

TEST CODE 8 1 4 4 2 8

MGP 2025

Time Allowed : Three Hours
समय : तीन घंटे

ForumIAS

Maximum Marks : 250
अधिकतम अंक : 250

GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	POOJA SONI		
Roll No./अनुक्रमांक	1910101896	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	Bhopal	Date/दिनांक	10/08/2025

*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका			INSTRUCTION / अनुदेश		
Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक	1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet. कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।		
1			2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory. उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।		
2			3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।		
3			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।		
4			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off. प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।		
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Total/कुल अंक	250		For Student Only / केवल परीक्षार्थी प्रयोग हेतु		
Examiner's Discretion/मूल्यांकन कर्ता का विवेक :			Start Time/प्रारंभ करने का समय :	End Time/समाप्त करने का समय :	
Total Marks/कुल अंक :			Mode Of Examination/ परीक्षा की विधि :	Online/ऑनलाइन <input type="checkbox"/> Offline/ऑफलाइन <input type="checkbox"/>	
*Examiner's Discretion is the marks awarded at the discretion of the examiner based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy. मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समग्र रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आयी के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।			For Office Use Only / केवल कार्यालय प्रयोग हेतु		
			ECN CODE/ ईसीएन कोड :	EG/ईजी : ① ② ③ ④ ⑤	Evaluation Date/ मूल्यांकन तिथि :

Note: Students are expected to incorporate suggestions from the feedback provided in the answers. Discussion classes for the tests are also available online in your portal to aid in your preparation. Further, students are requested to see the good copies of the tests and learn from them. You can also discuss your copy with a Mentor and discover ways and means to improve your answers, or if you have any issues with this test / copy. Ask specific questions, to get specific answers.

EXAMINER'S REMARKS

CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of (but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow =** Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R =** How your answer performs on the criteria of **presentation, ease of read, clarity and apparent effort** in writing the answer. This affects the subjective components of assessment.



Section - A

Q.1) a) The increasing use of digital surveillance technologies for maintaining law and order is a debatable issue. Critically examine the statement from the ethical point of view. (10 marks, 150 words)

कानून और व्यवस्था बनाए रखने के लिए डिजिटल निगरानी तकनीकों का बढ़ता उपयोग एक बहस का मुद्दा है। नैतिकता के परिप्रेक्ष्य में इस कथन का आलोचनात्मक परीक्षण करें। (10 अंक, 150 शब्द)

Recently use of Pegasus, a military grade software was used to monitor the civilians in India raised the question of ethical issues involved in it.

* Reasons why digital surveillance technology used for law & order -
Security: deepfake, misinformation can cause Riots, communal tension.

Justify: Utilitarian principle - for Greater Good, for protection of People.

* How it infringes Individual Right:

1) Democratic values - subdued -
Right to privacy infringe

- 2) Curb opponent -
voice of descent subdued,
violent crack down against opposition
- 3) Social Contract Break
Responsible Government principle
broken.
- 4) Transparency and accountability
from government side upress leading
to violation of citizen Right.
- 5) Against Law:
Undue surveillance over citizens is
not permitted except in case of
security.

Digital Surveillance and Privacy
Principle should be balance. Ethical
social media conduct- Rule helpful to
make responsible use of digital space.

Feedback

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AWIS			
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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



b) Knowledge and skills are important, but they must be grounded in ethical principles for true success. In this context, discuss the importance of ethics in education and the role of educational institutions in imparting ethical values. (10 marks, 150 words)

ज्ञान और कौशल महत्वपूर्ण हैं, लेकिन सच्ची सफलता के लिए उन्हें नैतिक सिद्धांतों पर आधारित होना चाहिए। इस संदर्भ में, शिक्षा में नैतिकता के महत्व और नैतिक मूल्यों को प्रदान करने में शैक्षणिक संस्थानों की भूमिका पर चर्चा करें।

(10 अंक, 150 शब्द)

According to Mahatma Gandhi
knowledge without ethics is a sin.

