

TEST CODE 6 1 4 2 0 1

FIAS – MGP 2023 – Cohort 13 – Sectional Test #7

Time Allowed : Three Hours  
समय : तीन घंटे

ForumIAS

Maximum Marks : 250  
अधिकतम अंक : 250

## GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	Deva		
Roll No./अनुक्रमांक	1910122957	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	1903	Date/दिनांक	3 Aug 23

\*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका			INSTRUCTION / अनुदेश		
Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक	1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet. कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।		
1			2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory. उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।		
2			3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।		
3			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।		
4			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off. प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।		
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
Total/कुल अंक	250		For Student Only / केवल परीक्षार्थी प्रयोग हेतु		
Examiner's Discretion/मूल्यांकन कर्ता का विवेक :			Start Time/प्रारंभ करने का समय :	End Time/समाप्त करने का समय :	
			10:15 AM	1:15 PM	
Total Marks/कुल अंक :			Mode Of Examination/ परीक्षा की विधि :	Online/ऑनलाइन <input type="checkbox"/> Offline/ऑफलाइन <input checked="" type="checkbox"/>	
			For Office Use Only / केवल कार्यालय प्रयोग हेतु		
*Examiners Discretion is the marks awarded at the discretion of the examiners based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy. मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समग्र रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आयी के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।			ECN CODE/ ईसीएन कोड :	EG/ईजी :	Evaluation Date/ मूल्यांकन तिथि :
			① ② ③ ④ ⑤	① ② ③ ④ ⑤	

**Note:** You can discuss your evaluated copy with the Mentor. Raise a ticket from your portal to schedule a mentor call or visit the offline centre to meet mentor (all 7 days, Timings - 11 AM to 6 PM). Further if you are unsatisfied with the evaluation, you can seek re-evaluation of the copy.

---

## EXAMINER'S REMARKS

---

### CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of ( but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow =** Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R =** How your answer performs on the criteria of presentation, ease of read, clarity and apparent effort in writing the answer. This affects the subjective components of assessment.





## Section - A

Q.1) a) Ahimsa is not only the negative refusal to do harm, but also the positive doing of good. In this perspective, discuss the significance of 'ahimsa' in modern times. (10 marks, 150 words)

अहिंसा न केवल नुकसान पहुँचाने से नकारात्मक इनकार है, बल्कि अच्छाई का सकारात्मक कार्य भी है। इस परिप्रेक्ष्य में, आधुनिक समय में 'अहिंसा' के महत्त्व पर चर्चा करें। (10 अंक, 150 शब्द)

Ahimsa is non violence. It not only restricted to physical acts but spans across domains.



Significance in modern times

- ① Gives strength to accept others by tolerance and empathy
- ② Ahimsa is an indicator of

progressive outlook → free from biasness and focused on values.

③ International relations become complex due to globalisation  
 → Ahimsa is a way for peaceful coexistence (Panchsheel Principles)

④ Inclusion of marginalised

⑤ Environmentalism → doing no harm and rather taking care of forests



**Feedback**

(For OFFICE use only)

#	C	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





b) Which famous personality has influenced you and why? In what ways have you emulated their example in your own life? (10 marks, 150 words)

किस प्रसिद्ध व्यक्तित्व ने आपको प्रभावित किया है और क्यों? आपने अपने जीवन में किस तरह से उनके उदाहरण का अनुकरण किया है? (10 अंक, 150 शब्द)

Dr Ambedkar has influenced me

deeply.

Why?

→ despite his humble poor background he rose to heights of a 'Bhodhisattra'

→ he exemplified how one's past should not act as chains to tie an individual. But they shall use their present to break shackles of historical injustice and achieve new heights.

→ With all modern internet and technology we find it tough to get admission in reputed colleges, but DR Ambedkar got multiple P.H.D's from reputed universities like Cambridge

Emulation in my life

- ① Patience and perseverance towards my goal is guided by struggles of DR Ambedkar
- ② Shedding the Metaphors and creating my own destiny is in my hands
- ③ Raising voice against injustice as in college, I headed anti-Ragging team rather than succumbing to pressure
- ④ Focusing on building character by thorough reading and experiencing reality.

"Education is the key to liberation"

DR Ambedkar

**Feedback**  
(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





Q.2) What does the following quotation mean to you?

निम्नलिखित उद्धरण आपके लिए क्या मायने रखता है।

a) "The greatest wealth is to live content with little"-Plato

(10 marks, 150 words)

"सबसे बड़ा धन थोड़े में संतोषपूर्वक जीना है।" - प्लेटो

(10 अंक, 150 शब्द)

Plato was a Greek philosopher who highlighted the importance of magnanimity in modesty.

'The greatest wealth' is a chimeera.

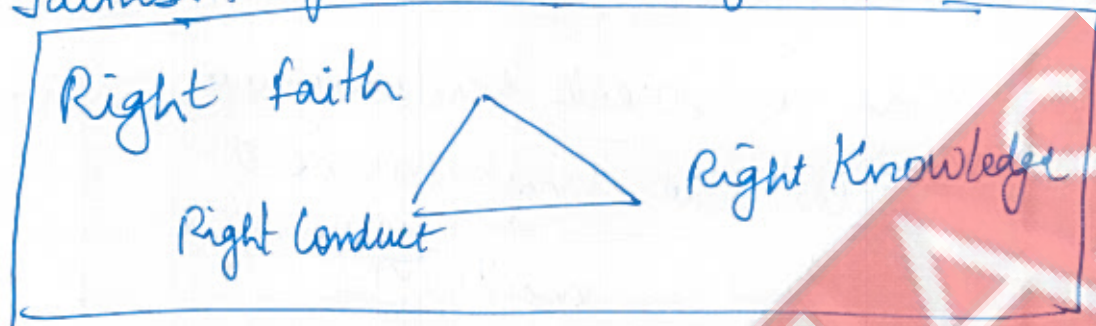
Marx said "Man is perpetually dissatisfied animal"

So the concept is relative.

- This creates issues of anxiety, endless aspirations, wants and suffering.

Buddha too shows how "cause of all human suffering is desire".

To seek relief from suffering Jainism provides 3 fold path



as they fuse to give is contentment

Thus plato's view that greatest wealth is to be content with little holds crux of various philosophies and solutions to problems of man.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





b) "Whatever is begun in anger, ends in shame"-Benjamin Franklin.

(10 marks, 150 words)

"क्रोध में किया गया कार्य का अंत हमेशा तकलीफदायक होता है" - बेंजमिन फ्रैंकलिन। (10 अंक, 150 शब्द)

Anger is intolerant sudden burst of emotions which clouds our decision making abilities.

Lord Rama in Ramayana often guides his brother Laxman about controlling anger and utilizing it positively.

Things that begin with Anger end with shame - as

- ① Anger stops our critical evaluation
- ② It leads to impatience
- ③ which causes bad decisions
- ④ which leads to sorry state of affairs in the end.

eg → Shouting at someone distances us from the fellow and creates conflict.

It's said

"Do not promise when happy, do not decide when angry"

Thus Pragmatism demands careful evaluation which anger neglects

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



c) "Happiness is that state of consciousness which proceeds from the achievement of one's values" - Ayn Rand. (10 marks, 150 words)

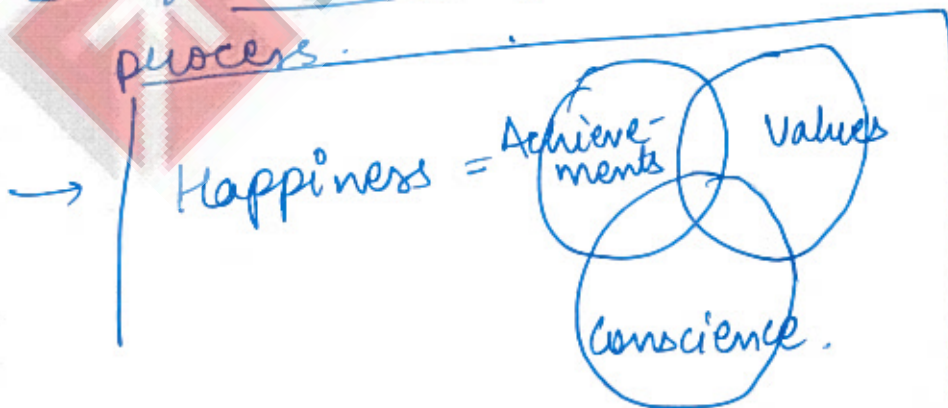
"खुशी चेतना की वह अवस्था है जो किसी के मूल्यों की उपलब्धि से अधिक है" - एयन रैंड। (10 अंक, 150 शब्द)

Happiness is a subjective value. Some see it as absence of any pain - while some may see it as emotion of fulfilment on achieving what we desire.

These desires are endless.

→ May lead to creation of 'one dimensional man' who pursues endless desires for temporary happiness.

→ So values guide us in this process.



Mahatma Gandhi once said,  
 "You achieve true bliss when  
 your thoughts, actions and  
 results all fall in a straight line"

This shows that consciousness  
 is our thoughts must proceed  
 from our values which  
 finally bring happiness.

**Feedback**

(For OFFICE use only)

#	©	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





Q.3) a) Differentiate between the following:

(10 marks, 150 words)

- (i) Attitude and Opinion.
- (ii) Emotions and feelings.

