत्ति तथा व्यवहार के बीच संबंध की व्याख्या कीजिए। (10 अंक, 150 शब्द)

Attitude and behaviour of amfunion are intimately inter-velated. Strutum of Attitude

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2> Affective asfort of attitude generating emotions, force to alten a certain way etc 37 Behavioural asput - what tangible action comes out as a venult of cognition to offictive altion. Attitude develops overtimes and involves various prouses mainly socialisation - family, schools, failends, values, life Vexparienes, occupation, jobs etc create ones attitude. Attitude is main determinant of ones behaviour eg An Efternist view an Istacle as an offsetunity and work towards colution thus juiding his behaviour y. Failure of Indlan Hockey fram Por Olympies (2003) -> som hard work and focus, which they converted into Bronze

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b) Greed is a bottomless pit which is harmful not only for self but for the entire society. Discuss. How can such negative desires be controlled? (10 marks, 150 words)

लालच एक अथाह गड्डा है जो न केवल स्वयं के लिए बल्कि पूरे समाज के लिए हानिकारक है। विचार-विमर्श करें। ऐसी नकारात्मक इच्छाओं को कैसे नियंत्रित किया जा सकता है?

Earth has enough for everyou's needs but not enough for even persons gulla Greed is an unsatiable and everinement derive for more. - move to eat, to wear, to buy; mor to love to desire; more wealth, more fower, more influence etc. Inthus quest to satisfy our greed, man distroyed everysteur, bis elis and cartis atmosphere. -> large conforates intheir greedfow profits, Endulge in -> adulteration, sur exploitation, Sweatst follution, hu

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Gautama Buddha has described greed as baric + voot cause of our self miseries as well as miseries of Tuis needs to be went wolled 1) Principles Aparigleaha · don't covet properties of others inculate comparter - sensitive towards other's needs and Endulge in solf-pleasing alone 3> practise control and live a balanced - havic funt Feedback (For OFFICE use only Structure/ Presentation 4) have greater Edeals of I - hourst intiguity, comparsion, selflusius Question Interpretation whatty and love & peace Content Greed can resultin endly our very Value existence as earld ent from Addition Climate change and Grobal Total

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Q.5) What does each of the following quotation mean to you?

a) A man can give up a right, but he may not give up a duty without being guilty of a grave dereliction.
 (10 marks, 150 words)

निम्नलिखित में से प्रत्येक उद्धरण आपके लिए क्या मायने रखता है?

अ) एक आदमी अधिकार छोड़ सकता है, लेकिन वह गंभीर लापरवाही के दोपसिद्ध हुए बिना कर्तव्य नहीं त्याग सकता है।

(10 अंक, 150 शब्द) Our duties and the fillers on which our rights stand. One man's du get of some other Houst of transfarent implementation

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eg. Not working as fur ones mendeto and constitutional directions. as under DPSPs.

State may violate barrie rights of all the citizens and become autocratic.

Thus duty is of utwest importance especially for individuals who recently important bubble offices.

Truly must maintain exemplary courage integrity and their duty.

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A Forum As

b) Justice without force is futile, force without justice is tyrannical.

(10 marks, 150 words)

ब) बल के बिना न्याय व्यर्थ है, न्याय के बिना बल अत्याचारी है।

(10 अंक, 150 शब्द)

Justice is prohabs unique to humans and advive to implement it is even more characteristic to humans.

Justice requires force | 1- force might be sustrative force.

-> eg. S.C. vignives A:142 tools

complete justice.

-> executive vignives reconomic for

enver Social, leions of political justice

2) force can be moval attrovity

g. to inculcate behavioural change,
one can adapt himself and againe
the moval authority to preach
his/her idea.

2) forer cambe værner flogico
- rdeas ceince and modern
world, derivette in forer fuom.

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Veason Alogic. - which juide ideas like - equality, liberty and funturity . - fillers of modern world. However Force bereft of Justice is tyvannial > eg utilatariam i trictatorial regimes? Litter and nussolini, which had force but factual justice I town of not accompanied by justice com be corrupting and lead to - corruption, human vights Wolation; sowarf political Feedback (For OFFICE use only persecution eg Myanman Junta Vule Structure/ Presentation Ouestion Trus Justice med force for recokering, Interpretation white force helds justice for Content guidance & direction Value Addition Total

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Q.6. a) Success may not lead you to happiness, but happiness is definitely the key to success. Discuss this statement based on your understanding of happiness and success. (10 marks, 150 words)

सफलता आपको प्रसन्नता की ओर नहीं ले जा सकती है, लेकिन प्रसन्नता निश्चित रूप से सफलता की कुंजी है। प्रसन्नता और सफलता की अपनी समझ के आधार पर इस कथन की चर्चा करें। (10 अंक, 150 शब्द)

Syromons but are hugely different on a qualitative barts.

Success

achievement of a particular target or égictive.

some cambe successful
But not happy

I mind. It represent an individuals internal wherever one canbe happy even though unniculal in world's eye.

Success surgest dead to gratification

Success surgest be teation nearganity.

Success surgest he temporary and

Penformanent of shortlived.

Success surgest be illustral and

misdirected.

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But happines is ky to success no matter Feedback For OFFICE use only Structure/ Presentation Question Interpretation Content Value Addition Total

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b) "To delight in war is a merit in the soldier, a dangerous quality in the captain, and a positive crime in the statesman." - George Santayana. Can war be ethically justified? Discuss the moral (10 marks, 150 words) principles related to war.

"युद्ध में प्रसन्न होना सैनिक में योग्यता है, कप्तान में एक खतरनाक गुण है, और राजनेता में एक सकारात्मक अपराध है।" -जॉर्ज संतायना. क्या युद्ध को नैतिक रूप से उचित ठहराया जा सकता है? युद्ध से संबंधित नैतिक सिद्धांतों की चर्चा (10 अंक, 150 शब्द) कीजिए।

Wars can never be ethically justified Truy lead to wides pread best tife and property, violation of human vieghts violation of animal rights and

Many fry to justify war as a means to achieve freace

-its quite ironial and even if It is done to achieve bonafiele unds -the means are violent and - they will some seeds of hatred Junerations into ware. of.