* Importance of ethics in education -

- 1) To check destructive use -
educated, skilled terrorist, antisocial elements are more destructive.
- 2) To built meaning full society -
values like humanity, love, compassion should be at core of human development
- 3) Knowledge without integrity is no use
corrupt bureaucrat break trust of people in the system.
- 4) Built human character
virtues helpful to live a meaningful and worthy life (Aristotle)

* Role of Education Institution in Imparting Ethical Values

1) Trust Builtup

Teacher - Zone of Trust. Teachers
teaching trusted by student

2) Love & Care of each other

through team work, group activities,
helping each other in need.

3) Moral education

through examples, stories, drama,
Nukkad Natak.

4) character building -

Praising good behaviour (Reward)

Punishing wrong behaviour -

eg) punishment for cheating.

Thus, Education Institution are
foundation pillar of ethical Regulation.

Feedback

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AWIS			
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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.2) a) How does persuasion help achieve a desired change in attitude? What are the elements of an effective persuasive approach? (10 marks, 150 words)

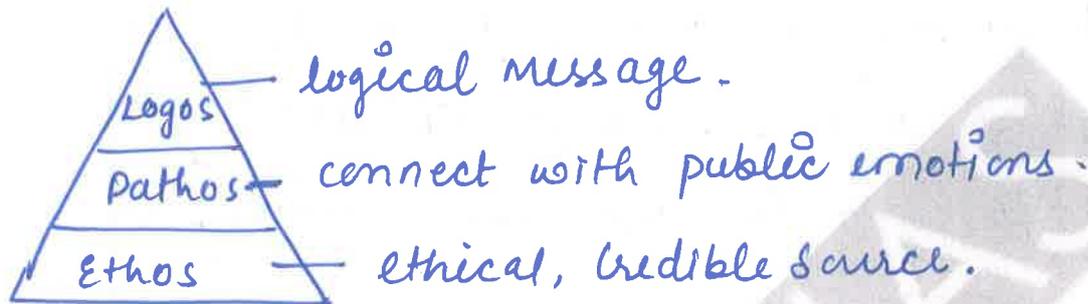
अनुनयन, मनोवृत्ति में वांछित परिवर्तन प्राप्त करने में कैसे मदद करता है? एक प्रभावी अनुनयन मनोवृत्ति के तत्वों का उल्लेख कीजिए? (10 अंक, 150 शब्द)

Persuasion is the method of persuading a person or group of people to act in desirable manner.

* Attitudinal change through persuasion:

- i) Credible source force to think before action. e.g. 'Ek Kadam Swachta Ki Or' cleanliness drive.
- ii) Adding facts, knowledge in persuasion - e.g. to deal with antimicrobial resistance - excess use of ~~antibodies~~ antibiotics responsible
- iii) Leadership - follower relation: e.g. PM persuaded for 'Thali Bajao' to motivate public during corona.
- iv) visionary approach - Utilize by persuader to achieve certain goals. Path are shown.

* Elements of effective Persuasive Approach



↳ Leaders / Persuader = Trust-worthy, credible. e.g) Mahatma Gandhi.

↳ Clarity of thought & expression like Martin Luther Jr. Clear about abolition of slavery.

↳ logical connect with public emotion able to touch the problem and emotions.

Thus, persuasive communication effective by effective delivery of message between source and Receiver.

Feedback

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TOTAL MARKS			



b) While scientific research drives technological progress and societal development, its funding often raises ethical questions. What ethical concerns arise from corporate sponsorship of scientific research, and how can these be addressed? (10 marks, 150 words)

जबकि वैज्ञानिक अनुसंधान तकनीकी प्रगति और सामाजिक विकास को आगे बढ़ाता है, लेकिन इसके वित्तपोषण से अक्सर नैतिक प्रश्न उठते हैं। वैज्ञानिक अनुसंधान के कॉर्पोरेट प्रायोजन से कौन से नैतिक मुद्दे उत्पन्न होते हैं, और इनका समाधान कैसे किया जा सकता है? (10 अंक, 150 शब्द)

Today society is technological driven. technological solutions proved to be the solution of diverse emerging problems. like CCU Technology for carbon capture.

