

214647 614201 1910129319 (2023-08-09 20:59:17)

Time Allowed : Three Hours

ForumIAS

Maximum Marks : 250

समय : तीन घंटे

अधिकतम अंक : 250

GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	Anurha		
Roll No./अनुक्रमांक	1910129319	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	1900	Date/दिनांक	07/08/2023

*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका			INSTRUCTION / अनुदेश		
Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक	1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet. कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।		
1			2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory. उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।		
2			3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।		
3			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।		
4			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off. प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।		
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Examiner's Discretion/मूल्यांकन कर्ता का विवेक :			Start Time/प्रारंभ करने का समय :	End Time/समाप्त करने का समय :	
			3:30 p.m.	6:30 p.m.	
Total Marks/कुल अंक :			Mode Of Examination/ परीक्षा की विधि :	Online/ऑनलाइन <input type="checkbox"/>	
				Offline/ऑफलाइन <input type="checkbox"/>	
*Examiner's Discretion is the marks awarded at the discretion of the examiner based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy. मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समय रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आये के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।			For Office Use Only / केवल कार्यालय प्रयोग हेतु		
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Note: You can discuss your evaluated copy with the Mentor. Raise a ticket from your portal to schedule a mentor call or visit the offline centre to meet mentor (all 7 days, Timings - 11 AM to 6 PM). Further if you are unsatisfied with the evaluation, you can seek re-evaluation of the copy.

EXAMINER'S REMARKS

CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of (but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow** = Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R** = How your answer performs on the criteria of **presentation, ease of read, clarity and apparent effort** in writing the answer. This affects the subjective components of assessment.



Section - A

Q.1) a) Ahimsa is not only the negative refusal to do harm, but also the positive doing of good. In this perspective, discuss the significance of 'ahimsa' in modern times. (10 marks, 150 words)

अहिंसा न केवल नुकसान पहुँचाने से नकारात्मक इनकार है, बल्कि अच्छाई का सकारात्मक कार्य भी है। इस परिप्रेक्ष्य में, आधुनिक समय में 'अहिंसा' के महत्व पर चर्चा करें। (10 अंक, 150 शब्द)

Ahimsa as popularized by Gandhiji refers to non-violence in thought, action, deed.

In the narrow sense, it means not harming anyone. In a broader positive sense, it means infinite love and charity.

Significance of Ahimsa:

1. Combating racism: Brutalities such as the George Floyd murder can be prevented from recurring by adopting ahimsa.
2. ending caste discrimination: By eliminating prejudice, and promoting love for all humans.

3. environmental ethics: Keeping in mind rights of plants and animals.

eg. Supreme court directed power lines be moved, to protect the Great Indian Bustard.

4. eliminating inequality - ensuring equitable access to opportunities and amenities to address inequality.

5. Women's empowerment: Rooting out patriarchy to allow women to realise their full potential.

6. Migrant crisis: An attitude of love can address it with empathy.

Thus, Abuse is a multi-faceted concept that can transform the world for good.

Feedba

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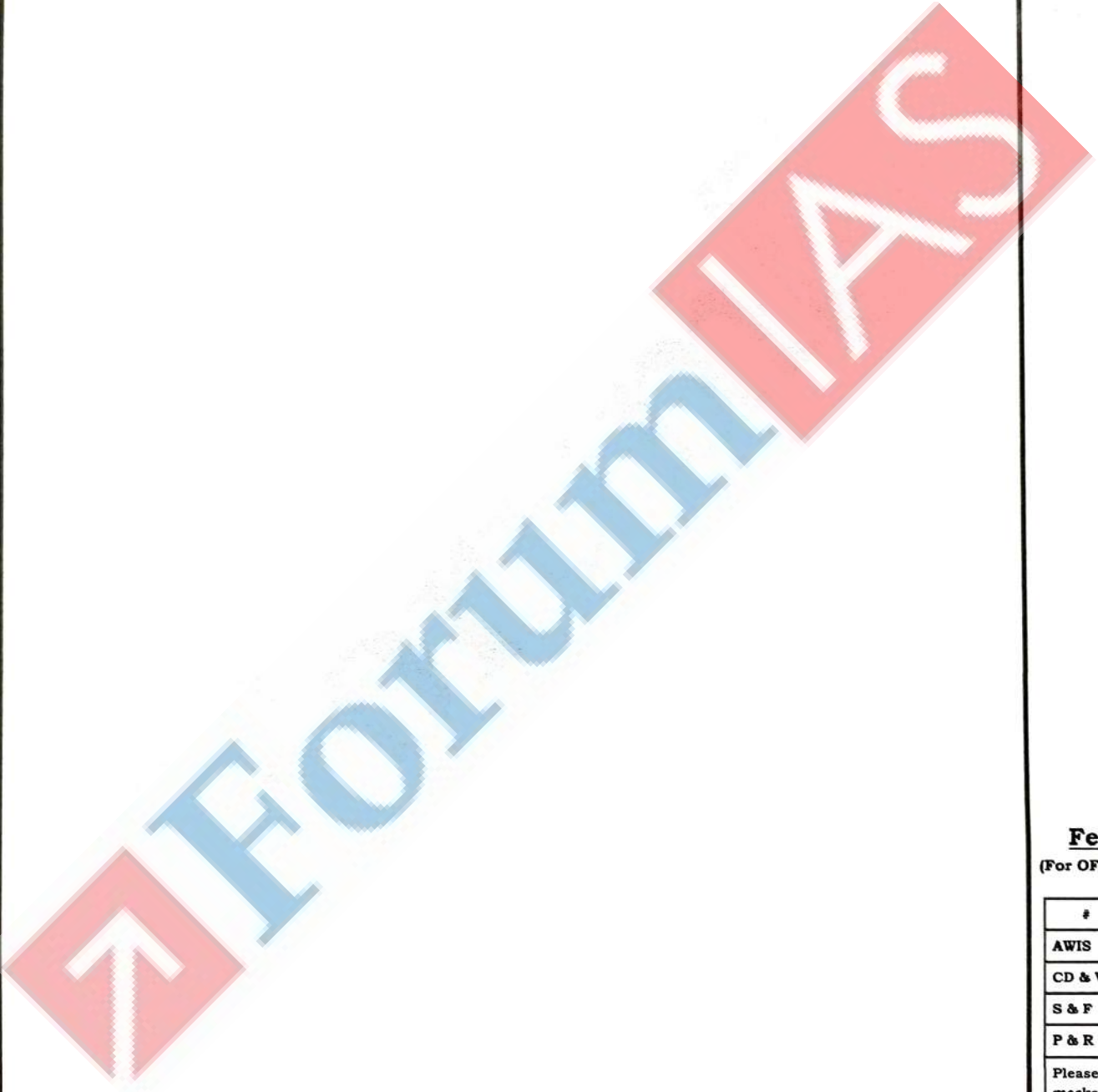
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in this Area/ इस स्थान
पर कुछ न लिखें)

b) Which famous personality has influenced you and why? In what ways have you emulated their example in your own life? (10 marks, 150 words)

किस प्रसिद्ध व्यक्तित्व ने आपको प्रभावित किया है और क्यों? आपने अपने जीवन में किस तरह से उनके उदाहरण का अनुकरण किया है? (10 अंक, 150 शब्द)

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Q.2) What does the following quotation mean to you?

निम्नलिखित उद्धरण आपके लिए क्या मायने रखता है।

a) "The greatest wealth is to live content with little"-Plato

(10 marks, 150 words)

"सबसे बड़ा धन थोड़े में संतोषपूर्वक जीना है।" - प्लेटो

(10 अंक, 150 शब्द)

The given quote highlights the benefits of contentment.

1. Being content with little ensures simplicity : It teaches one to be satisfied with whatever one has.
2. One focuses on what truly matters eg. personal growth rather than outward attributes of success.
3. Promotes mental wellbeing as one is free of comparisons and the resulting negativity.
4. Fosters gratitude : A contented person is grateful for what he has.

instead of hankering after what he does not have.

5. It helps one distinguish one's needs from one's wants.

6. Ensures ethical behaviour:

A civil servant who is content with his salary will not be tempted to accept bribes to support a lavish lifestyle.

Contentment frees a person from envious and longing. It ensures that one is thankful for everything.

Feedback

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b) "Whatever is begun in anger, ends in shame"-Benjamin Franklin. (10 marks, 150 words)

"क्रोध में किया गया कार्य का अंत हमेशा तकलीफदायक होता है" - बेंजमिन फ्रैंकलिन। (10 अंक, 150 शब्द)

Anger is one of the seven Deadly Sins that may be understood as inordinate hatred or wrath towards an individual or event.

Destructive effects of Anger -

1. Affect physical health

- High blood pressure
- chronic stress
- Affects heart and other organs.

2. Mental wellbeing and peace are shattered. An angry person is not peaceful.

3. Destroys relationships - A few harsh words uttered in anger can sound the death knell of a friendship or professional relationship.

4. It could lead to a person taking actions he may regret later-

eg → a person may damage a priceless possession in a fit of rage.

A bureaucrat may ~~super~~ dismiss an employee; in his fury, later he realises that he has been excessively harsh.

5. Anger prevents one from moving forward and achieving personal growth.

"Holding on to anger is like grasping a hot coal with the intent of throwing it at someone else. You are the one who gets burned"
- The Buddha.

Feedback

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TOTAL MARKS

24/04/2019 19:01:29 (2023-08-09 20:59:17) "Happiness flows from the achievement of one's values"
 - Ayn Rand. (10 marks, 150 words)

"खुशी चेतना की वह अवस्था है जो किसी के मूल्यों की उपलब्धि से अधिक है" - एयन रैंड।
 (10 अंक, 150 शब्द)

The given quote delineates the link between happiness and values. Adhering to one's values can lead to happiness.

1. A person who is compassionate, may donate money for treatment of a sick child. This results in a state of happiness.
2. A student who studies diligently for his examination feels happy that he has put in the necessary effort.
3. A civil servant with integrity refuses to approve an illegal land deal threatening tribal population.

Thus, he feels happy that he has influenced someone's life.