WW-I - purhal world to the brink of

WW-II

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(Don't Write anything in this Are

2) was as a utilitarians tool	
is fundamentally wrong from	
deontological view foint.	
37 Wark in self-défense beromes	
meaningless when both the sides	
face tamelties. On both sides	
meaninglers when both the sides face tamelties. On both sides innocents are killed and	
as a whole humanity suffers.	
'Ashoka' warly 2000 years ago, was	
9. The regime that in a ware there	
are no winners, only loosers.	
The adolpting Dhammaghosha	
as against bherighorsha,	Feedback (For OFFICE use only
as agains.	Structure/ Presentation
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	Content
	Value Addition
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c) Education is the kindling of a flame, not the filling of a vessel. What do you understand by this statement? In your opinion, which five values should Indian education system inculcate in every student? Justify your choice. (10 marks, 150 words)

शिक्षा लौ जलाने के समान है, खाली बर्तन भरने जैसा नहीं। इस कथन से आप क्या समझते हैं? आपकी राय में, भारतीय शिक्षा प्रणाली में प्रत्येक छात्र में कौन से पाँच मूल्य होने चाहिए? अपनी पसंद का औचित्य सिद्ध करें। (10 अंक, 150 शब्द)

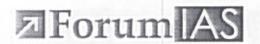
Education is not about learning as any facts, books and data las enble. Education is about kindling - It is aprous which guerates capair - It guerates critical thinking and ability to analyse. - It is a mans to empower people. education à a verolution of m ut of lemowledge and enlightense is is widents from -RTE (2009) etc.

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Education dres not means	
- buildings trained minds, - it does not aim at building instruction followers	
followers and	
It aims at creating independents	
who can Emprove lives fall.	
Five values that Inchantet should inculcate are	
Dorthead thinking	
- self analysing questioning mel - self analysing questioning mel thinking invovatively og NEP 2020, Practical knowledge Practical knowledge were eg.	Feedback
27 Practical Extra lenovoledgeto use eg.	Structure/ Presentation
vocational selvois etc-	Question Interpretation
Errative thinking broken solvery.	Content
to promete knowative problem so the J y Comparsion 7 Empatty	Value Addition
- promote mutual respect to solvethere work to solvethere	Total
proofits of the street of the	

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Section - B

Q.7) Samuel is a famous tennis player. He is at the top of his career and had won three grand slams last year. The first major tournament of this year is scheduled for next week in country A. Samuel is the defending champion and crowd favourite. Organizers of the tournament expect Samuel to be a crowd puller for his matches. Many aspiring tennis players and youth look up to Samuel as their idol.

The tournament is being organized amidst the deadly third wave of Covid infection in country A. Country A has declared a public health emergency due to the rising number of Covid cases. Keeping in mind medical exigency, the organizers have mandated that every participating athlete as well as the attending audience should be fully vaccinated with two doses. However, Samuel refused to get vaccinated as he believes that vaccines can negatively impact his performance in the tournament. Samuel also argued that mandatory vaccination is a violation of his right to choose and goes against his individual liberty. The organizers of the tournament knew that if Samuel is denied entry in the tournament, their revenue from ticket sales may go down. They hesitantly allowed Samuel to participate in the tournament even without his compliance with vaccine mandate.

To tackle the surging wave of pandemic, country A has prescribed two weeks quarantine for anyone who has visited any other pandemic affected country. Samuel has visited one such country. But such a declaration from Samuel would mean that he would miss the tournament as only one week is left for the start of matches. To avoid quarantine, Samuel lied in his affidavit and claimed that he had not visited any other pandemic affected country. Samuel's popularity became his enemy as people quickly found that he had lied in his affidavit and photos of him vacationing last week in a pandemic affected country went viral on social media. There was a huge outrage against the conduct of Samuel. Samuel was arrested, fined and deported from country A. But there was also a section of the population who wanted to see Samuel in action and was upset that Samuel was forced to leave country A.

Based on this case study, answer the following:

- a) Identify various ethical issues involved in this incident.
- b) In your opinion, whether vaccine mandates are a violation of individual liberty or a reasonable restriction on personal freedom. Justify.
- c) Discuss the ethical responsibility of famous personalities while conducting themselves in public.

(20 marks, 250 words)

सैमुअल एक प्रसिद्ध टेनिस खिलाड़ी हैं। वह अपने करियर के शीर्ष पर है और उसने पिछले साल तीन ग्रेंड रलैम जीते थे। इस साल का पहला बड़ा टूर्नामेंट देश A में अगले सप्ताह के लिए निर्धारित है। सैमुअल मौजूदा चौंपियन और भीड़ पसंदीदा है। टूर्नामेंट के आयोजकों को उम्मीद है कि सैमुअल अपने मैचों के लिए भीड़ खींचने वाले होंगे। कई महत्वाकांक्षी टेनिस खिलाड़ी और युवा सैमुअल को अपना आदर्श मानते हैं।

टूर्नामेंट का आयोजन देश A में कोविड संक्रमण की घातक तीसरी लहर के बीच किया जा रहा है। देश A ने कोविड के मामलों की बढ़ती संख्या के कारण सार्वजनिक स्वास्थ्य आपातकाल घोषित कर दिया है। चिकित्सा की अनिवार्यता को ध्यान में रखते हुए, आयोजकों ने यह अनिवार्य कर दिया है कि प्रत्येक प्रतिभागी एथलीट के साथ—साथ उपस्थित दर्शकों को टीके लगे होने चाहिए। हालांकि, सैमुअल ने टीकाकरण से इनकार कर दिया क्योंकि उनका मानना है कि टीके टूर्नामेंट में उनके

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प्रदर्शन को नकारात्मक रूप से प्रभावित कर सकते हैं। सैमुअल ने यह भी तर्क दिया कि अनिवार्य टीकाकरण उसके चुनने के अधिकार का उल्लंघन है और उसकी व्यक्तिगत स्वतंत्रता के खिलाफ जाता है। दूर्नामेंट के आयोजकों को पता था कि अगर सैमुअल को दूर्नामेंट में प्रवेश से वंचित कर दिया गया, तो टिकटों की बिक्री से उनके राजस्व में कमी आ सकती है। उन्होंने हिचकिचाते हुए सैमुअल को टीके के आदेश के अनुपालन के बिना भी दूर्नामेंट में भाग लेने की अनुमति दी।

