

TEST CODE	8	1	4	4	1	6
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MGP 2025

Time Allowed : Three Hours
समय : तीन घंटे

ForumIAS

Maximum Marks : 250
अधिकतम अंक : 250

GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	P. V. Bisha		
Roll No./अनुक्रमांक	1910111151	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	1901	Date/दिनांक	16.08.2025

*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका			INSTRUCTION / अनुदेश	
Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक		
1			1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet. कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।	
2			2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory. उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।	
3			3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।	
4			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।	
5			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off. प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।	
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Total/कुल अंक	250			
Examiner's Discretion/मूल्यांकन कर्ता का विवेक :			For Student Only / केवल परीक्षार्थी प्रयोग हेतु	
			Start Time/प्रारंभ करने का समय :	End Time/समाप्त करने का समय :
			9:30	12:30
Total Marks/कुल अंक :			Mode Of Examination/ परीक्षा की विधि :	Online/ऑनलाइन <input type="checkbox"/> Offline/ऑफलाइन <input type="checkbox"/>
*Examiner's Discretion is the marks awarded at the discretion of the examiner based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy. मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समय रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आयी के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।			For Office Use Only / केवल कार्यालय प्रयोग हेतु	
			ECN CODE/ ईसीएन कोड :	Evaluation Date/ मूल्यांकन तिथि :
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Note: Students are expected to incorporate suggestions from the feedback provided in the answers. Discussion classes for the tests are also available online in your portal to aid in your preparation. Further, students are requested to see the good copies of the tests and learn from them. You can also discuss your copy with a Mentor and discover ways and means to improve your answers, or if you have any issues with this test / copy. Ask specific questions, to get specific answers.

EXAMINER'S REMARKS



CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of (but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow =** Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R =** How your answer performs on the criteria of presentation, ease of read, clarity and apparent effort in writing the answer. This affects the subjective components of assessment.

Section - A

Q.1) a) 'Unconscious biases in parenting continue to shape gendered experiences in India.' Do you agree with this view? Discuss. (10 marks, 150 words)

'पालन-पोषण में अचेतन पूर्वाग्रह भारत में लिंग-आधारित अनुभवों को आकार देते हैं।' क्या आप इस दृष्टिकोण से सहमत हैं? चर्चा कीजिए। (10 अंक, 150 शब्द)

Parenting is crucial for instilling the ethical values in children. Sometimes unconscious biases promote discrimination among the children.

Unconscious biases in parenting

- ① Value discrimination - Certain values like care, affection, tolerance for girls, and courage, dominance for male child.
eg) men should not cry.
- ② Dividing the roles like kitchen work, cleaning for girls, and bike wash, outside work for male.
- ③ Bringing gifts to children - kitchen set for girls and Barbie dolls.

For guys - Bendon game, video games etc

④ Even in Career - Women should choose Particular courses like Science, whereas men prefer engineering, mechanical etc.

⑤ Men's mistakes are silenced, but Women's mistakes are exaggerated in some families.

⑥ Higher responsibility from men compared to women in family life.

But slowly Parenting is also

evolving : 1) Equal treatment of children.

2) Respect the decision of Career

marriage by both gender

3) Sharing of responsibilities

The Strength of the Nation starts from the integrity of the home.

Feedback

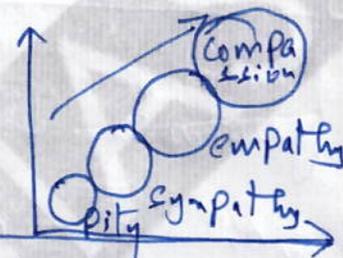
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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

b) Distinguish between empathy and compassion. Why are they considered as foundational values in public services? (10 marks, 150 words)

समानुभूति और करुणा में अंतर स्पष्ट कीजिए। इन्हें सार्वजनिक सेवाओं में आधारभूत मूल्य क्यों माना जाता है? (10 अंक, 150 शब्द)

Empathy and Compassion are the important foundational civil service values



Empathy	Compassion
<p>1) It is <u>showing a concern for others</u></p> <p>2) <u>Thinking from other's perspective</u></p> <p>3) <u>Narrower in scope</u></p> <p>4) <u>Empathy for elderly couples without document</u></p> <p>5) <u>President Draupati mummy - Cried for blind children</u></p>	<p>1) <u>Taking steps to relieve the suffering of others</u></p> <p>2) <u>Empathy in action</u> <u>Deep concern for others.</u></p> <p>3) <u>Broader in scope.</u></p> <p>4) <u>Setting up camps for providing document</u></p> <p>5) <u>Not a neutral Compassionate Attitude for poor people by charity</u></p>

They are considered as foundational values.

① It helps to bring sensitivity in policy making decisions eg) PM JANMAN for tribals.

② Promotes flexibility to ensure Inclusive governance eg) IAS Jha Singhal recruited transgender individuals

③ Improves the public trust and confidence eg) Peasant Nai - Compassionate kothikode

④ Empathy and Compassion enable civil servants to bring innovative approach. eg) Kisan Bedi - tihar jail reform for prisoners

As per Thiruvalluvar Compassion is the most gracious of all virtues. Crucial for civil servants

Feedback

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TOTAL MARKS			

Q.2) a) The current society is witnessing rising levels of intolerance. What are the consequences of this situation for personal well-being and for societal well-being? What can one do at the personal level to become tolerant? (10 marks, 150 words)

वर्तमान समाज में असहिष्णुता का स्तर बढ़ता जा रहा है। इस स्थिति के व्यक्तिगत और सामाजिक कल्याण पर क्या प्रभाव पड़ेंगे? सहिष्णु बनने के लिए व्यक्तिगत स्तर पर क्या किया जा सकता है? (10 अंक, 150 शब्द)

As per Voltaire, Tolerance is the important virtue. It is the capacity to recognise and respect the belief of others

Consequences of Intolerance - Personal Wellbeing

① Intolerance breeds negative emotions like Anger, Vengeance, stress etc - detrimental to Personal well being. eg) Increasing Divorce in Personal life.

② It leads to moral blindness among individuals

③ It suppresses the moral sensitivity and moral reasoning.

Societal Well being → It create divisions in the society.

- e) Rising regional aspirations
- ② ~~It~~ leads to disruption of social harmony
- e) ethnic tensions in North ~~East~~ East.
- ③ Rise of Communal division, mob lynching, Hate speech & intolerant attitude of people.

To become tolerant

- ① Need for high Emotional intelligence to regulate the emotions.
- ② Self realisation and moral introspection to regulate ourselves.
- ③ Practice meditation and read Philosophical books which leads to open mindedness.
- ④ Develop values like Compassion, empathy

As per swami Vivekananda, we should not only tolerate others but positively embrace them.

Feedback

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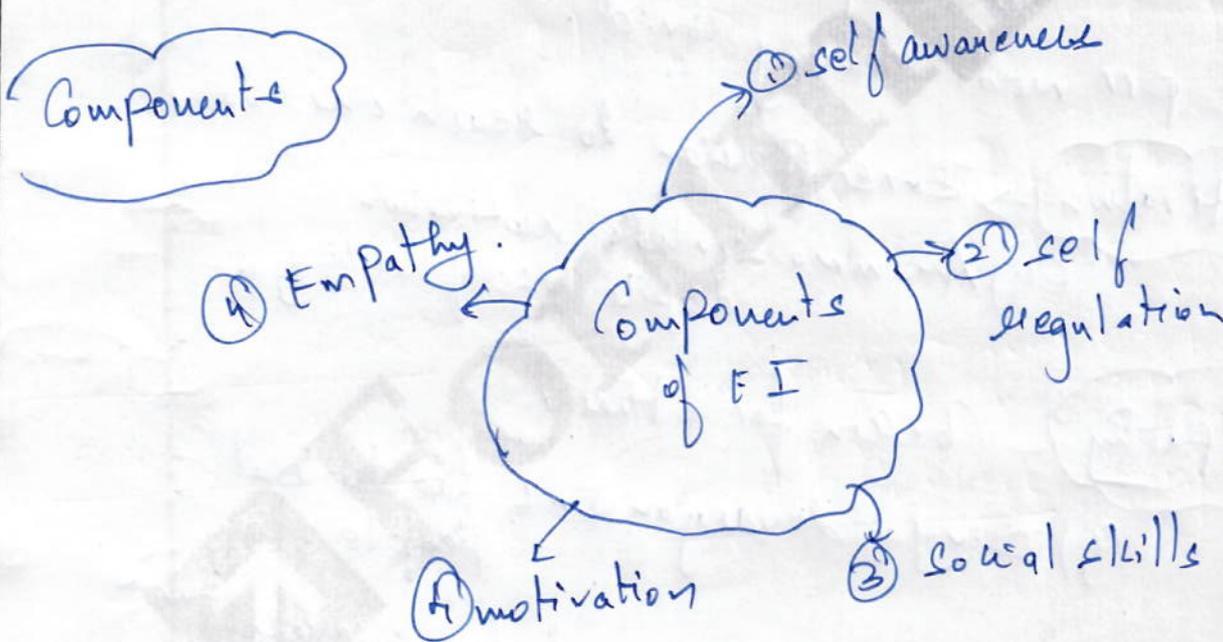
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TOTAL MARKS	
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b) What are the main components of emotional intelligence and how does it help an individual in taking ethical decisions?
(10 marks, 150 words)

भावनात्मक बुद्धिमत्ता के मुख्य घटक क्या हैं और यह किसी व्यक्ति को नैतिक निर्णय लेने में किस प्रकार सहायता करती है?
(10 अंक, 150 शब्द)

As per Daniel Goleman, Emotional Intelligence is the ability to recognise, manage and regulate emotion of oneself and others.



In Decision making

1) self awareness - Recognises one's own
action and realisation
eg) Mahatma Gandhi's self

Awareness during Independent movements.

(2) Self regulation → Regulate and channelise

the emotions in right direction.

eg) Sachin → regulation of emotions by staying

Calm during match

(3) Social skill → For effective Communication and exposure.

eg) PM Modi during Covid.

(4) Motivation → Inner Passion to reach one goal

eg) Arunima Sinha's motivation despite loss of her leg.

(5) Empathy - Concern for others

eg) Divya devrajani IAS for tribal people.

High E: F is crucial for success

in relationships, Personal growth and Public life.

Feedback

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TOTAL MARKS

Q.3) Given below are the three quotations of great thinkers. What do each of these quotations convey to you in the present context?