4. A doctor who values the Hippocratic oath, will not prescribe unnecessary tests and expensive medicines.

Thus, he feels satisfied and happy.

5. A teacher who is impartial does not distinguish between his school students ~~and~~ ^{who} attend his tuitions and those who do not.

Thus, even if one does not chase happiness, pursuing one's values takes one closer to happiness.

Feedback

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Q.3) a) Differentiate between the following:

(10 marks, 150 words)

- (i) Attitude and Opinion.
- (ii) Emotions and feelings.

निम्नलिखित के बीच अंतर स्पष्ट कीजिए :

(10 अंक, 150 शब्द)

- (i) अभिवृत्ति (Attitude) और विचार (Opinion)।
- (ii) भावनाएँ (Emotions) और अहसास (Feelings)।

a) i. Attitude

1. Positive or negative or neutral feelings about things or events.

2. Emotional feeling of an individual.

3. Based on value systems or belief systems that are influenced by religion, culture, family, society.

4. More related to emotions.

Opinion

Individual view about a particular issue or topic.

Statement based on facts or data.

Based on knowledge, observation or personal experiences

Related to judgements.

ii. Emotions

1. Physical states that arise as a response to external stimuli.
2. Arouned before feelings.
3. Physical states
4. Can be observed through physical reactions, body language.
5. Automatic and unconscious

Feelings

Mental associations and reactions to emotions.

Caused by emotions.

Mental associations and reactions.

can be hidden.

More under the control of an individual.

Feedback

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TOTAL MARKS			



b) What do you understand by emotional intelligence? Examine the importance of emotional intelligence in personal and professional life. (10 marks, 150 words)

भावनात्मक बुद्धिमत्ता से आप क्या समझते हैं? व्यक्तिगत और व्यावसायिक जीवन में भावनात्मक बुद्धिमत्ता के महत्त्व का परीक्षण कीजिए। (10 अंक, 150 शब्द)

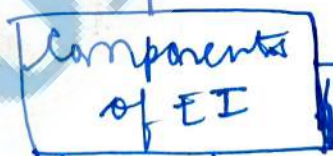
Emotional intelligence is the ability to monitor one's own emotions and those of others, and use them to guide critical thinking and behaviour.

I Emotional intelligence (EI)

Emotional perception :

Emotions perceived and expressed.

eg. fear, anger, sadness.



emotional integration
influence cognitive systems

Emotional Management :

Regulating them for appropriate outcomes

Emotional understanding -

Understanding emotions and their implications

II Importance :

① Personal Life :

1. Anger at spouse - should be analysed and checked to ensure harmony.
2. Explaining to a child the consequences of cheating, with sensitivity.

② Professional Life :

1. channeling fear: An IPS officer may be scared by a violent mob, but must do his duty.
2. Taking balanced decisions:

An IAS officer is moved by the plight of an elderly lady with no documents. He must however adhere to rules while considering her case.

Thus, emotional intelligence can leverage our emotions for positive outcomes.

Feedback

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Q.14647_6142011910129319_ (2023-08-09 20:59:17) s with politics. Discuss with suitable illustrations. (10 marks, 150 words)

राजनीतिक प्रवृत्ति का समाज से उतना ही हित जुड़ा है जितना राजनीति से। उपयुक्त दृष्टान्तों के साथ चर्चा कीजिए। (10 अंक, 150 शब्द)

Political attitude refers to attitudes towards patriotism, democracy, minority rights.

2 Dependent on politics :

1. Current political developments can influence views eg. a surgical strike on an enemy country may spark patriotism.
2. Political decisions eg. creation of new states, reservation policy do mould views.

However, these are equally affected by society.

II To do with society :

1. Family: Youth's political views are often shaped by those of their

parents and elders. Hence they vote similarly to parents.

2. Religion: Religious beliefs influence individuals' voting preferences and news eg. Catholics do not support abortion.
3. Race: People belonging to a minority race will be affected by the experiences of that racial group.
4. Economic factors: A farmer is more likely to vote for a political party that promises farm loan waivers.

Thus, political attitudes are equally a function of politics and society.

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b) The influence of ethical principles on shaping socially responsible behavior is widely acknowledged. How do ethical values facilitate individuals in cultivating a proactive and constructive attitude towards fulfilling their social responsibilities? Can the subjective nature of ethical principles lead to divergent attitudes regarding social responsibility? (10 marks, 150 words)

सामाजिक रूप से जिम्मेदार व्यवहार को आकार देने पर नैतिक सिद्धांतों के प्रभाव को व्यापक रूप से स्वीकार किया जाता है। नैतिक मूल्य व्यक्तियों को उनकी सामाजिक जिम्मेदारियों को पूरा करने के प्रति सक्रिय और रचनात्मक दृष्टिकोण विकसित करने में कैसे सुविधा प्रदान करते हैं? क्या नैतिक सिद्धांतों की व्यक्तिपरक प्रकृति सामाजिक जिम्मेदारी के संबंध में भिन्न दृष्टिकोण उत्पन्न कर सकती है? (10 अंक, 150 शब्द)

Ethical values are guideposts towards fulfilling social responsibilities.

1. Ethical values facilitating this -

1. Compassion - May impel a person to help the poor
eg. Proshanth Nair, IAS started Operation Sulaimani providing food to homeless people.

2. Fairness: ensures ethical decision-making

eg. an IPS officer conducting an impartial investigation into ~~religious~~ ^{communal} riots between two communities.

3. Honesty: Decisions are taken by bureaucrats in public interest, prevent misuse of public resources.

II Subjective nature of principles -

1. A person may believe that dowry is acceptable, hence may not act to prevent it.
2. A civil servant who does not believe in integrity, will take decisions politically expedient but not in public interest.
3. A Catholic doctor may refuse to perform an abortion and save the patient's life.
4. A judge who favours development over environmental sustainability may permit mining in a sensitive area.

Thus, ethical principles are highly subjective with scope for differing interpretations.

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Q.5 a) Write short notes on the following:

(10 marks, 150 words)

- (i) Moral equilibrium
- (ii) Emotional strength
- (iii) Ethical pluralism
- (iv) Moral courage
- (v) Ethical fading

निम्नलिखित पर संक्षिप्त नोट्स लिखें :

(10 अंक, 150 शब्द)

- (i) नैतिक साम्य
- (ii) भावनात्मक प्रबलता
- (iii) नीतिपरक बहुलवाद
- (iv) नैतिक साहस
- (v) नीतिपरक क्षीणनता

i. Moral equilibrium: The idea that we compare our self-image with our conduct and adjust our actions accordingly, for better or worse.

eg → a UPSC aspirant is wasting time playing video games. He reminds himself of his goal, and starts studying.

ii. Emotional strength: Refers to a person's ability to deal with adverse situations and bounce back from them.

eg → Karoly Takacs, a pistol shooter, lost his right arm. Training himself to shoot with his left hand, he won 2 Olympic gold medals.

iii. Ethical pluralism: The belief that there are many theories about what is right and wrong, which may be incompatible with one's own personal moral norms.

eg. abortion - some consider it the woman's right, some think it amounts to killing a life.

iv. Moral courage: Courage to stand up for what is right, even if the consequences of doing so are unpleasant.
eg. Durga Shakti Nagpal acted against illegal sand mining mafia.

v. Ethical fading: When the ethical consequences of an action disappear from one's mind.

eg. a student cheats in an online test to secure higher marks.

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214647614201-1910129319 (2023-08-09 20:59:17) Schools have the power to mold the moral compass of the next generation. In this perspective, discuss the significance of value-based education in preparing the youth to address the contemporary challenges of society.

(10 marks, 150 words)

अपने कार्यों, पारस्परिक व्यवहार और शिक्षाओं के माध्यम से, स्कूलों में अगली पीढ़ी के नैतिक ढांचे को ढालने की शक्ति होती है। इस परिप्रेक्ष्य में, युवाओं को समाज की समकालीन चुनौतियों से निपटने के लिए तैयार करने में मूल्य-आधारित शिक्षा के महत्व पर चर्चा कीजिए।

(10 अंक, 150 शब्द)

"If a country is to become a nation of beautiful minds, I strongly feel there are ^{three} key societal members who can make a difference. They are the father, the mother, the teacher."

- Dr Abdul Kalam.

Significance of value-based education:

1. Ensures compassion in children
eg - by caring for animals nearby.
2. Teaches what is right and wrong eg - cheating in exams is wrong.
3. Teaches equality - All children sit in the classroom and mingle

freely, hence promotes equality.

4. Punctuality : Teachers can set an example and instill values of punctuality.

5. Analysis - Rational investigation to decide ethical issues.

6. Moral development by discussing moral values.

7. Environmental ethics -

- Encouraging children to not litter, not use plastic
- Kitchen gardens in schools of Odisha.

Thus, value education creates responsible 'citizens of tomorrow'.

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Q.6) a) What do you understand by the term 'situation ethics'? Critically analyze its strengths and weaknesses in making moral judgements. (10 marks, 150 words)

'परिस्थिति नैतिकता' शब्द से आप क्या समझते हैं? नैतिक निर्णय लेने में इसकी शक्तियों और कमजोरियों का आलोचनात्मक विश्लेषण कीजिए। (10 अंक, 150 शब्द)

Situation ethics believes that right and wrong depend on a specific situation and personal judgement.

I situational ethics :

1. Ethical actions sometimes depend on the situation. There are no universal moral rules - each case is unique and deserves a unique solution.
2. Ethical decisions should be based on flexible guidelines rather than strict rules, and should be taken on a case-by-case basis.

II strengths -

1. More responsive to cultural traditions and circumstances.
What is moral in one culture

may be immoral in another.

2. Allows for flexible decision-making

eg. attacking a person may be acceptable if he is a potential rapist.

3. Judging each case on its own merits.

III Weaknesses -

1. No uniformity in decision-making.

2. Results are unpredictable.

3. May allow acts that are destructive to some persons.

Thus, situation ethics has utility in certain circumstances, and certain drawbacks too.

Feedback

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#	G	A	P
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Please put tick marks in the above table.

Here G is Good, A is Average and P is Poor.