निम्नलिखित के बीच अंतर स्पष्ट कीजिए :

(10 अंक, 150 शब्द)

- (i) अभिवृत्ति (Attitude) और विचार (Opinion)।
- (ii) भावनाएँ (Emotions) और अहसास (Feelings)।

(i.) Attitude is the ability to perform a certain task in a better way

~~equi good way~~

"It is the ability of psyche to act / react in a certain way"

Dale Carnegie

Opinion is a set of beliefs which one possesses

Attitude

Opinion

1. Involuntary action
2. Result of natural propensities
3. Takes time to change
4. opinion modifies attitude.

- Thoughtful viewpoint
- Result of knowledge and upbringing
- May be influenced by counter views.
- Attitude shapes opinion

(ii)

Emotions

Feelings

1.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





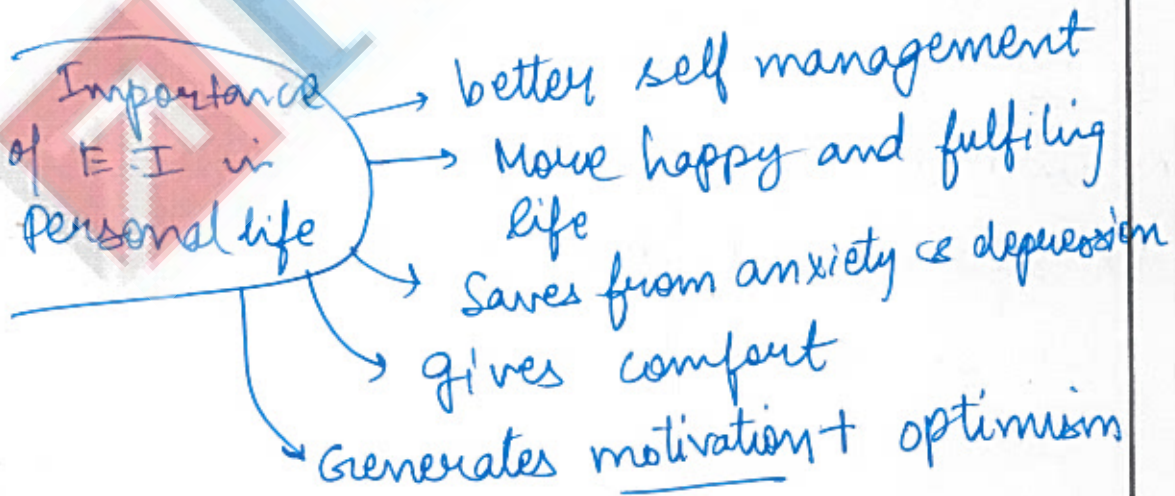
b) What do you understand by emotional intelligence? Examine the importance of emotional intelligence in personal and professional life. (10 marks, 150 words)

भावनात्मक बुद्धिमत्ता से आप क्या समझते हैं? व्यक्तिगत और व्यावसायिक जीवन में भावनात्मक बुद्धिमत्ता के महत्व का परीक्षण कीजिए। (10 अंक, 150 शब्द)

Emotional intelligence is the ability to understand and manage emotions of one own as well as of others

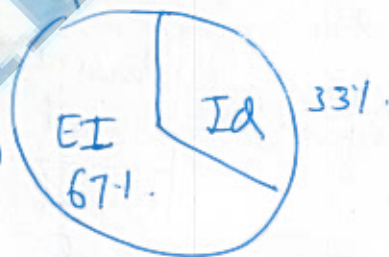
Daniel Goleman's paradigm of E.I

	what I know	what I do
Personal level	self awareness ↓	self control of emotions ↓
Social level	awareness about others	controlling others emotions





~~Date~~ Daniel Goleman says, EI is twice as much more important than IQ in personal and professional life.



For eg. IPS Naveen Singh singing national anthem to disperse and manage crowd during CAA protest shows use of emotional intelligence.

**Feedback**

(For OFFICE use only)

#	C	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





Q.4) a) Political attitude has as much to do with society as with politics. Discuss with suitable illustrations. (10 marks, 150 words)

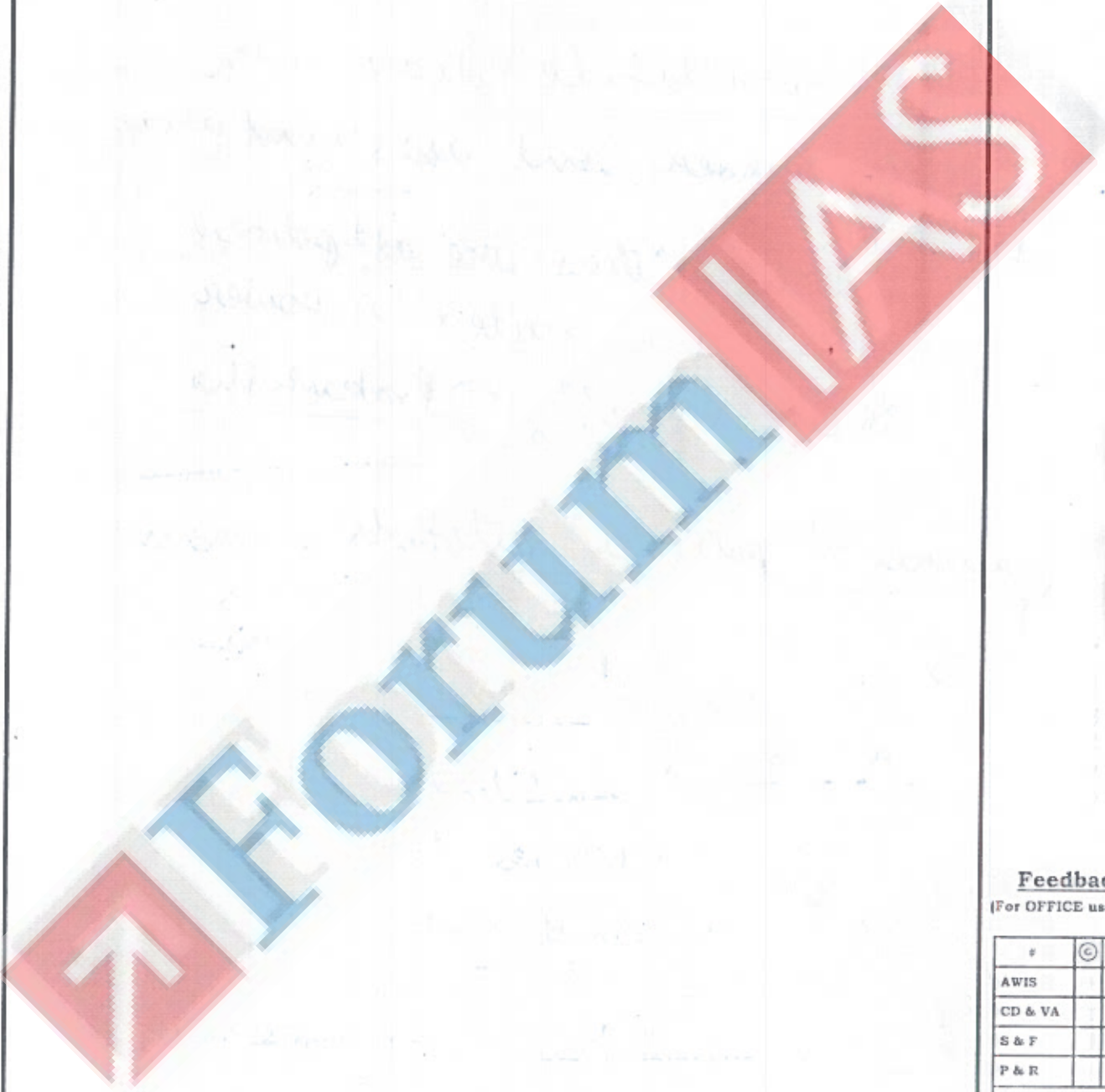
राजनीतिक प्रवृत्ति का समाज से उतना ही हित जुड़ा है जितना राजनीति से। उपयुक्त दृष्टांतों के साथ चर्चा कीजिए। (10 अंक, 150 शब्द)

Political attitude deals with quest for power and associated areas

“Modern relations are all political as they are guided by power considerations”  
Prakash Jha

features of political attitude

↳ To



**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



b) The influence of ethical principles on shaping socially responsible behavior is widely acknowledged. How do ethical values facilitate individuals in cultivating a proactive and constructive attitude towards fulfilling their social responsibilities? Can the subjective nature of ethical principles lead to divergent attitudes regarding social responsibility? (10 marks, 150 words)

सामाजिक रूप से जिम्मेदार व्यवहार को आकार देने पर नैतिक सिद्धांतों के प्रभाव को व्यापक रूप से स्वीकार किया जाता है। नैतिक मूल्य व्यक्तियों को उनकी सामाजिक जिम्मेदारियों को पूरा करने के प्रति सक्रिय और रचनात्मक दृष्टिकोण विकसित करने में कैसे सुविधा प्रदान करते हैं? क्या नैतिक सिद्धांतों की व्यक्तिपरक प्रकृति सामाजिक जिम्मेदारी के संबंध में भिन्न दृष्टिकोण उत्पन्न कर सकती है? (10 अंक, 150 शब्द)

" Ethical values are morality based ethos that guide our social action "

Max Weber

Benefits of ethical values

→ Proactive and constructive attitude

- gives positive energy
- helps recover losses
- provides optimism.
- problem solving attitude is formed.

→ helps in fulfilling social responsibilities as

- prevents violation of human rights  
eg. one must not steal/kill
- builds social trust → generates harmony  
eg - Panchsheel principles
- consensus driven by public participation of views.

Subjective nature of ethical principles may lead to divergence

- eg → Telling a lie to save a life is good  
 → Killing a terrorist in crossfire is acceptable and rewarded  
 → "Non-violence is acceptable than 'convenience'" MK Gandhi

So we must find a balance



→ Thresh-hold deontology  
 Says follow ethical norms and principles with positive intent and in a way that minimizes social harm.

**Feedback**  
 (For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





Q.5 a) Write short notes on the following:

(10 marks, 150 words)

- (i) Moral equilibrium
- (ii) Emotional strength
- (iii) Ethical pluralism
- (iv) Moral courage
- (v) Ethical fading

निम्नलिखित पर संक्षिप्त नोट्स लिखें :

(10 अंक, 150 शब्द)

- (i) नैतिक साम्य
- (ii) भावनात्मक प्रबलता
- (iii) नीतिपरक बहुलवाद
- (iv) नैतिक साहस
- (v) नीतिपरक क्षीणनता

(i) Moral Equilibrium is reached when two conflicting moral principles are at opposite ends and a middle path is chosen to reach conclusion.  
eg → Hire men or women as commandoes? → Set physical test, who qualifies can be taken.

(ii) Emotional strength is ability to manage emotions in adverse circumstances.

eg Japanese work ethics guide them to go to work no matter what the adversity maybe.

(iii) Ethical pluralism is multiplicity

of ethical values which create ethical dilemmas. Cost-benefit analysis is done to rate and chose the value to be used

eg Taking bribe to pay sons fees or to stay honest and let him skip school.

(iv) Moral courage is ability of conviction to sphold moral values even when pressurised

eg IAS Ashok Khemka accepts transfers but does not baw down to pressure

(v) Ethical fading occur when one cannot think of a value in crisis where survival is at stake.

eg. In COVID, if you have to choose between giving bed to an old rich man or to use it for your relative.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



b) Through their actions, interactions, and teachings, schools have the power to mold the moral compass of the next generation. In this perspective, discuss the significance of value-based education in preparing the youth to address the contemporary challenges of society.