महामारी की बढ़ती लहर से निपटने के लिए, देश A ने किसी भी अन्य महामारी प्रभावित देश का दौरा करने वाले किसी भी व्यक्ति के लिए दो सप्ताह की क्वारंटाइन निर्धारित किया है। सैमुअल ऐसे ही एक देश का दौरा कर चुका है। लेकिन सैमुअल की इस तरह की घोषणा का मतलब होगा कि वह दूर्नामेंट से बाहर हो जाएंगे क्योंकि मैचों की शुरुआत में केवल एक सप्ताह बचा है। क्वारंटाइन से बचने के लिए, सैमुअल ने अपने हलफनामें में झूठ बोला और दावा किया कि उसने किसी अन्य महामारी प्रभावित देश का दौरा नहीं किया है। सैमुअल की लोकप्रियता उनकी दुश्मन बन गई क्योंकि लोगों ने जल्दी ही पाया कि उन्होंने अपने हलफनामें में झूठ बोला था और पिछले हफ्ते एक महामारी प्रभावित देश में छुट्टियां मनाते हुए उनकी तस्वीरें सोशल मीडिया पर वायरल हो गई। शमूएल के चालचलन के विरुद्ध बहुत बड़ा आक्रोश था। शमूएल को गिरपतार किया गया। जुर्माना लगाया गया और देश A से निर्वासित किया गया। लेकिन एक ऐसा वर्ग भी था जो सैमुअल को कार्रवाई में देखना चाहता था और इस बात से परेशान था कि शमूएल को देश A छोड़ने के लिए मजबूर किया गया था।

इस केस स्टडी के आधार पर, निम्नलिखित के उत्तर दें :

- इस घटना में शामिल विभिन्न नैतिक मुद्दों की पहचान करें।
- **ब)** आपकी राय में, क्या वैक्सीन अधिदेश व्यक्तिगत स्वतंत्रता का उल्लंघन है या व्यक्तिगत <mark>स्वतंत्रता</mark> पर उचित प्रतिबंध है। औचित्य सिद्ध करें ।
- स) सार्वजनिक रूप से स्वयं का संचालन करते समय प्रसिद्ध व्यक्तियों की नैतिक जिम्मेदारी पर चर्चा करें।

(20 अंक, 250 शब्द)

Various ethical issues involved are >

> Samuel's

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> personal liberty and freedom of the down of the versus social responsibility.

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2) Authorities

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Vaccination mandate night appear as a violation of Prolividual liberty, but no liberty can be unlimited. There is always has to have varouable vistuictions.

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- The vaccines are properly test and allowed for public use after well-established climical tuials. - utizens must be confirative in such times of public everymay and must put their duties first. One must always remember that our rights stand on our duties and not the otherway round. c) Famous possonalities have a very

omeial vole of maintaining a profur public & private life balance. - they their private life conforts and numerous social privileges to their sublic engagements. Thus they shall give back to society

- Tuy must maintain high moval standard impublic lives. To Tustive young fans and followers

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- they must establish values which	
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Q.8) You have recently started working at your dream company. You have hired in the strategies department along with two other new joiners. All of you have just graduated out of college. You have very friendly relations with co-joiners. The three of you have been helping each other at work. The experience of working together has built strong camaraderie between the three of you. Your boss has publicly appreciated the strong team-spirit displayed by you and your colleagues.

At the annual review, you have been given a higher pay raise, and a more lucrative job profile. The promotion doesn't come as a surprise to you. You have worked beyond office hours more as a rule rather than as an exception. The project you worked at was adjudged 'the best project of the year in business impact' at the annual corporate awards. One of your co-joiners remarks, in presumably good humor, that you should suggest to your boss to allocate similar high impact projects to your friends as well. You also perceive suggestions towards the shared surname being the reason for special affinity of your boss towards you, indicating at the fact that your boss and you have the same caste. You feel hurt but you also try to think about the remarks with an open mind. You assess that the three of you have indeed worked hard with sincerity. One of your friends, in fact, worked very efficiently despite a personal tragedy at home. There was already a salary differential between you and your colleagues based on the pedigree of your colleage. The higher pay raise to you has expanded the differential pay structure further. You always considered the initial pay differential to be against the principle of equal pay for equal work. But now you feel your friends may not have been given equal opportunities as well.

- a) You are inclined to the belief that efforts and talent of your colleagues have been underappreciated and you start feeling guilty about your promotion.
- b) Based on the given information, discuss the options that are available to you for addressing the guilt. What are the merits and demerits of those choices? Which option would you choose? Justify. (20 marks, 250 words)

आपने हाल ही में अपनी ट्रीम कंपनी में काम करना शुरू किया है। आपको दो अन्य नए नियुक्त सदस्यों के साथ रणनीति विभाग में काम पर रखा गया है। आप सभी ने अभी—अभी कॉलेज से ग्रेजुएशन किया है। सहकर्मियों के साथ आपके बहुत मैत्रीपूर्ण संबंध हैं। आप तीनों काम में एक दूसरे की मदद करते रहे हैं। एक साथ क़ाम करने के अनुभव ने आप तीनों के बीच मजबूत दोस्ती का निर्माण किया है। आपके बॉस ने आपके और आपके सहयोगियों द्वारा प्रदर्शित मजबूत टीम—भावना की सार्वजनिक रूप से सराहना की है।

वार्षिक समीक्षा में आपको उच्च येतन वृद्धि और अधिक आकर्षक नौकरी प्रोफाइल दी गई है। पदोन्नित आपके लिए आश्चर्य के रूप में नहीं आयी है। आपने कार्यालयी कार्य घंटों के बाद, एक अपवाद के बजाय एक नियम के रूप में अधिक काम किया है। जिस प्रोजेक्ट पर आपने काम किया था, उसे वार्षिक कॉर्पोरेट पुरस्कारों में श्व्यावसायिक प्रमाव में वर्ष का सर्वश्रेष्ठ प्रोजेक्ट्स घोषित किया गया था। आपके एक सहकर्मी ने संभवतः अच्छे हास्य में ही एक टिप्पणी की कि आपको अपने बांस को अपने दोस्तों को भी इसी तरह के उच्च प्रभाव वाले प्रोजेक्ट को आवंटित करने का सुझाव देना चाहिए। आप सुझावों में यह भी पाते हैं कि साझे उपनाम को भी अपने बांस के आपके प्रति विशेष लगाव का कारण माना जा रहा है, जो इस तथ्य को दर्शाता है कि आपके बांस और आपकी एक ही जाति है। आप आहत महसूस करते हैं लेकिन आप भी खुले दिमाग से टिप्पणियों के बारे में सोचने की कोशिश करते हैं। आप आकलन करते हैं कि आप तीनों ने वास्तव में ईमानदारी से कड़ी मेहनत की है। आपके एक मित्र ने, वास्तव में, घर पर एक व्यक्तिगत अनहोनी होने के बावजूद बहुत कुशलता से काम किया है। आपके कॉलेज की वंशावली के आधार पर आपके और आपके सहकर्मियों के बीच वेतन में पहले से ही अंतर था। आपके लिए उच्च वेतन वृद्धि ने विभेदक वेतन संरचना का और विस्तार किया है। आपने हमेशा शुरुआती वेतन अंतर को समान कार्य के लिए समान वेतन के सिद्धांत के खिलाफ माना है। लेकिन अब आपको लगता है कि आपके दोस्तों को भी शायद समान अवसर नहीं दिया गया।