TOTAL MARKS

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b) Maintaining traditional bonds and familial relationships in an increasingly globalized world requires personal relationships to be governed by ethical principles. Discuss. (10 marks, 150 words)

तेजी से बढ़ती वैश्विक दुनिया में पारंपरिक बंधनों और पारिवारिक रिश्तों को बनाए रखने के लिए व्यक्तिगत रिश्तों को नैतिक सिद्धांतों द्वारा नियंत्रित करने की आवश्यकता है। चर्चा कीजिए। (10 अंक, 150 शब्द)

Ethical considerations are the guiding factor for maintaining sanctity of traditional bonds.

I Impact of globalization

- 1. Family values eroding
- 2. Family systems changing
- 3. Exposure to new ideas
- 4. Interconnection of societies

II Ethical principles :

1. Trust: Governs relationships such as marriage - ensures fidelity, loyalty to partner.

Parents must trust children to take the right decisions eg.

studying instead of playing video games.

2. Compassion for elders: Joint family structure is breaking down.. Elders are being left to fend for themselves, thus tending to their needs is vital.

3. Respect for elders and family members.

4. Respecting autonomy of all individuals: Thanks to globalization and women's empowerment, women enjoy a greater say in family matters.

Ethical considerations must guide individuals navigating the complex realities of changing social ties.

Feedback

(For OFFICE use only)

#	G	A	P
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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Section - B

Q.7) Akhilesh is a young 22-year-old man living in Utsav Nagar, who is preparing for the prestigious Civil Service Examinations, conducted by UPSC. Akhilesh is the younger of the two siblings in the home. The elder sister of Akhilesh, Sarita, is an economic graduate and works as a teacher. Akhilesh and Sarita are from a family of modest means. Their father is a retired government employee and mother is a house wife. Sarita and Akhilesh contribute to the household income by giving tuitions to the children. Recently, Sarita's marriage has been finalized by her parents. Everyone in the family is happy about the prospects of Sarita's marriage. However, the groom's family has expressed their wish for a car and furniture as gifts for the groom. Sarita's father agreed to their demands happily as he did not want to break the prospective alliance. It was also the dream of Sarita's father to wed her daughter in a grand manner. During a dinner conversation at home, he tells his family members that he has decided to sell off their ancestral land in order to arrange for the wedding. Akhilesh and Sarita are well aware that the family has limited means, and a lavish wedding, in addition to the gifts, may further aggravate the already strained financial condition of the family.

Akhilesh, in the course of his preparation, has studied about the menace of dowry in the society. He knows that making a demand for dowry, in any form, is illegal and a punishable offence. After consulting his sister, Akhilesh decides to talk to his father. However, when Akhilesh presents his concerns to his father, he gets surprised by his reply. Akhilesh's father tells him that dowry is a social norm and as a member of the society they are duty bound to accept the demands of the groom's family. He also tells Akhilesh that marriage ceremony is a matter of social prestige for the whole family. A lavish wedding will not only appease the groom's family but also increase the social status of their own family. Further, his father tells him that it is out of his own love and volition that he has agreed to the gifts. He also explained to Akhilesh that the car, furniture etc., will be used by Sarita at her in-law's place.

Akhilesh could not argue with his father, even though he was not in agreement with his father's view. He and Sarita believe that giving/accepting dowry would lead to propagation of a social evil. They also are of the view that a profligate wedding, without due concern for family's finances, is illogical.

- a) What are the various ethical issues involved in the above case study?
b) You are a close friend of Akhilesh. What advice will you give, in this situation, to Akhilesh in order to convince his father to abstain from giving dowry and organising a lavish wedding?

(20 marks, 250 words)

अखिलेश उत्सव नगर में रहने वाला एक 22 वर्षीय युवक है, जो यूपीएससी द्वारा आयोजित प्रतिष्ठित सिविल सेवा परीक्षाओं की तैयारी कर रहा है। अखिलेश घर में दो भाई-बहनों में छोटा है। अखिलेश की बड़ी बहन सरिता एक अर्थव्यवस्था में स्नातक हैं और एक शिक्षक के रूप में काम करती हैं। अखिलेश और सरिता मामूली परिवार से हैं। उनके पिता एक सेवानिवृत्त सरकारी कर्मचारी हैं और माता एक गृहिणी हैं। सरिता और अखिलेश बच्चों को ट्यूशन देकर घर की आय में योगदान करते हैं। हाल ही में सरिता की शादी उनके माता-पिता ने फाइनल की है। सरिता की शादी को लेकर परिवार में हर कोई खुश है। हालांकि, दूल्हे के परिवार ने दूल्हे के लिए उपहार के रूप में कार और फर्नीचर की इच्छा व्यक्त की है। सरिता के पिता उनकी मांगों को खुशी-खुशी मान गए क्योंकि वह संभावित संबंध को नहीं तोड़ना चाहते थे। सरिता के पिता का भी सपना था कि वह अपनी बेटी की भव्य तरीके से शादी करे। घर पर रात के खाने के दौरान, वे अपने परिवार के सदस्यों को बताते हैं कि उन्होंने शादी की व्यवस्था करने के लिए अपनी पुश्तैनी जमीन को बेचने का फैसला किया है। अखिलेश और सरिता अच्छी तरह जानते हैं कि परिवार के पास सीमित साधन हैं, और एक भव्य शादी, उपहारों के अलावा, परिवार की पहले से ही तनावपूर्ण वित्तीय स्थिति को और बढ़ा सकती है।

अखिलेश ने अपनी तैयारी के दौरान समाज में दहेज के खतरे के बारे में अध्ययन किया है। वह जानता है कि दहेज की मांग करना किसी भी रूप में अवैध और दंडनीय अपराध है। अपनी बहन से सलाह लेने के बाद, अखिलेश ने अपने पिता से बात करने का फैसला किया। हालांकि, जब अखिलेश अपनी चिंताओं को अपने पिता के सामने रखता है, तो वह उनके जवाब से हैरान हो जाता है। अखिलेश के पिता ने उन्हें बताया कि दहेज एक सामाजिक मानक है और समाज के सदस्य के रूप में वे दूल्हे के परिवार की मांगों को स्वीकार करने के लिए बाध्य हैं। वह अखिलेश को यह भी बताते हैं कि विवाह समारोह पूरे परिवार के लिए सामाजिक प्रतिष्ठा का मामला है। एक भव्य शादी न केवल दूल्हे के परिवार को खुश करेगी बल्कि उनके अपने परिवार की सामाजिक स्थिति को भी बढ़ाएगी। इसके अलावा, उसके पिता ने उसे बताया कि यह उसके अपने प्यार और इच्छा से है कि वह उपहारों के लिए सहमत हुए हैं। उन्होंने अखिलेश को यह भी समझाया कि कार, फर्नीचर आदि का इस्तेमाल सरिता अपने ससुराल में करेगी।

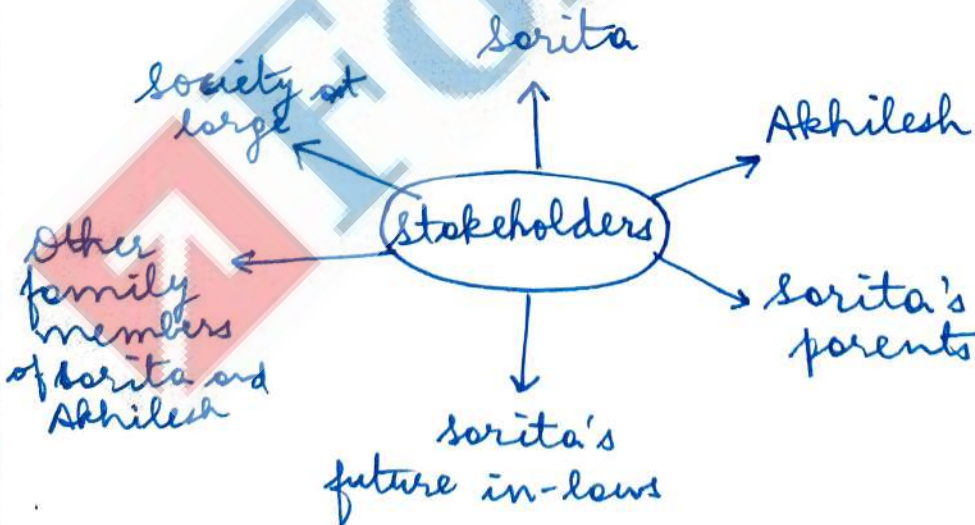
अखिलेश अपने पिता से बहस नहीं कर सकता था, हालांकि वह अपने पिता के विचार से सहमत नहीं था। उसका और सरिता का मानना है कि दहेज देने को स्वीकार करने से सामाजिक बुराई का प्रसार होगा। उन दोनों का यह भी विचार है कि परिवार के वित्त की चिंता किए बिना एक खर्चीली शादी अतार्किक है।

a) उपरोक्त केस स्टडी में शामिल विभिन्न नैतिक मुद्दे क्या हैं?

b) आप अखिलेश के करीबी हैं। ऐसी स्थिति में आप अखिलेश को क्या सलाह देंगे कि जिससे वह अपने पिता को दहेज न देने और भव्य विवाह आयोजित करने से परहेज के लिए मना सके?

(20 अंक, 250 शब्द)

The given case study relates to dowry, a social menace which claimed approximately 7000 lives in 2021 (NCRB data).



a) Ethical issues involved :

1. Unlimited financial means versus
lavish spending : Excessive spending
beyond one's means will have serious
repercussions in future.

2. Menace of dowry :

Sorita's father feels a compulsion
to follow traditional practices
such as dowry which is portrayed
as a duty.

Thus he faces a dilemma of
traditional values versus accepting
modern social norms.

3. Difference between theory and practice :

Akhilesh is studying the evils of
menace and knows that it is a
crime. Thus, his conscience tells
him to stop what is clearly wrong.

4. Loyalty to parents versus concern:
Akhilesh and Sorita would like to obey their parents but they are concerned about the state of the family finances.