★ Ethical Concern arise from corporate sponsorship of scientific Research

- 1) Monopoly : Corporate Monopoly.
Concentration of Profit from Research.
eg) - GM Cotton - costly alternative
- 2) For Gain : Research for Gaining profit
eg) focus on costly personalized medicine
rather than Rare disease medicine.
- 3) Secrets : Research remain secret, not shared even in case of need
eg) - Covid; vaccine during corona.

4) Rich & Poor divide, inequality
aggravated. accessible for Rich not
for poor.
eg) - EV - for Rich.

★ It can be addressed:

- 1) Government led Research -
In Agriculture, education, health,
space etc for common good.
- 2) Affordable: Government can control
price of essential Research product
eg) cancer drug made affordable.
- 3) Compulsory licensing norm to utilize
urgent health, public need.
- 4) Corporate Social Responsibility fix
to fund research for social good.

R&D, new essential product should be
affordable, accessible and available
to weaker section of society.

Feedback

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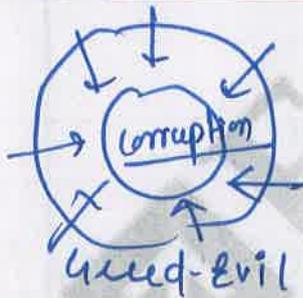
Q.3) Given below are three quotations of great thinkers. What do each of these quotations convey to you in the present context?

नीचे महान विचारकों के तीन उद्धरण दिए गए हैं। वर्तमान संदर्भ में इनमें से प्रत्येक उद्धरण आपको क्या संदेश देता है?

a) "Where do the evils like corruption arise from? It comes from the never-ending greed. The fight for corruption-free ethical society will have to be fought against this greed and replace it with 'what can I give' spirit." - A.P.J. Abdul Kalam
(10 marks, 150 words)

"भ्रष्टाचार जैसी बुराइयाँ कहाँ से आती हैं? यह कभी न खत्म होने वाले लालच से आती है। भ्रष्टाचार मुक्त नैतिक समाज के लिए लड़ाई इस लालच के खिलाफ लड़ी जानी चाहिए और इसकी जगह 'मैं क्या दे सकता हूँ' जैसी भावना लानी चाहिए। - "एपीजे अब्दुल कलाम
(10 अंक, 150 शब्द)

There is enough on this earth
for need but not for anyone's greed.
Greed is an unending desire that
focuses to accumulate more and more
resources for personal benefit.



Trusteeship

What I can give
share and care for
other,

* fight against corruption

↳ discourage materialistic things
encourage simple living (minimalism)

↳ Promotion of trusteeship principle -
those who has resources has
responsibility to share those
resources with other.

★ Give spirit :

↳ Sharing habit develop :
help the needy and poor people.

↳ Sikhism : Community kitchen
shows the social responsibility
towards public

↳ Desire is a cause of sorrow.
Less desire less pain. (Buddha)

↳ Minimalism : limited need (Aristotle)
eg) Life - Life style for environment
principle sustainable life style.

Corruption free society will be a
Ramarajya, where everyone live with
happiness.

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b) "The greatest glory in living lies not in never failing, but in rising every time we fail." - Nelson Mandela
(10 marks, 150 words)

"जीवन जीने का सबसे बड़ा गौरव कभी असफल न होने में नहीं है, बल्कि हर बार असफल होने पर उठ खड़े होने में है। - "
नेल्सन मंडेला (10 अंक, 150 शब्द)

Failure is the symbol of never
stopping spirit. One who try can only
fail or pass. Those who donot try
has no chances of pass.

* Glory lies in rising every time we
fail

- 1) Aspirant - An aspirant can only
succeed when re keep trying
eg. 12th fail - Manoj Kumar IPS.
- 2) Nelson mandel become great leaders
of South Africa. he never giveup
even when he was in jail.
- 3) Ups & down are part of life -
accept failure, learn from them
and do better next time.