नीचे तीन महान विचारकों के उद्धरण दिए गए हैं। वर्तमान संदर्भ में इनमें से प्रत्येक उद्धरण आपको क्या संदेश देता है?

a) "This life is short, the vanities of the world are transient, but they alone live who live for others, the rest are more dead than alive."-Swami Vivekanand (10 marks, 150 words)

"यह जीवन छोटा है, संसार की व्यर्थताएँ क्षणिक हैं, लेकिन केवल वे ही जीवित हैं जो दूसरों के लिए जीते हैं, बाकी लोग जीवित से अधिक मृत हैं।" - स्वामी विवेकानंद (10 अंक, 150 शब्द)



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TOTAL MARKS			

b) "If you cry because the sun has gone out of your life, your tears will prevent you from seeing the stars." - Rabindranath Tagore (10 marks, 150 words)

"यदि आप इसलिए रोते हैं कि आपके जीवन से सूर्य चला गया है, तो आपके आँसू आपको तारे देखने से रोकेंगे।" - रवींद्रनाथ टैगोर (10 अंक, 150 शब्द)

The above quote reflects that, not losing hope for loss of one thing, which might lead to preventing loss of other things also.

① Failure is the stepping stone to success.

② High E.I is needed to regulate the emotions.

③ Need for strong hope in life

④ Positive attitude even in distress

⑤ Equanimity → not attacking oneself

to exterminities of sorrow.

For examples

- 1) Students failed in exam, but become a successful person in future.
- 2) Best is always yet to come.
- 3) opportunities are abundance, if one fails, that does not mean all others will fail
- 4) eg) Abdul Kalam - lost Pilot job. but as a President he is the Chief Commander.

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c) "Two ways of building character – cultivating strength to challenge oppression, and tolerate the resultant hardships that give rise to courage and awareness." - Sardar Patel (10 marks, 150 words)

"चरित्र निर्माण के दो तरीके – उत्पीड़न को चुनौती देने के लिए शक्ति का विकास करना, और परिणामस्वरूप होने वाली कठिनाइयों को सहन करना, जिससे साहस और जागरूकता का उदय होता है।" - सरदार पटेल (10 अंक, 150 शब्द)

The above quote reflects the Cultivation of character in two ways, one to stand against injustice and other through Overcome the adversity that results in Courage.

Strength to Challenge oppression

① Need of moral courage to prevent Injustice eg) Ambedkar against Caste discrimination

② Strong inner confidence and

Values

③ Through moral responsibility and Conscience driven.

Tolerating hardships

- ① Brings resilience in one's personality
 - ② Provide moral strength and positive attitude.
 - ③ Emmer high Emotional Intelligence
 - ④ Makes a person more stronger and stronger
 - ⑤ makes oneself a better version by tolerating hardships.
 - ⑥ Helps to reach success.
- Norality comes from cultivating a strong character - Kant.

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Q.4) a) "With great power comes great responsibility." In the present context, 'Big Tech' headquartered in developed countries wield disproportionate influence over digital infrastructure, personal data, and global narratives—often prioritising profit over ethical considerations. What ethical principles should guide such corporations in building a fair, inclusive, and just global digital framework?

(10 marks, 150 words)

"बड़ी शक्ति के साथ बड़ा उत्तरदायित्व भी आता है।" वर्तमान संदर्भ में, विकसित देशों में मुख्यालय वाली 'बड़ी तकनीकी कंपनियाँ' डिजिटल अवसंरचना, व्यक्तिगत डेटा और वैश्विक आख्यान (नैरेटिव) पर असंगत प्रभाव डालती हैं—अक्सर नैतिक विचारों पर लाभ को प्राथमिकता देती हैं। ऐसे निगमों को एक निष्पक्ष, समावेशी और न्यायसंगत वैश्विक डिजिटल ढाँचा बनाने में किन नैतिक सिद्धांतों द्वारा मार्गदर्शित होना चाहिए?

(10 अंक, 150 शब्द)

Science without morality is sin
as per Candhi. So any technology should be guided by ethical principles and companies should use technology for human welfare.

Challenges of disproportionate influence by companies

① Violation of Privacy → loss of personal integrity - due to use of data without Informed Consent.

② Exacerbate biasness and discrimination
eg) Amazon AI hiring tool

③ Lack of transparency in technologies

like AI, ML

(1) Against Gandhi's Talisman → Put valuable section at disadvantage.

Ethical Principles

(1) Treat human as end in themselves not as means (mere data) - Kant categorical

Imperative

(2) Right based approach - Protection of rights of people [Art 21].

(3) Promote Transparency in digital technology (Informed Consent) - DPDP Act 2023.

(4) Social Contract theory - A government should protect its citizen.

(5) Sensitization training and Ethical Committee in Big Companies

(6) EU - Global Digital data Protection Rules

Technology must not outpace ethics to ensure inclusive growth.

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b) What do you understand by the term 'crisis of conscience'? Describe an incident from your life where you experienced such a crisis. How did you deal with it? (10 marks, 150 words)

'अंतरात्मा के संकट' से आप क्या समझते हैं? अपने जीवन की किसी ऐसी घटना का वर्णन कीजिए जहाँ आपको ऐसा संकट महसूस हुआ हो। आपने कैसे उस स्थिति का समाधान किया? (10 अंक, 150 शब्द)

Crisis of Conscience refers to a Condition where an individual is obligated to perform against his core inner values and inner sense of right and wrong.

Incident from my life

1) When I was studying 10th class in my school, ~~to~~ my teacher without the knowledge of school administration, leaked the exam question paper to students.

2) Though I advise her personally I went into deep moral crisis, as many students had washed hand and prepared

for this exam. Some even without preparation has scored good marks.

③ Even though my friends asked me not to do anything, my Conscience did not allow it. I informed to the administration about her behaviour. Then school has taken strict action against her.

④ I knew that it was ethically wrong and I followed my Conscience that wrong is wrong.

⑤ So that handwork needs to get recognised and further such incident will be prevented.

Conscience is the best teacher
that helps you to guide in right path

Feedback

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Q.5) a) "A politics of confession that encourages politicians and parties to confess and offer regret for their errors can surely be a cathartic experience." Examine the statement from the ethical point of view. (10 marks, 150 words)

"स्वीकारोक्ति की राजनीति जो राजनेताओं और दलों को अपनी गलतियों को स्वीकार करने और उनके लिए खेद प्रकट करने के लिए प्रोत्साहित करती है, निश्चित रूप से एक भाव विरेचक (मनोवैज्ञानिक रूप से शुद्ध करने वाला) अनुभव हो सकती है।" नैतिक दृष्टिकोण से इस कथन का परीक्षण कीजिए। (10 अंक, 150 शब्द)

Confession and regret for their mistakes will reduce the guilt in individual. In politics this will help politician to focus on the needs of people.

Ethical view of Confession

- ① Politician who confess and offer regret will be intended to work for the people.
- ② It improves the public trust.
- ③ Improves the Credibility of political parties and reputation of politicians.
- ④ It reflects the honesty and genuine

Mistakes which will reduce the satisfaction.

⑤ It will help people to choose their representatives more effectively.

⑥ Ensure transparency and accountability of the political parties.

But it should be,

1) Not to manipulate people, ^{Use} of emotions with right intention
 2) Should not reveal selective truth & honour in their actions

③ Not to gain votes and there should not be vote bank politics.

Confession to the public and regret for their mistakes needs high fertility and moral courage.

Feedback

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b) What are the key objectives of the Right to Information Act, 2005? Examine the ethical concerns associated with certain provisions of the Digital Personal Data Protection Act in realizing the objectives of the RTI Act. (10 marks, 150 words)

सूचना का अधिकार अधिनियम, 2005 के प्रमुख उद्देश्य क्या हैं? सूचना का अधिकार अधिनियम के उद्देश्यों की प्राप्ति में डिजिटल व्यक्तिगत डेटा संरक्षण अधिनियम के कुछ प्रावधानों से जुड़े नैतिक मुद्दों का परीक्षण कीजिए। (10 अंक, 150 शब्द)

RTI Act 2005 is the sunshine legislation that ends the culture of secrecy and opens the door of transparency

Key objectives of RTI Act 2005

- ① Promote transparency in administration
- ② Ensures Accountability
- ③ Provide information to the public
- ④ Active participation of Public
- ⑤ Empower Public +

Ethical Concerns in DPDP Act

- ① Balancing National Security and Privacy of the Citizens.
- ② Maintaining Transparency and Confidentiality of the RTI Procedure.
- ③ Officials by passing the information in the name of Public Security Concerns.
- ④ Protecting the Privacy of the Individual.

Feedback

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P & R			

Please put tick marks in the above table.
Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
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Q.6) a) Public spaces serve as arenas of democratic participation and civic expression. Yet in India, they remain deeply gendered, with many women largely confined to the private and domestic sphere. Examine the factors that restrict women's access to public spaces. How can ethical governance help address the issue of gendered spatial control and promote inclusivity in public spaces?

(10 marks, 150 words)

सार्वजनिक स्थान लोकतांत्रिक भागीदारी और नागरिक अभिव्यक्ति के क्षेत्र हैं। फिर भी, भारत में, ये स्थान अभी भी लिंग-भेद से प्रभावित हैं, और कई महिलाएँ निजी और घरेलू दायरे तक ही सीमित हैं। उन कारकों का परीक्षण कीजिए जो महिलाओं की सार्वजनिक स्थानों तक पहुंच को बाधित करते हैं। नैतिकता युक्त शासन, लिंग-आधारित स्थानिक नियंत्रण के मुद्दे को सुलझाने और सार्वजनिक स्थानों में समावेशिता को बढ़ावा देने में कैसे मदद कर सकता है?

(10 अंक, 150 शब्द)

Restriction of women to public spaces is one of the major problem that violates the constitutional principle of right to Equality (Art 14).

Factors that restrict Women's access

① Beliefs and Customs in the society
eg) Ban on women entry in Sabarimala.

② Due to menstruation of Women
eg) Restriction in some part of

Villages

③ Deep rooted Patriarchal norms in the society.

④ Due to safety issues → eg) Increased Crime against Women.

Ethical governance in Addressing the issue

1) Implementation of rule of law effectively.

② d.c - Constitutional morality → eg) Entry of Women in Sabarimala temple.

③ Social influence and persuasion.

eg) BBSP, selfie with daughter campaign

④ Infrastructure facilities like separate toilet facilities, creche facilities, Rest room etc

⑤ Sensitivity in Policies that include Women eg) Gender based budget.

Women's development is crucial for the Nation's development

Feedback

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P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

b) Write short notes on the following in 30 words each:

- i) Ethical fading
- ii) Conflict of interest
- iii) Persuasion
- iv) Work culture
- v) Corporate governance

(10 marks, 150 words)

निम्नलिखित पर 30-30 शब्दों में संक्षिप्त टिप्पणियाँ लिखें:

- i) नैतिक लुप्तता
- ii) हितों का टकराव
- iii) अनुनयन
- iv) कार्य संस्कृति
- v) कॉर्पोरेट प्रशासन

(10 अंक, 150 शब्द)

1) Ethical fading → Deterioration of ethical values in the society which leads to lack of ethical ecosystem.

eg) More than 50% of the Crime is against Women - NCRB shows ethical fading

2) Conflict of Interest → where official duties, personal interest and professional responsibilities take priority one above other

eg) civil servant saving family during disaster or Public duty of protecting people.