5. Concern for sister:

Akhilesh knows that the groom's family, instead of being satisfied with dowry given, may demand additional valuables. Thus, there is the risk of Sorita being physically and mentally harassed for dowry.

b) Advice as Akhilesh's friend:

1. I would advise Akhilesh to discuss the issue of family finances. He must tell his father that it is futile to spend beyond one's means.

2. He could also highlight recent examples such as the tragic death of

Vismaya, a 22-year-old girl, due to dowry harassment. Akhilesh must highlight that Sorita's happiness is paramount for the family.

3. He can tell his father that his duty as a parent is to ensure safety and wellbeing of his children. Hence, risking Sorita's future is pointless.
4. Akhilesh must explain that dowry is a norm because of centuries of being followed. To change such regressive practices, one family must start by refusing to pay dowry.
5. He must state that an alliance where dowry is not demanded, would be better as Sorita would be valued as a person, and not for the material gifts she gets.

Further, he must show how unreasonable spending will jeopardize the financial security of the family and could shatter his dream of succeeding in the Civil Service Examinations (CSE), too.

Thus, Abhilesh must use effective means of persuasion to convey the message that dowry is a social evil, and their family must not support it.

Feedback

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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

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Q.8) Naveen and Vinod, final year undergraduate students at ABC college of engineering, are close friends. Naveen has been a meritorious student and got appointed as the secretary of the training and placement cell, which has the mandate to oversee the campus placements of the students. Vinod, on the other hand, spent more time on leisure activities and paid less attention to his academic performance. However, the lackadaisical attitude of Vinod began to reflect on his grades. His poor performance in the majority of subjects meant that he had to complete some courses again, in order to graduate in time. As Vinod struggled to complete his extra courses, he barely had any time left for anything else. The immense fatigue was also evident from his deteriorating physical and psychological health.

Around this time the campus placement in the ABC college had started. While all other students were preparing for the recruitment tests, Vinod had barely any time for the same. Vinod's parents, who had taken loan for Vinod's education, are expecting Vinod to get a good job. The guilt of wasting his college years and letting down his poor parents was becoming unbearable for Vinod, as a result of which he had a nervous breakdown. Naveen, who in his capacity as secretary of training and placement cell, was busy organising the recruitment drive, was aware that the chances of Vinod getting recruited were very slim. He also knew that Vinod was repenting in true sense and working very hard to complete his courses, despite his deteriorating emotional health. Naveen was afraid that if Vinod did not get a job, he may take some extreme step.

Naveen has in his possession the question paper for the recruitment test to be held next week. Vinod had in the past requested Naveen to help him in any way possible to get a decent job. While Naveen knows that sharing the questions with Vinod may help him get through the exam, it would be ethically incorrect. Now, Naveen is in a dilemma over the course of action he should take.

a) What are the ethical dilemmas before Naveen in this case?

b) Identify and evaluate the various courses of actions available before Naveen. If you were in Naveen's shoes, which course of action would you choose and why? (20 marks, 250 words)

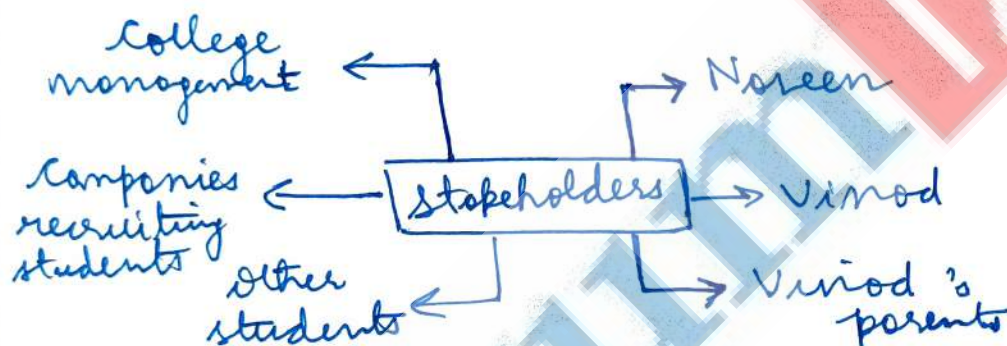
नवीन और विनोद, एबीसी कॉलेज ऑफ इंजीनियरिंग में स्नातक अंतिम वर्ष के छात्र हैं और घनिष्ठ मित्र हैं। नवीन मेधावी छात्र रहे हैं और उन्हें प्रशिक्षण और प्लेसमेंट सेल के सचिव के रूप में नियुक्त किया गया है, जिसके पास छात्रों के कैंपस प्लेसमेंट की देखरेख करने का अधिकार है। दूसरी ओर, विनोद ने अवकाश गतिविधियों में अधिक समय बिताया और अपने अकादमिक प्रदर्शन पर कम ध्यान दिया। हालाँकि, विनोद का उदासीन रवैया उसके ग्रेड पर प्रतिबिंबित होने लगा है। अधिकांश विषयों में उनके खराब प्रदर्शन का मतलब था कि उन्हें समय पर स्नातक होने के लिए कुछ पाठ्यक्रम फिर से पूरे करने पड़े। जैसा कि विनोद अपने अतिरिक्त पाठ्यक्रमों को पूरा करने के लिए संघर्ष कर रहा है, वह मुश्किल से ही किसी और चीजों के लिए समय निकाल पाता है। उसके बिगड़ते शारीरिक और मानसिक स्वास्थ्य से अत्यधिक थकान भी स्पष्ट थी। इसी समय के आसपास एबीसी कॉलेज में कैंपस प्लेसमेंट शुरू हो गया था। जबकि अन्य सभी छात्र भर्ती परीक्षा की तैयारी कर रहे थे, विनोद के पास इसके लिए मुश्किल से ही समय था। विनोद के माता-पिता, जिन्होंने विनोद की शिक्षा के लिए कर्ज लिया था, विनोद को अच्छी नौकरी मिलने की उम्मीद कर रहे हैं। अपने कॉलेज के वर्षों को बर्बाद करने और अपने गरीब माता-पिता को निराश करने का अपराध विनोद के लिए असहनीय होता जा रहा था, जिसके परिणामस्वरूप उसका नर्व ब्रेकडाउन अर्थात् मानसिक संतुलन बिगड़ गया था। नवीन, जो प्रशिक्षण एवं नियोजन प्रकोष्ठ के सचिव के रूप में भर्ती अभियान आयोजित करने में व्यस्त था, जानता था कि विनोद के भर्ती होने की संभावना बहुत कम थी। वह यह भी जानता था कि विनोद सही मायने में पछता रहा है और अपने बिगड़ते भावनात्मक स्वास्थ्य के बावजूद अपने पाठ्यक्रम को पूरा करने के लिए बहुत मेहनत कर रहा है। नवीन को डर था कि अगर विनोद को नौकरी नहीं मिली तो वह कोई अतिवादी कदम उठा सकता है।

नवीन के पास अगले सप्ताह होने वाली भर्ती परीक्षा का प्रश्नपत्र है। विनोद ने पहले नवीन से अनुरोध किया था कि वह एक अच्छी नौकरी पाने के लिए हर संभव मदद करें। जबकि नवीन जानता है कि विनोद के साथ प्रश्नों को साझा करने से उसे परीक्षा में मदद मिल सकती है, यह नैतिक रूप से गलत होगा। अब, नवीन इस बात को लेकर असमंजस में हैं कि उसे क्या कार्रवाई करनी चाहिए।

a) इस मामले में नवीन के सामने नैतिक दुविधाएं क्या हैं?

b) नवीन के समक्ष उपलब्ध विभिन्न प्रकार के कार्यवाहियों को पहचानें और उनका मूल्यांकन करें। यदि आप नवीन के स्थान पर होते तो आप कौन-सी कार्यवाही चुनते और क्यों? (20 अंक, 250 शब्द)

The given case study relates to cheating and the ethical dilemma of cheating in order to help a friend.



a) Ethical Dilemmas =

1. Professional responsibility versus personal loyalty:

Narsen has the responsibility of ensuring a fair and transparent recruitment process, given his post as Secretary of Training and Placement Cell.

However, he also feels a personal loyalty to Vinod, given their close friendship.

2. Compassion for Vinod and his parents.

He feels compassion for Vinod whose parents are not wealthy and have taken pains to educate their son.

He does not want Vinod to have a nervous breakdown.

3. Life of an individual versus ethics.

Naren fears that Vinod may take a rash decision, and this will haunt Naren forever. Life of a person is truly precious.

4. Responsibility towards other students.

Naren must ensure that other deserving candidates who have worked very hard, and are also from under-privileged backgrounds, do not lose out.

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5. Responsibility to company:

In a way, Noreen is responsible for ensuring that competent candidates are selected. If Vinod is selected on the basis of cheating, his lack of skills will be exposed later. Ultimately this hurts the company.

6. Responsibility towards college:

The college's reputation will be damaged if incompetent students are recruited. This would affect placement drives in future.

b) courses of Action:

① Give Vinod the question paper:

Merits

1. Friend's future and career are saved.
2. He will be able to repay loans taken by his parents.

Demerits

Hurts chances of deserving students.
Cheating is immoral and unethical.

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Merits

3. Noreen will have fulfilled duties as a friend.
4. Vinod's life is saved.

Demerits

If anyone finds out, Noreen's future is endangered.

Does not sugar well for the college's reputation.

Vinod may be dismissed if he is incompetent. Noreen cannot help with that.

② Refuse to give the question paper :

Merits

1. Honesty and fairness upheld.
2. Level playing field for all candidates.
3. Vinod realises his mistake and works hard.

Demerits

Vinod may take a drastic step.

Would threaten the friendship.

Financial and emotional burden on Vinod's parents.

In Noreen's place, I would choose the second course of action, i.e., not giving the question paper. This is because:

1. It sends the right message - that rules must be followed.
2. It averts the possibility of other students with stories of distress, requesting such favours.
3. It ensures impartiality and absence of bias.

I will offer him emotional and psychological support, explain that this is not the end of life. I will keep him aware of any new job opportunities and help him prepare for the test if he has any doubts. I will extend all help, but will not give him the question paper.

Feedback

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P & R		

Please put tick marks in the above table.