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अ) आप इस विश्वास के प्रति झुकाव रखते हैं कि आपके सहयोगियों के प्रयासों और प्रतिभा को कम आंका गया है और आप अपनी पदोन्नति के लिए दोषी महसूस करने लगते हैं।

ब) दी गई जानकारी के आधार पर, अपराध—बोध को दूर करने के लिए आपके पास उपलब्ध विकल्पों पर चर्चा करें। उन विकल्पों के गुण और दोष क्या हैं? आप कौन सा विकल्प चुनेंगे? औचित्य सिद्ध कीजिए। (20 अंक, 250 शब्द)

Guilt appears when we experience a conflict in our morals and our behaviours. Inthis case my morals say equal work, and discourage But a morally and ethically sound formality must tackle gullt with housty of sincerity. 1 -> I can take the issue to for better understanding I can talk to my colleagues first Or In can dis miss than

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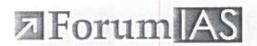
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Q.9) Kailash is a climate conscious and responsible citizen. Kailash left his well-paying job as a senior manager in a multinational company and started a small firm that manufactures eco-friendly products. The motto of his company is "zero wastage and green for welfare". His firm makes biodegradable polymer which can be used as an alternative to plastic bags, bottles, plates etc. Kailash thinks that this will promote a healthier environment and will have a positive impact on people's health. It will also help address the problem of climate change by reducing one's carbon footprint. For this to be achieved, he believes that not just products, but the process too should be less polluting. This is why, he invested heavily in non-polluting machinery. These machines are certified as "green machines". In fact, some of them were even imported from other countries. All of this has gained him a good reputation in the eyes of critics and environmentalists. But as the technology used in manufacturing these products is new, imported and expensive, the products made by Kailash's firm is costlier than conventional plastic products.

Kailash has proved that his product is environmentally benign, but he was unable to scale up production because of he ran out of funds. Kailash knows that if he could start manufacturing the polymer at a large scale and leverage economies of scale his product would become more price competitive to conventional plastics. Kailash used last of his funds to publicize his product. Kailash thought that with this publicity, raising funds from the market would be easy.

Kailash reached out to many investors, and they showed great interest in Kailash's product. But none of them were willing to invest money in this product. They feared that this new product, being much expensive, would not be able to compete with the conventional plastic products. Kailash's firm is also losing his existing customer who complain about very high cost of his products. Both Kailash's prospective investors and past customers know that this technology is less polluting and environ-mentally benign and has a positive attitude towards it. But consumer concern and attitude about the environment does not readily translate into the purchase of environmentally friendly products. Academic research has also identified this gap between purchase intentions and behaviors.

Kailash knows that if he changes the production procedure, things can look better for the company on the financial front, but that can take away his reputation and will also be against his own beliefs. The only possible hope is to expand his consumer base, sell his products at full capacity and convince investors to invest in his eco-friendly venture to keep his green industry running.

Consider yourself in Kailash's position and answer the following questions:

- a) How will you induce behavioral change to nudge people to move towards eco-friendly products?
- b) What factors will you have to consider while inspiring such a change? (20 marks, 250 words)

कैलाश जलवायु के प्रति जागरूक और जिम्मेदार नागरिक हैं। कैलाश ने एक बहुराष्ट्रीय कंपनी में एक वरिष्ठ प्रबंधक के रूप में अपनी अच्छी—खासी नौकरी छोड़ दी और एक छोटी फर्म शुरू की जो पर्यावरण के अनुकूल उत्पादों का निर्माण करती है। उसकी कंपनी का आदर्श वाक्य "शून्य अपव्यय और कल्याण के लिए हरियाली" है। उनकी फर्म बायो—डिग्नेडेबल पॉलीमर बनाती है जिसे प्लास्टिक बैग, बोतल, प्लेट आदि के विकल्प के रूप में इस्तेमाल किया जा सकता है। कैलाश को लगता है कि इससे एक स्वस्थ पर्यावरण को बढ़ावा मिलेगा और लोगों के स्वास्थ्य पर सकारात्मक प्रभाव पड़ेगा। यह किसी के कार्बन फुटप्रिंट को कम करके जलवायु परिवर्तन की समस्या का समाधान करने में भी मदद करेगा। इसे हासिल करने के लिए उनका मानना है कि न केवल उत्पाद, बल्कि प्रक्रिया भी कम प्रदूषणकारी होनी चाहिए। यही कारण है कि उन्होंने प्रदूषण को हानि न पहुँचाने वाली मशीनरी में भारी निवेश किया। इन मशीनों को 'ग्रीन मशीन' के रूप में प्रमाणित किया जाता है। वास्तव में, उनमें से कुछ को दूसरे देशों से भी आयात किया गया था। इस सब ने उन्हें आलोचकों और पर्यावरणविदों की

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नजर में अच्छी प्रतिष्ठा दिलाई है। लेकिन चुंकि इन उत्पादों के निर्माण में इस्तेमाल की जाने वाली तकनीक नई, आयातित और महंगी है, कैलाश की फर्म द्वारा बनाए गए उत्पाद पारंपरिक प्लास्टिक उत्पादों की तुलना में महंगे हैं।

कैलाश ने साबित कर दिया है कि उनका उत्पाद पर्यावरण की दृष्टि से अनुकुल है, लेकिन धन की कमी के कारण वह उत्पादन बढ़ाने में असमर्थ है। कैलाश जानता है कि अगर वह बड़े पैमाने पर पॉलिमर का निर्माण शुरू कर सकता है और बड़े पैमाने की अर्थव्यवस्थाओं का लाभ उठा सकता है तो उसका उत्पाद पारंपरिक प्लास्टिक के लिए अधिक प्रतिस्पर्धी हो जाएगा। कैलाश ने अपने उत्पाद को प्रचारित करने के लिए अपने पास उपलब्ध समुचित धन का उपयोग किया। कैलाश ने सोचा कि इस प्रचार से बाजार से धन जुटाना आसान हो जाएगा।