(10 marks, 150 words)

अपने कार्यों, पारस्परिक व्यवहार और शिक्षाओं के माध्यम से, स्कूलों में अगली पीढ़ी के नैतिक ढांचे को ढालने की शक्ति होती है। इस परिप्रेक्ष्य में, युवाओं को समाज की समकालीन चुनौतियों से निपटने के लिए तैयार करने में मूल्य-आधारित शिक्षा के महत्व पर चर्चा कीजिए।

(10 अंक, 150 शब्द)

Education is the most effective way to mould the next generation.

Significance of value based education

- ① Generates leadership qualities
- ② Brings responsibility as students are <sup>taught</sup> ~~not~~ to look for scapegoats for their faults
- ③ instills teamwork through sports and extra-curricular activities
- ④ Reduces inequalities → Right to education enable free access to all.  
→ Delhi govt schools have performed well in past years
- ⑤ Builds rational and problem solving attitude.

while education is a way to mould wet mud into a useful utensil certain social contemporary challenges exist like

- Rising inequality
- Patriarchy
- Environmental crisis
- humanity becoming value deficit
- corruption

eg) If environment is taught in schools, students become aware of it at early stage and become responsible citizens.

eg) Gender sensitivity classes reduce patriarchal biasness

Thus through their actions ~~and~~ interaction and teaching, schools have power to mould moral compass of next generation.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





Q.6) a) What do you understand by the term 'situation ethics'? Critically analyze its strengths and weaknesses in making moral judgements. (10 marks, 150 words)

'परिस्थिति नैतिकता' शब्द से आप क्या समझते हैं? नैतिक निर्णय लेने में इसकी शक्तियों और कमजोरियों का आलोचनात्मक विश्लेषण कीजिए। (10 अंक, 150 शब्द)

Situation Ethics is a branch of ethics which tells that ethical principles vary from time and place

Ethnomethodological approach is used in such cases

eg Doing encounter of a criminal or risking life of team to catch him alive.

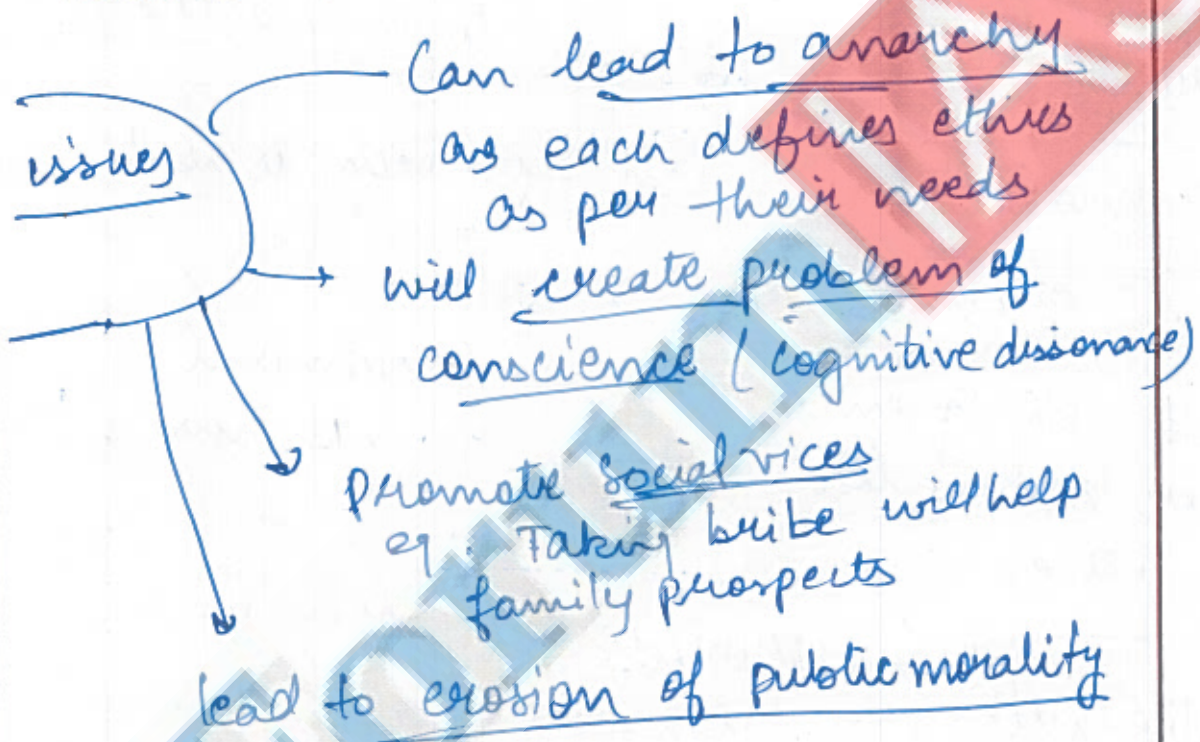
Strengths → provides flexibility in decision making

→ gives support of 'conscience' in such case.

Scope to meet new challenges  
eg. If laws is against human values, it may be broken.  
— Gandhiji breaking salt law.

eg.2 Evolving fields like AI (artificial intelligence) need flexibility in their understanding to take better decision.

However, it has certain drawbacks



So a 'Madhaya Marga' is needed to distinguish right and wrong in situational ethics. Threshold deontology i.e. balancing means - ends can help us in such cases

Feedback (For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





b) Maintaining traditional bonds and familial relationships in an increasingly globalized world requires personal relationships to be governed by ethical principles. Discuss.

(10 marks, 150 words)

तेजी से बढ़ती वैश्विक दुनिया में पारंपरिक बंधनों और पारिवारिक रिश्तों को बनाए रखने के लिए व्यक्तिगत रिश्तों को नैतिक सिद्धांतों द्वारा नियंत्रित करने की आवश्यकता है। चर्चा कीजिए। (10 अंक, 150 शब्द)

Globalisation has led to increased interconnectedness with global world but at the same time distanced one from traditions.

Ethical principles can guide us in such cases as

- ① Ethics of care by Carol Gilligan show importance of family and kinship ties in our life
- ② Primary socialisation occurs in a family. So if good values are imparted, child would remain respectful to tradition while embracing modernity

① Psychological issues of depression, stress, anxiety root from unfulfilled desires. Traditional values guide in path to solace.

Scientist oppenheimer faced crisis of conscience upon inventing atom bomb. Bhagrat Gita then became a source to ~~his~~ fill his spiritual vacuum.

"Modernity & globalisation have given us new fruits, but personal relations ~~are~~ guided by traditional bonds have given them roots".

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			





## Section - B

Q.7) Akhilesh is a young 22-year-old man living in Utsav Nagar, who is preparing for the prestigious Civil Service Examinations, conducted by UPSC. Akhilesh is the younger of the two siblings in the home. The elder sister of Akhilesh, Sarita, is an economic graduate and works as a teacher. Akhilesh and Sarita are from a family of modest means. Their father is a retired government employee and mother is a house wife. Sarita and Akhilesh contribute to the household income by giving tuitions to the children. Recently, Sarita's marriage has been finalized by her parents. Everyone in the family is happy about the prospects of Sarita's marriage. However, the groom's family has expressed their wish for a car and furniture as gifts for the groom. Sarita's father agreed to their demands happily as he did not want to break the prospective alliance. It was also the dream of Sarita's father to wed her daughter in a grand manner. During a dinner conversation at home, he tells his family members that he has decided to sell off their ancestral land in order to arrange for the wedding. Akhilesh and Sarita are well aware that the family has limited means, and a lavish wedding, in addition to the gifts, may further aggravate the already strained financial condition of the family.

Akhilesh, in the course of his preparation, has studied about the menace of dowry in the society. He knows that making a demand for dowry, in any form, is illegal and a punishable offence. After consulting his sister, Akhilesh decides to talk to his father. However, when Akhilesh presents his concerns to his father, he gets surprised by his reply. Akhilesh's father tells him that dowry is a social norm and as a member of the society they are duty bound to accept the demands of the groom's family. He also tells Akhilesh that marriage ceremony is a matter of social prestige for the whole family. A lavish wedding will not only appease the groom's family but also increase the social status of their own family. Further, his father tells him that it is out of his own love and volition that he has agreed to the gifts. He also explained to Akhilesh that the car, furniture etc., will be used by Sarita at her in-law's place.

Akhilesh could not argue with his father, even though he was not in agreement with his father's view. He and Sarita believe that giving/accepting dowry would lead to propagation of a social evil. They also are of the view that a profligate wedding, without due concern for family's finances, is illogical.

- a) What are the various ethical issues involved in the above case study?  
b) You are a close friend of Akhilesh. What advice will you give, in this situation, to Akhilesh in order to convince his father to abstain from giving dowry and organising a lavish wedding?

(20 marks, 250 words)

अखिलेश उत्साव नगर में रहने वाला एक 22 वर्षीय युवक है, जो यूपीएससी द्वारा आयोजित प्रतिष्ठित सिविल सेवा परीक्षाओं की तैयारी कर रहा है। अखिलेश घर में दो भाई-बहनों में छोटा है। अखिलेश की बड़ी बहन सरिता एक अर्थव्यवस्था में स्नातक हैं और एक शिक्षक के रूप में काम करती हैं। अखिलेश और सरिता मामूली परिवार से हैं। उनके पिता एक सेवानिवृत्त सरकारी कर्मचारी हैं और माता एक गृहिणी हैं। सरिता और अखिलेश बच्चों को ट्यूशन देकर घर की आय में योगदान करते हैं। हाल ही में सरिता की शादी उनके माता-पिता ने फाइनल की है। सरिता की शादी को लेकर परिवार में हर कोई खुश है। हालांकि, दूल्हे के परिवार ने दूल्हे के लिए उपहार के रूप में कार और फर्नीचर की इच्छा व्यक्त की है। सरिता के पिता उनकी मांगों को खुशी-खुशी मान गए क्योंकि वह संभावित संबंध को नहीं तोड़ना चाहते थे। सरिता के पिता का भी सपना था कि वह अपनी बेटी की भव्य तरीके से शादी करे। घर पर रात के खाने के दौरान, वे अपने परिवार के सदस्यों को बताते हैं कि उन्होंने शादी की व्यवस्था करने के लिए अपनी पुरतैनी जमीन को बेचने का फैसला किया है। अखिलेश और सरिता अच्छी तरह जानते हैं कि परिवार के पास सीमित साधन हैं, और एक भव्य शादी, उपहारों के अलावा, परिवार की पहले से ही तनावपूर्ण वित्तीय स्थिति को और बढ़ा सकती है।



