

TEST CODE 8 1 4 4 2 8

MGP 2025

Time Allowed : Three Hours

समय : तीन घंटे

ForumIAS

Maximum Marks : 250

अधिकतम अंक : 250

GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	CHITWAN JAIN		
Roll No./अनुक्रमांक	1910162376	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	1901	Date/दिनांक	Aug. 10, 2025

*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका

INSTRUCTION / अनुदेश

Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक
1		
2		
3		
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20		
Total/कुल अंक	250	

1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet.

कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।

2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory.

उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।

3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।

4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided.

उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।

5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off.

प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।

For Student Only / केवल परीक्षार्थी प्रयोग हेतु

Examiner's Discretion/मूल्यांकन कर्ता का विवेक :

Start Time/प्रारंभ करने का समय :

2:30

End Time/समाप्त करने का समय :

5:30

Total Marks/कुल अंक :

Mode Of Examination/
परीक्षा की विधि :Online/ऑनलाइन Offline/ऑफलाइन

For Office Use Only / केवल कार्यालय प्रयोग हेतु

*Examiner's Discretion is the marks awarded at the discretion of the examiner based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy.

मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समग्र रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आयी के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।

ECN CODE/
ईसीएन कोड :

EG/ईजी :

① ② ③ ④ ⑤

Evaluation Date/
मूल्यांकन तिथि :

Note: Students are expected to incorporate suggestions from the feedback provided in the answers. Discussion classes for the tests are also available online in your portal to aid in your preparation. Further, students are requested to see the good copies of the tests and learn from them. You can also discuss your copy with a Mentor and discover ways and means to improve your answers, or if you have any issues with this test / copy. Ask specific questions, to get specific answers.

EXAMINER'S REMARKS

CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of (but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow** = Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R** = How your answer performs on the criteria of **presentation, ease of read, clarity and apparent effort** in writing the answer. This affects the subjective components of assessment.

Section - A

Q.1) a) The increasing use of digital surveillance technologies for maintaining law and order is a debatable issue. Critically examine the statement from the ethical point of view. (10 marks, 150 words)

कानून और व्यवस्था बनाए रखने के लिए डिजिटल निगरानी तकनीकों का बढ़ता उपयोग एक बहस का मुद्दा है। नैतिकता के परिप्रेक्ष्य में इस कथन का आलोचनात्मक परीक्षण करें। (10 अंक, 150 शब्द)

It is said that "Technology is best when it serves society", amid rising digital surveillance debate of privacy vs security has emerged

Ethical issues and concerns

- 1) Breach of privacy of individuals
(eg) Ransomware attack on MPs
- 2) Violates fundamental right to free and dignified internet access (Article 21)
- 3) Curbs freedom of expression and dissent i.e. key for democratic ethos
- 4) Showcases moral relativism and state consequentialism (PJ Ivanhoe)

Digital Surveillance { Tapping of phones, laptops
government getting access to private texts and mails
Targeted Ads and Filter bubble

Ethical Debate against surveillance

- 1.) Treats human as means against Kantian ethics.
- 2.) Moral myopia of government agrees to not trust citizens.
- 3.) Erodes trust of people in government
- 4.) Big brother is watching dilemma

Need for Surveillance { curb Hate speech and fake news
curb intolerance and violence
Ensure pluralism and secular ethos

This balance should be maintained in such scenarios to avoid "Hirting with fascism."

Feedback

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#	G	A	P
AWIS			
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S & F			
P & R			

Please put tick marks in the above table.

Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
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b) Knowledge and skills are important, but they must be grounded in ethical principles for true success. In this context, discuss the importance of ethics in education and the role of educational institutions in imparting ethical values. (10 marks, 150 words)

ज्ञान और कौशल महत्वपूर्ण हैं, लेकिन सच्ची सफलता के लिए उन्हें नैतिक सिद्धांतों पर आधारित होना चाहिए। इस संदर्भ में, शिक्षा में नैतिकता के महत्व और नैतिक मूल्यों को प्रदान करने में शैक्षणिक संस्थानों की भूमिका पर चर्चा करें।

(10 अंक, 150 शब्द)

Gandhi's said "teaching mind without training heart is useless" as knowledge without character is deadly sin.

Knowledge of skills only → gets you hiered only

Ethical and skillful knowledge { gets you hiered
Promoted
ensures holistic growth

Importance of Ethics in Education

- 1) Ensures accomodative spirit in children to uphold plurality.
(eg) Debates on religious plurality in schools
- 2) Encourages moral development along with skill development (eg) Respecting elders

- 3) Ensures both $\left\{ \begin{array}{l} \text{Emotional intelligence (EQ)} \\ \text{IQ (Intelligence Quotient)} \end{array} \right.$
- 4) Helps one to achieve collectivistic ending over self preservation.

Role of Educational Institutes

Sutherland argued schools are first external agency of socialization that lay foundation for both $\left\{ \begin{array}{l} \text{Child's future} \\ \text{Nation's future} \end{array} \right.$

- 1) Educational institutes provide exposure to child and thoughts.
- 2) Clears debts and prejudices that maybe created due to family.
- 3) Encourages group projects for fostering team spirit and leadership
- 4) Higher edu. institutes shape one's management skills to avoid value conflicts

Thus Educational institutes must be inspired from Rabindranath Tagore's

Feedback

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Please put tick marks in the above table.
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TOTAL MARKS	
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Q.2) a) How does persuasion help achieve a desired change in attitude? What are the elements of an effective persuasive approach? (10 marks, 150 words)

अनुनयन, मनोवृत्ति में वांछित परिवर्तन प्राप्त करने में कैसे मदद करता है? एक प्रभावी अनुनयन मनोवृत्ति के तत्वों का उल्लेख कीजिए? (10 अंक, 150 शब्द)

Persuasion is defined by Perloff as act of influencing choice of an individual in a free environment without biasness.

Persuasion help in achieving changed attitude

- 1.) Creates Halo Effect where people tend to copy positive aspects of individual
 (eg) DM Ashoknagar persuaded citizens to use bicycle by riding it himself
- 2.) Cognitive Dissonance created by others following a cult and one tends to get persuaded too.
- 3.) Social proof - for accepting what may feel unfamiliar
 (eg) IAS Amanish Saran sent own daughters to gout school to persuade other

4.) Helps to bridge information gap and distant attitude.

Elements of effective Persuasive Approach

(Kelman model)

1.) Message → must be clear and easy to understand

2.) Channel of message transfer → must be easily accessible to target (eg) Electronic Commission use wall paintings

3.) Authority → one who persuades must be respected and acceptable figure

(eg) Anitah Bacchan in tourism ad.

4.) Cognitive / Affective / Behavioural all three aspects must be targeted to bring wholesome change.

5.) Lead from front - set example so that one do not feel manipulated.

Thus persuasion is sum total of witting values, belief and attitude that can bring long lasting change.

Feedback

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TOTAL MARKS			

b) While scientific research drives technological progress and societal development, its funding often raises ethical questions. What ethical concerns arise from corporate sponsorship of scientific research, and how can these be addressed? (10 marks, 150 words)

जबकि वैज्ञानिक अनुसंधान तकनीकी प्रगति और सामाजिक विकास को आगे बढ़ाता है, लेकिन इसके वित्तपोषण से अक्सर नैतिक प्रश्न उठते हैं। वैज्ञानिक अनुसंधान के कॉर्पोरेट प्रायोजन से कौन से नैतिक मुद्दे उत्पन्न होते हैं, और इनका समाधान कैसे किया जा सकता है? (10 अंक, 150 शब्द)

'Science without Humanity' is deadly sin according to Gandhian talisman and scientific researches often raise questions about transparency and utilitarian ethics

Ethical concerns from Corporate sponsorship

1) Clash between stakeholders' capitalism and shareholders' capitalism.

eg. Greenwashing of Volkswagen

2) May create liability and lacks public participation → No accountability

3) Lack of objective criteria may boost selfish development against general will

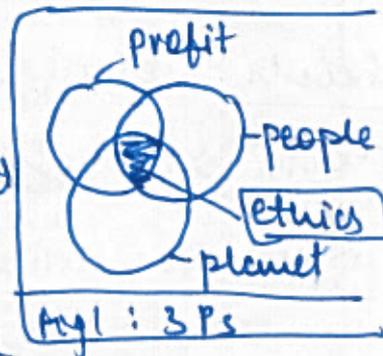
4) Dilution of whole of society whole of government approach

- 5.) Chances for corruption, Nepotism and Favouritism.
- 6.) Priority to development over sustainability
 (24) vague EIA clearance by IAS officer

Ways to address

1.) Trusteeship model must be followed to balance low-economic needs with business growth

2.) Compassionate capitalism encouraging donation without selfish motives



3.) Reduce private indulgence and mechanism for Social audits must be set up.