3) Persuasion → It is the ability of

Individual to change the behaviour of an individual in a desired direction.

e) APJ Kalam - Persuasive ability
Dunning Kudukulam protest.

iv) Work Culture - It is the system of rules norms, followed in the work place environment.

e) Positive Work Culture is crucial for Emotional Well being.

v) Corporate governance → It is the way in which companies are directed and controlled within an organisation.

e) Compassionate Capitalism
↳ Narayan multi.

Triple bottom line
PPP - Profit, Planet, People
is crucial.

Feedback

(For OFFICE use only)

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CD & VA			
S & F			
P & R			

Please put tick marks in the above table.

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Section - B

Q.7) A State Government in the northeastern part of the country has launched a series of anti-encroachment drives across forest areas, wetlands, and revenue lands. Under the directions of the Chief Minister, the administration has intensified efforts to reclaim public land, particularly in areas reserved for ecological protection and critical infrastructure development. Most of the time, these actions have been backed by court orders and have resulted in the recovery of thousands of hectares of land. However, in certain regions, the implementation of such drives is fraught with social and political complexities. In several districts, settlements have existed for decades and are inhabited by marginalized communities with limited access to legal rights or formal rehabilitation measures. These areas are often politically sensitive and influenced by local leaders and pressure groups. Simanta is posted as Additional Deputy Commissioner (ADC) in one such district. Over the past year, the district administration has attempted to align eviction measures with welfare outreach, including the provision of temporary shelters, relocation assistance, and public consultations. Recently, a major operation was scheduled to clear encroachments from over 140 hectares of forest land within a Reserved Forest, primarily to curb rising instances of human-elephant conflict and to restore ecological balance. Anticipating eviction, some residents approached the High Court seeking a stay. However, the court refused to grant it and directed the administration to proceed with the eviction following due process. Notices were served, and a detailed roadmap was prepared to carry out the operation, which was expected to last 2-3 days due to the scale and remote location. On the first day, Simanta led a team comprising forest officials, municipal workers, and police personnel. Demolitions were conducted peacefully and without major resistance. However, on the second day, when the team returned to the site, a large group of agitated residents—primarily women and children—had gathered. They raised slogans and formed human chains to prevent further evictions. The atmosphere grew tense when some individuals began throwing stones, resulting in serious injury to a municipal worker. The crowd grew increasingly volatile and emotionally charged, demanding an immediate halt to the operation. The police contingent present on the ground was outnumbered by the crowd. Faced with this crisis, some team members pleaded with Simanta to call off the operation, fearing threats to their life and the possibility of a violent escalation. Simanta attempted to contact his superior officer (the Deputy Commissioner), but due to poor mobile connectivity in the forested area, communication could not be established. Meanwhile, several local journalists had arrived and begun reporting on the incident. Simanta is in a dilemma as to what to do.

- Evaluate the options available with Simanta to cope with the situation.
- Which of the above options would be the most appropriate for Simanta and why?
- What are the ethical dilemmas being faced by Simanta?
- Examine the qualities of a public servant which will be required to manage such situations.

(20 marks, 250 words)

देश के पूर्वोत्तर भाग में एक राज्य सरकार ने वन क्षेत्रों, आर्द्रभूमि और राजस्व भूमि पर अतिक्रमण विरोधी अभियानों की एक श्रृंखला शुरू की है। मुख्यमंत्री के निर्देशों के तहत, प्रशासन ने सार्वजनिक भूमि, विशेष रूप से पारिस्थितिक संरक्षण और महत्वपूर्ण बुनियादी ढांचे के विकास के लिए आरक्षित क्षेत्रों को पुनः प्राप्त करने के प्रयासों को तेज़ कर दिया है। अधिकांशतः, इन कार्रवाइयों को अदालती आदेशों का समर्थन प्राप्त रहा है और इसके परिणामस्वरूप हजारों हेक्टेयर भूमि वापस प्राप्त हुई है। हालाँकि, कुछ क्षेत्रों में, ऐसे अभियानों का कार्यान्वयन सामाजिक और राजनीतिक जटिलताओं से भरा है। कई जिलों में, बस्तियाँ दशकों से अस्तित्व में हैं और हाशिए पर रहने वाले समुदायों द्वारा बसाई गई हैं, जिनकी कानूनी अधिकारों या औपचारिक पुनर्वास उपायों तक सीमित पहुँच है। ये क्षेत्र अक्सर राजनीतिक रूप से संवेदनशील होते हैं और स्थानीय नेताओं और दबाव समूहों से प्रभावित होते हैं।

सिमंता ऐसे ही एक ज़िले में अतिरिक्त उपायुक्त (ADC) के पद पर तैनात हैं। पिछले एक साल में, ज़िला प्रशासन ने बेदखली के उपायों को कल्याणकारी प्रयासों के साथ जोड़ने का प्रयास किया है, जिसमें अस्थायी आश्रयों का प्रावधान, पुनर्वास सहायता

और सार्वजनिक परामश शामिल हैं। हाल ही में, एक आरक्षित वन क्षेत्र में 140 हेक्टेयर से अधिक वन भूमि से अतिक्रमण हटाने के लिए एक बड़ा अभियान चलाया जाना था, जिसका मुख्य उद्देश्य मानव-हाथी संघर्ष की बढ़ती घटनाओं को रोकना और पारिस्थितिक संतुलन बहाल करना था। बेदखली की आशंका से, कुछ निवासियों ने इस पर रोक लगाने के लिए उच्च न्यायालय का दरवाजा खटखटाया। हालांकि, अदालत ने इसे देने से इनकार कर दिया और प्रशासन को उचित प्रक्रिया का पालन करते हुए बेदखली की कार्रवाई आगे बढ़ाने का निर्देश दिया। नोटिस दिए गए और अभियान को अंजाम देने के लिए एक विस्तृत रोडमैप तैयार किया गया, जिसके पैमाने और दूरस्थ स्थान के कारण 2-3 दिनों तक चलने की उम्मीद थी। पहले दिन, सिमंता ने वन अधिकारियों, नगरपालिका कर्मचारियों और पुलिसकर्मियों की एक टीम का नेतृत्व किया। तोड़फोड़ की कार्रवाई शांतिपूर्ण और बिना किसी बड़े प्रतिरोध के पूरी की गई। हालांकि, दूसरे दिन, जब टीम घटनास्थल पर लौटी, तो उत्तेजित निवासियों का एक बड़ा समूह—मुख्य रूप से महिलाएं और बच्चे—इकट्ठा हो गए थे। उन्होंने नारे लगाए और आगे की बेदखली को रोकने के लिए मानव श्रृंखला बनाई। माहौल तब तनावपूर्ण हो गया जब कुछ लोगों ने पत्थरबाजी शुरू कर दी, जिससे एक नगरपालिका कर्मचारी गंभीर रूप से घायल हो गया। भीड़ लगातार उग्र और भावनात्मक रूप से उत्तेजित होती जा रही थी, और ऑपरेशन को तुरंत रोकने की मांग कर रही थी। मौके पर मौजूद पुलिस बल भीड़ से संख्या में कम था। इस संकट का सामना करते हुए, टीम के कुछ सदस्यों ने अपनी जान को खतरा और हिंसक वृद्धि की संभावना के डर से सिमंता से ऑपरेशन बंद करने का अनुरोध किया। सिमंता ने अपने वरिष्ठ अधिकारी (उपायुक्त) से संपर्क करने का प्रयास किया, लेकिन वन क्षेत्र में खराब मोबाइल कनेक्टिविटी के कारण संचार स्थापित नहीं हो सका। इस बीच, कई स्थानीय पत्रकार वहां पहुंच गए और घटना की रिपोर्टिंग शुरू कर दी। सिमंता दुविधा में हैं कि क्या करें।

- स्थिति से निपटने के लिए सिमंता के पास उपलब्ध विकल्पों का मूल्यांकन करें।
- सिमंता के लिए सबसे उपयुक्त होगा और क्यों?
- सिमंता को किन नैतिक दुविधाओं का सामना करना पड़ रहा है?
- ऐसी परिस्थितियों का प्रबंधन करने के लिए एक लोक सेवक के गुणों का परीक्षण करें।

(20 अंक, 250 शब्द)

The above case study highlights the problem of Human Wildlife Conflict due to illegal encroachment of human ~~set~~ forest areas by human and ethical dilemma faced by officials during the eviction

Process

- Stakeholder
- ① Simanta - ADC - Carry out the eviction operation with due process
 - ② Marginalized Communities - Against the eviction and resist the operation

⑤ Forest officials, Personnel, municipal Workers

↳ and the eviction process.

④ Local leaders and pressure groups - Support marginalised

Communities.

⑤ State government - Ecological protection by anti encroachment drive

⑥ Local Journalists - Report on the incidents.

⑦ Options available with Simanta

① To call off the operation

Pros

Cons

1) Protect the life of team members

1) Continuous human-animal conflict - (Anthropocentrism)

2) Prevention of violent protest

2) Violation of rule of law.

② To continue the eviction, despite resistance

Pros

Cons

① Adherence to the rules and procedure

1) Escalated tensions

② Reduced Human-elephant conflict

2) Chance of potential loss of lives

③ Ecological Preservation

③ Temporarily Call off the process and Wait for higher authorities order

Pros

Cons

① Reduce the Conflict for a while

② Protection of teammembers

1) Crowd might continue protest

2) Safety of members compromised.

④ Approach Community leaders for persuasion.

Pros

Cons

1) Reach Conflict resolution

2) Golden mean - Balanced decision

1) People might not agree

2) Might continue protest

⑤ Most appropriate - Combination of 3 and 4

① Any step or decision in hurry leads to Unprecedented Consequences

② So need of F.I and wait for higher authorities order or start approaching Community

Leaders Peacefully to Compromise Convince the Crowd.
 Effective Communication through dialogue and explanation leads to resolution of Conflict in a Peaceful manner.

- C) Ethical dilemmas
- 1) Rule of law by Causing Out eviction will lead to large Conflict by people.
 - 2) Objectivity vs lack of Compliance from Communities.
 - 3) Procedural fairness vs Protection of life.
 - 4) Economicism vs Anthropocentrism.

D) Qualities of public servant - 1) High Emotional

- Intelligence to handle such situation.
- 2) Effective Communication or negotiation skills
 - 3) High moral Courage and flexitude
 - 4) Effective leadership skills - for prudent action
 - 5) Problem solving skills and positive Attitude

Aristotle's Golden rule or Candian
Talisman helps civil servants to take Balanced decisions.