अखिलेश ने अपनी तैयारी के दौरान समाज में दहेज के खतरे के बारे में अध्ययन किया है। वह जानता है कि दहेज की मांग करना किसी भी रूप में अवैध और दंडनीय अपराध है। अपनी बहन से सलाह लेने के बाद, अखिलेश ने अपने पिता से बात करने का फैसला किया। हालाँकि, जब अखिलेश अपनी चिंताओं को अपने पिता के सामने रखता है, तो वह उनके जवाब से हैरान हो जाता है। अखिलेश के पिता ने उन्हें बताया कि दहेज एक सामाजिक मानक है और समाज के सदस्य के रूप में वे दूल्हे के परिवार की मांगों को स्वीकार करने के लिए बाध्य हैं। वह अखिलेश को यह भी बताते हैं कि विवाह समारोह पूरे परिवार के लिए सामाजिक प्रतिष्ठा का मामला है। एक भव्य शादी न केवल दूल्हे के परिवार को खुश करेगी बल्कि उनके अपने परिवार की सामाजिक स्थिति को भी बढ़ाएगी। इसके अलावा, उसके पिता ने उसे बताया कि यह उसके अपने प्यार और इच्छा से है कि वह उपहारों के लिए सहमत हुए हैं। उन्होंने अखिलेश को यह भी समझाया कि कार, फर्नीचर आदि का इस्तेमाल सरिता अपने ससुराल में करेगी।

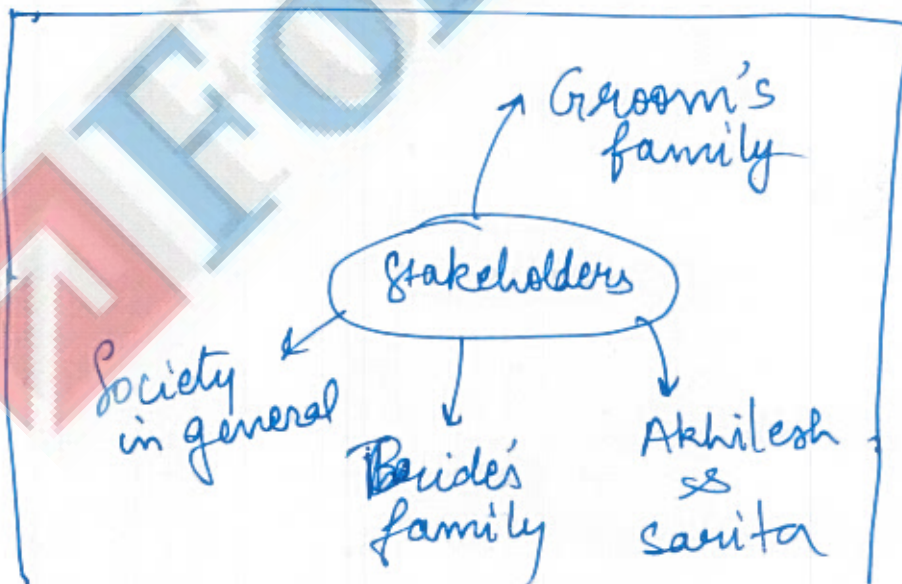
अखिलेश अपने पिता से बहस नहीं कर सकता था, हालाँकि वह अपने पिता के विचार से सहमत नहीं था। उसका और सरिता का मानना है कि दहेज देने को स्वीकार करने से सामाजिक बुराई का प्रसार होगा। उन दोनों का यह भी विचार है कि परिवार के वित्त की चिंता किए बिना एक खर्चीली शादी अतार्किक है।

a) उपरोक्त केस स्टडी में शामिल विभिन्न नैतिक मुद्दे क्या हैं?

b) आप अखिलेश के करीबी हैं। ऐसी स्थिति में आप अखिलेश को क्या सलाह देंगे कि जिससे वह अपने पिता को दहेज न देने और भव्य विवाह आयोजित करने से परहेज के लिए मना सकें?

(20 अंक, 250 शब्द)

The case study depicts issue of dowry and quest for social acceptance and prestige by middle income ~~peop~~ families.





① Various ethical issues include

1. Perpogation of a social evil versus  
social acceptance

• as dowery is historically  
institutionalised as a norm  
versus changing thoughts in  
modern society

② Pomp and show for festive gathering  
versus staking care of family  
as its told that they are not  
very affluent

③ Celebrating today vs planning future  
as in long run, current privilege  
on celebration would not give  
an output.

- Car is a depreciating asset.

④ Sets bad example in society  
as more families consider  
it a competitive bargain for a  
groom.

⑤ There is no assurance that  
even after hefty gifts, Savita  
would be treated nicely by in-laws  
as patricarchy is existent in this case.

To analyse it, Kant's  
Deontological perspective is helpful  
as the means i.e. dowry is  
universally a bad concept  
and shall not be accepted as  
a norm.



(b) As a close friend of Akhilesh  
I will give him the following  
advice

① Spending exuberantly on  
wedding show off is a wastage

② Family has modest income  
and should use it to create  
assets not liabilities (like a car)

③ If dad wants to spend money  
out of love, he may give  
daughter the money in form  
of a Fixed Deposit, Gold or  
a piece of land.

④ This would satisfy personal  
desire to give something to daughter  
and also secure her future

financial position

- ⑤ For social celebration, a temple feast or Prasad may be organised with small amount.  
 → "because man is a social animal" - Dale Carnegie

- ⑥ set up an example for society  
 → leading the change, as Mahatma Gandhi said  
"Be the change you wish to see"

Thus pragmatic approach and emotional intelligence are needed to handle such scenarios.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.8) Naveen and Vinod, final year undergraduate students at ABC college of engineering, are close friends. Naveen has been a meritorious student and got appointed as the secretary of the training and placement cell, which has the mandate to oversee the campus placements of the students. Vinod, on the other hand, spent more time on leisure activities and paid less attention to his academic performance. However, the lackadaisical attitude of Vinod began to reflect on his grades. His poor performance in the majority of subjects meant that he had to complete some courses again, in order to graduate in time. As Vinod struggled to complete his extra courses, he barely had any time left for anything else. The immense fatigue was also evident from his deteriorating physical and psychological health.

Around this time the campus placement in the ABC college had started. While all other students were preparing for the recruitment tests, Vinod had barely any time for the same. Vinod's parents, who had taken loan for Vinod's education, are expecting Vinod to get a good job. The guilt of wasting his college years and letting down his poor parents was becoming unbearable for Vinod, as a result of which he had a nervous breakdown. Naveen, who in his capacity as secretary of training and placement cell, was busy organising the recruitment drive, was aware that the chances of Vinod getting recruited were very slim. He also knew that Vinod was repenting in true sense and working very hard to complete his courses, despite his deteriorating emotional health. Naveen was afraid that if Vinod did not get a job, he may take some extreme step.

Naveen has in his possession the question paper for the recruitment test to be held next week. Vinod had in the past requested Naveen to help him in any way possible to get a decent job. While Naveen knows that sharing the questions with Vinod may help him get through the exam, it would be ethically incorrect. Now, Naveen is in a dilemma over the course of action he should take.

- a) What are the ethical dilemmas before Naveen in this case?  
b) Identify and evaluate the various courses of actions available before Naveen. If you were in Naveen's shoes, which course of action would you choose and why? (20 marks, 250 words)

नवीन और विनोद, एबीसी कॉलेज ऑफ इंजीनियरिंग में स्नातक अंतिम वर्ष के छात्र हैं और घनिष्ठ मित्र हैं। नवीन मेधावी छात्र रहे हैं और उन्हें प्रशिक्षण और प्लेसमेंट सेल के सचिव के रूप में नियुक्त किया गया है, जिसके पास छात्रों के कंपस प्लेसमेंट की देखरेख करने का अधिकार है। दूसरी ओर, विनोद ने अवकाश गतिविधियों में अधिक समय बिताया और अपने अकादमिक प्रदर्शन पर कम ध्यान दिया। हालांकि, विनोद का उदासीन रवैया उसके ग्रेड पर प्रतिबिंबित होने लगा है। अधिकांश विषयों में उनके खराब प्रदर्शन का मतलब था कि उन्हें समय पर स्नातक होने के लिए कुछ पाठ्यक्रम फिर से पूरे करने पड़े। जैसा कि विनोद अपने अतिरिक्त पाठ्यक्रमों को पूरा करने के लिए संघर्ष कर रहा है, वह मुश्किल से ही किसी और चीजों के लिए समय निकाल पाता है। उसके बिगड़ते शारीरिक और मानसिक स्वास्थ्य से अत्यधिक थकान भी स्पष्ट थी। इसी समय के आसपास एबीसी कॉलेज में कंपस प्लेसमेंट शुरू हो गया था। जबकि अन्य सभी छात्र भर्ती परीक्षा की तैयारी कर रहे थे, विनोद के पास इसके लिए मुश्किल से ही समय था। विनोद के माता-पिता, जिन्होंने विनोद की शिक्षा के लिए कर्ज लिया था, विनोद को अच्छी नौकरी मिलने की उम्मीद कर रहे हैं। अपने कॉलेज के वर्षों को बर्बाद करने और अपने गरीब माता-पिता को निराश करने का अपराध विनोद के लिए असहनीय होता जा रहा था, जिसके परिणामस्वरूप उसका नर्व ब्रेकडाउन अर्थात् मानसिक संतुलन बिगड़ गया था। नवीन, जो प्रशिक्षण एवं नियोजन प्रकोष्ठ के सचिव के रूप में भर्ती अभियान आयोजित करने में व्यस्त था, जानता था कि विनोद के भर्ती होने की संभावना बहुत कम थी। वह यह भी जानता था कि विनोद सही मायने में पछता रहा है और अपने बिगड़ते भावनात्मक स्वास्थ्य के बावजूद अपने पाठ्यक्रम को पूरा करने के लिए बहुत मेहनत कर रहा है। नवीन को डर था कि अगर विनोद को नौकरी नहीं मिली तो वह कोई अतिवादी कदम उठा सकता है।



नवीन के पास अगले सप्ताह होने वाली भर्ती परीक्षा का प्रश्नपत्र है। विनोद ने पहले नवीन से अनुरोध किया था कि वह एक अच्छी नौकरी पाने के लिए हर संभव मदद करें। जबकि नवीन जानता है कि विनोद के साथ प्रश्नों को साझा करने से उसे परीक्षा में मदद मिल सकती है, यह नैतिक रूप से गलत होगा। अब, नवीन इस बात को लेकर असमंजस में है कि उसे क्या कार्रवाई करनी चाहिए।

a) इस मामले में नवीन के सामने नैतिक दुविधाएं क्या हैं?

b) नवीन के समक्ष उपलब्ध विभिन्न प्रकार के कार्यवाहियों को पहचानें और उनका मूल्यांकन करें। यदि आप नवीन के स्थान पर होते तो आप कौन-सी कार्यवाही चुनते और क्यों? (20 अंक, 250 शब्द)

The case study highlights a conflict of interest between personal relationship and professional integrity.



a) Ethical Dilemmas before Naveen

(i) To value friendship or call of duty as Vinod as asked him for help.



