

INTERVIEW GUIDANCE PROGRAMME – QUESTIONS FOR PUBLIC ADMINISTRATION

- 1) Despite significant technological upgrades, policing in India remains reactive rather than proactive. If you were the Home Secretary of your state, what would you do to promote police reforms?
- 2) What steps need to be taken to ensure accountability and public trust when allegations of corruption surface against judges?
- 3) How do the theories from Public Administration offer an advantage to you as a Public Servant compared to a science graduate?
- 4) Which specific thinker is your favorite in Public Administration and why?
- 5) Which policy would you like to focus on from the current government for improving governance in India?
- 6) What is your view on Lateral entry?
- 7) Why was it withdrawn recently?
- 8) What are the structural issues to be resolved to make future attempts of Lateral Entry successful?
- 9) Weber linked the rise of capitalism to the Protestant Ethic. Do you see any contemporary cultural or religious ethos within the Indian context that could similarly act as a spirit or catalyst for India's economic transformation?
- 10) What is Weber's ideal type of bureaucracy?
- 11) How weberian rigid structures need to be reformed to foster citizen-centric requirements for effective public service delivery?
- 12) Of Weber's ideas, which three are *non-negotiable* for maintaining accountability in a democracy?
- 13) Whether fiscal or administrative federalism which is currently the biggest problem today ?
- 14) What remedies would you suggest to improve Center-State relations?
- 15) Should merit based judiciary be introduced in India at the High courts?
- 16) Do you agree that the colonial legacy of power and perceived entitlement associated with bureaucratic positions fundamentally undermines the qualities of humility and public service required in a modern democracy?
- 17) What structural changes can curb this perception?
- 18) In your role as a civil servant, your professional duty requires you to implement the policies of the elected government. How would you navigate the ethical tightrope of maintaining political neutrality while executing directives from a politician whose methods or ideology you personally disagree with?
- 19) If you had to choose a single core principle to define your approach as a civil servant, integrity or innovation, which would you choose and why?
- 20) What is a Citizen's Charter?
- 21) It is often criticized as a mere declaration of intent without legal binding or effective grievance redressal. How can the Citizen's Charter be transformed from a symbolic document into a tool for bureaucratic accountability?
- 22) Assuming that you head an administrative reforms department, propose three specific, measurable, and time-bound metrics for your department's Citizen's Charter.
- 23) What is the difference between Leader and administrator?
- 24) Do they represent fundamentally opposing management philosophies?
- 25) Can Chanakya's Arthashastra principles of Dandaniti be applied to modern Indian administration?
- 26) What is your view on the selection process of Election Commissioners as per the recent amendment?
- 27) What is AI governance?

- 28) What are the challenges of AI governance?
- 29) Do you think that the Collector's role should change from a generalist to a manager today?
- 30) Identify the two most significant problems in policy implementation in India.
- 31) Today social media heavily influences public perception. How as a civil servant will you manage the boundaries of free speech and official decorum?