Feedback
 (For OFFICE use only)

#	G	A	P
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CD & VA			
S & F			
P & R			

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TOTAL MARKS	
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Q.8) Megha is a first-year sociology student at a reputed college in the national capital. She is originally from Tadchiroli, a tribal village in a western Indian state. Megha's family migrated to the city when she was seven years old and had not visited their village since. Though Megha has fond memories of her childhood there, she never deeply understood the customs and traditions of the region. One day, Megha expresses her wish to visit Tadchiroli. Her father agrees and asks her to inform Ratan, her paternal uncle, who still lives in the village with his family. Megha informs Ratan and travels to the village during a semester break. Upon arrival, she receives a warm welcome from Ratan and his family. Later, Ratan invites her to attend a local festival. During the event, Megha notices that her cousin Rinki is missing. Curious, she asks Ratan's wife Ratna why Rinki is not at the festival. Ratna explains that Rinki is on her period, and as per tradition, menstruating girls must stay separately in small huts built specifically for the purpose. Locally known as 'kurma ghars', they are generally located on the periphery of the village, near a river or pond. She further adds that these girls are not allowed to enter the main house or participate in any social or religious activities. Megha is taken aback. She asks whether all women follow this practice. Ratna nods and says it has been the custom for generations. Even schoolgirls stay in these huts and miss classes during their periods. Ratna admits that many in the village, including herself, never questioned the practice. The explanation unsettles Megha. She finds it hard to believe that a natural biological function leads to such exclusion. Before returning to the city, Megha observes that even educated family members seem to accept and follow these customs.

The experience leaves a deep impact on her. She starts reading more about menstrual taboos and their impact on women's health, dignity, and education. As a sociology student, she recognises how such traditions are linked to patriarchy and social stigma. She begins to reflect on what she can do at her level to improve the current situation, without alienating the community or disrespecting its traditions.

a. Suggest a course of action Megha can take to sensitize her village community without appearing disrespectful or confrontational.

b. What ethical principles and methods should guide her actions while engaging with the community?

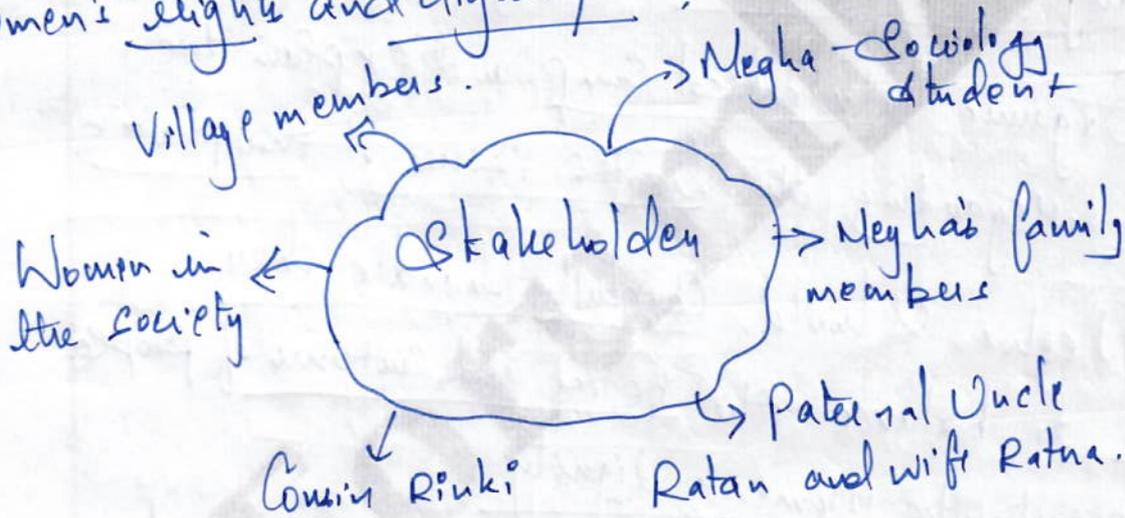
c. How is menstruation related to human rights?

(20 marks, 250 words)

मेघा राष्ट्रीय राजधानी के एक प्रतिष्ठित कॉलेज में समाजशास्त्र की प्रथम वर्ष की छात्रा है। वह मूल रूप से पश्चिमी भारतीय राज्य के एक आदिवासी गांव ताड़चिरोली की रहने वाली है। मेघा का परिवार जब वह सात साल की थी तब शहर में आ गया था और तब से अपने गांव नहीं गया था। हालांकि मेघा को अपने बचपन की बहुत अच्छी यादें हैं, लेकिन उसने कभी भी इस क्षेत्र के रीति-रिवाजों और परंपराओं को गहराई से नहीं समझा। एक दिन, मेघा ने ताड़चिरोली जाने की इच्छा व्यक्त की। उसके पिता सहमत हो गए और उसे अपने मामा रतन को सूचित करने के लिए कहा, जो अभी भी अपने परिवार के साथ गांव में रहते हैं। मेघा ने रतन को सूचित किया और सेमेस्टर ब्रेक के दौरान गांव की यात्रा की। आगमन पर, रतन और उसके परिवार ने उसका गर्मजोशी से स्वागत किया। बाद में, रतन उसे एक स्थानीय उत्सव में शामिल होने के लिए आमंत्रित करता है। रत्ना बताती है कि रिकी को मासिक धर्म चल रहा है और परंपरा के अनुसार, मासिक धर्म वाली लड़कियों को इस उद्देश्य के लिए विशेष रूप से बनाई गई छोटी झोपड़ियों में अलग रहना चाहिए। स्थानीय रूप से इसे 'कुर्मा' कहा जाता है। 'घर', वे आम तौर पर गांव के बाहरी इलाके में नदी या तालाब के पास स्थित होते हैं। वह आगे कहती है कि इन लड़कियों को मुख्य घर में प्रवेश करने या किसी सामाजिक या धार्मिक गतिविधियों में भाग लेने की अनुमति नहीं है। मेघा आश्चर्यचकित है। वह पूछती है कि क्या सभी महिलाएं इस प्रथा का पालन करती हैं। रत्ना ने सिर हिलाया और कहा कि यह पीढ़ियों से प्रथा रही है। यहां तक कि स्कूली छात्राएं भी इन झोपड़ियों में रहती हैं और मासिक धर्म के दौरान कक्षाएं छोड़ देती हैं। रत्ना ने स्वीकार किया कि गांव में कई लोगों ने, जिनमें वह खुद भी शामिल हैं, इस प्रथा पर कभी सवाल नहीं उठाया! स्पष्टीकरण मेघा को परेशान करता है। उसे यह विश्वास करना मुश्किल लगता है कि एक प्राकृतिक जैविक कार्य इस तरह के बहिष्कार की ओर ले जाता है। शहर लौटने से पहले, मेघा ने देखा कि शिक्षित परिवार के सदस्य भी इन रीति-रिवाजों को स्वीकार करते हैं और उनका पालन करते हैं। इस अनुभव का उस पर गहरा प्रभाव पड़ता है। वह मासिक धर्म से जुड़ी वर्जनाओं और महिलाओं के स्वास्थ्य, सम्मान और शिक्षा पर उनके प्रभाव के बारे में और अधिक पढ़ना शुरू करती है। समाजशास्त्र की छात्रा होने के नाते, वह समझती है कि कैसे ऐसी परंपराएँ पितृसत्ता और सामाजिक पूर्वाग्रह से जुड़ी हैं। वह इस बात पर विचार करने लगती है कि समुदाय को अलग-थलग किए बिना या उसकी परंपराओं का अनादर किए बिना, वह अपने स्तर पर वर्तमान स्थिति को सुधारने के लिए क्या कर सकती है।

- a. मेघा द्वारा अपने गांव के समुदाय को असम्मानजनक या टकरावपूर्ण व्यवहार किए बिना संवेदनशील बनाने के लिए अपनाई जा सकने वाली कार्यवाही का सुझाव दीजिए।
 b. समुदाय के साथ जुड़ते समय उसके कार्यों को किन नैतिक सिद्धांतों और तरीकों से निर्देशित किया जाना चाहिए?
 c. मासिक धर्म मानव अधिकारों से किस प्रकार संबंधित है? (20 अंक, 250 शब्द)

Menstrual taboo is ^{still} prevailing in various parts of our country due to deep rooted patrilachal norms and blind followance of customs without rational thinking. It impinges on the women's rights and dignity.



① Course of action Megha can take to sensitize her village

① Megha can do a Project work where she can form a team members and some professors to promote awareness Campaign in villagers.

- ② She can approach reputed Community leaders to persuade the people through facts, and its impact on women health.
- ③ She can utilize Beti Bacha Beti Padhao scheme and selfie with daughter campaign to bring the change of behaviour in villagers.
- ④ Organise a medical camp and explain the villagers regarding the health issues of this practice.
- ⑤ Megha should carefully handle her approach to balance the belief and customs of people and respect the women's dignity.
- ⑥ Also she can partner with NCSOs and do sensitization training in schools, Gram sabhas that can bring change.
- ⑦ Ethical principles and methods to guide her action

- ① She should follow her voice of conscience
to promote right action (Kant categorical imperative)
- ② Ethics of care approach by Carel Gilligan
to promote empathy and compassion to prevent
gender discrimination.
- ③ Constitutional Principles of Right to equality
Art 14 and Right to dignity (Art 21)
- ④ Plato's principle of critical questioning
and logical reasoning to overcome moral
blindness
- ⑤ Buddha's middle path for balancing the
respect for belief and women's dignity.
- ⑥ Utilitarian principle - maximum welfare
for maximum people
- ⑦ Rights based approach → Protection of
Women's right that promote social harmony

① Menstruation related to human rights

① Menstruation is natural biological process

It is not which can be controlled.

② It should be seen as part of our body and should not be seen as taboo or stigma.

③ Women should not feel ashamed or feel lowered. There should be equal treatment of women.

④ Even L.C in Young Lawyers Association case allowed women in Sabaminala temple

⑤ State government like Kerala provided Period leave for respecting dignity of women.

So discrimination against Women is not a women issue it's a human issue.
To ensure justice, Women should be treated equally at par with Men.

Feedback -

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.9) Gopal is an 80-year-old man living in a remote and an underdeveloped village in a Central Indian state. He had been residing in a small mud house for years. When he came to know about the Pradhan Mantri Awas Yojana-Gramin (PMAY-G), he saw a glimmer of hope for a pucca house in the last phase of his life. However, the village sarpanch and panchayat secretary told him that to be eligible under the scheme, he must first demolish his existing house so that during a site inspection, no structure would be visible at the location. Subsequently, Gopal demolished his shelter and began living under a babool tree. For nearly six months, he has been staying in the open, braving harsh weather conditions. During this time, he has repeatedly visited the panchayat office but has been told that his application cannot be processed as he lacks the necessary documents.

You are the officer-in-charge of implementing PMAY-G in the district. The case of Gopal reaches you through a prominent newspaper report. You personally visit him to understand the situation on the ground. After meeting him and listening to his account, you feel that he certainly needs support. Your enquiries confirm that he is truly destitute and living in a pitiable condition under the open sky. It is also established that he demolished his house based on a faulty interpretation of the scheme by panchayat officials. However, he has no documents to show that he fulfils the eligibility criteria under the scheme.