While his position as secretary asks him to be fair.

(ii) Helping ~~save~~ a friend facing financial and health crisis versus not sharing papers before exam

→ If papers are shared, it can save Vinod's life chances and might help him with a chance of rehabilitation.

(iii) Unfairness with other job aspirants as their family and economic conditions are unknown.

(iv) Companies conducting test need most capable person, not the one who needs the job the most.

(v.) In long run college reputation  
will be at stake if it is  
found that Naveen helped Vinod  
→ Companies can even delist the  
College.

Since Mahatma Gandhi once  
said " AS are our means so  
will be our end. Because we  
have control over the means  
and not the ends." So a  
decision must be taken thoughtfully

(a) here as various things are  
at stake

(b) Various possible actions

(i.) Help Vinod by giving Question paper  
merit → Vinod may get job  
Demerit → Partiality and unfair



treatment with others

(ii) Deny help and follow duty

Merit → impartiality established

Demerit → Vinod may take extreme step.

(iii) Action that Naveen should take

As a ~~secretary~~ secretary of training and placement cell,

- training may be given to Vinod to manage the exam by highlighting important areas

- financial assistance to a friend in need maybe given

- Since his position is a result of his past deeds and he feels guilty about it, it is essential to give him counselling.

- Parental support by convincing them to support Vinod may be done / arranged.  
This would boost his confidence.
- Conduct the recruitment test fairly without cheating
  - As duty shall not be left
  - Cheating sets bad example
- Conscience calls for managing the situation through ~~cost to~~ emotional intelligence.
  - Even if Vinod fails, he learns a lesson and may succeed in next semester. So patience, fairness, justice, friendship and impartiality shall be ~~but~~ all maintained.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			

Please put tick marks in the above table.

Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
-------------	--



**Q.9)** Alok works in a multinational company in USA. He was visiting his family in India on a vacation. While reading the newspaper at home in India, Alok noticed a particular news item. As per the news article, a family of seven, travelling in an SUV, had died in a road mishap. The vehicle lost control and rammmed into a roadside boulder. The police report said that none of the passengers had their seat belts on. It was also highlighted that the fatal injuries could have been avoided by the use of seat belts. A few days later, Alok and his family members who lived in Delhi, decided to travel to the hills of Himachal Pradesh, by road. While driving across Delhi, all the family members had their seat belts on. Alok mentally felt satisfied about the good sense of road safety in his family members. However, as their vehicle crossed the borders of Delhi, all the family members removed their seat belts almost immediately. Alok found this a little unusual. When he enquired about the same, his father told him that wearing a seat belt was necessary in Delhi and non-compliance attracted penal action. However, Alok exhorted all his family members to put on their seat belts for their own safety. He also told his family members that in USA people wore seat belts not to escape legal action, but to ensure their own safety as they understood the importance of seatbelts in reducing and mitigating the impacts of accidents. At this, his family members made fun of him and also chided him for having become an "angrez".

After some time, their vehicle passed by a deep gorge. There they all witnessed a road accident, where a passenger vehicle had lost control and fell into the gorge. Alok immediately remembered the news report he read a few days back. Concerned about the safety of his family members, he again requested them to put on their seat belts. This time, all the family members got irritated and belittled Alok for being so scared. Alok could see that his family members had a very negative attitude with regard to wearing safety belts.

Despite the effective role of seat belts in saving human lives, their usage by people in India remains abysmally low. As per a WHO report, wearing a seat belt can reduce the risk of being killed or injured in an accident by 25% and 75% respectively. A study conducted by Maruti Suzuki revealed that approximately 75% of passenger vehicle users in India do not wear seat belts leading to an average 15 deaths every day.

- a) Why is there a negative attitude in people with regard to wearing seat belts?  
b) What measures can be taken to bring positive changes with regard to this attitude?

(20 marks, 250 words)

आलोक अमेरिका में एक मल्टीनेशनल कंपनी में काम करता है। वह छुट्टी पर भारत में अपने परिवार के सदस्यों से मिलने गया था। भारत में अपने घर पर अखबार पढ़ते हुए आलोक का ध्यान एक खास खबर की तरफ गया। समाचार लेख के अनुसार, एक वाहन (SUV) का नियंत्रण खो बैठा और सड़क किनारे एक बोल्टर से जा टकराया उसमें यात्रा कर रहे एक ही परिवार के सात लोगों के सड़क दुर्घटना में मौत हो गई थी। पुलिस रिपोर्ट में कहा गया है कि किसी भी यात्री ने अपनी सीट बेल्ट नहीं पहनी थी। यह भी बताया गया कि सीट बेल्ट के इस्तेमाल से घातक दुर्घटना से बचा जा सकता था। कुछ दिनों बाद, दिल्ली में रहने वाले आलोक और उनके परिवार के सदस्यों ने सड़क मार्ग से पास के हिमाचल प्रदेश की पहाड़ियों की यात्रा करने का फैसला किया। दिल्ली शहर में यात्रा करते समय, परिवार के सभी सदस्यों ने अपनी सीट बेल्ट पहनी हुई थी। आलोक को अपने परिवार के सदस्यों में सड़क सुरक्षा की अच्छी भावना मानसिक रूप से अच्छा लगी। हालांकि, जैसे ही उनका वाहन दिल्ली की सीमाओं को पार कर गया, परिवार के लगभग सभी सदस्यों ने अपनी सीट बेल्ट तुरंत हटा दी। आलोक को यह थोड़ा असामान्य लगा। जब उसने इस बारे में पूछताछ की, तो उसके पिता ने उसे बताया कि दिल्ली में सीट बेल्ट पहनना अनिवार्य है और गैर-अनुपालन के लिए दंडात्मक कार्रवाई की जाती है। हालांकि, आलोक ने अपने परिवार के सभी सदस्यों को अपनी सुरक्षा के लिए सीट बेल्ट लगाने का आह्वान किया। उन्होंने अपने परिवार के सदस्यों को यह भी बताया कि संयुक्त राज्य अमेरिका में लोग कानूनी कार्रवाई से बचने के लिए नहीं, बल्कि अपनी सुरक्षा सुनिश्चित करने के लिए सीट बेल्ट पहनते हैं क्योंकि वे दुर्घटनाओं के प्रभावों को कम करने और गंभीर प्रभाव को कम करने में सीटबेल्ट के महत्व को समझते हैं। इस पर उनके परिवार वालों ने उनका मजाक उड़ाया और 'अंग्रेज' बनने के लिए उन्हें फटकार भी लगाई।



कुछ देर बाद उनका वाहन एक गहरी खाई के पास से गुजरा। वहां उन सभी ने एक सड़क दुर्घटना देखी, जहां एक यात्री की वाहन नियंत्रण खो बैठा और खाई में गिर गया। आलोक को कुछ दिन पहले पढ़ी गई खबर तुरंत याद आ गई। अपने परिवार के सदस्यों की सुरक्षा के बारे में चिंतित, उन्होंने फिर से उनसे सीट बेल्ट लगाने का अनुरोध किया। इस बार परिवार के सभी सदस्य चिढ़ गए और आलोक को मला बुरा कहा। आलोक ने देखा कि सुरक्षा बेल्ट पहनने के संबंध में उनके परिवार के सदस्यों का एक मजबूत नकारात्मक रवैया था। मानव जीवन को बचाने में सीट बेल्ट की प्रभावी भूमिका के बावजूद, भारत में लोगों द्वारा उनका उपयोग बेहद कम है। डब्ल्यूएचओ की एक रिपोर्ट के अनुसार, सीट बेल्ट पहनने से मरने या घायल होने के जोखिम को क्रमशः 25 प्रतिशत और 75 प्रतिशत तक कम किया जा सकता है। मारुति सुजुकी द्वारा किए गए एक अध्ययन से पता चला है कि भारत में लगभग 75 प्रतिशत यात्री वाहन उपयोगकर्ता सीट बेल्ट नहीं पहनते हैं, जिससे हर दिन औसतन 15 मौतें होती हैं।

a) सीट बेल्ट पहनने को लेकर लोगों में नकारात्मक रवैया क्यों है?

b) इस दृष्टिकोण के संबंध में सकारात्मक परिवर्तन लाने के लिए क्या उपाय किए जा सकते हैं?

(20 अंक, 250 शब्द)

The case study deals with stiffness in human attitude about relevance of seat belts, WHO report of ~~saf~~ saving life by 25% - 75% is accessible to all but yet people avoid it for temporary comfort.

Reasons for this negative attitude

① Those who wear belts are fearful - so a 'machoism' of bravery is associated with not wearing safety gear

② Movement is restricted by belts.



- Some might find it discom-  
fortable.

③ Upbringing and socialisation  
has been such that people  
see others without seatbelts.  
→ by Anticipatory socialisation  
as children learn from their  
elders and associates.

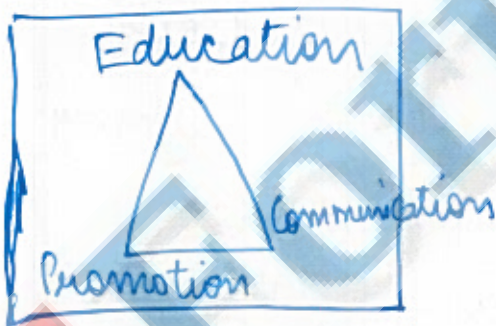
④ Lax law implementation → its  
fold that they wore belt in Delhi  
as law was strict but on highway  
it was removed  
→ In US, Dubai or other nations  
automatic cameras detect such  
violations -

⑤ Long term impacts are forgotten  
as people think those who died

were unlucky or it was an act of god but fail to realise that death was due to their own negligence.