4.) Following rule of Nature over shallow profits

5.) Value congruence between Indigenous Knowledge and Capitalist techniques

Thus balancing 3Ps is crucial for better

Feedback

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TOTAL MARKS	
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Q.3) Given below are three quotations of great thinkers. What do each of these quotations convey to you in the present context?

नीचे महान विचारकों के तीन उद्धरण दिए गए हैं। वर्तमान संदर्भ में इनमें से प्रत्येक उद्धरण आपको क्या संदेश देता है?

a) "Where do the evils like corruption arise from? It comes from the never-ending greed. The fight for corruption-free ethical society will have to be fought against this greed and replace it with 'what can I give' spirit." - A.P.J. Abdul Kalam
(10 marks, 150 words)

"भ्रष्टाचार जैसी बुराइयों कहां से आती हैं? यह कभी न खत्म होने वाले लालच से आती है। भ्रष्टाचार मुक्त नैतिक समाज के लिए लड़ाई इस लालच के खिलाफ लड़ी जानी चाहिए और इसकी जगह 'मैं क्या दे सकता हूँ' जैसी भावना लानी चाहिए। - "एपीजे अब्दुल कलाम
(10 अंक, 150 शब्द)

This quote by Dr. Kalam mentions the importance of giving attitude to replace taking attitude to curb social menace like corruption that stems from never ending greed and desires.

In present context

- 1.) 'Chalta hai attitude' against corruption leads to systematic colluding evil
- 2.) Greed for resources have made climate crisis inevitable disease.
- 3.) Quest for power has resulted into conditions of war all around world
(eg) Israel-Hamas, Ukraine-Russia

Adopting "what can I give approach"

1) will help in fostering compassion towards displaced people due to crisis

(eg) Refugee to climate migrants.

2) can help in negotiating between at war nations to uphold peace.

(eg) Just war Theory

3) Encourage individual action to stop never ending chain of corruption

(eg) IAS officers disclosing assets on SPARROW portal

4) Help to boost atmosphere of Peace, Harmony and Empathy

what I can give → Humanism ⇒ Spiritual Life

what I can take → Consumerism ⇒ Hedonistic Life

Thus we should be like Daanveer Karnq who gave up everything in compassion

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TOTAL MARKS			

b) "The greatest glory in living lies not in never failing, but in rising every time we fail." - Nelson Mandela
(10 marks, 150 words)

"जीवन जीने का सबसे बड़ा गौरव कभी असफल न होने में नहीं है, बल्कि हर बार असफल होने पर उठ खड़े होने में है। - "नेल्सन मंडेला
(10 अंक, 150 शब्द)

It is said that "failures are the stepping stones to success" meaning failures are not defeat but steps towards glory as mentioned by Nelson Mandela.

Relevance in current context

- 1) Youths often get depressed due to failures in exams, jobs ⇒ Despair
- 2) we feel highly motivated while listening to others but treat ourselves inferiorly ⇒ Negative self image.
- 3) Social media glorification of success causing feeling of failure in youths
(ex) Royal entry videos of civil servant.

Realising glory is in \Rightarrow Rising every time

1.) Step up against all odds and show case fortitude

eg) Ashok Khumbha fought corruption while being transferred 50+ times.

2.) Face our fears and rise above to gain legacy \Rightarrow leadership qualities

3.) Never feeling demotivated due to failures as one is confident

Failures \rightarrow take lesson \rightarrow gain glory \rightarrow Asset for world

Be depressed \rightarrow Become liability for world

4.) Develops Adversity quotient and courage.

Thus one should be like Thomas Alva Edison, who fell 999 times but stood up again and again to gain glory in 1000th attempt.

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TOTAL MARKS			

c) "Your goodness is an impediment in your way, so let your eyes be red with anger, and try to fight the injustice with a firm hand." - Sardar Patel
(10 marks, 150 words)

"आपकी अच्छाई आपके मार्ग में बाधा बन रही है, इसलिए अपनी आंखों को क्रोध से लाल होने दें और अन्याय के खिलाफ मजबूती से लड़ने का प्रयास करें।" - सरदार पटेल
(10 अंक, 150 शब्द)

Sardar Patel through this quote tries to explain importance of balancing goodness and strictness as sometimes too much goodness can lead to obstaciling your path.

Goodness as impediment ⇒ current context

- 1.) Goodness of India to treat issues peacefully ⇒ Pakistan terrorism
Still prevails
- 2.) Kemtily said when Saam and Daam fails Dand and libel works
- 3.) Heinous crimes like Rapes are tough to be dealt with goodness
thierly diluting justice
(eg) Kolkata rape case.

letting eyes be red and fighting injustice

1.) Using Dillard's fear theory to create deterrence

eg) India's 5400 smashing Pakistan

2.) Stroct warnings can help to achieve work deadlines in office

3.) Serving justice with use of Capital punishment in rarest case

eg) Nirbhaya case justice.

people may ignore you

Tough to handle violent crimes

Chance of failing

Following goodness

Anger for Justice

Tit for Tat

seems tough but deserving justice

sets example for future

Thus one should be like Sardar Patel who balanced goodness with anger to fight injustice and consolidated rebellious princely states like Hyderabad

and Imagary to form united land of India => justice to citizens

Feedback

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TOTAL MARKS			

Q.4) a) What do you understand by the term "Conflict of Interest"? How does it manifest in the decision making by public servants? In what ways can it be minimized? (10 marks, 150 words)

आप "हितों के टकराव" शब्द से क्या समझते हैं? यह लोक सेवकों द्वारा निर्णय लेने में कैसे प्रकट होता है? इसे किन तरीकों से कम किया जा सकता है? (10 अंक, 150 शब्द)

Fullbright defines conflict of interest as when someone violates spirit of law but not letter of law, i.e. when primary actions are motivated by selfish interests.

(eg.) IAS officer passing tender of relatives

Manifestations in decision making of Public Servants

1) Creates biasness against innocent favouring own interest

(eg.) Cash found at home of Bihar IAS

2) Undermines Impartiality and Non-partisanship (eg.) Not taking actions against MCC violator by ruling party

3) Upholding self preservation over

Public welfare (eg) IAS giving clearance to project that hampers forest lines without due process under Law

ways to minimize it

- 1) Value training of civil servants as recommended by Hota committee.
 - 2) Fostering spirit of Non-partisanship
(eg) TN Shushan strictness towards parties
 - 3) Encouraging unintimidated spirit
(eg) IAS Durga Shakti Naypal died while curbing sand mafias.
 - 4) Proper code of conduct Rules and legally backed code on ethics for services
(eg) Civil services codes
- Thus one must use Veil of ignorance as suggested by Rawls to avoid conflict of interest

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TOTAL MARKS			

b) "In post-conflict rehabilitation, the pursuit of justice must be balanced with the need for reconciliation." Examine this statement in the context of addressing ethnic violence. (10 marks, 150 words)

"संघर्ष पश्चात् पुनर्वास में, न्याय की खोज को सुलह की आवश्यकता के साथ संतुलित किया जाना चाहिए।" नृजातीय हिंसा को संबोधित करने के संदर्भ में इस कथन का परीक्षण करें। (10 अंक, 150 शब्द)

History has infamous example of Hitler who used ethnic violence against Jews due to lack of Reconciliatory nature of post-conflict Treaty of Versailles.

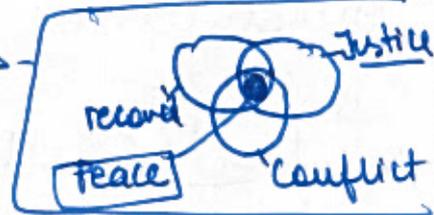
Consequences of not following $\left\{ \begin{array}{l} \text{Justice} \\ \text{balance} \\ \text{reconciliation} \end{array} \right.$

1.) May give rise to authoritarianism and social alienation

eg) Tamil vs Sinhalese issue.

2.) May result in constant violent clashes between ethnic groups

eg) Kuki - Meiti issue



3.) Undermine 'Just war theory's' principle of Post-act-bellum in post war humanitarian consultation

Need to balance justice and reconciliation

- 1) Ensures pluralistic values among survivors.
- 2) Better collaboration for building back better.
- 3) Follow Debyphenation approach to serve interest of all in line with utilitarian ethics.
- 4) Two state solution for India-Pak.
- 5) gives sense of justice to those involved in reconciliation.