Now you are in a dilemma. Including him under the scheme without the necessary documents would clearly be a violation of rules. But denying him support would be cruel and inhuman.

a. Can you think of a rational way to resolve this dilemma?

b. Give your reasons for it.

c. What are the ethical issues involved in the above case?

(20 marks, 250 words)

गोपाल 80 वर्षीय वृद्ध हैं जो मध्य भारत के एक सुदूर और अ विकसित गाँव में रहते हैं। वह वर्षों से एक छोटे से कच्चे घर में रहे थे। जब उन्हें प्रधानमंत्री आवास योजना- ग्रामीण (PMAY-G) के बारे में पता चला, तो उन्हें अपने जीवन के अंतिम चरण में एक पक्के घर की आशा की एक किरण दिखाई दी। हालाँकि, गाँव के सरपंच और पंचायत सचिव ने उन्हें बताया कि इस योजना के अंतर्गत पात्र होने के लिए, उन्हें पहले अपने मौजूदा घर को गिराना होगा ताकि स्थल निरीक्षण के दौरान उस स्थान पर कोई संरचना दिखाई न दे। इसके बाद, गोपाल ने अपना घर तोड़ दिया और एक बबूल के पेड़ के नीचे रहने लगे। लगभग छह महीने से, वह कठोर मौसम की मार झेलते हुए खुले आसमान के नीचे रह रहे हैं। इस दौरान, उन्होंने बार-बार पंचायत कार्यालय का चक्कर लगाया, लेकिन उन्हें बताया गया कि आवश्यक दस्तावेजों के अभाव में उनके आवेदन पर कार्रवाई नहीं की जा सकती।

आप ज़िले में PMAY-G के क्रियान्वयन के प्रभारी अधिकारी हैं। गोपाल का मामला एक प्रमुख समाचार पत्र की रिपोर्ट के माध्यम से आप तक पहुँचता है। आप ज़मीनी हालात को समझने के लिए व्यक्तिगत रूप से उससे मिलने जाते हैं। उससे मिलने और उसकी आपबीती सुनने के बाद, आपको लगता है कि उसे निश्चित रूप से मदद की ज़रूरत है। आपकी पूछताछ से यह पृष्टि होती है कि वह वास्तव में बेसहारा है और खुले आसमान के नीचे दयनीय स्थिति में रह रहा है। यह भी स्थापित होता है कि उसने पंचायत अधिकारियों द्वारा योजना की गलत व्याख्या के आधार पर अपना घर गिरा दिया था। हालाँकि, उसके पास यह दिखाने के लिए कोई दस्तावेज़ नहीं है कि वह योजना के तहत पात्रता मानदंडों को पूरा करता है।

अब आप दुविधा में हैं। बिना ज़रूरी दस्तावेजों के उसे योजना में शामिल करना साफ़ तौर पर नियमों का उल्लंघन होगा। लेकिन उसे सहायता देने से इनकार करना क्रूरता और अमानवीय होगा।

a. क्या आप इस दुविधा को हल करने का कोई तर्कसंगत तरीका सोच सकते हैं?

b. इसके लिए अपने कारण बताइए।

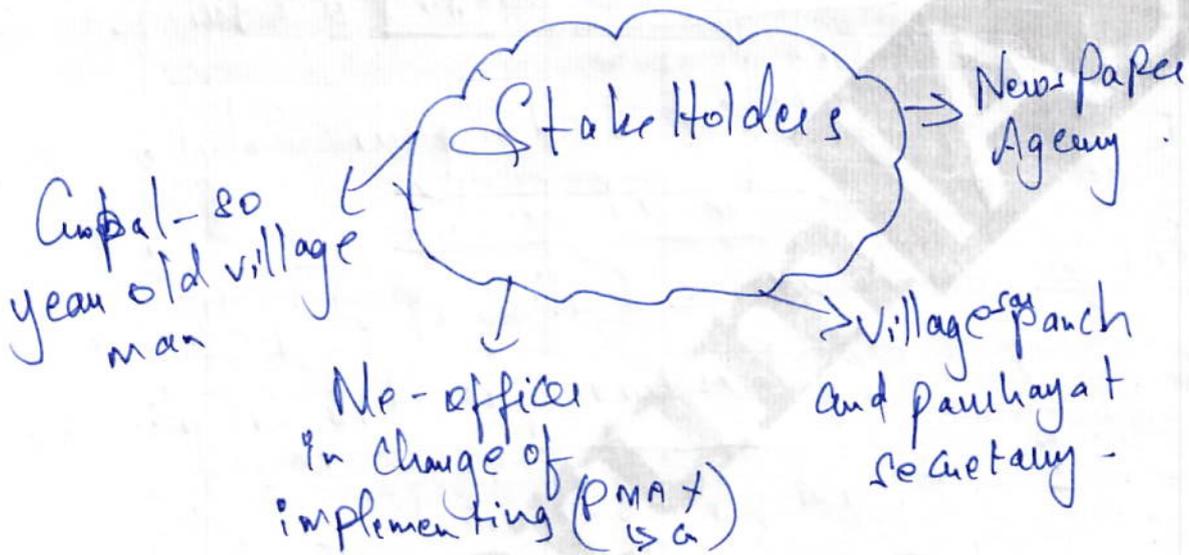
c. उपरोक्त मामले में नैतिक मुद्दे क्या हैं?

(20 अंक, 250 शब्द)

The above case study highlights
the condition where objectivity and empathy

Conflicts with each other while public service delivery. Here in the case of Pm Awas Yojana.

A) Rational way to resolve this dilemma



A) Rational way to resolve this

① I can look into possibilities of providing necessary document through village camps if any available.

② Through legally, I can help arrange

his document, due to his Poor Condition.

③ If not possible, I can utilize the help of NGOs or CBOs to provide necessary help to him.

④ out of empathy and Compassion, I can utilize Corporate Social Responsibility initiatives to check for the provision of shelter to vulnerable section.

⑤ Through media coverage and news reports, I can arrange for the help from Volunteers or Charitable organisations.

(b) My reasons for it

i) As a public servant, I have to follow due process of law and adhere to rules.

② But strict adherence to rules put many vulnerable section at disadvantage.

③ So there is a need for flexibility and value based discretion that can go beyond to exemplify public service spirit.

④ while doing this, I should not violate the rules and code of conduct, I can follow the middle path (Buddha) so that my professional integrity is not compromised.

⑤ Also I have these options that I follow by aligning with Candide Talisman and John Rawls's differential principle.

⑥ Also to ensure ethical governance, balance of objectivity and empathy is crucial.

⑦ At last I have moral obligation and responsibility to address the grievances of the vulnerable section.

① Ethical Issues

① Providing house under this scheme violate the rule of law without documents.

② Rigidity in Bureaucracy leads to moral

Paralysis.

③ As a responsible government, it is duty of government to protect its people. (social contract theory. But here vulnerable people lacks document)

④ Violation of Utilitarian principle - more emphasis on means compared to end.

⑤ Right to live with dignity is his Constitutional rights - should not be violated.

Whenever a civil servant is facing moral crisis, follow your conscience and sense of duty towards Nation to ensure justice.

Feedback

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#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.10) You are working as an Assistant Section Officer in the District Development and Panchayat Office. One day, one of your close colleagues approaches you in deep distress. She tells you that her father is suffering from a severe liver condition, and the doctors have clearly stated that he must undergo liver transplant immediately in order to survive. She shares that she has no health insurance, and the surgery would cost around Rs 15 lakh. You are aware that her husband passed away a few years ago, and that she also has a four-year-old son with special needs. Just a few weeks ago, she also lost all her savings in a digital arrest scam. As a widow from a lower middle-class family, her options are extremely limited. Although you feel deeply empathetic, you are unable to offer financial assistance, as you do not have the resources to help.

A few weeks later, you enquire about her father's health. She informs you that the liver transplant surgery was successful and that her father is now recovering steadily. Relieved, you ask how she managed to arrange the funds. Hesitantly, she confides that the District Development and Panchayat Officer (DDPO) helped her. Moved by her situation, the DDPO facilitated the release of Rs 15 lakh from the fund allocated to a rural sanitation scheme. The implementation of this scheme had been put on hold for a year due to technical issues and pending site approvals. She explains that the amount was provided on the assurance of strict confidentiality and with a commitment to repay it at the earliest. She expresses deep gratitude for the DDPO's timely help, which she believes saved her father's life. She has already begun repaying the money and will continue to do so until it is all returned.

- Discuss the ethical issues involved in the case.
- Examine the behavior of DPDO from an ethical point of view.
- How would you react to the situation?

(20 marks, 250 words)

आप जिला विकास एवं पंचायत कार्यालय में सहायक अनुभाग अधिकारी के पद पर कार्यरत हैं। एक दिन, आपकी एक करीबी सहकर्मी बेहद परेशान होकर आपके पास आती है। वह आपको बताती है कि उसके पिता लिवर की गंभीर बीमारी से पीड़ित हैं और डॉक्टरों ने स्पष्ट रूप से कहा है कि जीवित रहने के लिए उन्हें तुरंत लिवर ट्रांसप्लांट करवाना होगा। वह बताती है कि उसके पास कोई स्वास्थ्य बीमा नहीं है और सर्जरी में लगभग 15 लाख रुपये खर्च होंगे। आपको पता है कि उसके पति का कुछ साल पहले निधन हो गया था और उसका एक चार साल का बेटा भी है जिसे विशेष ज़रूरतें हैं। कुछ हफ्ते पहले ही, उसने एक डिजिटल अरेस्ट स्कैम में अपनी सारी जमा-पूंजी गँवा दी थी। एक निम्न-मध्यम वर्गीय परिवार की विधवा होने के नाते, उसके विकल्प बेहद सीमित हैं। हालाँकि आप गहरी सहानुभूति रखते हैं, लेकिन आप आर्थिक मदद नहीं कर सकते, क्योंकि आपके पास मदद करने के लिए संसाधन नहीं हैं।