कैलाश कई निवेशकों तक पहुंचा, और उन्होंने कैलाश के उत्पाद में बहुत रुचि दिखाई। लेकिन उनमें से कोई भी इस उत्पाद में पैसा लगाने को तैयार नहीं था। उन्हें डर था कि यह नया उत्पाद, बहुत महंगा होने के कारण, पारंपरिक प्लास्टिक उत्पादों के साथ प्रतिस्पर्धा करने में सक्षम नहीं होगा। कैलाश की फर्म अपने मौजूदा ग्राहक को भी बचा पाना मुश्किल हो रहा है, बहुत अधिक कीमत के कारण ग्राहकों में उनमे रूचि कम हो रही है। कैलाश के संभावित निवेशक और पिछले ग्राहक दोनों जानते हैं कि यह तकनीक कम प्रदूषणकारी और पर्यावरण के अनुकूल है और इसके प्रति संकारात्मक दृष्टिकोण रखती है। लेकिन पर्यावरण के बारे में उपभोक्ता की चिंता और रवैया आसानी से पर्यावरण के अनुकल उत्पादों की खरीद में तब्दील नहीं होता है। अकादिमक शोध ने भी खरीद के इरादे और व्यवहार के बीच इस अंतर की पहचान की है।

कैलाश जानता है कि अगर वह उत्पादन प्रक्रिया में बदलाव करता है, तो वित्तीय मोर्च पर कंपनी के लिए चीजें बेहतर दिख सकती हैं, लेकिन ऐसा करने से उसकी प्रतिष्ठा धूमिल हो सकती है और यह उसके अपने विश्वासों के खिलाफ भी होगा। अपने उपभोक्ता आधार का विस्तार करने की एकमात्र संभावित उम्मीद उत्पादों को पूरी क्षमता से बेचने और निवेशकों को अपने हरित उद्योग को चालू रखने के लिए अपने पर्यावरण के अनुकूल उद्यम में निवेश करने के लिए मनाने की है।

स्वयं को कैलाश की स्थिति में रखें और निम्नलिखित प्रश्नों के उत्तर दें :

- अ) आप लोगों को पर्यावरण अनुकूल उत्पादों की ओर बढ़ने हेतु प्रेरित करने के लिए व्यवहार परिवर्तन को कैसे प्रेरित करेंगे?
- ब) इस तरह के बदलाय को प्रेरित करते समय आपको किन कारकों पर विचार करना होगा?

(20 अंक, 250 शब्द)

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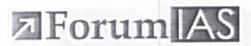
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b) while embanling on Hourney we need to frans on follows. Economic viability of our broduct and houst self assersment of its efficacy. This will boost our confidence 2) Teelmotogy - must be appropriate 3> broverment scheuns Viability gap funding cause 4) Public sutiment and preception Is very orneral for any products acuptance of appealing to religious, moral & unotional, utimal, self capacity, availablity funds and longtum burners buriness initiative must be nomically viable and sustainable to survive first and then bring chang

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Q.10) Ashmita is a respected doctor who runs her own maternity clinic in a small town. She is a mother of two and her husband is also a doctor. Ashmita handles multiple cases of child delivery every day and is known for her compassionate treatment of patients. Her clinic enjoy a good reputation in town.

Among other expecting mothers, Shikha, daughter-in-law of an MLA, was admitted to Ashmita's maternity clinic for child birth. The MLA met Ashmita and expressed his confidence in her skills. He requested her to personally take extra care of Shikha, to which Ashmita agreed happily. Shikha unexpectedly went into labour in the early hours the next day. During this time, Ashmita was performing an emergency surgery on another patient, so she could not attend to Shikha. Shikha was taken care of by other qualified doctors and hospital staff. The MLA was visibly unhappy that Ashmita did not attend Shikha herself. Once the emergency surgery was completed, Ashmita joined her staff and attended Shikha. However, Shikha passed away due to excess bleeding from Postpartum haemorrhage (PPH) during childbirth. Postpartum haemorrhage (PPH) is unpredictable heavy bleeding and Ashmita did everything that she could have done to try to save Shikha's life.

The MLA blamed Ashmita for Shikha's death. Ashmita was beaten by the MLA and his staff. When her husband tried to save Ashmita, he was dragged out of the hospital and thrashed. A police complaint was also lodged against Ashmita accusing her of murder due to negligence. For many days after the incident, she and her family faced constant harassment by police and supporters of the MLA. Ultimately, Ashmita-could not take any more humiliation and committed suicide. The news of suicide by the doctor spread like wildfire. Indian Medical Association took cognizance of the case and warned nationwide strike of doctors if appropriate actions in this case were not taken.

The state government has appointed a committee to investigate the matter and recommend suitable actions. You are the Chairperson of this committee. In this scenario, answer the following:

- a) Why do doctors face violence in the country?
- b) Identify various moral-ethical and administrative lapses in this case.
- c) What would you recommend in this case? Give rationale behind giving those recommendations.

(20 marks, 250 words)

अश्मिता एक सम्मानित डॉक्टर हैं जो एक छोटे से शहर में अपना मैटरनिटी क्लिनिक चलाती हैं। वह दो बच्चों की मां हैं और उनके पति भी डॉक्टर हैं। अश्मिता प्रति दिन प्रसूति के कई मामले संभालती हैं और रोगियों के प्रति सहानुभूतिपूर्ण व्यवहार के लिए जानी जाती हैं। उसका क्लिनिक की शहर में प्रतिष्ठित है।