Thus "justice must not only be done but felt and seen as well" - Kautilya

Feedback

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P & R			
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TOTAL MARKS			

Q.5) a) In the ever-evolving landscape of academic institutions, administrators must not only manage academic issues but also emotional and interpersonal dynamics. In this context, discuss the significance of emotionally intelligent administrators in higher education. (10 marks, 150 words)

शैक्षणिक संस्थानों के निरंतर विकसित होते परिदृश्य में, प्रशासकों को न केवल शैक्षणिक मुद्दों बल्कि भावनात्मक और पारस्परिक गतिशीलता का भी प्रबंधन करना चाहिए। इस संदर्भ में, उच्च शिक्षा में भावनात्मक रूप से बुद्धिमान प्रशासकों के महत्व पर चर्चा करें। (10 अंक, 150 शब्द)

"Educational is the third eye of Human,"
 this third eye is nothing but the emotional intelligence which must be imparted by education.

Issues with Administration

Prevalence of "Donation" for admissions

Bias treatment with poor students

Agenda-based educational circles

Tussle between ranking and skills.

Significance of emotionally intelligent administrators in higher education
Golman model

1) Self regulation - will help principals and HODs to control students with compassion not anger.

2.) Empathy will help to listen the doubts and nurture questioning skills

3.) It can also help in allowing free relaxation for specially-abled or poor students.

4.) Follow social-skills to communicate dissatisfaction of students towards faculty with content tone.

5.) Help in resolving issues between students and faculty with care.

(e.) DV Student vs Teacher protest on use of cow dung as AI or well

6.) May help to curb fundamentalism and vigilantism for game.

Thus emotional intelligence serve as moral compass for growth of educators

and its administration

Feedback

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Here G is Good, A is Average and P is Poor.

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b) "The recognition of the horrors of nuclear weapons should compel nations to move towards meaningful disarmament. However, geopolitical interests continue to hinder genuine progress in this direction. What are the ethical considerations of nuclear states to pursue global disarmament, and how can the international community balance security concerns with the moral imperative of a nuclear-free world?"

(10 marks, 150 words)

"परमाणु हथियारों की भयावहता की पहचान राष्ट्रों को सार्थक निरस्त्रीकरण की दिशा में आगे बढ़ने के लिए बाध करेगी। हालांकि, भू-राजनीतिक हित इस दिशा में वास्तविक प्रगति में बाधा डालते रहते हैं। वैश्विक निरस्त्रीकरण को आगे बढ़ाने के लिए परमाणु हथियारों से युक्त राज्यों के नैतिक विचार क्या हैं, और अंतर्राष्ट्रीय समुदाय परमाणु मुक्त विश्व की नैतिक अनिवार्यता के साथ सुरक्षा चिंताओं को कैसे संतुलित कर सकता है?"

(10 अंक, 150 शब्द)

SIPRI reports show that world powers like US, France, Russia are among largest weapons suppliers on contrast with their own superficial claim of peace

Ethical considerations for disarmament

- 1) Treating human as ends not means for power expansion.
- 2) Moving towards global village culture not expansionism.
- 3) Follow value of Lokasangraha and ensure welfare not war

ways to balance security with moral

- 1) Global legal framework - to solve my Terrorist vs your terrorist dilem
- 2) Foster value of Vasudhaiva Kutumbhaka and harmony.
- 3) Curbing nuclear weapons with strict sanction.
- 4) Hate the sin, not the sinner approach to rehabilitate the victims and surrendered people.
- 5) Mechanism for trust building using UNSC and other institutions

Thus it is said "I do not know what weapons will be used in WWII but WWII will be fought with stick and stone"
Such will be damage of nuclear war as

Feedback

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Q.6) a) "Probity in governance is an essential and vital requirement for an efficient and effective system of governance and for socio-economic development." Discuss the statement with examples.

(10 marks, 150 words)

"शासन में ईमानदारी एक कुशल और प्रभावी शासन प्रणाली और सामाजिक-आर्थिक विकास के लिए एक अनिवार्य और महत्वपूर्ण आवश्यकता है।" उदाहरणों के साथ इस कथन पर चर्चा करें। (10 अंक, 150 शब्द)

Probity refers to the value of following highest standards of "not just being honest but incorruptible"

—Sardar Patel

Probity for efficient and effective governance

- 1.) Helps to foster Public welfarist attitude among civil servants
 - (ex) Armstrong Panel's People's Road without govt. money.
- 2.) Helps to perform supererogatory actions beyond line of duty.
 - (ex) Litendra Sen ensured 0% corruption with digitization.
- 3.) Help the Daridra Nayanam.
 - (ex) Prashant Nair's food for people campaign

4) Curb Bureaucratic attitude and foster Democratic attitude.

Pragmatism → socio-economic development

1) Helps to achieve innovative solutions for intractable problems

(ex) Kiran Bedi's initiative to remove poverty by educating prisoners digitally

2) Create opportunities for social inclusion and harmony.

(ex) Celebrating festivals with people to foster love and companionship.

3) Efforts to mainstream the left out

(ex) Hansika Singh (IAS) started Adult literacy campaign for Reskilling

4) IAS officer eating with Dalits to serve as social proof.

Thus pragmatism is guiding light against damages of challenges.

Feedback

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b) How can responsible and informed social media use be nurtured among children to make the internet a safer space for them? (10 marks, 150 words)

बच्चों के बीच सोशल मीडिया के जिम्मेदार और सूचित उपयोग को कैसे बढ़ावा दिया जा सकता है ताकि इंटरनेट उनके लिए अधिक सुरक्षित स्थान बन सके? (10 अंक, 150 शब्द)

Australia recently passed child safe internet act to curb unnecessary usage of internet and make it safe space for children.

ways to ensure responsible and informed social media

- 1) Parental lock - on social networking websites beyond certain limit
- 2) Mandatory warnings - on abusive and violent content to secure children from accessing it.
- 3) Legal framework to curb unethical practices like Algorithm bias and fake news.

In perspective of fact that external restrictions can help to reduce misuse but it is important to educate children so that they have wisdom to decide which content is wrong and right through means like -

- 1) Role of schools to foster difference between moral immoral social media use.
- 2) Debate and discussion with friends and parents → alternate to social media
- 3) Imparting value and spiritual education from young age.

Thus to effectively manage internet there is need to balance external and internal mechanisms as force do

Feedback

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Section – B

Q.7) Arushi is a young IPS officer known for her competence, integrity, and relentless dedication to challenging tasks. Recognizing her excellent track record, her superiors have chosen her to handle a sensitive assignment in a tribal-dominated district notorious for illegal bauxite mining. Here, the mafia mines bauxite from mineral-rich lands, transports it by truck, and sells it on the black market. This illegal operation thrives with the support of certain local officials and tribal musclemen who intimidate the local population and bribe select poor tribals to maintain control and silence.

Upon assuming the new role, Arushi quickly grasps the ground realities and identifies the mafia's modus operandi, characterized by a series of devious tactics. Her inquiries reveal that several employees in her office are colluding with the mafia, forming an unholy nexus that enables these illegal operations. Determined to dismantle this network, she initiates strict actions, including raids on trucks transporting illegally mined bauxite. These actions significantly disrupt the mafia's operations, unsettling criminals unaccustomed to such resistance. Some office employees allegedly allied with the mafia inform the criminals of her determination to dismantle their operations, posing a serious threat to their profits. In response, the mafia adopts a counter-offensive strategy. Tribal strongmen and mafia operatives begin issuing direct threats to her, warning of severe consequences if the raids continue. Her family (husband and elderly mother) are stalked and placed under virtual surveillance, causing mental anguish and stress for them all. Matters assume serious proportions when a muscleman appears in her office and threatens that if she does not halt raids, etc., she will suffer the same fate as a predecessor officer who was killed by the mafia a decade earlier.

- Discuss the ethical issues involved in this case.
- Identify and evaluate the different options available to Arushi under the given situation.
- Which option would she adopt and why?