Here G is Good, Average and P is Poor.

TOTAL MARKS



Q.9) Alok works in a multinational company in USA. He was visiting his family in India on a vacation. While reading the newspaper at home in India, Alok noticed a particular news item. As per the news article, a family of seven, travelling in an SUV, had died in a road mishap. The vehicle lost control and rammmed into a roadside boulder. The police report said that none of the passengers had their seat belts on. It was also highlighted that the fatal injuries could have been avoided by the use of seat belts. A few days later, Alok and his family members who lived in Delhi, decided to travel to the hills of Himachal Pradesh, by road. While driving across Delhi, all the family members had their seat belts on. Alok mentally felt satisfied about the good sense of road safety in his family members. However, as their vehicle crossed the borders of Delhi, all the family members removed their seat belts almost immediately. Alok found this a little unusual. When he enquired about the same, his father told him that wearing a seat belt was necessary in Delhi and non-compliance attracted penal action. However, Alok exhorted all his family members to put on their seat belts for their own safety. He also told his family members that in USA people wore seat belts not to escape legal action, but to ensure their own safety as they understood the importance of seatbelts in reducing and mitigating the impacts of accidents. At this, his family members made fun of him and also chided him for having become an "angrez".

After some time, their vehicle passed by a deep gorge. There they all witnessed a road accident, where a passenger vehicle had lost control and fell into the gorge. Alok immediately remembered the news report he read a few days back. Concerned about the safety of his family members, he again requested them to put on their seat belts. This time, all the family members got irritated and belittled Alok for being so scared. Alok could see that his family members had a very negative attitude with regard to wearing safety belts.

Despite the effective role of seat belts in saving human lives, their usage by people in India remains abysmally low. As per a WHO report, wearing a seat belt can reduce the risk of being killed or injured in an accident by 25% and 75% respectively. A study conducted by Maruti Suzuki revealed that approximately 75% of passenger vehicle users in India do not wear seat belts leading to an average 15 deaths every day.

a) Why is there a negative attitude in people with regard to wearing seat belts?

b) What measures can be taken to bring positive changes with regard to this attitude?

(20 marks, 250 words)

आलोक अमेरिका में एक मल्टीनेशनल कंपनी में काम करता है। वह छुट्टी पर भारत में अपने परिवार के सदस्यों से मिलने गया था। भारत में अपने घर पर अखबार पढ़ते हुए आलोक का ध्यान एक खास खबर की तरफ गया। समाचार लेख के अनुसार, एक वाहन (SUV) का नियंत्रण खो बैठा और सड़क किनारे एक बोल्टर से जा टकराया उसमें यात्रा कर रहे एक ही परिवार के सात लोगों के सड़क दुर्घटना में मौत हो गई थी। पुलिस रिपोर्ट में कहा गया है कि किसी भी यात्री ने अपनी सीट बेल्ट नहीं पहनी थी। यह भी बताया गया कि सीट बेल्ट के इस्तेमाल से घातक दुर्घटना से बचा जा सकता था। कुछ दिनों बाद, दिल्ली में रहने वाले आलोक और उनके परिवार के सदस्यों ने सड़क मार्ग से पास के हिमाचल प्रदेश की पहाड़ियों की यात्रा करने का फैसला किया। दिल्ली भर में यात्रा करते समय, परिवार के सभी सदस्यों ने अपनी सीट बेल्ट पहनी हुई थी। आलोक को अपने परिवार के सदस्यों में सड़क सुरक्षा की अच्छी भावना मानसिक रूप से अच्छा लगी। हालांकि, जैसे ही उनका वाहन दिल्ली की सीमाओं को पार कर गया, परिवार के लगभग सभी सदस्यों ने अपनी सीट बेल्ट तुरंत हटा दी। आलोक को यह थोड़ा असामान्य लगा। जब उसने इस बारे में पूछताछ की, तो उसके पिता ने उसे बताया कि दिल्ली में सीट बेल्ट पहनना अनिवार्य है और गैर-अनुपालन के लिए दंडात्मक कार्रवाई की जाती है। हालांकि, आलोक ने अपने परिवार के सभी सदस्यों को अपनी सुरक्षा के लिए सीट बेल्ट लगाने का आह्वान किया। उन्होंने अपने परिवार के सदस्यों को यह भी बताया कि संयुक्त राज्य अमेरिका में लोग कानूनी कार्रवाई से बचने के लिए नहीं, बल्कि अपनी सुरक्षा सुनिश्चित करने के लिए सीट बेल्ट पहनते हैं क्योंकि वे दुर्घटनाओं के प्रभावों को कम करने और गंभीर प्रभाव को कम करने में सीटबेल्ट के महत्व को समझते हैं। इस पर उनके परिवार वालों ने उनका मजाक उड़ाया और 'अंग्रेज' बनने के लिए उन्हें फटकार भी लगाई।

कुछ देर बाद उनका वाहन एक गहरी खाई के पास से गुजरा। वहां उन सभी ने एक सड़क दुर्घटना देखी, जहां एक यात्री की वाहन नियंत्रण खो बैठा और खाई में गिर गया। आलोक को कुछ दिन पहले पढ़ी गई खबर तुरंत याद आ गई। अपने परिवार के सदस्यों की सुरक्षा के बारे में चिंतित, उन्होंने फिर से उनसे सीट बेल्ट लगाने का अनुरोध किया। इस बार परिवार के सभी सदस्य चिढ़ गए और आलोक को मला बुरा कहा। आलोक ने देखा कि सुरक्षा बेल्ट पहनने के संबंध में उनके परिवार के सदस्यों का एक मजबूत नकारात्मक रवैया था। मानव जीवन को बचाने में सीट बेल्ट की प्रभावी भूमिका के बावजूद, भारत में लोगों द्वारा उनका उपयोग बेहद कम है। डब्ल्यूएचओ की एक रिपोर्ट के अनुसार, सीट बेल्ट पहनने से मरने या घायल होने के जोखिम को क्रमशः 25 प्रतिशत और 75 प्रतिशत तक कम किया जा सकता है। मारुति सुजुकी द्वारा किए गए एक अध्ययन से पता चला है कि भारत में लगभग 75 प्रतिशत यात्री वाहन उपयोगकर्ता सीट बेल्ट नहीं पहनते हैं, जिससे हर दिन औसतन 15 मौतें होती हैं।

a) सीट बेल्ट पहनने को लेकर लोगों में नकारात्मक रवैया क्यों है?

b) इस दृष्टिकोण के संबंध में सकारात्मक परिवर्तन लाने के लिए क्या उपाय किए जा सकते हैं? (20 अंक, 250 शब्द)

Seatbelts may not look like they have much of a function, but in a car accident, they can make the difference between life and death. The tragic death of Cyrus Mistry of Tata Group, in a car accident, emphasizes this.

Stakeholders:

1. Passengers - Wearing a seatbelt ensures their safety.
2. Relatives of passengers - Their lives are shattered if loved ones die in a car accident because of not wearing seatbelts.

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3. Car manufacturers: Their responsibility to provide seatbelts.

4. Police: Duty of law enforcement and ensuring that citizens wear seatbelts.

2) Reasons for a negative attitude -

1. Appearance: Many people feel that seatbelts do not look good, or they make them look cowardly or timid. Male passengers feel that it makes them look less masculine.

2. Low awareness: Several persons feel that wearing a seatbelt will not help during accidents. Thus they show low or no awareness of how a seatbelt functions.

3. Restrictions: Some people feel that wearing a seatbelt will restrict their

movement and could cause them to get stuck during an accident. However, this is a flawed notion.

4. Weak law enforcement: emboldens people to not wear seatbelts and violate laws.

5. Some persons even feel that wearing a seatbelt would cause their clothes to get crumpled.

b) Measures for positive ^{changes} ~~changes~~.

1. Stringent implementation of laws.

i. Fines must be imposed on passengers for not wearing seatbelts.

ii. Traffic police must be sensitized and urged to treat this as a grave offence.

2. Awareness generation.

eg. i. Maruti Suzuki launched an

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awareness campaign 'Pehni Kya' to determine whether people wore seatbelts.

ii. Publicizing scientific research showing benefits of wearing seatbelts.

iii. Placing advertisements at traffic signals so that people imbibe the message.

iv. Urge students in schools and colleges to take a pledge to wear seatbelts.

3. Public figures - Politicians, bureaucrats, actors, sportspersons - must wear seatbelts and lead by example.

4. Mobilizing personnel of Urban Local Bodies (ULBs), Panchayat Raj Institutions (PRIs) to address the issue.

5. Little incentives to encourage it
eg. traffic personnel could give toffees
to people wearing seatbelts. This
creates a feel-good factor.

As the saying goes -

"When you gamble with safety, you
bet your life".

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



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Q.10) Prakash and Meena were a married couple living in Gurgaon, Haryana. Both Prakash and Meena were corporate executives, working in XYZ retail and ABC enterprises respectively. The two were leading a rewarding professional life. However, as both worked in different companies and often had different office timings, their personal lives were getting affected. Due to their busy schedules and official commitments, they were unable to find sufficient time for each other. Things came to such a pass that the two could not spend their last anniversary together. While Prakash was working on an important project, Meena was busy with the launch of a new product. Though the two understood the importance of professional commitments, the lack of quality time with each-other was increasingly becoming a cause for concern and frustration.

One day Prakash informed Meena about a vacancy in his company for the post of regional manager. Prakash, who himself was working at the same position, knew that this post was an ideal opportunity for Meena professionally. While Meena's work in her company was well appreciated and her prospects for growth were sound, she was still willing to grab the present opportunity. This would have enabled the two of them to work in a common office space, with relatively more coherence in their office timings. Consequently, she applied for the vacancy in Prakash's company. As Meena was reasonably qualified for the job and had good experience, she was hired by Prakash's company. The two were very happy about the prospects of working together.