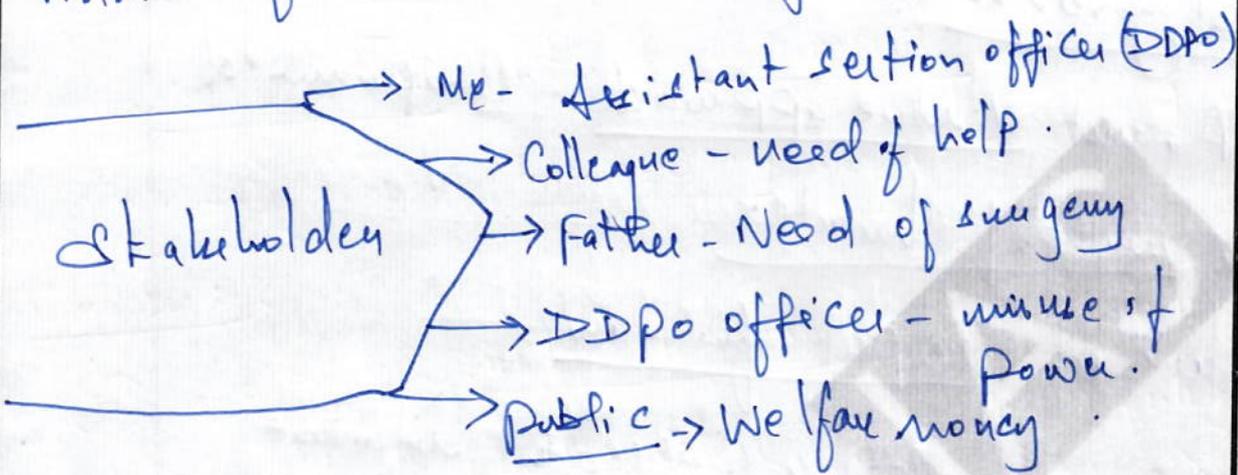
कुछ हफ्ते बाद, आप उसके पिता के स्वास्थ्य के बारे में पूछते हैं। वह आपको बताती है कि लिवर ट्रांसप्लांट सर्जरी सफल रही और उसके पिता अब तेज़ी से ठीक हो रहे हैं। राहत महसूस करते हुए, आप पूछते हैं कि उसने पैसे का इंतज़ाम कैसे किया। झिझकते हुए, वह बताती है कि ज़िला विकास एवं पंचायत अधिकारी (DDPO) ने उसकी मदद की। उसकी स्थिति को देखते हुए, DDPO ने ग्रामीण स्वच्छता योजना के लिए आवंटित निधि से 15 लाख रुपये जारी करने में मदद की। तकनीकी समस्याओं और स्थल की मंजूरी न मिलने के कारण इस योजना का क्रियान्वयन एक साल के लिए रोक दिया गया था। वह बताती है कि यह राशि पूरी गोपनीयता के आश्वासन और जल्द से जल्द चुकाने की प्रतिबद्धता के साथ प्रदान की गई थी। वह DDPO की समय पर की गई मदद के लिए गहरी आभार व्यक्त करती है, जिससे उसे लगता है कि उसके पिता की जान बच गई। उसने पैसे चुकाना शुरू कर दिया है और जब तक पूरा पैसा वापस नहीं मिल जाता, तब तक वह ऐसा करती रहेगी।

- मामले में शामिल नैतिक मुद्दों पर चर्चा करें।
- नैतिक दृष्टिकोण से DDPO के व्यवहार की जांच करें।
- आप इस स्थिति पर क्या प्रतिक्रिया देंगे?

(20 अंक, 250 शब्द)

The above case study highlights the misutilization of public funds and abuse

of power for personal gains. It is a clear violation of Institutional Integrity



A) Ethical issues involved in the case.

- ① Abuse of power to misuse of funds for Personal Use
- ② Against ^{Kant} Categorical Imperative → Use of wrong means to achieve the right ends.
- ③ Erosion of Public Trust. As per Social Contract theory, people see trust as foundation of state legitimacy.

(H) Lack of Professional integrity - Compromises Ethical governance.

(K) Against virtue approach - Compromised higher virtue of character.

(P) Lack of respect for law.

(R) It might set a precedent in future for same process.

(B) Behaviour of DPDo from ethical point of view

(1) DPDo's intentions are right that he has empathy and compassion to save the colleagues' fathers lives. But he could have chosen alternate options.

(2) Releasing public money for own use

is violation of probity.

③ Wrong means won't justify right ends as per Gandhi.

④ Empathy and compassion should not compromise objectivity and impartiality.

⑤ His behaviour reflects the lack of professional integrity.

⑥ Lack of accountability for the public.
He should act as Custodian of the money (Public Stewardship) not owner of the money.

⑦ Excessive empathy and compassion sometimes leads to moral blindness.

⑧ My reaction to the situation

① I will ask my colleague to return

The money ~~is~~ ^{is} immediately, it is violation of rules.

(2) I will ask DPDO officer to Confess to higher officer for his misbehaviour, so that future incidents won't happen.

(3) I will implement strict Code of Conduct to be followed by officials, Violating will face severe punishment.

(4) So that transparency and accountability should be maintained for efficient use of public resources.

Democracy thrives based on people's trust on government. once trust is lost, it is difficult to regain it. So efficient use of public resources is needed to maintain the credibility of the government.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.11) Nithin is the head of the Marketing Department at Pehnava Clothings Ltd., a reputed apparel manufacturing company with a strong global presence. Known for its professionalism and consistent performance, the company had earned a credible name in both domestic and international markets. However, the firm was going through difficult times. For three consecutive quarters, it had witnessed a steep decline in sales. This trend had raised serious concerns among the top management regarding the company's competitiveness, profitability, and long-term stability. To address the situation, the leadership decided to restructure the marketing division and bring in dynamic leadership. A senior marketing executive, Mr. A, was hired after a rigorous selection process. He had an impressive career record and was known for turning around sales performance in other firms and building strong brand identities. With high expectations placed upon him, Mr. A was seen as the key figure to steer the company out of crisis. Mr. A soon began delivering results. Within a year, the company's revenue had almost doubled, and its brand visibility had increased significantly. His bold marketing strategies, proactive outreach, and innovative campaigns received appreciation from various quarters within the company. His performance drew the attention of the top management. There were deliberations about assigning him a larger role within the company, with a focus on long-term business strategy. He was also being considered for an internal award for 'Excellence in Leadership and Innovation'. However, alongside professional success of Mr. A, Nithin began receiving troubling feedback about his conduct in the workplace. Informal reports indicated that he frequently made inappropriate comments about women. In addition, he regularly sent indecent messages via social media apps to all team members, including his female colleagues. Although no formal complaint was lodged initially, Nithin could sense tension within the team, and signs of discomfort were becoming increasingly apparent. Some employees even started avoiding direct interaction with Mr. A. Team morale and interpersonal trust were gradually eroding, but employees remained hesitant to speak openly. The matter escalated one evening when Mrs. X, one of Mr. A's team members approached Nithin. Visibly disturbed and emotionally shaken, she disclosed that Mr. A had repeatedly engaged in inappropriate behavior towards her. She added that Mr. A had been making undesirable advances towards her and had even tried to touch her inappropriately in his cabin. She urged Nithin to take appropriate action in the matter, or else she would have no option but to resign from her position.

- Bring out the ethical issues involved in this case.
- What are the options available to Nithin?
- Critically examine each of the options identified by Nithin.
- Which of the options, do you think, would be more appropriate for Nithin to adopt and why?

(20 marks, 250 words)

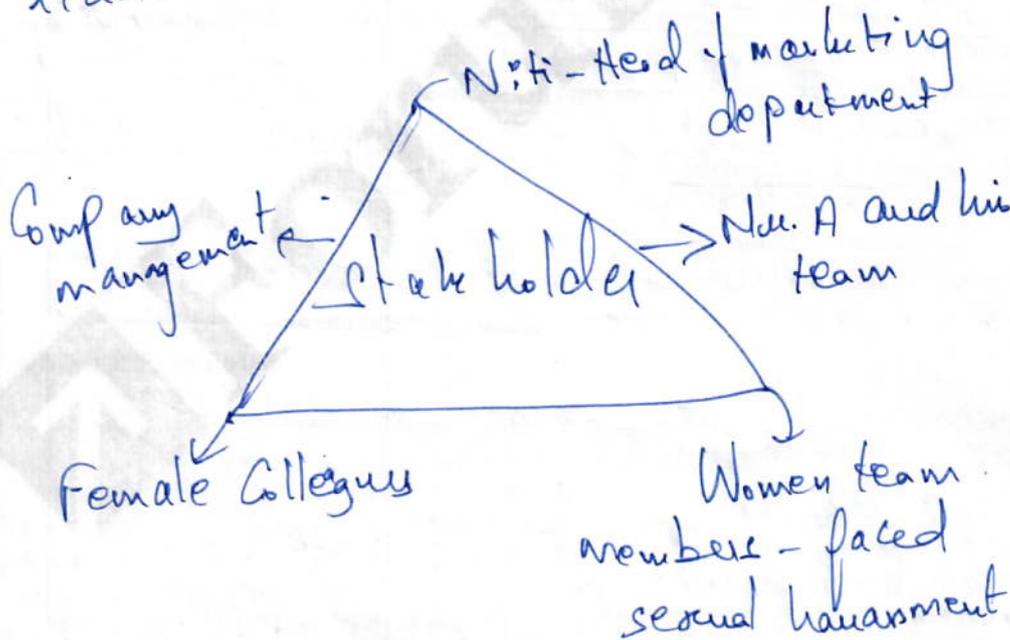
नितिन पहनाव्वा क्लोथिंग्स लिमिटेड में मार्केटिंग विभाग के प्रमुख हैं, जो एक प्रतिष्ठित परिधान निर्माण कंपनी है जिसकी वैश्विक स्तर पर मज़बूत उपस्थिति है। अपनी व्यावसायिकता और निरंतर प्रदर्शन के लिए जानी जाने वाली इस कंपनी ने घरेलू और अंतर्राष्ट्रीय दोनों बाज़ारों में एक विश्वसनीय नाम कमाया था। हालाँकि, कंपनी कठिन दौर से गुज़र रही थी। लगातार तीन तिमाहियों से, इसकी बिक्री में भारी गिरावट देखी गई थी। इस प्रवृत्ति ने कंपनी की प्रतिस्पर्धात्मकता, लाभप्रदता और दीर्घकालिक स्थिरता को लेकर शीर्ष प्रबंधन के बीच गंभीर चिंताएँ पैदा कर दी थीं। इस स्थिति से निपटने के लिए, नेतृत्व ने मार्केटिंग विभाग का पुनर्गठन करने और गतिशील नेतृत्व लाने का निर्णय लिया। एक वरिष्ठ मार्केटिंग कार्यकारी, श्री A, को एक कठोर चयन प्रक्रिया के बाद नियुक्त किया गया। उनका करियर रिकॉर्ड प्रभावशाली था और वे अन्य फर्मों में बिक्री प्रदर्शन को बेहतर बनाने और मज़बूत ब्रांड पहचान बनाने के लिए जाने जाते थे। उनसे काफ़ी उम्मीदें लगाई जा रही थीं, इसलिए श्री A को कंपनी को संकट से उबारने वाले प्रमुख व्यक्ति के रूप में देखा गया। श्री A ने जल्द ही परिणाम देने शुरू कर दिए। एक साल के भीतर, कंपनी का राजस्व लगभग दोगुना हो गया और इसकी ब्रांड दृश्यता में उल्लेखनीय वृद्धि हुई। उनकी साहसिक मार्केटिंग रणनीतियों, सक्रिय आउटरीच और अभिनव अभियानों को कंपनी के भीतर विभिन्न क्षेत्रों से सराहना मिली। उनके प्रदर्शन ने शीर्ष प्रबंधन का ध्यान आकर्षित किया। कंपनी में उन्हें दीर्घकालिक व्यावसायिक रणनीति पर केंद्रित एक बड़ी भूमिका सौंपने पर विचार-विमर्श हुआ। उन्हें 'नेतृत्व और नवाचार में उत्कृष्टता' के लिए एक आंतरिक पुरस्कार के लिए भी विचार किया जा रहा था। हालाँकि, श्री A की व्यावसायिक सफलता के साथ-साथ, नितिन को कार्यस्थल पर उनके आचरण के बारे में परेशान करने वाली प्रतिक्रियाएँ मिलने लगीं। अनौपचारिक रिपोर्टों से संकेत मिलता था कि वह अक्सर महिलाओं के