(20 marks, 250 words)

आरुषि एक युवा IPS अधिकारी हैं जो अपनी योग्यता, ईमानदारी और चुनौतीपूर्ण कार्यों के प्रति अथक समर्पण के लिए जानी जाती हैं। उनके बेहतरीन ट्रैक रिकॉर्ड को देखते हुए, उनके वरिष्ठों ने उन्हें अवैध बॉक्साइट खनन के लिए कुख्यात आदिवासी बहुल जिले में एक संवेदनशील कार्य को संभालने के लिए चुना है। यहाँ माफिया खनिज-समृद्ध भूमि से बॉक्साइट का खनन करते हैं, उसे ट्रक से ले जाते हैं और काले बाज़ार में बेचते हैं। यह अवैध काम कुछ स्थानीय अधिकारियों और आदिवासी बाहुबलियों के समर्थन से फलता-फूलता है जो स्थानीय आबादी को डराते हैं और नियंत्रण और चुप्पी बनाए रखने के लिए चुनिंदा गरीब आदिवासियों को रिश्वत देते हैं।

नई भूमिका संभालने के बाद, आरुषि जल्दी से जमीनी हकीकत को समझ जाती है और माफिया के काम करने के तरीके को पहचान लेती है, जिसमें कई तरह की कुटिल चालें शामिल हैं। उसकी पूछताछ से पता चलता है कि उसके कार्यालय के कई कर्मचारी माफिया के साथ मिलकर एक गठजोड़ बना रहे हैं, जो इन अवैध कार्यों को संभव बनाता है। इस नेटवर्क को खत्म करने के लिए दृढ़ संकल्पित होकर, वह सख्त कार्रवाई शुरू करती है, जिसमें अवैध रूप से खनन किए गए बॉक्साइट को ले जाने वाले ट्रकों पर छापे शामिल हैं। ये कार्रवाइयाँ माफिया के संचालन को काफी हद तक बाधित करती हैं, जिससे ऐसे प्रतिरोध के अभ्यस्त न होने वाले अपराधी परेशान हो जाते हैं। माफिया के साथ कथित रूप से जुड़े कुछ कार्यालय कर्मचारी अपराधियों को उनके संचालन को खत्म करने के उसके दृढ़ संकल्प के बारे में सूचित करते हैं, जिससे उनके मुनाफे को गंभीर खतरा पैदा होता है। जवाब में, माफिया एक जवाबी आक्रामक रणनीति अपनाता है। आदिवासी ताकतवर और माफिया के गुर्गों ने उसे सीधे धमकियाँ देना शुरू कर दिया, अगर छापे जारी रहे तो गंभीर परिणाम भुगतने की चेतावनी दी। उसके परिवार (पति और बुजुर्ग माँ) का पीछा किया जाता है और उन्हें आभासी निगरानी में रखा जाता है, जिससे उन सभी को मानसिक पीड़ा और तनाव होता है। मामला तब गंभीर हो जाता है जब एक दबंग व्यक्ति उसके कार्यालय में आता है और धमकी देता है कि यदि उसने छापेमारी आदि बंद नहीं की तो उसका भी वही हथ्र होगा जो एक पूर्ववर्ती अधिकारी का हुआ था, जिसे एक दशक पहले माफिया ने मार डाला था।

- इस मामले में शामिल नैतिक मुद्दों पर चर्चा करें।
- दी गई स्थिति में आरुषि के लिए उपलब्ध विभिन्न विकल्पों की पहचान करें और उनका मूल्यांकन करें।
- वह कौन सा विकल्प अपनाएगी और क्यों?

(20 अंक, 250 शब्द)

This case can be felt similar to civil servant Durga Shakti Nagpal who lost life to Illegal mining mafia, showcasing

Unhealthy nexus between ^{Public servants} and ^{criminal} mafia

Priorities in case

- 1) To continue dismantling illegal mining without fear
- 2) Identify and punish who are colluding with criminal
- 3) Rescue family to safe hideout.

a)

Ethical Issues involved

- 1) Breach of Rule of law by illegal mining of Bauxite is critical mineral
- 2) Dilution of public duty by officers who joined criminals
- 3) Moral myopia of profit over environment for miners.

- 4.) Clash between safety of family and adherence to duty.
- 5.) Threat of life to IPS Arushi herself
- 6.) Misuse of power by mafia and tribalmer who killed officer entire

Options and evaluation

- 1.) Let the matter go and act under self preservation.

Merits

- 1.) security to family
- 2.) safety to own life
- 3.) gain due to collective corruption

Demerits

- 1.) setting wrong precedent
- 2.) crisis of conscience
- 3.) dilution of public duty

- 2.) Continue to raid and don't fear about death

Merits

- 1.) can lead to end of illegal mining.
- 2.) serving public duty of civil service oath

Demerits

- 1.) Harm to family and self.
- 2.) No long term change if Arushi is killed

3) Inform seniors about issue, gather stronger team, safe hideout for family and continue to raid mafia

Merits

- 1) Organized approach
- 2) Swift action against criminals

Demerits

- 1) Mafia might still frud and harm family
- 2) Seniors may not respond

c) Choice of option and justification

I will choose option (3) which will ensure following →

- 1) Not giving up against threat
- 2) safety for family
- 3) New team to get end of corrupt officers
- 4) Inform seniors to ensure punish-ment for culpait and backup

July

1) This will ensure / uphold principle of Nation above self which is Fiduciary duty of civil servant.

2) Set right precedent as being civil servant successors will look upto me.

3) Ensure strict action against mafia with stronger team to multiply my efforts and ensure Justice is served.

4) Upholds Rule of law as Bauxite is critically important for growth of technological India.

5) Ensures safety for family thereby managing personal and public duty

Thus one must be like Malala who got shot but still continued to fight for Right

Feedback

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Q.8) The Siang Upper Multipurpose Project (SUMP) is proposed on a river in a northeastern state of India, a recognized biodiversity hotspot. Covered in dense forests, this region harbors a rich diversity of flora and fauna, including numerous endemic species. Although sparsely populated, the region's communities have livelihoods and cultural practices deeply intertwined with the natural landscape. Its ecological wealth has been preserved over the years due to its environmental significance and cultural heritage. Additionally, the Upper Siang basin holds immense strategic importance due to its proximity to international borders, offering potential leverage in regional security and resource management.

The SUMP aims to harness the river's energy for economic growth, proposing infrastructure that includes an 11,000 MW "mega dam," power stations, and transmission lines that could transform the state into a renewable energy hub. Proponents argue that the project will boost the state's economy through power generation, employment, and enhanced infrastructure while also helping meet the country's clean energy targets.

However, a local NGO has raised concerns about the ecological and social costs of SUMP. The project would require extensive forest clearance, which plays a crucial role in carbon sequestration. Additionally, experts warn that construction activities could disturb the region's delicate ecosystems. This may affect riverine biodiversity and increase the risk of soil erosion and sedimentation, with potential downstream effects on agriculture and water quality. Another major issue raised is the potential displacement and cultural impact on local communities. This could threaten their subsistence-based livelihoods and disrupt their way of life. Critics also highlight that the project may contradict India's commitments to sustainable development.

Despite these concerns, supporters of the project argue that SUMP's strategic importance and clean energy potential cannot be ignored. Moreover, they emphasize the project's strategic location, which would strengthen energy security, reduce regional inequalities, and contribute to the country's long-term development goals. They argue that amidst rising energy demands, the country cannot afford to forgo such an opportunity, especially given the presence of hydroelectric projects across borders that could shift regional control over water resources.

(a) What are the ethical issues involved in the above case?

(b) In your opinion, which should take priority between development and conservation, and why?

(20 marks, 250 words)

सियांग अपर बहुउद्देशीय परियोजना (SUMP) भारत के एक पूर्वोत्तर राज्य, जो एक मान्यता प्राप्त जैव विविधता हॉटस्पॉट है, की एक नदी पर प्रस्तावित है। घने जंगलों से आच्छादित, यह क्षेत्र वनस्पतियों और जीवों की समृद्ध विविधता का केंद्र है, जिसमें कई स्थानिक प्रजातियाँ शामिल हैं। हालाँकि यहाँ की आबादी विरल है, फिर भी इस क्षेत्र के समुदायों की आजीविका और सांस्कृतिक प्रथाएँ प्राकृतिक परिदृश्य के साथ गहराई से जुड़ी हुई हैं। इसकी पारिस्थितिक संपदा अपने पर्यावरणीय महत्व और सांस्कृतिक विरासत के कारण वर्षों से संरक्षित रही है। इसके अतिरिक्त, अपर सियांग बेसिन अंतर्राष्ट्रीय सीमाओं से अपनी निकटता के कारण अत्यधिक सामरिक महत्व रखता है, जो क्षेत्रीय सुरक्षा और संसाधन प्रबंधन में संभावित लाभ प्रदान करता है।

SUMP का उद्देश्य नदी की ऊर्जा का आर्थिक विकास के लिए दोहन करना है, और इसके लिए 11,000 मेगावाट के "वृहद बांध", बिजलीघरों और पारेषण लाइनों सहित बुनियादी ढाँचे का प्रस्ताव है जो राज्य को एक नवीकरणीय ऊर्जा केंद्र में बदल सकते हैं। समर्थकों का तर्क है कि यह परियोजना बिजली उत्पादन, रोज़गार और उन्नत बुनियादी ढाँचे के माध्यम से राज्य की अर्थव्यवस्था को बढ़ावा देगी और साथ ही देश के स्वच्छ ऊर्जा लक्ष्यों को पूरा करने में भी मदद करेगी।