अन्य गर्भवती महिलाओं में, एक विधायक की बहू शिखा को बच्चे के जन्म के लिए अश्मिता के प्रसूति क्लिनिक में भर्ती कराया गया था। विधायक ने अश्मिता से मुलाकात की और उनके कौशल पर भरोसा जताया। उन्होंने उनसे व्यक्तिगत रूप से शिखा की अतिरिक्त देखभाल करने का अनुरोध किया, जिस पर अश्मिता खुशी से सहमत हो गईं। अगले दिन तड़के शिखा को यकायक प्रसव पीड़ा हुई। इस दौरान अश्मिता एक अन्य मरीज की इमरजेंसी सर्जरी कर रही थीं, इसलिए वह शिखा को अटेंड नहीं कर सकीं। शिखा की देखभाल अन्य योग्य डॉक्टरों और अस्पताल के कर्मचारियों ने की। अश्मिता के शिखा की प्रसूति में शामिल नहीं होने से विधायक काफी नाराज दिखे। आपातकालीन सर्जरी पूरी हो जाने के बाद, अश्मिता शिखा की प्रसूति में शामिल हो गईं। हालांकि, प्रसव के दौरान प्रसवोत्तर रक्तस्राव (पीपीएच) से अधिक रक्तस्राव के कारण शिखा का निधन हो गया। प्रसवोत्तर रक्तस्राव (पीपीएच) अप्रत्याशित भारी रक्तस्राव है और अश्मिता ने वह सब कुछ किया जो वह शिखा की जान बचाने के लिए कर सकती थी।

विधायक ने शिखा की मौत के लिए अश्मिता को जिम्मेदार ठहराया। अश्मिता को विधायक और उनके स्टाफ ने पीटा। जब उसके पति ने अश्मिता को बचाने की कोशिश की तो उसे अस्पताल से घसीटकर पीटा गया। अश्मिता के खिलाफ लाप. रवाही के कारण हत्या का आरोप लगाते हुए पुलिस में शिकायत भी दर्ज कराई गई थी।

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घटना के बाद कई दिनों तक उन्हें और उनके परिवार को पुलिस और विधायक के समर्थकों द्वारा लगातार उत्पीड़न का सामना करना पड़ा। अंततः अश्मिता और अधिक अपमान सह नहीं पाई और आत्महत्या कर ली। डॉक्टर द्वारा आत्महत्या की खबर जंगल में आग की तरह फैल गई। इंडियन मेडिकल एसोसिएशन ने मामले का संज्ञान लिया और इस मामले में उचित कार्रवाई नहीं होने पर डॉक्टरों की देशव्यापी हड़ताल की चेतावनी दी।

राज्य सरकार ने मामले की जांच और उचित कार्रवाई की सिफारिश करने के लिए एक समिति नियुक्त की है। आप इस समिति के अध्यक्ष हैं। इस परिदृश्य में, निम्नलिखित का उत्तर दें:

- अ) देश में डॉक्टरों को हिंसा का सामना क्यों करना पड़ता है?
- इस मामले में विभिन्न नैतिक—नीति विषयक और प्रशासनिक खामियों की पहचान करें।
- स) इस मामले में आप क्या सुझाव देंगे? उन सिफारिशों को देने के पीछे तर्क दीजिए।

(20 अंक, 250 शब्द

a) Violence against Doctors is out sh realities of our time

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me d'eal survices is also an issu. As a venut hutizus verort to violence against doctors in case of an wishaffening, mainly due to & suspicion and lack of trust. b) The case in question suffers from variour moral-ethical aswell as administrative lasses at multiple levels too. moral ettical lesses -> Shilcha asa dedicated doctor has done everything she could still she became victimed of unjust public behaviour. She could not have left him birth was unexpreted too. > MLAs augur towards shikker

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Administrative Lefrus Sewrity of medical staff whilethe maintained. Yet Shikha & her husband were 27 Police should have Vegistered FIR against violent furbaleutors an thur instigatous not the losfital 3> Profur protection to shikha and and her bujcide could ha been prevented Try recommendations would include 1> fair investigation into the death of mother and care to pergistered against the offserte party (which instigated violence (ie MLA). stock take of losfitals Standards as well as This will make transforment and

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Q.11) Bhuvan-ultra is a famous real estate developer engaged mostly in housing projects. It has a very good track record of timely delivery of housing projects and enjoys a high level of trust among buyers. One of the ongoing projects of Bhuvan-ultra is a housing project with six residential towers. The construction has been in full swing for the last four years. Given the good record of the builder, all the flats have already been sold. Four out of six towers are complete and people have started living in these towers. Two other towers are near completion and it is expected that these would be ready in the next few months.

Satish lives in a rented house and he daily crosses through this project on his commute to office. Satish always wanted to buy a flat in one of these towers. One day while reading the newspaper Satish came across a news article on the ongoing project of Bhuvan-ultra. Through the news article, he came to know that Bhuvan-ultra had permission to construct only four towers and it has illegally constructed two more towers in the project. The two illegal towers were standing on ground which was supposed to be a wetland. The entire conundrum points toward massive corruption and negligence by state development authorities. The matter went into the court and the court has ordered demolition of the two illegal towers. However, as the two illegal towers lie in close proximity with the other four legally constructed and inhabited towers, demolishing them is not only expensive but also a risky affair. Further, as all the six towers share a common basement, demolition of two towers can have implications for structural integrity of other four towers. Satish sits there thinking about the pain of the people who have invested their life's savings in the project and questioning whether he should ever invest in a residential property. He is also questioning himself whether demolition of a residential apartments in a country where lakhs of people are homeless, is justified or not. On the basis of above case study, answer the following:

- a) Identify various ethical dilemmas involved in this case study.
- b) What can be the other options to achieve justice in the given case, apart from demolition of the illegal towers? Evaluate each of these options and suggest the most suitable option.

(20 marks, 250 words)

मुवन —अल्ट्रा एक प्रसिद्ध रियल एस्टेट डेवलपर है जो ज्यादातर आवास परियोजनाओं में लगा हुआ है। आवास परियोजनाओं के समय पर वितरण का इसका बहुत अच्छा ट्रैक रिकॉर्ड है और खरीदारों के बीच उच्च स्तर का विश्वास है। मुवन —अल्ट्रा की चल रही परियोजनाओं में से एक छह आवासीय टावरों के साथ एक आवास परियोजना है। पिछले चार साल से निर्माण कार्य जोरों पर है। बिल्डर के अच्छे रिकॉर्ड को देखते हुए सभी फ्लैट पहले ही बिक चुके हैं। छह में से चार टावर पूरे हो चुके हैं और लोग इन टावरों में रहने लगे हैं। दो अन्य टावर पूरा होने के करीब हैं और उम्मीद है कि ये अगले कुछ महीनों में तैयार हो जाएंगे।