बारे में अनुचित टिप्पणियाँ करते थे। इसके अलावा, वह नियमित रूप से सोशल मीडिया ऐप्स के माध्यम से अपनी महिला सहकर्मियों सहित सभी टीम सदस्यों को अभद्र संदेश भेजते थे। हालाँकि शुरुआत में कोई औपचारिक शिकायत दर्ज नहीं की गई थी, लेकिन नितिन टीम के भीतर तनाव महसूस कर सकते थे, और बेचैनी के संकेत धीरे-धीरे स्पष्ट होते जा रहे थे। कुछ कर्मचारी तो श्री A के साथ सीधे बातचीत करने से भी कतराने लगे थे। टीम का मनोबल और पारस्परिक विश्वास धीरे-धीरे कम होता जा रहा था, लेकिन कर्मचारी खुलकर बात करने में हिचकिचा रहे थे। एक शाम मामला तब और बढ़ गया जब श्री A की टीम की एक सदस्य श्रीमती X, नितिन के पास पहुँची। स्पष्ट रूप से परेशान और भावनात्मक रूप से हिली हुई, उन्होंने खुलासा किया कि श्री A ने उनके साथ बार-बार अनुचित व्यवहार किया है। उन्होंने आगे बताया कि श्रीमान ए उनके प्रति अनुचित व्यवहार कर रहे थे और अपने केबिन में उन्हें अनुचित तरीके से छूने की भी कोशिश की थी। उन्होंने नितिन से इस मामले में उचित कार्रवाई करने का आग्रह किया, अन्यथा उनके पास अपने पद से इस्तीफा देने के अलावा कोई विकल्प नहीं होगा।

- इस मामले में शामिल नैतिक मुद्दों को स्पष्ट करें।
- नितिन के पास क्या विकल्प उपलब्ध हैं ?
- नितिन द्वारा पहचाने गए प्रत्येक विकल्प का आलोचनात्मक परीक्षण करें।
- नितिन के लिए कौन सा विकल्प अपनाना अधिक उपयुक्त होगा और क्यों?

(20 अंक, 250 शब्द)

The above case study reflects the prevalence of Workplace harassment faced by women and discrimination against women which leads to immense Psychological trauma.



A) Ethical Issues

① Violation of Constitutional principle -
Duty to protect dignity of Women.

② Knowledge without character is a sin
As per Gandhi.

③ Against Kautian approach - lack of moral
Value

④ Psychological trauma, stress and
Anxiety for Women

⑤ Lack of respect for law

⑥ Lack of empathy and compassion

⑦ Professional integrity is at stake

⑧ Violation of Rights based approach

(John Locke)

b) options available to Nitin and
 c) Evaluation of options

1) Take strict action against Nithin

Merit

Demerits

- 1) Justice for victim
- 2) Work place safety

- 1) Reputation of Company will be damaged
- 2) loss of talented employee

2) Ignore the issue for the sake of Company

Merit

Demerit

- 1) Company's reputation saved.
- 2) No loss for Company

- 1) Injustice to female employee
- 2) Violation of law.

3) Report to higher authorities

Merit

Demerit

- 1) Action against M.A
- 2) Justice will be ensure

- 1) Support M.A for Company's profit
- 2) Suppress the issue

Ⓐ Complaints to ECC for Investigation

- | | |
|--|--|
| ↓
Merits | ↓
Demerits |
| 1) Detailed investigation
↳ ensures justice | 1) Nitin might face
heat from higher
authorities |
| 2) Women's rights are protected | 2) Potential
repercussions |

Ⓓ More appropriate option is 4

① Filing Complaints to External Complaint Committee - Start detailed investigation

② This will give time to explain, and if he is found guilty, will be arrested for his behaviour.

③ Nitin ~~should~~ know, the justice should be served in time.

④ He should follow Conductive Taliban that vulnerable section should get justice

⑤ He followed his conscience to follow right course of action.

⑥ Mr. A's behaviour is morally and ethically unacceptable.

There is need for Conduct sensitization training, ethical Corporate culture to promote Work place ethics.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.12) You are appointed as an officer heading the Air Quality Compliance Division of the Environment Pollution Control Board in Delhi-NCR. The region is witnessing alarming levels of air pollution, which typically worsen during the winter months due to various meteorological and anthropogenic factors. The situation has led to severe public health concerns, particularly affecting vulnerable groups such as the elderly, children, and those with respiratory illnesses. The Supreme Court has also raised serious concern over the deteriorating air quality in Delhi-NCR and has directed the administration to take immediate and effective measures to control pollution, especially during the winter months.

Your jurisdiction has a large number of small and medium-scale industries that were granted environmental clearance over the years. These industries form the backbone of the local economy and provide employment to a significant number of migrant workers. However, recent inspections and air quality monitoring reports indicate that a significant number of these units are operating in violation of prescribed air emission norms. As part of targeted measures to curb air pollution, you issued notices to all identified polluting units, directing them to apply for fresh environmental clearance certificates from the competent authority.

However, your decision triggered strong opposition from a section of industrial units, labour unions, and local politicians. Industrial owners argued that such action would lead to production shutdowns, financial losses, and shortages of their products in the market. Labour unions and workers also protested, fearing mass unemployment and livelihood insecurity. Local politicians and vested interests accused you of jeopardising the socio-economic stability of the region. You received representations from various quarters urging you to withdraw the notices and not initiate harsh measures, citing the interests of multiple stakeholders. Additionally, you began receiving anonymous threats, aimed at coercing you into reversing your decision. On the other hand, several of your colleagues supported your stance, encouraging you to act in the larger public interest. Several local NGOs and environmental groups rallied behind your actions, demanding the immediate closure of polluting units.

a. Under the given conditions, what are the options available to you?

b. Critically evaluate each of the options listed by you.

c. What are the ethical dilemmas being faced by you?

(20 marks, 250 words)

आपको दिल्ली-एनसीआर में पर्यावरण प्रदूषण नियंत्रण बोर्ड के वायु गुणवत्ता अनुपालन प्रभाग का प्रमुख नियुक्त किया गया है। इस क्षेत्र में वायु प्रदूषण का स्तर चिंताजनक स्तर पर है, जो आमतौर पर सर्दियों के महीनों में विभिन्न मौसम संबंधी और मानवजनित कारकों के कारण और भी बदतर हो जाता है। इस स्थिति ने गंभीर जन स्वास्थ्य संबंधी चिंताओं को जन्म दिया है, खासकर बुजुर्गों, बच्चों और सांस की बीमारियों से पीड़ित लोगों जैसे कमजोर समूहों को प्रभावित किया है। सर्वोच्च न्यायालय ने भी दिल्ली-एनसीआर में बिगड़ती वायु गुणवत्ता पर गंभीर चिंता व्यक्त की है और प्रशासन को प्रदूषण को नियंत्रित करने के लिए तत्काल और प्रभावी उपाय करने का निर्देश दिया है, खासकर सर्दियों के महीनों में।

आपके क्षेत्राधिकार में बड़ी संख्या में लघु और मध्यम उद्योग हैं जिन्हें वर्षों से पर्यावरणीय मंजूरी दी गई है। ये उद्योग स्थानीय अर्थव्यवस्था की रीढ़ हैं और बड़ी संख्या में प्रवासी श्रमिकों को रोजगार प्रदान करते हैं। हालाँकि, हाल के निरीक्षणों और वायु गुणवत्ता निगरानी रिपोर्टों से पता चलता है कि इनमें से कई इकाइयाँ निर्धारित वायु उत्सर्जन मानदंडों का उल्लंघन करते हुए चल रही हैं। वायु प्रदूषण पर अंकुश लगाने के लक्षित उपायों के तहत, आपने सभी चिन्हित प्रदूषणकारी इकाइयों को नोटिस जारी कर उन्हें सक्षम प्राधिकारी से नए पर्यावरणीय मंजूरी प्रमाणपत्र के लिए आवेदन करने का निर्देश दिया है।

श्रमिक संघों और स्थानीय राजनेताओं के एक वर्ग ने कड़ा विरोध किया। औद्योगिक मालिकों का तर्क था कि इस तरह के कदम से उत्पादन बंद हो जाएगा, वित्तीय नुकसान होगा और बाजार में उनके उत्पादों की कमी हो जाएगी। बड़े पैमाने पर बेरोजगारी और आजीविका की असुरक्षा की आशंका के चलते श्रमिक संघों और श्रमिकों ने भी विरोध प्रदर्शन किया। स्थानीय राजनेताओं और निहित स्वार्थों ने आप पर क्षेत्र की सामाजिक-आर्थिक स्थिरता को खतरे में डालने का आरोप लगाया। आपको विभिन्न पक्षों से ज्ञापन मिले, जिनमें विभिन्न हितधारकों के हितों का हवाला देते हुए, आपसे नोटिस वापस लेने और कठोर कदम न उठाने का आग्रह किया गया। इसके अतिरिक्त, आपको गुमनाम धमकियाँ भी मिलने लगीं, जिनका उद्देश्य आपको अपना फैसला बदलने के लिए मजबूर करना था। दूसरी ओर, आपके कई सहयोगियों ने आपके रुख का समर्थन किया और आपको व्यापक जनहित में कार्य करने के लिए प्रोत्साहित किया। कई स्थानीय गैर सरकारी संगठनों और पर्यावरण समूहों ने आपके कदमों का समर्थन किया और प्रदूषणकारी इकाइयों को तुरंत बंद करने की माँग की।