Measures that can be taken to bring positive change

1 Golden triangle approach

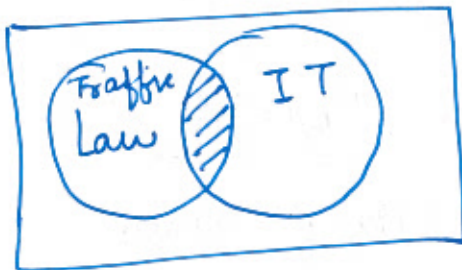


→ Awareness by Communication drives → Radio, TV, Social media may be used

- Road safety be included in school curriculum
- children learn such values faster
- can even promote their parents to change attitude



② Law strictness and use of AI technology



- together can curb such practices
- Reduce corruption by officials as well

eg putting up camera traps.

③ Setting up examples for people to

- Scare them
- Reward them.

eg. Putting up of broken vehicles in accident on display on highway

- creates subconscious fear.

- used in Village Roads of Haryana, RJ

④ Setting up Outlets and thought provoking displays on Highway

eg - Drive slow, your family awaits you

⑤ Barricade + safety steps on accident prone Zone.



"Man works well only under 2 Sovereign masters → Pleasure and Pain. Seeks to increase pleasure and avoid pain."

PLATO

So rewarding and telling stories of those who saved due to use of helmet, seatbelts following traffic laws be exemplified.  
→ Harsh punishments for violating laws maybe given.

Recent death of Cyrus Mistry of Reliance group in road accident shows that carelessness leads to death no matter how affluent one may be. This rules shall be obeyed not only to avoid punishment but to save self and others.

Feedback

(For OFFICE use only)

#	ⓐ	ⓑ	ⓒ
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



**Q.10)** Prakash and Meena were a married couple living in Gurgaon, Haryana. Both Prakash and Meena were corporate executives, working in XYZ retail and ABC enterprises respectively. The two were leading a rewarding professional life. However, as both worked in different companies and often had different office timings, their personal lives were getting affected. Due to their busy schedules and official commitments, they were unable to find sufficient time for each other. Things came to such a pass that the two could not spend their last anniversary together. While Prakash was working on an important project, Meena was busy with the launch of a new product. Though the two understood the importance of professional commitments, the lack of quality time with each-other was increasingly becoming a cause for concern and frustration.

One day Prakash informed Meena about a vacancy in his company for the post of regional manager. Prakash, who himself was working at the same position, knew that this post was an ideal opportunity for Meena professionally. While Meena's work in her company was well appreciated and her prospects for growth were sound, she was still willing to grab the present opportunity. This would have enabled the two of them to work in a common office space, with relatively more coherence in their office timings. Consequently, she applied for the vacancy in Prakash's company. As Meena was reasonably qualified for the job and had good experience, she was hired by Prakash's company. The two were very happy about the prospects of working together.

Besides working from a common office space, Prakash and Meena were able to go to and return from work together. The two were, resultantly, very happy about this positive change in their lives. Meena quickly adjusted to the new office environment and began her work in the same department as that of Prakash. Meena's positive work came into the notice of her superiors. She was frequently appreciated for her diligence and sincerity. XYZ retail was in the process of preparing a presentation for a potential government contract. While Prakash was expecting that he would be chosen for preparation, the branch head of XYZ retail entrusted Meena with this strategically important task. Prakash was visibly disappointed with this, as he had been preparing for this task for a long time. Meena could also sense Prakash's dejection, as he not only didn't congratulate Meena but also pointed out how it should have been him doing the job.

Meena, as was her nature, worked hard on the report, and successfully made the presentation to the client. As the report was made and presented in an efficient manner, XYZ retail gained a big contract from the government. While the entire office was congratulating Meena for her success, Prakash remained indifferent towards Meena's achievement. Meena was visibly hurt by Prakash's behaviour. Meena's success with the government contract earned her a promotion, and she was made the head of her department. This further enraged Prakash, as now he was supposed to report to Meena. Moreover, Prakash's behaviour at the workplace changed significantly. He started misbehaving with his juniors over small things. He became careless in his work, often leading to mistakes and errors. Prakash's behaviour at office had a spill-over effect on Prakash and Meena's personal lives. One day he slapped an office peon for entering his cabin without knocking. After an enquiry about the incident, Meena recommended suspension of Prakash. While the two had continuously quarrelled over trivial things since her promotion, this time Prakash's career was at stake leading to a huge fight. Earlier Prakash and Meena tried to spend time together whenever possible, now the two despised being together at home and office. While Meena could not comprehend Prakash's behaviour, Prakash was jealous of Meena's success. Meena began to re-evaluate her decision to join XYZ retail.

- In your opinion, what qualities do Prakash lack? Do you think that Meena also lacks some qualities?
- As a common friend of Meena and Prakash, what advice will you give to the couple?
- How can they develop the qualities that could have prevented such a distressing situation?

(20 marks, 250 words)



प्रकाश और मीना गुडगांव, हरियाणा में रहने वाले एक विवाहित जोड़े थे। प्रकाश और मीना दोनों कॉरपोरेट एग्जिक्यूटिव थे, जो क्रमशः XYZ रिटेल और ABC एंटरप्राइजेज में काम करते थे। दोनों एक सुखी पेशेवर जीवन जी रहे थे। हालांकि, चूंकि दोनों अलग-अलग कंपनियों में काम करते थे और अलग-अलग ऑफिस टाइमिंग था, इसलिए उनका निजी जीवन प्रभावित हो रहा था। अपने व्यस्त कार्यक्रम और आधिकारिक प्रतिबद्धताओं के कारण, वे एक-दूसरे के लिए पर्याप्त समय नहीं निकाल पा रहे थे। बात यहां तक आ गई कि दोनों अपनी आखिरी सालगिरह एक साथ नहीं बिता सके। जब प्रकाश एक महत्वपूर्ण प्रोजेक्ट पर काम कर रहे थे, तो मीना एक नए उत्पाद के लॉन्च में व्यस्त थीं। हालांकि दोनों पेशेवर प्रतिबद्धताओं के महत्व को समझते थे, लेकिन एक-दूसरे के साथ समय का अभाव धिंता और निराशा का कारण बन रहा था।

एक दिन प्रकाश ने मीना को अपनी कंपनी में क्षेत्रीय प्रबंधक के पद के लिए एक रिक्ति के बारे में सूचित किया। प्रकाश, जो स्वयं उसी पद पर कार्यरत थे, जानते थे कि यह पद पेशेवर रूप से मीना के लिए एक आदर्श अवसर था। जबकि मीना के काम को उनकी कंपनी में काफी सराहा गया था और वहां उनके विकास की संभावनाएं अच्छी थीं, फिर भी वह वर्तमान अवसर को प्राप्त के लिए तैयार थीं क्योंकि यह उन दोनों को अपने कार्यालय समय में अपेक्षाकृत अधिक सुसंगतता के साथ, एक सामान्य कार्यालय स्थान में काम करने में सक्षम बनाता। नतीजतन, उसने प्रकाश की कंपनी में रिक्ति के लिए आवेदन किया। चूंकि मीना नौकरी के लिए उचित रूप से योग्य थी और उसके पास अच्छा अनुभव था, इसलिए उसे प्रकाश की कंपनी में काम पर रख लिया था। दोनों एक साथ काम करने की संभावनाओं को लेकर काफी खुश थे।

एक सामान्य कार्यालय स्थान से काम करने के अलावा, प्रकाश और मीना एक साथ काम पर जाने और वापस आने में सक्षम थे। परिणामस्वरूप, दोनों अपने जीवन में इस सकारात्मक बदलाव से बहुत खुश थे। मीना जल्दी से नए कार्यालय के माहौल में समायोजित हो गईं और प्रकाश के समान विभाग में अपना काम शुरू कर दिया। मीना का सकारात्मक कार्य उनके वरिष्ठों के नजर में आया। उनकी मेहनत और ईमानदारी के लिए उन्हें अक्सर सराहा जाता था। XYZ रिटेल संभावित सरकारी अनुबंध के लिए एक प्रस्तुति तैयार करने की प्रक्रिया में था। जबकि प्रकाश को उम्मीद थी कि उन्हें तैयारी के लिए चुना जाएगा, XYZ रिटेल के शाखा प्रमुख ने मीना को यह रणनीतिक रूप से महत्वपूर्ण कार्य सौंपा। इससे प्रकाश साफ तौर पर निराश नजर आ रहा था, क्योंकि वह काफी समय से इस टास्क की तैयारी कर रहा था। मीना प्रकाश की निराशा को भी समझ सकती थी, क्योंकि उसने न केवल मीना को बधाई दी बल्कि यह भी बताया कि उसे यह काम कैसे करना चाहिए था।

मीना, जैसा कि उनका स्वभाव था, ने टास्क पर कड़ी मेहनत की, और क्लाइंट के सामने सफलतापूर्वक प्रस्तुति दी। जैसा कि रिपोर्ट बनाई गई और एक कुशल तरीके से प्रस्तुत की गई, XYZ रिटेल ने सरकार से एक बड़ा अनुबंध प्राप्त किया। जब मीना की सफलता के लिए पूरा कार्यालय बधाई दे रहा था तब प्रकाश मीना की उपलब्धि के प्रति उदासीन रहा। प्रकाश के व्यवहार से मीना स्पष्ट रूप से आहत थी। सरकारी अनुबंध के साथ मीना की सफलता ने उन्हें पदोन्नति दी और उन्हें अपने विभाग का प्रमुख बनाया गया। इसने प्रकाश को और क्रोधित कर दिया, क्योंकि अब उसे मीना को रिपोर्ट करना था। इसके अलावा, कार्यस्थल पर प्रकाश का व्यवहार काफी बदल गया। वह छोटी-छोटी बातों को लेकर अपने जूनियर्स से बदसलूकी करने लगा। वह अपने काम में लापरवाह हो गया, जिससे अक्सर गलतियाँ और त्रुटियाँ होती थीं। कार्यालय में प्रकाश के व्यवहार का प्रकाश और मीना के निजी जीवन पर प्रभाव पड़ा। एक दिन उसने ऑफिस के एक चपरासी को बिना दस्तक दिए अपने कंबिन में घुसने पर शम्पड़ मार दिया। घटना की जांच के बाद मीना ने प्रकाश को निलंबित करने की सिफारिश की। जहां उनके प्रमोशन के बाद से दोनों में लगातार छोटी-छोटी बातों को लेकर झगड़ा हुआ था, वहीं इस बार प्रकाश का करियर दांव पर लगा था, जिसके कारण एक बड़ी लड़ाई हुई। पहले प्रकाश और मीना जब भी संभव हो एक साथ समय बिताने की कोशिश करते थे, अब दोनों घर और ऑफिस में एक साथ रहने से कतराते थे। जबकि मीना प्रकाश के व्यवहार को समझ नहीं पा रही थी, प्रकाश को मीना की सफलता से जलन हो रही थी। मीना ने XYZ रिटेल में शामिल होने के अपने निर्णय का पुनर्मूल्यांकन करना शुरू किया।

a) आपकी राय में प्रकाश में किन गुणों की कमी है? क्या आपको लगता है कि मीना में भी कुछ गुणों की कमी थी?

b) मीना और प्रकाश के कॉमन फ्रेंड होने के नाते आप इस युगल को क्या सलाह देंगे?

c) वे उन गुणों को कैसे विकसित कर सकते हैं जो ऐसी विकट स्थिति को रोक सकते थे?