SUMP की पारिस्थितिक और सामाजिक लागतों को लेकर चिंता जताई गई है। इस परियोजना के लिए व्यापक वन मंजूरी की आवश्यकता होगी, जो कार्बन पृथक्करण में महत्वपूर्ण भूमिका निभाती है। इसके अतिरिक्त, विशेषज्ञ चेतावनी देते हैं कि निर्माण गतिविधियाँ क्षेत्र के नाजुक पारिस्थितिक तंत्र को प्रभावित कर सकती हैं। इससे नदी की जैव विविधता प्रभावित हो सकती है और मृदा अपरदन और अवसादन का खतरा बढ़ सकता है, जिसका कृषि और जल गुणवत्ता पर संभावित प्रभाव पड़ सकता है। उठाया गया एक अन्य प्रमुख मुद्दा स्थानीय समुदायों पर संभावित विस्थापन और सांस्कृतिक प्रभाव है। इससे उनकी जीविका-आधारित आजीविका को खतरा हो सकता है और उनकी जीवन शैली बाधित हो सकती है। आलोचक यह भी रेखांकित करते हैं कि यह परियोजना भारत की सतत विकास प्रतिबद्धताओं के विपरीत हो सकती है।

इन चिंताओं के बावजूद, परियोजना के समर्थकों का तर्क है कि SUMP के रणनीतिक महत्व और स्वच्छ ऊर्जा क्षमता को नज़रअंदाज़ नहीं किया जा सकता। इसके अलावा, वे परियोजना की रणनीतिक स्थिति पर बल देते हैं, जो ऊर्जा सुरक्षा को मज़बूत करेगी, क्षेत्रीय असमानताओं को कम करेगी और देश के दीर्घकालिक विकास लक्ष्यों में योगदान देगी। उनका तर्क है कि बढ़ती ऊर्जा माँगों के बीच, देश इस अवसर को हाथ से जाने नहीं दे सकता, खासकर सीमा पार मौजूद जलविद्युत परियोजनाओं को देखते हुए, जो जल संसाधनों पर क्षेत्रीय नियंत्रण को स्थानांतरित कर सकती हैं।

(a) उपर्युक्त परिस्थिति में शामिल नैतिक मुद्दों का वर्णन कीजिए?

(b) आपकी राय में विकास और संरक्षण में से किसे प्राथमिकता दी जानी चाहिए और क्यों?

(20 अंक, 250 शब्द)

This case gives classic dilemma of choosing between two rights wherein there is among implicit options

Pro Project
Pro Tribals

One right	Another right
1.) Clean Energy security for India 2.) Harnessing strategic location over international borders 3.) Economic growth 4.) Employment generation	1.) Right of tribals over land 2.) Cultural legacy of forest 3.) Displacement of communities 4.) Cost of project in ecological terms

a) Ethical issues involved

Pov of pro Development

- 1.) May hamper right to employment
- 2.) Violation of fundamental right to equality

- 3) Issue of regional inequality that will be solved if project builds
- 4) Clash between ^{Energy} security and ^{tribal} security

POV of tribals - if project is allowed

- 1) Hampers right to livelihood with Article 21
- 2) Threat of displacement
- 3) Erosion of cultural value of river and forest

POV of environment

- 1) National interest of border vs ecological interest of biodiversity
- 2) violates sustainable development goals.

3) Undermines value of existing resources for new resources

(b) In my opinion, one must prioritize in following way →

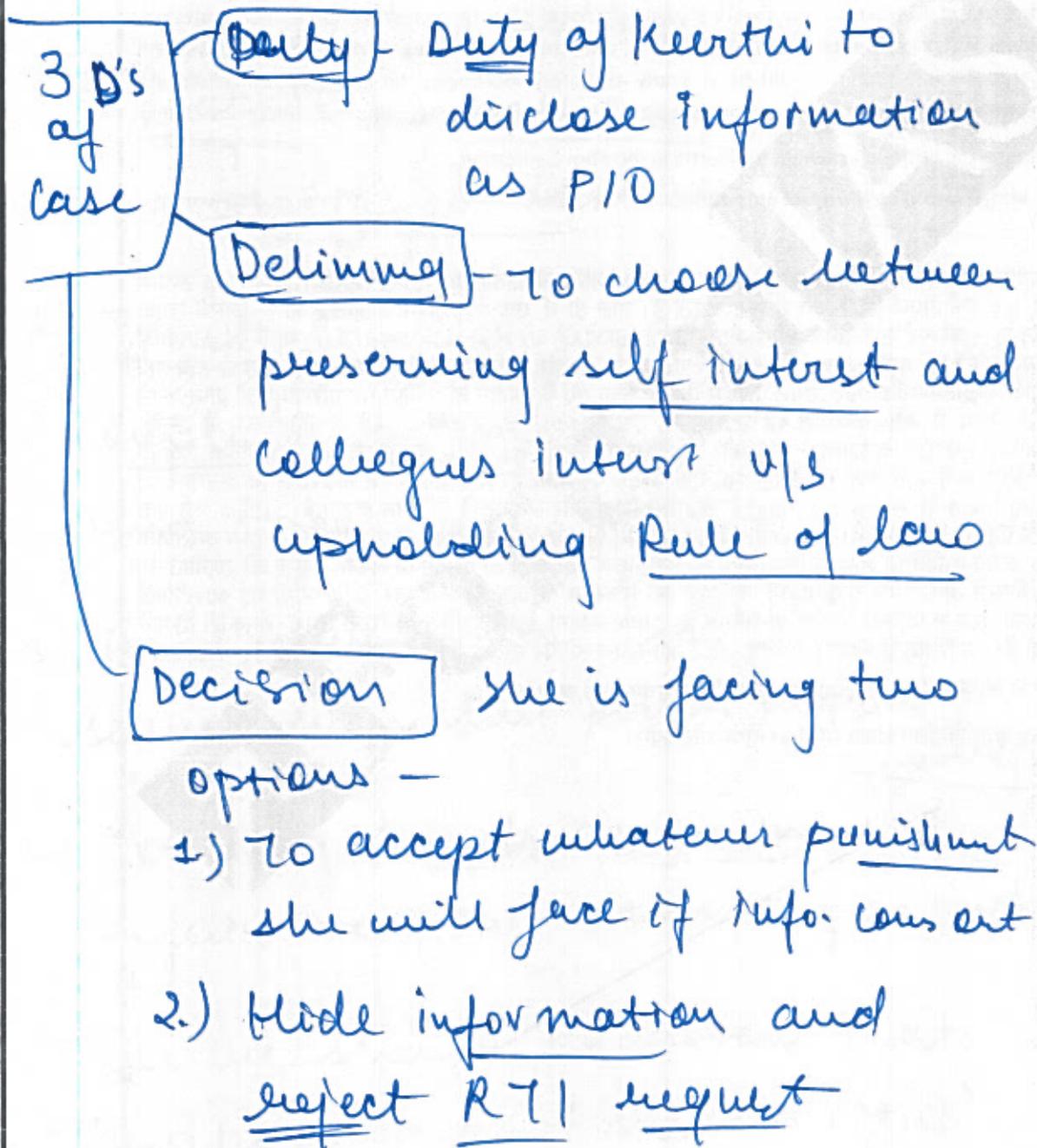
1) Viability assessment for taking objective decisions

2) Talk to tribals as well as pro development group to create conciliation

3) Emotionally and logically both demands must be weighed

Thus I will not choose extreme of development or Preservation but work on middle path as prescribed by Buddha due to following reasons →

Keerthi is faced with crisis of conscience between own gain and serving justice, can be understood as



a) Options available

1) Release information truly and fulfill duty as PIO

merits

1) No crisis of conscience

2) Uphold Rule of law and duty

Demerits

1) Scrutiny on her as well as colleagues

2) Loss of job and goodwill

2) Deny information citing vague reasons

merit

1) Safe from scrutiny and punishment

2) ensures growth of career

Demerit

1) crisis of conscience

2) Truth may come out eventually

3) Backlash of civil society

3) consult with senior and find alternate to avert crisis

merit

1) gain faith of senior and colleagues

2) chances of being saved

demerit

1) No alternate may appear

2) Discontent and punishment by senior

① Choice of option

I will choose to →

- 1) Release information without delay to uphold my fiduciary duty.
- 2) Not fear any scrutiny as I have done my best.
- 3) Persuade colleagues to accept the fact to avoid crisis of conscience.