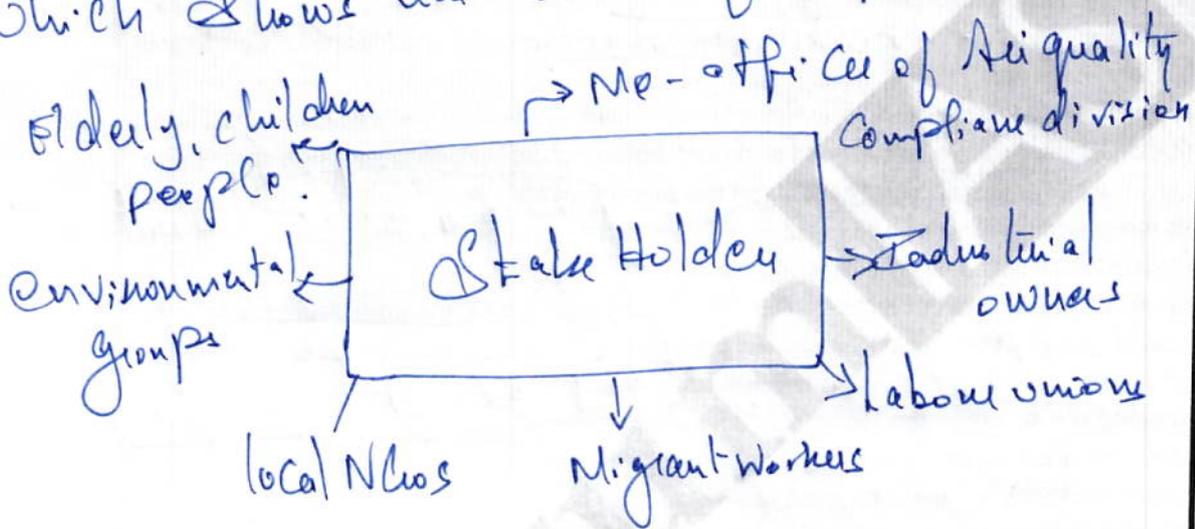
a. दी गई परिस्थितियों में आपके पास क्या विकल्प उपलब्ध हैं?

b. आपके द्वारा सूचीबद्ध प्रत्येक विकल्प का आलोचनात्मक मूल्यांकन करें।

c. आपके सामने कौन सी नैतिक दुविधाएँ हैं?

(20 अंक, 250 शब्द)

India is the 9th most polluted Country [as per WHO Air Quality report]. 13 out of top 20 most polluted cities are in India. which shows the concern of air pollution.



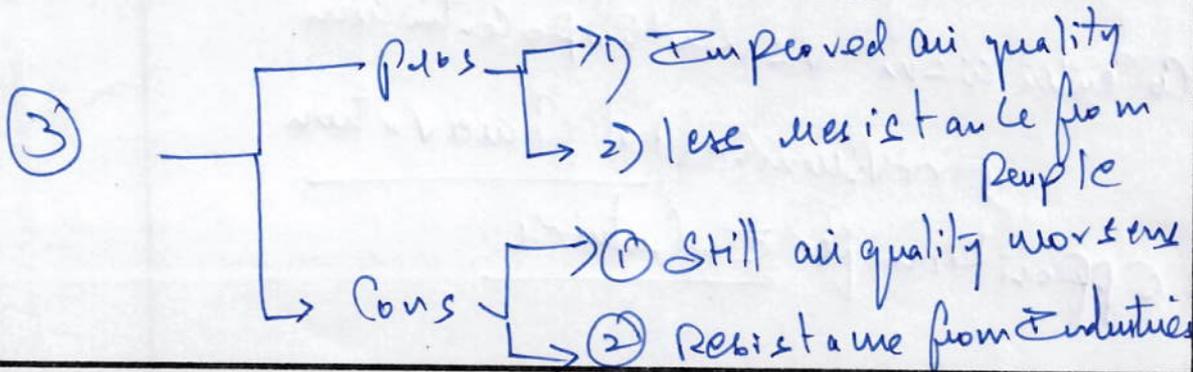
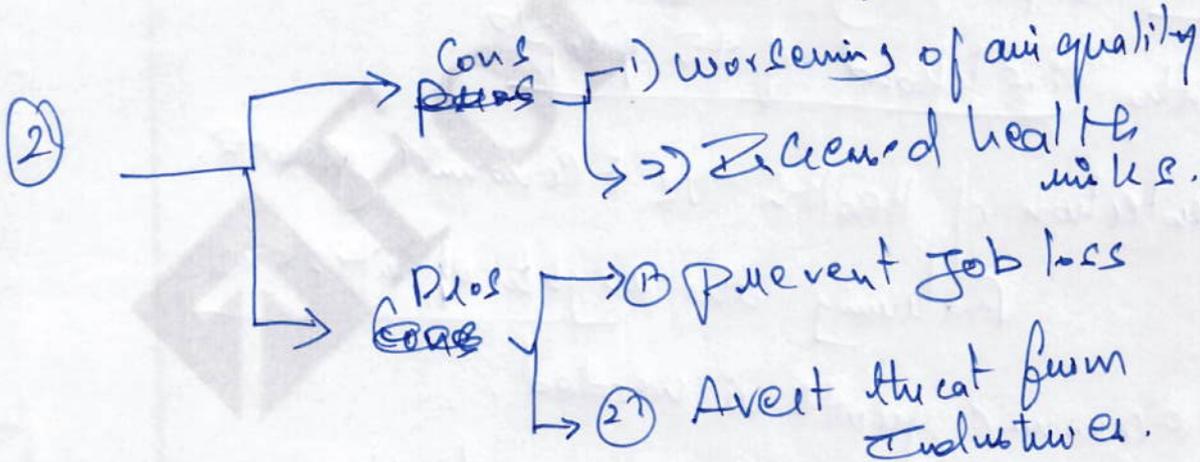
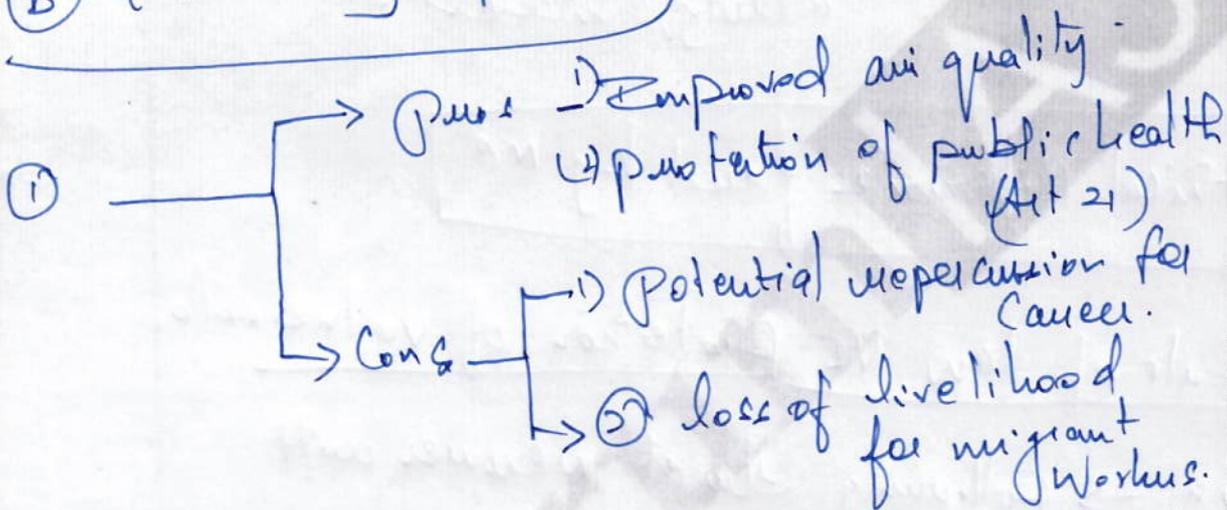
a) Options available to me

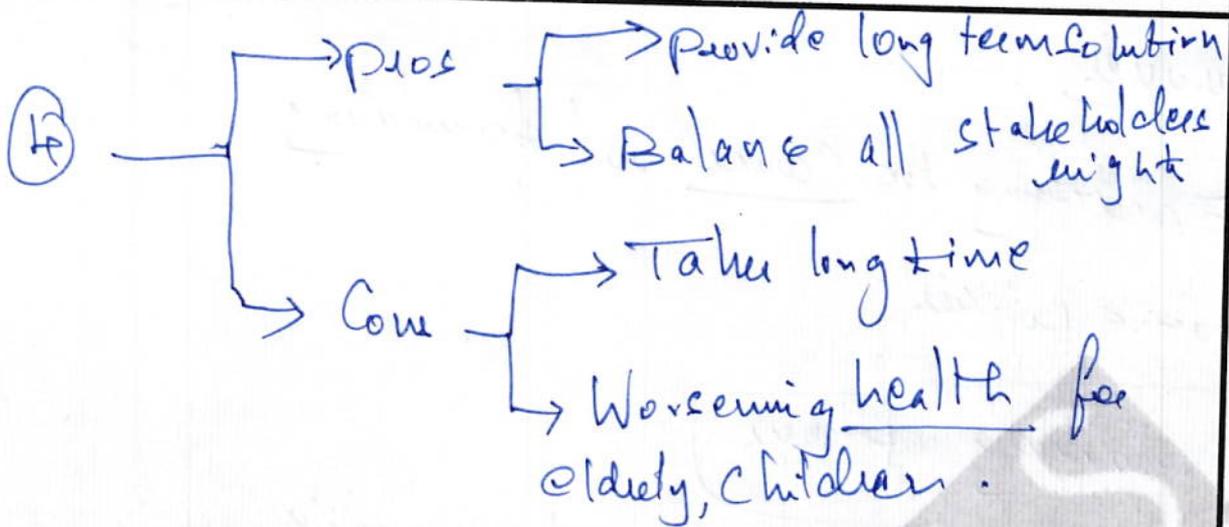
- 1) Stick with your decision of environmental clearances
- 2) Withdraw your decision due to strong opposition
- 3) Phased implementation of targeted

Measures

(A) Identifying the cause and formulating alternative policies.

(B) Evaluating options





⑤ Ethical dilemmas faced by me

- ① Rule of law vs Protection of vulnerable section → Following strict measures will affect the livelihood of the people.
- ② Protection of Health vs Economic growth.
Balancing the rights of citizens
and economic growth is needed.
- ③ Eco-centrism vs Anthropocentrism
Environmental Conservation
and opposition for industries.

Ⓐ Adherence to rules vs diverse stakeholder interest - Satisfying all the stakeholder interest is needed

Ⓑ Industrial growth vs Health Concerns

Here there is a need for sustainable solutions that promote long term gains by addressing the root cause and integration of technologies (smog towers) to address the issue.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table.			
Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Mentor Feedback Questions

1

2

3

4

5

Test Goal

1

2

3

Outcomes

.....

.....

.....

.....

Marking Scheme

Mark	Good	Average	Below average
10 Marker	3.75 - 5.0	3.0 - 3.5	< 3.0
15 Marker	5.75 - 7.0	4.0 - 5.5	< 4.0
20 Marker	7.75 - 10	6 - 7.5	< 6
✓✓	Key / Relevant Point		
✗	Vague / Irrelevant		

* Subject to change without prior notice.

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