सतीश एक किराए के घर में रहता है और वह रोजाना ऑफिस आने—जाने में इस प्रोजेक्ट से गुजरता है। सतीश हमेशा इनमें से किसी एक टावर में पलैट खरीदना चाहते थे। एक दिन अखबार पढ़ते समय सतीश को भुवन —अल्ट्रा की चल रही परियोजना पर एक समाचार लेख मिला। समाचार लेख के माध्यम से, उन्हें पता चला कि भुवन —अल्ट्रा को केवल चार टावरों के निर्माण की अनुमित थी और इसने परियोजना में अवैध रूप से दो और टावरों का निर्माण किया है। दो टावर अवैध जमीन पर खड़े थे जिसे आईमूमि माना जाता था। पूरी पहेली राज्य के विकास अधिकारियों द्वारा बड़े पैमाने पर अध्वाचार और लापरवाही की ओर इशारा करती है। मामला कोर्ट में चला गया और कोर्ट ने दो अवैध टावरों को गिराने का आदेश दिया है. हालांकि, चूंकि दो अवैध टावर अन्य चार कानूनी रूप से निर्मित और बसे हुए टावरों के साथ निकटता में स्थित हैं, उन्हें ध्वस्त करना न केवल महंगा है, बल्कि एक जोखिम भरा मामला भी है। इसके अलावा, चूंकि सभी छह टावर एक साझा बेसमेंट साझा करते हैं, दो टावरों के विध्वंस से अन्य चार टावरों की संरचनात्मक अखंडता पर असर पड़ सकता है। सतीश वहां बैठे उन लोगों के दर्व के बारे में सोचते हैं जिन्होंने परियोजना में अपने जीवन की बचत का निवेश

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किया है और सवाल किया है कि क्या उन्हें कभी आवासीय संपत्ति में निवेश करना चाहिए। वह खुद से यह भी सवाल कर रहे हैं कि जिस देश में लाखों लोग बेघर हैं, वहां आवासीय अपार्टमेंट को गिराना जायज है या नहीं। उपरोक्त केस स्टडी के आधार पर, निम्नलिखित उत्तर दें:

- अ) इस केस स्टडी में शामिल विभिन्न नैतिक दुविधाओं की पहचान करें।
- ब) इस मामले में न्याय प्राप्त करने के लिए अवैध टावरों को गिराने के अलावा और क्या विकल्प हो सकते हैं? इनमें से प्रत्येक विकल्प का मूल्यांकन करें और सबसे उपयुक्त विकल्प सुझाएं। (20 अंक, 250 शब्द)

Am a) Ethical dilemmas involved in this case are:

Denolition of towers while many are howeless. It risk involved to other hours while many are houseless. It risk involved to other towns and timely action of pointing to lack of the deep deep torruption.

3> Envivormental damage

4> Fraud done to the prople who have forested inthe veridential broputy.

Action not taken against actions tate departments, whose negliginu or connivance created this situation.

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demolition by Other options burides > The projected is abandoned and no further construction allowed. Demenity Morits but property -saves the risk ferom unoccursies demolition also frenithes the builder greatest loss is to investors who wanted to live there. >> Trus project is allowed to continue with some, fine and frumary Demonts Monts however 7 It saves investors and dilutes principle also fruitshis the polluturs pay builder it will allow safet bay and fallute of the other 4 towers. doesnot go waste

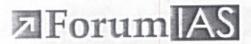
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Most suitable obtion 1) Denvolition must be avoided and the constanction can beared for howing purposes. But fromstment must be severe to get as a cridible deterrant. a) -> adequate fine on builder and revokation of his builder brance by -> profun investigation of matter to weed out all corrupt state defentments involved of adequate brinish ment > -> four ou rejuvenation of local wetland, suntisations building occufrants to barals wet la waste management of stutte envivonment consurvation rules. Trunis a med to focus on greater regulatoury visitiener and vohustness and ensure that cuch is ours don't reappear.

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Q.12) Universal Sisterhood of Dreams (USD) is an NGO run by Ms. Anuradha Sen, a popular celebrity. The NGO champions the cause of woman and child rights including issues like trafficking of women and children, bonded labor, child labor, underpaid-forced labor etc. USD has won multiple awards for running a shelter and a rehabilitation programme for victims of human trafficking. Due to the good work and direct involvement of a famous personality like Ms. Anuradha, USD receives substantial donations from corporate houses and philanthropists.

Ms. Anuradha also owns a clothing brand 'Sensation' and uses the profits from Sensation for funding USD. The manufacturing of the merchandise sold under the brand has been outsourced to a thirdparty vendor located in a country named Taba. Taba is an under-developed country with weak labor protection laws. The textile industry in Taba is infamous for sweatshops. In these sweatshops working conditions are miserable, labors are paid meager wages for long working hours, child labor and bonded labor is rampant and workplace safety is absent resulting in frequent industrial accidents. Recently, there was a huge fire in a textile factory manufacturing goods for Sensation. Seventeen people including nine children were killed in this fire. After the industrial accident, the issue of exploitation of laborers in Taba became a matter of global debate.

Sensation is facing heat and bad publicity on social media because of the use of sweatshops for manufacturing of its products. Ms. Anuradha and even her NGO USD are becoming victims of online trolls. This entire fiasco has negatively impacted the image of her NGO. Many former donors and philanthropists have preferred to disassociate themselves from the USD resulting in fund shortage in the NGO.

Ms. Anuradha discusses the entire situation with her financial and legal team. Her legal team tells her that all the relevant laws in Taba were followed by her contractor and the wage paid by it was above the minimum wages prescribed by law. Sensation has done nothing illegal and has no legal liability in this case. But Ms. Anuradha decided that she will ensure that her contractors are paying adequate wages and providing good working conditions to their employees. This can help in not only rebuilding her own reputation and image of USD but also re-attract donors. However, her financial team advises her against this move as it will involve substantial cost for the company. This can lead to a profitable brand turning into a loss-making brand. Further, it will also negatively impact the finances for USD which is already facing a resource crunch. Lack of resources can lead to closure of the shelter home and rehabilitation programme run by her NGO. Now, Ms. Anuradha is in a dilemma about her future course of action.