Why

- 1) This will ensure I work for public without selfish interest
- 2) Upholds Justice and Constitutional Right to information of citizens.

3) "There is no pillow so soft as clear conscience"

4) Do not fear termination, as I am capable enough to find another job

5-) As it was honest mistake there would not be any guilt to accept it.

Thus Gandhiji said "Deepest places in hell are reserved for those who remain silent in crisis", I will not be silent and show fortitude to accept my mistake and work to correct it in future.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.10) Littering at popular tourist destinations has become a significant environmental and ethical concern in India. A recent incident highlighted this issue when tourists were observed throwing tissue papers and a cake box on the road after celebrating a birthday. When a local politely requested them to use a nearby dustbin just 5 feet away, the tourists dismissed the appeal, claiming no dustbin was available. The situation escalated when their driver threw a plastic bag into the adjacent valley.

Public reactions to the incident were divided. Some individuals commended the intervention as an effort to promote civic responsibility, emphasizing the need to protect fragile ecosystems like hill stations. Many argued that tourists must adhere to basic environmental ethics and that public spaces are a shared responsibility. Critics also highlighted the broader implications of such irresponsible behavior on the environment and local livelihoods.

On the other hand, the tourists involved accused those intervening of interfering in their personal affairs, claiming their privacy was being violated. The argument that the tourists were being publicly shamed through the viral video added another layer to the ethical debate. Many questioned whether posting such incidents online, even for a social cause, was appropriate or necessary.

The debate continues, with one side emphasizing the collective responsibility to preserve public spaces and the environment, while the other raises concerns about individual privacy and autonomy.

- (a) What are the ethical concerns associated with tourists littering at public destinations?
- (b) How can ethical tourism practices be integrated into policies to address issues like littering at tourist destinations?
- (c) Suggest a course of action that balances environmental responsibility and individual rights. Justify your answer. (20 marks, 250 words)

भारत में लोकप्रिय पर्यटन स्थलों पर कूड़ा फेंकना एक महत्वपूर्ण पर्यावरणीय और नैतिक चिंता बन गया है। हाल ही में एक घटना ने इस मुद्दे को उजागर किया जब पर्यटकों को जन्मदिन मनाने के बाद सड़क पर टिशू पेपर और केक का डिब्बा फेंकते हुए देखा गया। जब एक स्थानीय व्यक्ति ने विनम्रतापूर्वक उनसे 5 फीट की दूरी पर स्थित पास के कूड़ेदान का उपयोग करने का अनुरोध किया, तो पर्यटकों ने यह कहते हुए अपील को खारिज कर दिया कि कोई कूड़ेदान उपलब्ध नहीं है। स्थिति तब और बिगड़ गई जब उनके ड्राइवर ने बगल की घाटी में एक प्लास्टिक बैग फेंक दिया।

इस घटना पर लोगों की प्रतिक्रियाएँ विभाजित थीं। कुछ लोगों ने नागरिक जिम्मेदारी को बढ़ावा देने के प्रयास के रूप में हस्तक्षेप की सराहना की, जिसमें हिल स्टेशनों जैसे नाजुक पारिस्थितिकी तंत्रों की रक्षा करने की आवश्यकता पर जोर दिया गया। कई लोगों ने तर्क दिया कि पर्यटकों को बुनियादी पर्यावरणीय नैतिकता का पालन करना चाहिए और सार्वजनिक स्थान एक साझा जिम्मेदारी है। आलोचकों ने पर्यावरण और स्थानीय आजीविका पर इस तरह के गैर-जिम्मेदार व्यवहार के व्यापक प्रभावों पर भी प्रकाश डाला।

दूसरी ओर, शामिल पर्यटकों ने हस्तक्षेप करने वालों पर उनके निजी मामलों में हस्तक्षेप करने का आरोप लगाया, उनका दावा है कि उनकी निजता का उल्लंघन किया जा रहा है। यह तर्क कि वायरल वीडियो के ज़रिए पर्यटकों को सार्वजनिक रूप से शर्मिंदा किया जा रहा है, ने नैतिक बहस को एक और स्तर पर ला खड़ा किया। कई लोगों ने सवाल उठाया कि क्या ऐसी घटनाओं को ऑनलाइन पोस्ट करना, चाहे वह सामाजिक उद्देश्य के लिए ही क्यों न हो, उचित या आवश्यक था।

यह बहस जारी है कि एक पक्ष सार्वजनिक स्थानों और पर्यावरण को संरक्षित करने की सामूहिक जिम्मेदारी पर जोर दे रहा है, जबकि दूसरा पक्ष व्यक्तिगत गोपनीयता और स्वायत्तता के बारे में चिंता जता रहा है।

- (a) सार्वजनिक स्थलों पर पर्यटकों द्वारा कूड़ा-कचरा फैलाने से जुड़ी नैतिक चिंताएँ क्या हैं?
- (b) पर्यटन स्थलों पर कूड़ा-कचरा फैलाने जैसी समस्याओं से निपटने के लिए नीतियों में नैतिक पर्यटन प्रथाओं को कैसे एकीकृत किया जा सकता है?
- (c) पर्यावरणीय जिम्मेदारी और व्यक्तिगत अधिकारों के बीच संतुलन बनाने वाली कार्यवाही का सुझाव दें। अपने उत्तर का औचित्य सिद्ध करें। (20 अंक, 250 शब्द)

This case throws light on need for balancing → privacy in era of social media and environment in era of triple planetary crisis

Ethical considerations associated

with tourist littering public places →

- 1.) Disrespect to mother earth and nature.
- 2.) Apathy and insensitivity of tourist who treat hills like dustbin
- 3.) Moral myopia of tourist who fail to recognize need for sustainable waste management.
- 4.) Devaluation of environmental ethics by treating nature as free good for materialistic beauty

Concerns associated with privacy of tourist

- 1) Constitution allows Right to dignified life → being hampered here.
- 2) "Hate the sin, not the sinner"
- 3) Humiliation must change attitude but worsen situation.
- 4) One must treat human as end - [caut]

6) ways to integrate ethical tourism into policies

Case study - Kerala's Responsible Tourism plan.

- 1) Provision for penalties for bad conduct
- 2) Imparting civic sense using Shogans

3.) Legal measures — Penalties
Surveillance
of tourist spots to discourage
such practices.

4.) Long term ways -

i) Inculcate environment ethics in
School curriculum

ii) Educate children to let them
lead from front as example for parents

c.) Using slogans like -

"Only alternate to coexistence is
no existence at all"

as graffiti to nudge behaviour of
tourists.

Course of Action

- Priorities —
- 1.) ensure video is removed
with immediate effect
 - 2.) Ask tourist to apologize
 - 3.) long term policy measures.

Action	Justification
1.) Remove video	→ Right to dignity must be <u>preserved</u>
2.) Make him apologize	→ <u>Sense of Justice to Locals</u>
3.) Penalizing provisions for repetition	→ <u>Deterrence effect</u>
4.) Value education	→ Long term impact

Thus we must realize our own identity is connected with nature and try to safeguard both.

we must Behave to others as we want them to behave to us.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.11) You are the Operations Manager at a fast-growing technology startup, NexGen Solutions, known for its innovative projects and timely delivery. The startup's environment is fast-paced, with tight deadlines and high expectations from clients and investors. Your current project, creating a cutting-edge AI based application, is critical for securing upcoming funding and partnerships. Your small, capable team includes four software developers and two project coordinators, with an equal number of men and women.

Recently, the team has encountered major challenges. Priya, one of the female developers, has requested leave to care for her ailing mother. Meanwhile, another team member, Ayesha, is struggling to manage her workload along with caring for her infant child. As a result, other team members have taken on extra tasks, impacting their work-life balance and causing heightened stress. With the project deadline looming, tensions in the team have become visible. During a crucial project meeting, Karan, a senior developer, voices his frustration, saying, "Perhaps it's not ideal to have team members who can't fully commit during critical stages."

Karan's remark triggers an immediate reaction. Neha, a project coordinator, finds his comment offensive and reports it to the Human Resources (HR) Department. She also hints that she might bring the issue to social media, which could harm the startup's image. The HR Department, located at the company's headquarters, investigates and recommends disciplinary action against Karan, emphasizing the importance of a respectful, inclusive workplace. Their recommendation puts you in a difficult situation. The project is already delayed, and losing a senior developer like Karan could jeopardize its timely completion.