Besides working from a common office space, Prakash and Meena were able to go to and return from work together. The two were, resultantly, very happy about this positive change in their lives. Meena quickly adjusted to the new office environment and began her work in the same department as that of Prakash. Meena's positive work came into the notice of her superiors. She was frequently appreciated for her diligence and sincerity. XYZ retail was in the process of preparing a presentation for a potential government contract. While Prakash was expecting that he would be chosen for preparation, the branch head of XYZ retail entrusted Meena with this strategically important task. Prakash was visibly disappointed with this, as he had been preparing for this task for a long time. Meena could also sense Prakash's dejection, as he not only didn't congratulate Meena but also pointed out how it should have been him doing the job.

Meena, as was her nature, worked hard on the report, and successfully made the presentation to the client. As the report was made and presented in an efficient manner, XYZ retail gained a big contract from the government. While the entire office was congratulating Meena for her success, Prakash remained indifferent towards Meena's achievement. Meena was visibly hurt by Prakash's behaviour. Meena's success with the government contract earned her a promotion, and she was made the head of her department. This further enraged Prakash, as now he was supposed to report to Meena. Moreover, Prakash's behaviour at the workplace changed significantly. He started misbehaving with his juniors over small things. He became careless in his work, often leading to mistakes and errors. Prakash's behaviour at office had a spill-over effect on Prakash and Meena's personal lives. One day he slapped an office peon for entering his cabin without knocking. After an enquiry about the incident, Meena recommended suspension of Prakash. While the two had continuously quarrelled over trivial things since her promotion, this time Prakash's career was at stake leading to a huge fight. Earlier Prakash and Meena tried to spend time together whenever possible, now the two despised being together at home and office. While Meena could not comprehend Prakash's behaviour, Prakash was jealous of Meena's success. Meena began to re-evaluate her decision to join XYZ retail.

- In your opinion, what qualities do Prakash lack? Do you think that Meena also lacks some qualities?
- As a common friend of Meena and Prakash, what advice will you give to the couple?
- How can they develop the qualities that could have prevented such a distressing situation?

(20 marks, 250 words)

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प्रकाश और मीना गुडगांव, हरियाणा में रहने वाले एक विवाहित जोड़े थे। प्रकाश और मीना दोनों कॉर्पोरेट एग्जिक्यूटिव थे, जो क्रमशः XYZ रिटेल और ABC एंटरप्राइजेज में काम करते थे। दोनों एक सुखी पेशेवर जीवन जी रहे थे। हालाँकि, चूंकि दोनों अलग-अलग कंपनियों में काम करते थे और अलग-अलग ऑफिस टाइमिंग था, इसलिए उनका निजी जीवन प्रभावित हो रहा था। अपने व्यस्त कार्यक्रम और आधिकारिक प्रतिबद्धताओं के कारण, वे एक-दूसरे के लिए पर्याप्त समय नहीं निकाल पा रहे थे। बात यहाँ तक आ गई कि दोनों अपनी आखिरी सालगिरह एक साथ नहीं बिता सके। जब प्रकाश एक महत्वपूर्ण प्रोजेक्ट पर काम कर रहे थे, तो मीना एक नए उत्पाद के लॉन्च में व्यस्त थीं। हालाँकि दोनों पेशेवर प्रतिबद्धताओं के महत्व को समझते थे, लेकिन एक-दूसरे के साथ समय का अभाव चिंता और निराशा का कारण बन रहा था।

एक दिन प्रकाश ने मीना को अपनी कंपनी में क्षेत्रीय प्रबंधक के पद के लिए एक रिक्ति के बारे में सूचित किया। प्रकाश, जो स्वयं उसी पद पर कार्यरत थे, जानते थे कि यह पद पेशेवर रूप से मीना के लिए एक आदर्श अवसर था। जबकि मीना के काम को उनकी कंपनी में काफी सराहा गया था और वहाँ उनके विकास की संभावनाएं अच्छी थीं, फिर भी वह वर्तमान अवसर को प्राप्ति के लिए तैयार थीं क्योंकि; उन दोनों को अपने कार्यालय समय में अपेक्षाकृत अधिक सुसंगतता के साथ, एक सामान्य कार्यालय स्थान में काम करने में सक्षम बनाता। नतीजतन, उसने प्रकाश की कंपनी में रिक्ति के लिए आवेदन किया। चूंकि मीना नौकरी के लिए उचित रूप से योग्य थी और उसके पास अच्छा अनुभव था, इसलिए उसे प्रकाश की कंपनी ने काम पर रख लिया था। दोनों एक साथ काम करने की संभावनाओं को लेकर काफी खुश थे।

एक सामान्य कार्यालय स्थान से काम करने के अलावा, प्रकाश और मीना एक साथ काम पर जाने और वापस आने में सक्षम थे। परिणामस्वरूप, दोनों अपने जीवन में इस सकारात्मक बदलाव से बहुत खुश थे। मीना जल्दी से नए कार्यालय के माहौल में समायोजित हो गईं और प्रकाश के समान विभाग में अपना काम शुरू कर दिया। मीना का सकारात्मक कार्य उनके वरिष्ठों के नजर में आया। उनकी मेहनत और ईमानदारी के लिए उन्हें अक्सर सराहा जाता था। XYZ रिटेल संभावित सरकारी अनुबंध के लिए एक प्रस्तुति तैयार करने की प्रक्रिया में था। जबकि प्रकाश को उम्मीद थी कि उन्हें तैयारी के लिए चुना जाएगा, XYZ रिटेल के शाखा प्रमुख ने मीना को यह रणनीतिक रूप से महत्वपूर्ण कार्य सौंपा। इससे प्रकाश साफ तौर पर निराश नजर आ रहा था, क्योंकि वह काफी समय से इस टास्क की तैयारी कर रहा था। मीना प्रकाश की निराशा को भी समझ सकती थी, क्योंकि उसने न केवल मीना को बधाई दी बल्कि यह भी बताया कि उसे यह काम कैसे करना चाहिए था।

मीना, जैसा कि उनका स्वभाव था, ने टास्क पर कड़ी मेहनत की, और क्लाइंट के सामने सफलतापूर्वक प्रस्तुति दी। जैसा कि रिपोर्ट बनाई गई और एक कुशल तरीके से प्रस्तुत की गई, XYZ रिटेल ने सरकार से एक बड़ा अनुबंध प्राप्त किया। जब मीना की सफलता के लिए पूरा कार्यालय बधाई दे रहा था तब प्रकाश मीना की उपलब्धि के प्रति उदासीन रहा। प्रकाश के व्यवहार से मीना स्पष्ट रूप से आहत थी। सरकारी अनुबंध के साथ मीना की सफलता ने उन्हें पदोन्नति दी और उन्हें अपने विभाग का प्रमुख बनाया गया। इसने प्रकाश को और क्रोधित कर दिया, क्योंकि अब उसे मीना को रिपोर्ट करना था। इसके अलावा, कार्यस्थल पर प्रकाश का व्यवहार काफी बदल गया। वह छोटी-छोटी बातों को लेकर अपने जूनियर्स से बदसलूकी करने लगा। वह अपने काम में लापरवाह हो गया, जिससे अक्सर गलतियाँ और त्रुटियाँ होती थीं। कार्यालय में प्रकाश के व्यवहार का प्रकाश और मीना के निजी जीवन पर प्रभाव पड़ा। एक दिन उसने ऑफिस के एक चपरासी को बिना दस्तक दिए अपने केबिन में घुसने पर थप्पड़ मार दिया। घटना की जांच के बाद मीना ने प्रकाश को निलंबित करने की सिफारिश की। जहाँ उनके प्रमोशन के बाद से दोनों में लगातार छोटी-छोटी बातों को लेकर झगड़ा हुआ था, वहीं इस बार प्रकाश का करियर दांव पर लगा था, जिसके कारण एक बड़ी लड़ाई हुई। पहले प्रकाश और मीना जब भी संभव हो एक साथ समय बिताने की कोशिश करते थे, अब दोनों घर और ऑफिस में एक साथ रहने से कतराते थे। जबकि मीना प्रकाश के व्यवहार को समझ नहीं पा रही थी, प्रकाश को मीना की सफलता से जलन हो रही थी। मीना ने XYZ रिटेल में शामिल होने के अपने निर्णय का पुनर्मूल्यांकन करना शुरू किया।

- आपकी राय में प्रकाश में किन गुणों की कमी है? क्या आपको लगता है कि मीना में भी कुछ गुणों की कमी थी?
- मीना और प्रकाश के कॉमन फ्रेंड होने के नाते आप इस युगल को क्या सलाह देंगे?
- वे उन गुणों को कैसे विकसित कर सकते हैं जो ऐसी विकट स्थिति को रोक सकते थे?

(20 अंक, 250 शब्द)

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The given case study relates to the challenge of work-life balance being faced by a young couple.

Ethical issues :

1. Professional commitments eroding time spent together in personal life.
2. Envy / jealousy at the success of one's partner.
3. Lack of emotional intelligence - inability to compartmentalise issues.

a) Qualities that Prakash lacks -

1. He lacks a sense of balance -
Blows things out of proportion and lets them affect his wellbeing and composure.
2. Lack of empathy - Does not feel any happiness for his spouse's success.

3. Maturity : Prakash lacks emotional maturity as he frets over his own career rather than feeling happy at Meena's success.

4. Lack of emotional intelligence :

He fails to regulate his negative emotions, and this harms others, such as the office peers.

Meena also lacks qualities of sensitivity and tact. Instead of directly suspending Prakash, she could have discussed the situation with him first. She does not realise how Prakash's ambitions have been hurt by her success.

5) Advice as a common friend :

I will tell them to re-evaluate what is most important to them

in personal and professional lives.
If Prakash cannot bear to see his wife's success, he should consider moving to another company.

However, the problem may not be resolved so easily. A more lasting solution would be to look at the possibilities of working together.



They must feel grateful for each other and for the opportunities they enjoy.

I would urge Prakash to develop Emotional Intelligence through mindfulness, meditation. He must learn to accept the situation and not get affected by it.

Meena could be a little more sensitive to Prakash's feelings.

1) Ways to develop qualities -

- 1. Deeper understanding of each other and themselves
- 2. Introspection for clarity on goals in life
- 3. Spending time together, feeling grateful
- 4. Strike a balance between personal and professional commitments.
- 5. Celebrating each other's successes.