(20 अंक, 250 शब्द)



The given case study shows disbalance in personal and professional lives of employees, which affects both sectors.

Prakash and Meena have both been at fault at certain places for this situation.

① Qualities that Prakash lacks

- Emotional intelligence is low  
↳ can't appreciate his wife
- Highly jealous of someone excelling him
- lacks teamspirit and coordination
- Has impatience and anger issues → slapping person
- Professional life affecting his personal life → shows his lack of balancing abilities.

Qualities that Meena lacks

- Cooperating with Prakash and involving him in teamwork
- Egoism as she is unable to accommodate him
- Lack of Empathy to understand and address his feelings
- Disbalance in work - marriage life.

⑥ As a common friend  
My advice would be

1. To shed antagonistic hostility towards each other
2. Marriage bonds involved vows of helping each other in tough times - They shall be fulfilled
3. Both together → a couple and a team



"Shared joy is double joy while  
Shared sorrow is half sorrow"

Swedish Proverb

4. They may take a short vacation  
and spend time in the hills or  
by the beach

- releases frustration and anger
- gives time to bond together.

5. If situation worsens, they may  
stay separately for a few days  
to realise importance of each other  
in their lives.

(c) How to develop such qualities  
that foster love and cooperation

1. Communication is the key to a  
happy marriage coupled  
with empathy



2. For Prakash

- shedding jealousy
- shedding patriarchal bias
- treating better half with respect and love

3. For Meena

- empathy to understand and address husband's concerns
- shedding hostile attitude
- Counselling

Both need to develop emotional intelligence as their bitterness of relationship would soon affect their professional lives.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



**Q.11)** Jiya is a first-year student studying political science in a metropolitan city. Jiya belongs to Viddhi, a village located in the state of Satya Pradesh. Even though Jiya is very fond of her ancestral home, she has limited knowledge about the socio-cultural aspects of the region.

One day, while talking to her father, Jiya expresses her desire to visit her ancestral place. Her father readily agrees, and advises Jiya to inform her paternal uncle, Suresh, who lives in Viddhi, about her travel plans. On the destined day, Jiya arrives at her village to a grand welcome organised by her uncle. Later in the day, Suresh informs Jiya that in the evening they were all to attend a marriage function in the village. At the function, while having dinner, Jiya noticed that a separate seating arrangement was being made for some people. Unlike others, these people were waiting for their meals sitting on the floor, at a substantial distance from the main dining area. This made Jiya curious. On enquiring, Alakh, a 15-year-old boy, told Jiya that the members of his communities were not allowed to sit on chairs in any public occasion in the village. Alakh also told Jiya that even though he did not like the idea of sitting down in front of his friends, his mother and father, both advised him to follow the norm. Jiya asked him as to why different treatment was meted out to some people despite belonging to the same place. Alakh informed Jiya that even though they all belonged to Viddhi, members of his communities lived in separate habitations; had separate wells; and even worshiped in separate places. He also told her that various prohibitions were put on them like they were not supposed to ride a horse as part of their wedding procession, not allowed to wear turbans, which was a common head gear for others etc. Upon returning from the function, Jiya talked to her uncle about the matter. Suresh told Jiya that it is an accepted practice in the region and it is not wise to question the age-old traditions.

Next day, while going to the market with her aunt, Jiya passes by the local government school. She at once recognized Alakh in the school uniform. To her surprise, instead of studying inside with other students, he, along with some other students, was sweeping the school corridor. While Jiya was perplexed, her aunt passed it off as a routine affair and told her that it was not out of ordinary for the likes of Alakh to do such jobs.

Though Jiya left for her home in a few days, the incidents in Viddhi left an indelible mark on her psyche. As a political science student, Jiya realised that such practices and traditions were a blatant violation of an individual's rights. However, what she did not understand was the reasons behind overt acceptance of such practices by the society.

The things witnessed by Jiya at Viddhi are not isolated incidents, but a part of larger systematic cycle of exclusion, and marginalisation. Such incidents are commonplace in many parts of the country even today.

a) Discuss the role of various stakeholders in checking such biases and building an egalitarian order.

b) Why do such discriminatory practices continue in the society? (20 marks, 250 words)

जिया एक महानगरीय शहर में राजनीति विज्ञान की पढ़ाई कर रही प्रथम वर्ष की छात्रा है। जिया सत्य प्रदेश राज्य में स्थित एक गाँव विधि से ताल्लुक रखती हैं। गले ही जिया को अपने पैतृक घर से बहुत प्यार है, लेकिन उन्हें इस क्षेत्र के सामाजिक-सांस्कृतिक पहलुओं के बारे में सीमित जानकारी है।

एक दिन, जिया अपने पिता से बात करते हुए अपने पैतृक स्थान पर जाने की इच्छा व्यक्त करती है। उसके पिता तुरंत सहमत हो जाते हैं, और जिया को सलाह देते हैं कि वह अपने मामा, सुरेश, जो विधि में रहते हैं, को अपनी यात्रा योजनाओं के बारे में सूचित करें। नियत दिन पर, जिया अपने चाचा द्वारा आयोजित एक भव्य स्वागत के लिए अपने गाँव पहुंचती है। बाद में दिन में, सुरेश ने जिया को सूचित किया कि शाम को वे सभी गाँव में एक विवाह समारोह में शामिल होने वाले थे। समारोह में डिनर करते वक्त जिया ने देखा कि कुछ लोगों के लिए अलग से बैठने की व्यवस्था की जा रही थी। दूसरों के विपरीत, ये लोग मुख्य भोजन क्षेत्र से काफी दूरी पर, फर्श पर बैठकर अपने भोजन का इंतजार कर रहे थे। इससे जिया को उत्सुकता हुई, पूछताछ



करने पर, 15 वर्षीय लड़का अलख ने जिया को बताया कि उसके समुदाय के सदस्यों को गाँव में किसी भी सार्वजनिक अवसर पर कुर्सियों पर बैठने की अनुमति नहीं है। अलख ने जिया को यह भी बताया कि भले ही उसे अपने दोस्तों को उसके माता-पिता के सामने बैठने का विचार पसंद नहीं था, लेकिन उसके माता-पिता ने उसे आदर्श का पालन करने की सलाह दी। जिया ने उनसे पूछा कि एक ही जगह के होने के बावजूद कुछ लोगों के साथ अलग-अलग व्यवहार क्यों किया जाता है। अलख ने जिया को सूचित किया कि भले ही वे सभी विधि के थे लेकिन उसके समुदाय के सदस्य अलग बस्तियों में रहते हैं; अलग कुएँ हैं; और अलग पूजा पूजा स्थल भी हैं। उन्होंने उसे यह भी बताया कि उन पर कई तरह की पाबंदियाँ लगाई गई हैं, जैसे कि उन्हें अपनी शादी की बारात में घुड़सवारी नहीं कर सकते, पगड़ी पहनने की इजाजत नहीं है, जो अन्य लोगों के लिए यह एक आम पहनावा था आदि। समारोह से लौटने पर, जिया इस मामले में उसके चाचा से बात की। सुरेश ने जिया से कहा कि यह क्षेत्र में एक स्वीकृत प्रथा है और सदियों पुरानी परंपराओं पर सवाल उठाना बुद्धिमानी नहीं है।

अगले दिन, अपनी मौसी के साथ बाजार जाते समय जिया स्थानीय सरकारी स्कूल के पास से गुजरती है। उसने स्कूल यूनिफॉर्म में अलख को तुरंत पहचान लिया। उसे आश्चर्य हुआ, जब वह अन्य छात्रों के साथ अंदर पढ़ने के बजाय, कुछ अन्य छात्रों के साथ, स्कूल के गलियारे में झाड़ू लगा रहा था। जबकि जिया हैरान थी, उसकी चाची ने इसे एक नियमित प्रथा बताया और उससे कहा कि अलख जैसे लोगों के लिए ऐसी नौकरी करना सामान्य प्रथा से अलग नहीं है।

हालाँकि जिया कुछ ही दिनों में अपने घर चली गई, लेकिन विधि की घटनाओं ने उसके मानस पटल पर अगिट छाप छोड़ी। एक राजनीति विज्ञान की छात्रा के रूप में, जिया को एहसास हुआ कि ऐसी प्रथाएँ और परंपराएँ किसी व्यक्ति के अधिकारों का घोर उल्लंघन थीं। हालाँकि, वह यह नहीं समझ पाई कि समाज द्वारा ऐसी प्रथाओं को खुलेआम स्वीकार किए जाने के पीछे क्या कारण हैं।

विधि में जिया ने जो कुछ देखा, वह अलग-अलग घटनाएँ नहीं हैं, बल्कि बहिष्कार और हाशिए पर जाने के बड़े व्यवस्थित चक्र का हिस्सा हैं। देश के कई हिस्सों में आज भी ऐसी घटनाएँ आम हैं।

a) ऐसे पूर्वाग्रहों को रोकने और समतावादी व्यवस्था के निर्माण में विभिन्न हितधारकों की भूमिका पर चर्चा कीजिए।

b) समाज में ऐसी भेदभावपूर्ण प्रथाएँ क्यों जारी हैं?

(20 अंक, 250 शब्द)

The case highlights the issue of marginalisation, exclusion and segregation of people on basis of Caste hierarchies. Though people continue such practices on pretext of norms and traditions, such dehumanisation ~~are~~ <sup>is</sup> violation of human rights and against



Constitutional Morality.

a) Various stakeholders in checking such bias & building better society

① People of Higher Castes must know that such segregation is against law.

② People from lower castes who accept such activities must be made - aware of their rights - collective strength to change status quo.