You are now faced with a complex dilemma. On one hand, it's vital to address the inappropriate comment and ensure a respectful work culture. On the other hand, you must keep the project on track without further demotivating your team.

(a) Discuss the ethical issues involved in this case.

(b) As the Operations Manager, how would you deal with the given situation?

(c) Based on the case study, discuss the challenges faced by women at workplace. How can such challenges be addressed? (20 marks, 250 words)

आप एक तेजी से बढ़ते प्रौद्योगिकी स्टार्टअप, नेक्सजेन सॉल्यूशंस में संचालन प्रबंधक हैं, जो अपनी अभिनव परियोजनाओं और समय पर डिलीवरी के लिए जाना जाता है। स्टार्टअप का माहौल तेज गति वाला है, जिसमें सख्त समय सीमा और ग्राहकों और निवेशकों से उच्च अपेक्षाएँ हैं। आपका वर्तमान प्रोजेक्ट, एक अत्याधुनिक एआई आधारित एप्लिकेशन बनाना, आगामी फंडिंग और साझेदारी को सुरक्षित करने के लिए महत्वपूर्ण है। आपकी छोटी, सक्षम टीम में चार सॉफ्टवेयर डेवलपर्स और दो प्रोजेक्ट समन्वयक शामिल हैं, जिनमें पुरुषों और महिलाओं की संख्या बराबर है।

हाल ही में, टीम को बड़ी चुनौतियों का सामना करना पड़ा है। महिला डेवलपर्स में से एक प्रिया ने अपनी बीमार माँ की देखभाल के लिए छुट्टी मांगी है। इस बीच, टीम की एक अन्य सदस्य आयशा अपने शिशु की देखभाल के साथ-साथ अपने कार्यभार को संभालने के लिए संघर्ष कर रही है। नतीजतन, टीम के अन्य सदस्यों ने अतिरिक्त कार्य किए हैं, जिससे उनके कार्य-जीवन संतुलन पर असर पड़ा है और तनाव बढ़ गया है। प्रोजेक्ट की समय सीमा समाप्त होने के साथ, टीम में तनाव स्पष्ट रूप से दिखने लगा है। एक महत्वपूर्ण प्रोजेक्ट मीटिंग के दौरान, एक वरिष्ठ डेवलपर करण ने अपनी निराशा व्यक्त करते हुए कहा, "शायद यह आदर्श स्थिति नहीं है कि टीम के सदस्य महत्वपूर्ण चरणों के दौरान पूरी तरह से प्रतिबद्ध न हों।"

करण की टिप्पणी से तत्काल प्रतिक्रिया होती है। प्रोजेक्ट कोऑर्डिनेटर नेहा को उनकी टिप्पणी आपत्तिजनक लगती है और वह मानव संसाधन (HR) विभाग को इसकी रिपोर्ट करती है। वह यह भी संकेत देती है कि वह इस मुद्दे को सोशल मीडिया पर ला सकती है, जिससे स्टार्टअप की छवि को नुकसान हो सकता है। कंपनी के मुख्यालय में स्थित HR विभाग जांच करता है और करण के खिलाफ अनुशासनात्मक कार्रवाई की सिफारिश करता है, जो एक सम्मानजनक, समावेशी कार्यस्थल के महत्व पर जोर देता है। उनकी सिफारिश आपको मुश्किल स्थिति में डाल देती है। परियोजना में पहले से ही देरी हो रही है, और करण जैसे वरिष्ठ डेवलपर को खोने से इसका समय पर पूरा होना खतरे में पड़ सकता है।

अब आप एक जटिल दुविधा का सामना कर रहे हैं। एक तरफ, अनुचित टिप्पणी को संबोधित करना और एक सम्मानजनक कार्य संस्कृति सुनिश्चित करना महत्वपूर्ण है। दूसरी ओर, आपको अपनी टीम को और अधिक हतोत्साहित किए बिना परियोजना को टैक पर रखना चाहिए।

(a) इस मामले में शामिल नैतिक मुद्दों पर चर्चा करें।

(b) परिचालन प्रबंधक के रूप में आप दी गई स्थिति से कैसे निपटेंगे?

(c) केस स्टडी के आधार पर कार्यस्थल पर महिलाओं के सामने आने वाली चुनौतियों पर चर्चा करें। ऐसी चुनौतियों का समाधान कैसे किया जा सकता है? (20 अंक, 250 शब्द)

Motherhood is one of the greatest
gift ~~of~~ human can get and must
be respected -

Ethical issues

- 1.) Violation of Right to decent
workplace of Prig
- 2.) Sets wrong precedent if
case is ignored.
- 3.) Apathy of Karan towards
fellow teammate
- 4.) Organisational insensitivity
if case is ignored.
- 5.) Discrimination on gender bug

6.) Threat to project if Karan is removed.

7.) Clash between ^{Morals} organizational goals

Ways to deal

Let the matter go without addressing issue
Fire Karan, for insensitivity

My Response

- 1.) I would Persuade Karan to apologize from teammate.
- 2.) Ensure ethical training of staff to avoid such instances.
- 3.) Ask Neha to forgive Karan if he apologizes.

4) Balance work and respect
for women

Challenges faced by women

- 1) Offensive comments
- 2) Discrimination at workplace
- 3) Objectification and commodification
of motherhood
- 4) Apathy of male counterparts
- 5) Negligence to personal issues
over profit goals.

Ways to correct

- 1.) Strict implementation of POSH Act.
- 2.) Value training of staff during articleship
- 3.) Zero tolerance attitude to such behaviour
- 4.) Team building activities to bridge gap between men and women

Thus we should realize that there is no future without mother and respect their privacy and careers.

Feedback

(For OFFICE use only)

*	(G)	(A)	(P)
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.12) Prateek Kumar, the Project Manager, is in charge of the construction of a highly anticipated highway that is expected to drive regional development. The project aims to enhance connectivity, boost trade, and create substantial employment opportunities. Given its importance, it has become a focal point for the ruling party, which is actively promoting it as a symbol of progress ahead of the upcoming state elections next year. The timely completion of the highway is crucial, as the Chief Minister is scheduled to inaugurate it upon completion. This has led to added pressure on Prateek and his team to meet the approaching deadline, which is set for next month.

During a routine inspection, Prateek discovers that a particular stretch of the highway has been built with substandard materials. This section fails to meet the required safety and durability standards, posing a serious threat to public safety and lives. If left unresolved, the compromised quality could lead to accidents, undermining both the project's credibility and the government's promises for safe and reliable infrastructure. Concerned, Prateek raises the issue with the contractor, but the contractor downplays the severity, claiming that minor adjustments will fix the problem without causing major delays.

In a subsequent team meeting, some senior members suggest that Prateek overlook the quality concerns to ensure the project remains on schedule. They argue that the majority of the highway meets standards and emphasize the severe economic and political consequences of delays. With elections approaching, they stress the importance of the Chief Minister's inauguration as a key political event. They warn that any delay could damage the ruling party's image, harm its electoral prospects, and potentially have repercussions for the team and the organization.

Later, the contractor privately approaches Prateek with a substantial bribe, urging him to ignore the issue and allow the project to proceed. The contractor justifies his actions by citing financial pressures and the need to complete the project on time. Prateek is an honest and upright officer, but he understands that addressing the problem would delay the project, making it impossible to meet the deadline.

(a) Discuss the ethical issues involved in the case.

(b) Under the given conditions, what are the options available to Prateek as the Project Manager? Critically evaluate each of the options.

(c) What option should Prateek adopt and why?