Thus, they must work on this issue for more rewarding personal and professional lives.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			

Please put tick marks in the above table.
Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
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Q.11) Jiya is a first-year student studying political science in a metropolitan city. Jiya belongs to Viddhi, a village located in the state of Satya Pradesh. Even though Jiya is very fond of her ancestral home, she has limited knowledge about the socio-cultural aspects of the region.

One day, while talking to her father, Jiya expresses her desire to visit her ancestral place. Her father readily agrees, and advises Jiya to inform her paternal uncle, Suresh, who lives in Viddhi, about her travel plans. On the destined day, Jiya arrives at her village to a grand welcome organised by her uncle. Later in the day, Suresh informs Jiya that in the evening they were all to attend a marriage function in the village. At the function, while having dinner, Jiya noticed that a separate seating arrangement was being made for some people. Unlike others, these people were waiting for their meals sitting on the floor, at a substantial distance from the main dining area. This made Jiya curious. On enquiring, Alakh, a 15-year-old boy, told Jiya that the members of his communities were not allowed to sit on chairs in any public occasion in the village. Alakh also told Jiya that even though he did not like the idea of sitting down in front of his friends, his mother and father, both advised him to follow the norm. Jiya asked him as to why different treatment was meted out to some people despite belonging to the same place. Alakh informed Jiya that even though they all belonged to Viddhi, members of his communities lived in separate habitations; had separate wells; and even worshiped in separate places. He also told her that various prohibitions were put on them like they were not supposed to ride a horse as part of their wedding procession, not allowed to wear turbans, which was a common head gear for others etc. Upon returning from the function, Jiya talked to her uncle about the matter. Suresh told Jiya that it is an accepted practice in the region and it is not wise to question the age-old traditions.

Next day, while going to the market with her aunt, Jiya passes by the local government school. She at once recognized Alakh in the school uniform. To her surprise, instead of studying inside with other students, he, along with some other students, was sweeping the school corridor. While Jiya was perplexed, her aunt passed it off as a routine affair and told her that it was not out of ordinary for the likes of Alakh to do such jobs.

Though Jiya left for her home in a few days, the incidents in Viddhi left an indelible mark on her psyche. As a political science student, Jiya realised that such practices and traditions were a blatant violation of an individual's rights. However, what she did not understand was the reasons behind overt acceptance of such practices by the society.

The things witnessed by Jiya at Viddhi are not isolated incidents, but a part of larger systematic cycle of exclusion, and marginalisation. Such incidents are commonplace in many parts of the country even today.

a) Discuss the role of various stakeholders in checking such biases and building an egalitarian order.

b) Why do such discriminatory practices continue in the society? (20 marks, 250 words)

जिया एक महानगरीय शहर में राजनीति विज्ञान की पढ़ाई कर रही प्रथम वर्ष की छात्रा है। जिया सत्य प्रदेश राज्य में स्थित एक गांव विधि से ताल्लुक रखती हैं। भले ही जिया को अपने पैतृक घर से बहुत प्यार है, लेकिन उन्हें इस क्षेत्र के सामाजिक-सांस्कृतिक पहलुओं के बारे में सीमित जानकारी है। एक दिन, जिया अपने पिता से बात करते हुए अपने पैतृक स्थान पर जाने की इच्छा व्यक्त करती है। उसके पिता तुरंत सहमत हो जाते हैं, और जिया को सलाह देते हैं कि वह अपने मामा, सुरेश, जो विधि में रहते हैं, को अपनी यात्रा योजनाओं के बारे में सूचित करें। नियत दिन पर, जिया अपने चाचा द्वारा आयोजित एक भव्य स्वागत के लिए अपने गांव पहुंचती है। बाद में दिन में, सुरेश ने जिया को सूचित किया कि शाम को वे सभी गाँव में एक विवाह समारोह में शामिल होने वाले थे। समारोह में डिनर करते वक्त जिया ने देखा कि कुछ लोगों के लिए अलग से बैठने की व्यवस्था की जा रही थी। दूसरों के विपरीत, ये लोग मुख्य भोजन क्षेत्र से काफी दूरी पर, फर्श पर बैठकर अपने भोजन का इंतजार कर रहे थे। इससे जिया को उत्सुकता हुई। पूछताछ

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करने पर, 15 वर्षीय लड़का अलख ने जिया को बताया कि उसके समुदाय के सदस्यों को गाँव में किसी भी सार्वजनिक अवसर पर कुर्सियों पर बैठने की अनुमति नहीं है। अलख ने जिया को यह भी बताया कि भले ही उसे अपने दोस्तों को उसके माता-पिता के सामने बैठने का विचार पसंद नहीं था, लेकिन उसके माता-पिता ने उसे आदर्श का पालन करने की सलाह दी। जिया ने उनसे पूछा कि एक ही जगह के होने के बावजूद कुछ लोगों के साथ अलग-अलग व्यवहार क्यों किया जाता है। अलख ने जिया को सूचित किया कि भले ही वे सभी विधि के थे लेकिन उसके समुदाय के सदस्य अलग बस्तियों में रहते हैं; अलग कुएँ हैं; और अलग पूजा स्थल भी हैं। उन्होंने उसे यह भी बताया कि उन पर कई तरह की पाबंदियाँ लगाई गई हैं, जैसे कि उन्हें अपनी शादी की बारात में घुड़सवारी नहीं कर सकते, पगड़ी पहनने की इजाजत नहीं है, जो अन्य लोगों के लिए यह एक आम पहनावा था आदि। समारोह से लौटने पर, जिया इस मामले में उसके चाचा से बात की। सुरेश ने जिया से कहा कि यह क्षेत्र में एक स्वीकृत प्रथा है और सदियों पुरानी परंपराओं पर सवाल उठाना बुद्धिमानी नहीं है।

अगले दिन, अपनी मौसी के साथ बाजार जाते समय जिया स्थानीय सरकारी स्कूल के पास से गुजरती है। उसने स्कूल यूनिफॉर्म में अलख को तुरंत पहचान लिया। उसे आश्चर्य हुआ, जब वह अन्य छात्रों के साथ अंदर पढ़ने के बजाय, कुछ अन्य छात्रों के साथ, स्कूल के गलियारे में झाड़ू लगा रहा था। जबकि जिया हैरान थी, उसकी चाची ने इसे एक नियमित प्रथा बताया और उससे कहा कि अलख जैसे लोगों के लिए ऐसी नौकरी करना सामान्य प्रथा से अलग नहीं है।

हालाँकि जिया कुछ ही दिनों में अपने घर चली गई, लेकिन विधि की घटनाओं ने उसके मानस पटल पर अमिट छाप छोड़ी। एक राजनीति विज्ञान की छात्रा के रूप में, जिया को एहसास हुआ कि ऐसी प्रथाएँ और परंपराएँ किसी व्यक्ति के अधिकारों का घोर उल्लंघन थीं। हालाँकि, वह यह नहीं समझ पाई कि समाज द्वारा ऐसी प्रथाओं को खुलेआम स्वीकार किए जाने के पीछे क्या कारण हैं।

विधि में जिया ने जो कुछ देखा, वह अलग-अलग घटनाएँ नहीं हैं, बल्कि बहिष्कार और हाशिए पर जाने के बड़े व्यवस्थित चक्र का हिस्सा हैं। देश के कई हिस्सों में आज भी ऐसी घटनाएँ आम हैं।

a) ऐसे पूर्वाग्रहों को रोकने और समतावादी व्यवस्था के निर्माण में विभिन्न हितधारकों की भूमिका पर चर्चा कीजिए।

b) समाज में ऐसी भेदभावपूर्ण प्रथाएँ क्यों जारी हैं?

(20 अंक, 250 शब्द)

The given case study highlights the social evil of Untouchability. Despite being outlawed by Article 17 of the Constitution, it is rampant in many parts of India. This robs scheduled Caste (SC) individuals of the right to a life with dignity.

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a) Role of various stakeholders:

1. People :
 - i. Must root out casteist prejudices and change their mindset.
 - ii. They must promote inter-dining and inter-mingling between castes.
 - iii. Youth must question such age-old practices that have become established as social norms.
 - iv. Interact more with persons from scheduled castes to learn about their experiences.

2. Government -

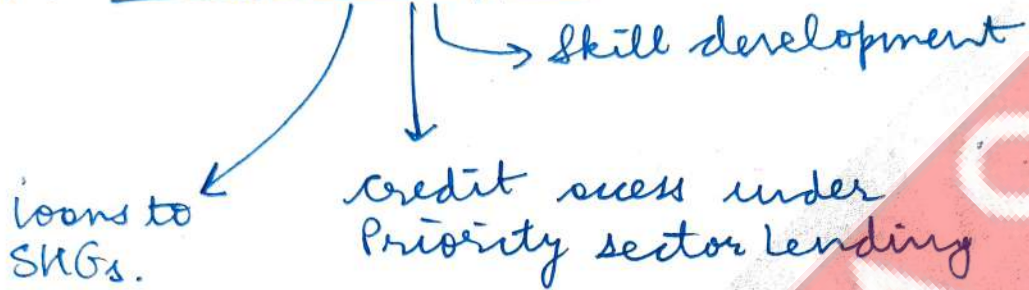
- i. Implementation of laws
eg. Prevention of Atrocities against SCs and STs Act, 1989 ;
Prohibition of Manual Scavenging Act, 1993.

- ii. Ensure benefits of reservation

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reach the deserving eg. they get their
coste certificates on time, etc.

iii. Economic support



iv. Any form of ^{casteist} discrimination in
government offices must be
condemned and punished.

v. Increase their representation
eg. many High Courts have zero
SC judges.

3. Urban Local Bodies (ULBs), Panchayati Raj Institutions (PRIs)

→ 1. Representation to SCs
including women

→ 2. Awareness campaigns to
end discrimination.

↳ 3. ensure that landless Dalits get their land rights.