- a) Bring out and discuss various ethical dilemmas faced by Ms. Anuradha in this case.
- b) If you were in her position, how would you approach the problem and what would be your course of action? Justify your choices. (20 marks, 250 words)

यूनिवर्सल सिस्टरहुड ऑफ ड्रीम्स (यूएसडी) सुश्री अनुराधा सेन, जो एक जानमानी हस्ती हैं द्वारा संचालित एक गैर सरकारी संगठन है। एनजीओ महिलाओं और बच्चों की तस्करी, बंधुआ मजदूरी, बाल श्रम, कम वेतन वाले जबरन श्रम आदि जैसे मुद्दों सिहत महिला और बाल अधिकारों का समर्थन करता है। यूएसडी ने मानव तस्करी के पीड़ितों के लिए एक आश्रय और पुनर्वास कार्यक्रम चलाने के लिए कई पुरस्कार जीते हैं। सुश्री अनुराधा जैसी प्रसिद्ध हस्ती के श्रेष्ठ काम और प्रत्यक्ष भागीदारी के कारण, यूएसडी को कॉर्पोरेट घरानों और परोपकारी लोगों से पर्याप्त दान मिलता है।

सुश्री अनुराधा एक वस्त्र ब्रांड 'सेंसेशन' की भी मालिक हैं और सेंसेशन से होने वाले मुनाफे का उपयोग यूएसडी के वित्तपोषण के लिए करती हैं। ब्रांड के तहत बेचे जाने वाले माल का निर्माण तबा नाम के देश में स्थित तीसरे पक्ष के विक्रेता को आउटसोर्स किया गया है।

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तबा कमजोर श्रम सुरक्षा कानूनों वाला एक अल्प विकसित देश है। तबा में कपड़ा उद्योग स्वेटशॉप के लिए बदनाम है। इन स्वेटशॉप में काम करने की स्थिति दयनीय है, मजदूरों को लंबे समय तक काम करने के लिए अल्प मजदूरी का भुगतान किया जाता है, बाल श्रम और बंधुआ मजदूरी बड़े पैमाने पर होती है और कार्यस्थल की सुरक्षा अभाव रहता है, जिसके परिणामस्वरूप अक्सर औद्योगिक दुर्घटनाएं होती हैं। हाल ही में सनसनी के लिए सामान बनाने वाली एक कपड़ा फैक्ट्री में भीषण आग लग गई थी। इस आग में नौ बच्चों समेत 17 लोगों की मौत हो गई थी। औद्योगिक हादसे के बाद तबा में मजदरों के शोषण का मामला वैश्विक बहस का विषय बन गया।

अपने उत्पादों के निर्माण के लिए स्वेटशॉप के उपयोग के कारण सोशल मीडिया पर सनसनी को आलोचना और खराब प्रचार का सामना करना पड़ रहा है। सुश्री अनुराधा और यहां तक कि उनका एनजीओ यूएसडी भी ऑनलाइन ट्रोल का शिकार हो रहा है। इस पूरे उपद्रव ने उनके एनजीओ की छवि को नकारात्मक रूप से प्रभावित किया है। कई पूर्व दाताओं और परोपकारी लोगों ने खुद को यूएसडी से अलग करना पसंद किया है जिसके परिणामस्वरूप एनजीओं में फंड की कमी

सुश्री अनुराधा अपनी वित्तीय और कानूनी टीम के साथ पूरी स्थिति पर चर्चा करती हैं। उसकी कानूनी टीम उसे बताती है कि उसके टेकेदार ने तबा में सभी प्रासंगिक कानूनों का पालन किया और उसके द्वारा भुगतान की गई मजदूरी कानून द्वारा निर्धारित न्यूनतम मजदूरी से अधिक थी। सनसनी ने कुछ भी अवैध नहीं किया है और इस मामले में कोई कानूनी दायित्व नहीं है। लेकिन सुश्री अनुराधा ने फैसला किया कि वह यह सुनिश्चित करेंगी कि उनके ठेकेदार पर्याप्त मजदूरी का भुगतान कर रहे हैं और अपने कर्मचारियों को अच्छी काम करने की स्थिति प्रदान कर रहे हैं। यह न केवल उसकी अपनी प्रतिष्ठा और यूएसडी की छवि के पुनर्निर्माण में मदद कर सकता है बल्कि दाताओं को फिर से आकर्षित करने में भी मदद कर सकता है। हालाँकि, उसकी वित्तीय टीम उसे इस कदम के खिलाफ सलाह देती है क्योंकि इसमें कंपनी के लिए पर्याप्त लागत शामिल होगी। इससे एक लाभदायक ब्रांड घाटे में चल रहे ब्रांड में बदल सकता है। इसके अलावा, यह यूएसडी के लिए वित्त को भी नकारात्मक रूप से प्रभावित करेगा जो पहले से ही संसाधनों की कमी का सामना कर रहा है। संसाधनों की कमी के कारण उसके एनजीओ द्वारा चलाए जा रहे आश्रय गृह और पुनर्वास कार्यक्रम को बंद करना पड़ सकता है। अब, सुश्री अनुराधा अपने भविष्य की कार्रवाई को लेकर दुविधा में हैं।

इस मामले में सुश्री अनुराधा द्वारा सामना की गई विभिन्न नैतिक दुविधाओं को सामने लाएं और उन पर चर्चा करें।

ब) यदि आप उसकी स्थिति में होते, तो आप समस्या को कैसे देखते और आपकी कार्यशैली क्या होती? अपने विकल्पों का (20 अंक, 250 शब्द) औचित्य सिद्ध करें।

Various ethical dilemmes f Ms. Anuvadha: .-> protection of baric rights of workers in sweatshofs.
Resource much to USD has also Revoluced capacity of its led to reduced capacity of its social work.

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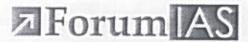
4> safety of workers, minimum, age of workers, work-safety and lother of what lies in domain of legality may not always be ettical 52 The buven problem is a typical example world dependency models, where economic explritation and discrimination is out sourced to global sweatshops. 'Sursation' is profitable only whenrunthrough sweatshofs, thus is a symboling exploitation Its contentanto USD cont be an excuse forts explotation of smatshops The situation needs à vevamport hour economic models work -> > Suration can ensure certain conditions like - labour eafity minimu adequate - liberal workerrigerts - butter work safity and stuit inflement

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as conditions for trade. - This must be complimented with a global convention and framework for labour laws and worker rights 2) We ned to fours on ensuring that USD continues to work "Its wh _ charities, for - self austaining wor g. skill developn Deurfréaries quater awareness amon 3> The sweets hops must be discouraged to ensure custainable prospuri total governments must be divieted follow international hadander and maintenina humane Wontering environment Woulers too havea viglet to livea dignifical life. There are in ument with SDG 8

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