(20 marks, 250 words)

परियोजना प्रबंधक प्रतीक कुमार एक बहुप्रतीक्षित राजमार्ग के निर्माण के प्रभारी हैं, जिससे क्षेत्रीय विकास को बढ़ावा मिलने की उम्मीद है। इस परियोजना का उद्देश्य कनेक्टिविटी को बढ़ाना, व्यापार को बढ़ावा देना और पर्याप्त रोजगार के अवसर पैदा करना है। इसके महत्व को देखते हुए, यह सत्तारूढ़ पार्टी के लिए एक केंद्र बिंदु बन गया है, जो अगले साल होने वाले राज्य चुनावों से पहले इसे प्रगति के प्रतीक के रूप में सक्रिय रूप से बढ़ावा दे रही है। राजमार्ग का समय पर पूरा होना महत्वपूर्ण है, क्योंकि मुख्यमंत्री इसके पूरा होने पर इसका उद्घाटन करने वाले हैं। इससे प्रतीक और उनकी टीम पर अगले महीने निर्धारित समय सीमा को पूरा करने का अतिरिक्त दबाव बढ़ गया है।

नियमित निरीक्षण के दौरान, प्रतीक को पता चलता है कि राजमार्ग के एक विशेष हिस्से को घटिया सामग्री से बनाया गया है। यह खंड आवश्यक सुरक्षा और स्थायित्व मानकों को पूरा करने में विफल रहता है, जिससे सार्वजनिक सुरक्षा और जीवन को गंभीर खतरा है। यदि इसे अनसुलझा छोड़ दिया जाता है, तो समझौता की गई गुणवत्ता दुर्घटनाओं का कारण बन सकती है, जिससे परियोजना की विश्वसनीयता और सुरक्षित और विश्वसनीय बुनियादी ढांचे के लिए सरकार के वादे दोनों कम हो सकते हैं। चिंतित, प्रतीक ने ठेकेदार के साथ इस मुद्दे को उठाया, लेकिन ठेकेदार ने गंभीरता को कम करके आंका, दावा किया कि मामूली समायोजन से बड़ी देरी के बिना समस्या ठीक हो जाएगी।

बाद की टीम मीटिंग में, कुछ वरिष्ठ सदस्यों ने सुझाव दिया कि प्रतीक को परियोजना को समय पर पूरा करने के लिए गुणवत्ता संबंधी चिंताओं को नजरअंदाज करना चाहिए। उनका तर्क है कि राजमार्ग का अधिकांश हिस्सा मानकों को पूरा करता है और देरी के गंभीर आर्थिक और राजनीतिक परिणामों पर जोर देता है। चुनाव नजदीक आने के साथ, वे एक प्रमुख राजनीतिक घटना के रूप में मुख्यमंत्री के उद्घाटन के महत्व पर जोर देते हैं। वे चेतावनी देते हैं कि किसी भी देरी से सत्तारूढ़ पार्टी की छवि को नुकसान हो सकता है, उसकी चुनावी संभावनाओं को नुकसान हो सकता है, और संभावित रूप से टीम और संगठन के लिए नतीजे हो सकते हैं।

बाद में, ठेकेदार निजी तौर पर प्रतीक के पास एक बड़ी रिश्त लेकर आता है, और उससे इस मुद्दे को अनदेखा करने और परियोजना को आगे बढ़ने देने का आग्रह करता है। ठेकेदार वित्तीय दबाव और समय पर परियोजना को पूरा करने की आवश्यकता का हवाला देकर अपने कार्यों को उचित ठहराता है। प्रतीक एक ईमानदार अधिकारी है, लेकिन वह समझता है कि समस्या का समाधान करने से परियोजना में देरी होगी, जिससे समय सीमा को पूरा करना असंभव हो जाएगा।

(a) मामले में शामिल नैतिक मुद्दों पर चर्चा करें।

(b) दी गई परिस्थितियों में, प्रोजेक्ट मैनेजर के रूप में प्रतीक के पास क्या विकल्प उपलब्ध हैं? प्रत्येक विकल्प का आलोचनात्मक मूल्यांकन करें।

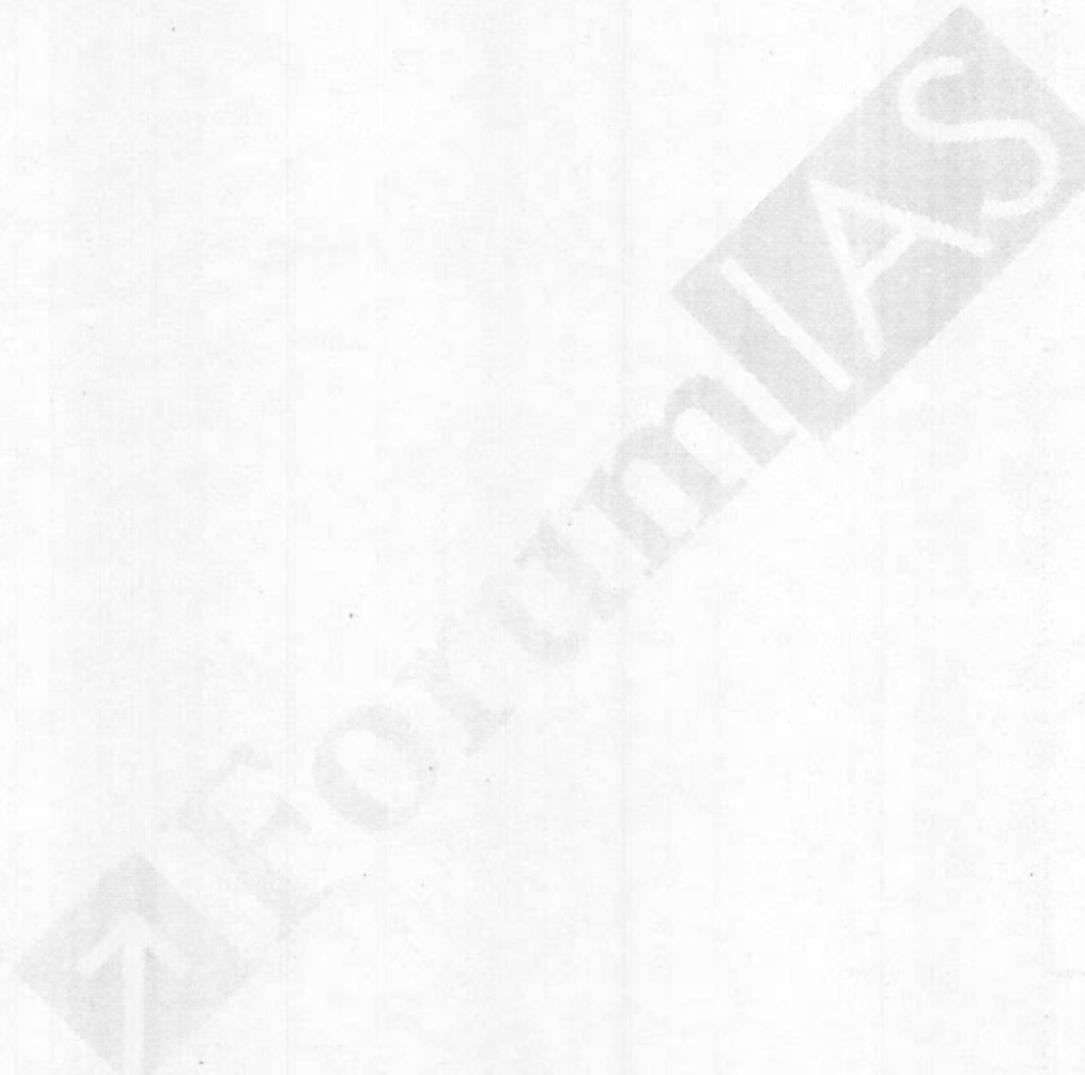
(c) प्रतीक को कौन सा विकल्प अपनाना चाहिए और क्यों?

(20 अंक, 250 शब्द)

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Feedback

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#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Mentor Feedback Questions

- 1
- 2
- 3
- 4
- 5

Test Goal

- 1
- 2
- 3

Outcomes

-
-
-
-

Marking Scheme

Mark	Good	Average	Below average
10 Marker	3.75 - 5.0	3.0 - 3.5	< 3.0
15 Marker	5.75 - 7.0	4.0 - 5.5	< 4.0
20 Marker	7.75 - 10	6 - 7.5	< 6
	Key / Relevant Point		
	Vague / Irrelevant		

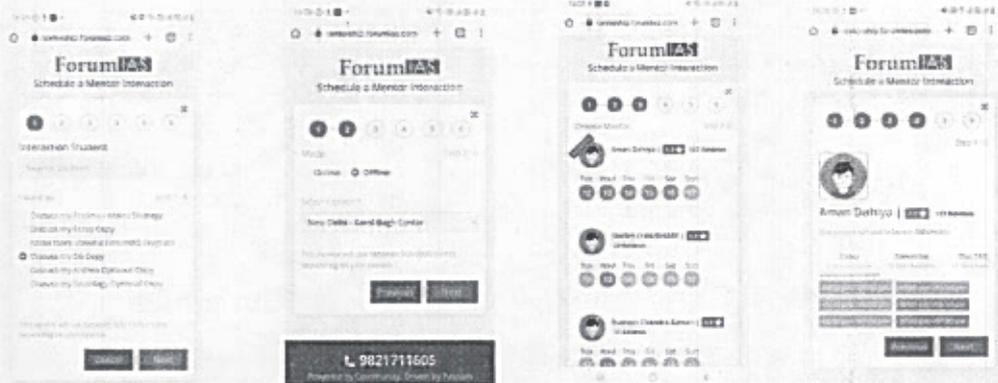
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