4. Educational institutions:

Pro-actively identify and prevent discriminatory behaviour.

eg. IIT Bombay has formulated guidelines to tackle casteist discrimination, following the suicide of Dershan Solanki.

b) Reasons for persistence of discrimination

1. Social prejudice is not easy to eradicate. Biases are deep-rooted and changing them takes time. Children are influenced by biases of parents and elders.

2. Resentment of rest of the population against SCs for enjoying benefits of reservation.

3. Weak enforcement of law:-



Percentage of manual scavengers who are Dalit

Fig : Manual scavenging in India

Beating up of a Dalit boy, Indir Meghwal, by his teacher is another tragic reminder.

4. Upward mobility of SCs due to education and employment, is resented by upper castes.

5. Religious sanction to caste system - ~~no~~ people feel discrimination is acceptable.

6. Lack of empathy for others.

A multi-stakeholder approach is needed to end the scourge of caste discrimination.

Feedback

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#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			

Please put tick marks in the above table.
Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
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Q.12) Pratap is a data engineer working in ABC Infocom. Pratap is a sincere employee who is liked equally by his superiors, colleagues, and subordinates. One day, during the lunch hour, a few colleagues were discussing a news item. There was a rally/parade in support of the LGBTQIA+ community which was to be held on the coming Sunday. While the news item was a matter of intrigue and fun for all, Pratap was sensitive about the issue. He explained to his colleagues the importance of understanding the demands of the LGBTQIA+ for equal civil rights as enjoyed by others. Kamal, a colleague of Pratap, believed such tendencies are not in the favour of the traditional values of the society. Another employee, Sushma, said that she has heard some experts on various news channel talking about how the demands being raised by the LGBTQIA+ community are against the laws of nature. Bhanu, the sales team manager, too agreed with the majority opinion; Bhanu said that his parents believe that the inclinations of LGBTQIA+ people are a manifestation of mental illness. Pratap's reasoning in favour of equal rights for all was of no consequence to his colleagues who seemed to have a rigid attitudinal build up against the community as a whole.

On the designated day when the rally was to take place, Kamal was watching the coverage of the parade live from his home. To his astonishment, he saw Pratap in the LGBTQIA+ rally. Next day at the office, when Kamal told Pratap that he saw him participating in the parade, Pratap agreed, and told Kamal that he was gay. After this incident Pratap began to see visible changes in the behaviour of not only his colleagues and subordinates but also the management of the office. While earlier all pestered Pratap to be present for various official and personal occasions, now he increasingly felt unwanted. Even his colleagues started taking their lunch separately. Pratap was earlier respected and revered by all for his sincerity and dedication. But now his professional qualities were overlooked and he became an object of amusement for all. He noticed that people started calling him by different names which he realized were a slur on his personality.

Matters came to head when Pratap was overlooked for promotion. Earlier, Pratap's superiors on various occasions had told him that his good work has benefitted the organization immensely and he was due for promotion after the next appraisal. Therefore, this supersession came as a rude and disappointing shock to Pratap, and he fell into a mire of self-doubt and loathing. The conditions came to such a pass that, Pratap, who was earlier a happy go lucky, caring, and a self-aware person, started remaining depressed.

- What are the qualities lacked by the colleagues and superiors of Pratap?
- What could be the possible reasons behind the negative attitude of office employees towards LGBTQIA+ community?
- As a friend of Pratap, what advice will you give him?

(20 marks, 250 words)

प्रताप एबीसी इन्फोकॉम में कार्यरत एक डेटा इंजीनियर हैं। प्रताप एक ईमानदार कर्मचारी है जिसे उसके वरिष्ठ, सहकर्मी और अधीनस्थ समान रूप से पसंद करते हैं। एक दिन, दोपहर के भोजन के समय, कुछ सहकर्मी एक समाचार पर चर्चा कर रहे थे। LGBTQIA+ समुदाय के समर्थन में एक रैली थी जो आने वाले रविवार को होनी थी। जबकि समाचार सभी के लिए कौतूहल और मनोरंजन का विषय था, प्रताप इस मुद्दे को लेकर संवेदनशील थे। उन्होंने अपने सहयोगियों को दूसरों के समान समान नागरिक अधिकारों के लिए LGBTQIA+ की मांगों को समझने का महत्व समझाया। प्रताप के सहकर्मी कमल का मानना था कि ऐसी प्रवृत्तियाँ समाज के पारंपरिक मूल्यों के पक्ष में नहीं हैं। एक अन्य कर्मचारी, सुषमा ने कहा कि उन्होंने विभिन्न समाचार चैनलों पर कुछ विशेषज्ञों को यह बात करते हुए सुना है कि कैसे LGBTQIA+ समुदाय द्वारा उठाई जा रही मांगें प्रकृति के नियमों के खिलाफ हैं। सेल्स टीम मैनेजर भानु भी बहुमत की राय से सहमत थे; भानु ने कहा कि उनके माता-पिता का मानना है कि LGBTQIA+ लोगों का झुकाव मानसिक बीमारी का प्रकटीकरण है। सभी के लिए समान अधिकारों के पक्ष में प्रताप का तर्क उनके सहयोगियों के लिए कोई मायने नहीं रखता था, जो समग्र रूप से समुदाय के खिलाफ एक कठोर रवैया रखते थे।

निर्धारित दिन जब रैली होनी थी, कमल अपने घर से रैली का लाइव कवरेज देख रहे थे। उन्हें आश्चर्य हुआ जब उन्होंने प्रताप को LGBTQIA+ रैली में देखा। अगले दिन कार्यालय में जब कमल ने प्रताप को बताया कि उसने उसे परेड में भाग लेते देखा है, तो प्रताप सहमत हो गया और उसने कमल को बताया कि वह समलैंगिक है। इस घटना के बाद प्रताप को न केवल अपने सहकर्मियों और अधीनस्थों बल्कि कार्यालय के प्रबंधन के व्यवहार में भी स्पष्ट परिवर्तन दिखाई देने लगा। जबकि पहले सभी लोग प्रताप को विभिन्न आधिकारिक और व्यक्तिगत अवसरों पर उपस्थित रहने के लिए परेशान करते थे, अब वह स्वयं को अवांछित महसूस करने लगा। यहाँ तक कि उनके सहकर्मी भी अपना दोपहर का भोजन अलग करने लगे। प्रताप पहले अपनी ईमानदारी और समर्पण के कारण सभी का आदर और सम्मान करते थे। लेकिन अब उनके पेशेवर गुणों को नजरअंदाज कर दिया गया और वह सभी के लिए मनोरंजन की वस्तु बन गये। उन्होंने देखा कि लोग उन्हें अलग-अलग नामों से बुलाने लगे, जिससे उन्हें एहसास हुआ कि यह उनके व्यक्तित्व पर कलंक है।

मामला तब तूल पकड़ गया जब पदोन्नति के लिए प्रताप की अनदेखी की गई। इससे पहले, विभिन्न अवसरों पर प्रताप के वरिष्ठों ने उन्हें बताया था कि उनके अच्छे काम से संगठन को काफी फायदा हुआ है और अगले मूल्यांकन के बाद उनकी पदोन्नति होनी है। इसलिए, यह अधिक्रमण प्रताप के लिए एक कठोर और निराशाजनक आघात के रूप में आया, और वह आत्म-संदेह और घृणा के दलदल में गिर गया। स्थितियाँ ऐसी आ गईं कि प्रताप, जो पहले खुशमिजाज, देखभाल करने वाला और आत्म-जागरूक व्यक्ति था, उदास रहने लगा।

- a) प्रताप के सहकर्मियों और वरिष्ठों में किन गुणों की कमी है?
 b) LGBTQIA+ समुदाय के प्रति कार्यालय कर्मचारियों के नकारात्मक रवैये के पीछे संभावित कारण क्या हो सकते हैं?
 c) प्रताप के मित्र होने के नाते आप उसे क्या सलाह देंगे? (20 अंक, 250 शब्द)

The given case study highlights homophobia and blatant discrimination against sexual minorities.

ethical issues :

1. Change in attitude of Prateep's colleagues and superiors after revealing his sexual orientation.
2. Discrimination by superiors based on Prateep's personal choices instead

of appreciating his professional capabilities.

3. Psychological impact of harassment on Protap.

a) Qualities lacked :

1. They lack empathy for Protap's situation.

2. They do not show any understanding of his problems and dilemmas.

3. ~~Are~~ Openness : They are not receptive to new ideas and concepts. They lack ~~rigidity~~ ^{flexibility} in their mental outlook. They display rigidity by clinging to their values and judging Protap for being different.

4. sensitivity: They show no sensitivity

at all for Protop's troubles. They start avoiding him, and in fact mock and ridicule him.

b) Reasons for negative attitude.

1. Lack of awareness - Ignorance about alternative sexual orientations leads to negative attitudes. Human beings fear what they do not understand.

2. Social norms - i. Way to preserve norms of male masculinity, etc.

ii. Some people find the idea of males marrying males repugnant to central tenets of religion, hence show negative attitudes.

3. Negative experiences eg. some people may have had traumatic experiences with hijras, which leads them to view sexual minorities with suspicion.

4. Lack of adequate role models :

Until a few decades ago, people were reluctant to divulge their sexual orientation. Thus, there were few role models whose lives could be understood.

This is changing - Tim Cook, Dutee Chand, Arundhati Katju are prominent examples of homosexual individuals.

c) Advice as a friend :

1. I will tell Prateep to try to address these biases of his colleagues and superiors.

2. If there is an appeal mechanism, he must use it to protest his supersession.
3. He must focus on his work and professional ambitions.

However if the environment is hostile, he could consider changing jobs if he finds a viable alternative.

I would also ask Pratap to seek psychological aid to recover from the trauma.

Feedback

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TOTAL MARKS

Mentor Feedback Questions

- 1
- 2
- 3
- 4
- 5

Test Goal

- 1
- 2
- 3

Outcomes

-
-
-
-

Marking Scheme

Mark	Good	Average	Below average
10 Marker	3.75 – 5.0	3.0 – 3.5	< 3.0
15 Marker	5.75 – 7.0	4.0 – 5.5	< 4.0
✓	Key / Relevant Point		
✗	Vague / Irrelevant		

* Subject to change without prior notice.