③ government and law enforcement must uphold the golden triangle of human rights

→ along with these Art 17 prohibits untouchability



④ Media can highlight such discriminatory practices and initiate a wave of change  
eg. Khabar Laharia a local news recently got awarded at film festival for ~~such~~ bringing such practice to limelight

⑤ NGO and Civil Society Organisation can do a lot of work to  
- enhance social cohesion  
and build egalitarian order

⑥ Reasons for continuation of such practices

(i) Widespread acceptance by both victims and perpetrators  
→ inferiority complex leading to



perpetuation of ideas of  
purity and pollution

(ii) law enforcement and  
local policemen many times <sup>follow</sup>  
the caste norms and not  
their duty

eg: Movie Article 15 by Ayushman  
Khurana depicted fragments in  
police force on caste basis

(iii) Caste Endogamy has been  
existent in personal spheres  
→ This maintains us vs others  
differences

(iv) Reservations and other affirmative  
actions have no doubt led to  
improvement in position of dalits  
but have perpetuated segregation.  
eg. Recently IIT Bombay issued notice  
that no student should ask or tell

their JEE marks in campus -  
 (v) Vote bank politics has often used caste as a decoy to seek power widening gap in society.

DR Ambedkar in his seminal work 'Annihilation of Caste' opines that rift between haves and have nots can be curbed by redistribution of social benefits.

MK Gandhi to calls for a 'look into conscience to treat humans as humans and not inferior/superior objects."

**Feedback**  
 (For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.12) Pratap is a data engineer working in ABC Infocom. Pratap is a sincere employee who is liked equally by his superiors, colleagues, and subordinates. One day, during the lunch hour, a few colleagues were discussing a news item. There was a rally/parade in support of the LGBTQIA+ community which was to be held on the coming Sunday. While the news item was a matter of intrigue and fun for all, Pratap was sensitive about the issue. He explained to his colleagues the importance of understanding the demands of the LGBTQIA+ for equal civil rights as enjoyed by others. Kamal, a colleague of Pratap, believed such tendencies are not in the favour of the traditional values of the society. Another employee, Sushma, said that she has heard some experts on various news channel talking about how the demands being raised by the LGBTQIA+ community are against the laws of nature. Bhanu, the sales team manager, too agreed with the majority opinion; Bhanu said that his parents believe that the inclinations of LGBTQIA+ people are a manifestation of mental illness. Pratap's reasoning in favour of equal rights for all was of no consequence to his colleagues who seemed to have a rigid attitudinal build up against the community as a whole.

On the designated day when the rally was to take place, Kamal was watching the coverage of the parade live from his home. To his astonishment, he saw Pratap in the LGBTQIA+ rally. Next day at the office, when Kamal told Pratap that he saw him participating in the parade, Pratap agreed, and told Kamal that he was gay. After this incident Pratap began to see visible changes in the behaviour of not only his colleagues and subordinates but also the management of the office. While earlier all pestered Pratap to be present for various official and personal occasions, now he increasingly felt unwanted. Even his colleagues started taking their lunch separately. Pratap was earlier respected and revered by all for his sincerity and dedication. But now his professional qualities were overlooked and he became an object of amusement for all. He noticed that people started calling him by different names which he realized were a slur on his personality.

Matters came to head when Pratap was overlooked for promotion. Earlier, Pratap's superiors on various occasions had told him that his good work has benefitted the organization immensely and he was due for promotion after the next appraisal. Therefore, this supersession came as a rude and disappointing shock to Pratap, and he fell into a mire of self-doubt and loathing. The conditions came to such a pass that, Pratap, who was earlier a happy go lucky, caring, and a self-aware person, started remaining depressed.

- What are the qualities lacked by the colleagues and superiors of Pratap?
- What could be the possible reasons behind the negative attitude of office employees towards LGBTQIA+ community?
- As a friend of Pratap, what advice will you give him?

(20 marks, 250 words)

प्रताप एबीसी इन्फोकॉम में कार्यरत एक डेटा इंजीनियर हैं। प्रताप एक ईमानदार कर्मचारी हैं जिसे उसके वरिष्ठ, सहकर्मी और अधीनस्थ समान रूप से पसंद करते हैं। एक दिन, दोपहर के भोजन के समय, कुछ सहकर्मी एक समाचार पर चर्चा कर रहे थे। LGBTQIA+ समुदाय के समर्थन में एक रैली थी जो आने वाले रविवार को होनी थी। जबकि समाचार सभी के लिए कौतूहल और मनोरंजन का विषय था, प्रताप इस मुद्दे को लेकर संवेदनशील थे। उन्होंने अपने सहयोगियों को दूसरों के समान समान नागरिक अधिकारों के लिए LGBTQIA+ की मांगों को समझने का महत्व समझाया। प्रताप के सहकर्मी कमल का मानना था कि ऐसी प्रवृत्तियाँ समाज के पारंपरिक मूल्यों के पक्ष में नहीं हैं। एक अन्य कर्मचारी, सुषमा ने कहा कि उन्होंने विभिन्न समाचार चैनलों पर कुछ विशेषज्ञों को यह बात करते हुए सुना है कि कैसे LGBTQIA+ समुदाय द्वारा उठाई जा रही मांगें प्रकृति के नियमों के खिलाफ हैं। सेल्स टीम मैनेजर भानु भी बहुमत की राय से सहमत थे; भानु ने कहा कि उनके माता-पिता का मानना है कि LGBTQIA+ लोगों का झुकाव मानसिक बीमारी का प्रकटीकरण है। सभी के लिए समान अधिकारों के पक्ष में प्रताप का तर्क उनके सहयोगियों के लिए कोई मायने नहीं रखता था, जो समग्र रूप से समुदाय के खिलाफ एक कठोर रवैया रखते थे।



निर्धारित दिन जब रैली होनी थी, कमल अपने घर से रैली का लाइव कवरेज देख रहे थे। उन्हें आश्चर्य हुआ जब उन्होंने प्रताप को LGBTQIA+ रैली में देखा। अगले दिन कार्यालय में जब कमल ने प्रताप को बताया कि उसने उसे परेड में भाग लेते देखा है, तो प्रताप सहमत हो गया और उसने कमल को बताया कि वह समलैंगिक है। इस घटना के बाद प्रताप को न केवल अपने सहकर्मियों और अधीनस्थों बल्कि कार्यालय के प्रबंधन के व्यवहार में भी स्पष्ट परिवर्तन दिखाई देने लगा। जबकि पहले सभी लोग प्रताप को विभिन्न आधिकारिक और व्यक्तिगत अवसरों पर उपस्थित रहने के लिए परेशान करते थे, अब वह स्वयं को अवांछित महसूस करने लगा। यहाँ तक कि उनके सहकर्मी भी अपना दोपहर का भोजन अलग करने लगे। प्रताप पहले अपनी ईमानदारी और समर्पण के कारण सभी का आदर और सम्मान करते थे। लेकिन अब उनके पेशेवर गुणों को नजरअंदाज कर दिया गया और वह सभी के लिए मनोरंजन की वस्तु बन गये। उन्होंने देखा कि लोग उन्हें अलग-अलग नामों से बुलाने लगे, जिससे उन्हें एहसास हुआ कि यह उनके व्यक्तित्व पर कलंक है। मामला तब तूल पकड़ गया जब पदोन्नति के लिए प्रताप की अनदेखी की गई। इससे पहले, विभिन्न अवसरों पर प्रताप के वरिष्ठों ने उन्हें बताया था कि उनके अच्छे काम से संगठन को काफी फायदा हुआ है और अगले मूल्यांकन के बाद उनकी पदोन्नति होनी है। इसलिए, यह अधिक्रमण प्रताप के लिए एक कठोर और निराशाजनक आघात के रूप में आया, और वह आत्म-संदेह और घृणा के दलदल में गिर गया। स्थितियाँ ऐसी आ गईं कि प्रताप, जो पहले खुशमिजाज, देखभाल करने वाला और आत्म-जागरूक व्यक्ति था, उदास रहने लगा।

- प्रताप के सहकर्मियों और वरिष्ठों में किन गुणों की कमी है?
- LGBTQIA+ समुदाय के प्रति कार्यालय कर्मचारियों के नकारात्मक रवैये के पीछे संभावित कारण क्या हो सकते हैं?
- प्रताप के मित्र होने के नाते आप उसे क्या सलाह देंगे? (20 अंक, 250 शब्द)

The case deals with a conflict of opinions when traditional forms (binary) and modern forms (LGBTQ) intersect ~~and~~ in society. While the former seeks to maintain status quo the latter seek for a social change.

① Qualities that colleagues of Pratap lack

① Tolerance → as they turn hostile to Pratap after knowing his sexual



Preferences.

- ② Acceptance of differences is lacking
- ③ Rationality is lacking as one's personal sexual choices do not affect their work and professional output.
- ④ Empathy to feel and <sup>understand</sup> ~~understand~~ someone else point of view is lacking
- ⑤ Emotional intelligence is less as they segregate Pratap as soon as they know his preference
- ⑥ His boss
  - lacks partiality as he did not give due promotion
  - has biasness and rigidness of thought
  - less focus on competence and more on 'sex'.

In general, society lacks compassion in acceptance of LGBCQ+ persons -

(b) Possible Reasons behind such negative attitude

- (i) Traditional values overpower people's rationality
- (ii) They consider Law of Nature and Biogrammer as supreme which segregates men from women
- (iii) Some see it as a mental illness → as <sup>also</sup> opined by his colleagues.
- (iv) lack of sensitization about rights and lives of such people
- (v) legal protection is not yet available



-Although Art 21, 19, 14 give fundamental rights but no exclusive law to safeguard rights of LGRTQ exists.

(vi.) Media shows gay and lesbians or trans as a comic element and laughing stock.

(c.) As a friend of Khatke, I would advice him to-

(i.) Open up about his views and partiality done against him among fellows and talk directly to his boss.

(ii.) He need not feel depressed - as it is not a crime to be different.

(iii.) Arrange counselling session

and provide emotional support whenever he feels low.

(iii) Carol Gilligan's Ethics of care guide us in such scenarios where it is very essential to drive one out of depression.

(iv) If teasing and harassment at workplace increases, he may file complaint at Human Rights Commission and police authorities.

Dignity of humans shall not be hurt. As Kantian ethics guide us "humans must be treated as ends in themselves and not as means". So LGBTQ+ must be humanely treated and coexistence with peace, prosperity & harmony must be our ethos.

**Feedback**

(For OFFICE use only)

#	C	A	P
AWIS			
CD & VA			
S & F			
P & R			

Please put tick marks in the above table.  
Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
-------------	--