4) Great Nations built - from spirited
Citizen. Like
In french Revolution, face many
obstacle. but finally succeed to
built Democratic Republic.

5) Motivate for better
Life is not end in itself but
it is a journey. Journey to move
ahead.

Greatest inventions come out after
many failure. Thomas Edison discovered
Buld after 999 times of failed experiment.
so keep never stopping spirit.

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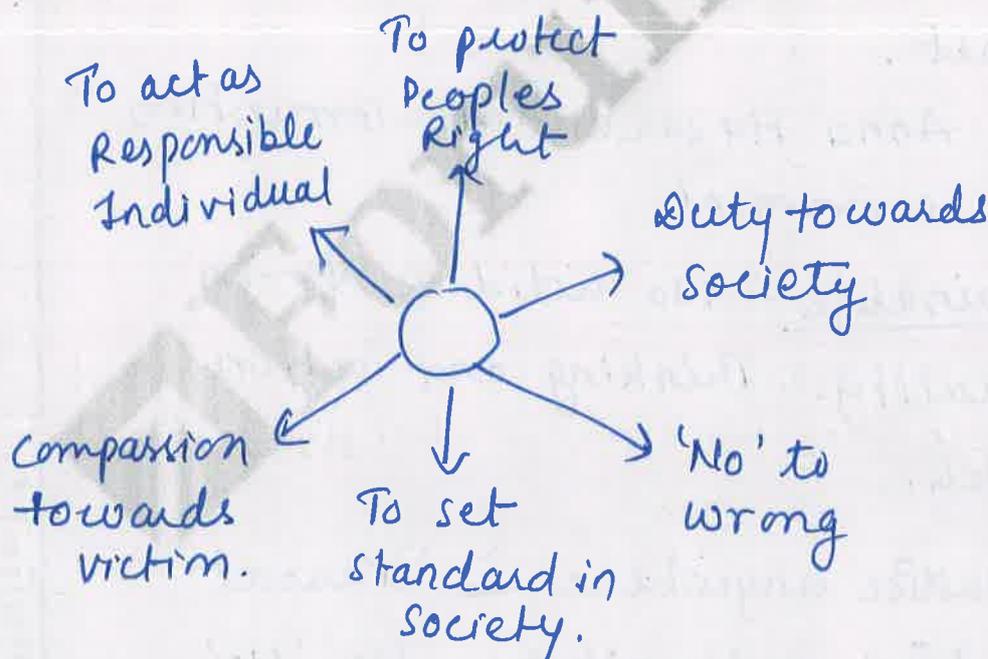


c) "Your goodness is an impediment in your way, so let your eyes be red with anger, and try to fight the injustice with a firm hand." - Sardar Patel (10 marks, 150 words)

"आपकी अच्छाई आपके मार्ग में बाधा बन रही है, इसलिए अपनी आंखों को क्रोध से लाल होने दे और अन्याय के खिलाफ मजबूती से लड़ने का प्रयास करें।" - सरदार पटेल (10 अंक, 150 शब्द)

Truely said by sardar Patel.
If we ignore Injustice now, it
will grow further and cause greater
harm to Society.

* fight Against Injustice is essential



eg) Nirbhaya Case - No one initially
stand to protect innocent girl
show diluting morality in society.

- Stand: Taken, raise voice and do individual effort
eg) Good Samaritan Guidelines to help victims of road accident.

Precaution

- Balance Threat - safety of ones own life should not be threaten.
- act collectively - more powerful effort.
eg) Anna Hazare Anti-Corruption movement.
- Sustainable - No holiday from morality. Thinking and action match.

Injustice anywhere is threat to Justice everywhere. say 'No' to Injustice.

Feedback

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Q.4) a) What do you understand by the term "Conflict of Interest"? How does it manifest in the decision making by public servants? In what ways can it be minimized? (10 marks, 150 words)

आप "हितों के टकराव" शब्द से क्या समझते हैं? यह लोक सेवकों द्वारा निर्णय लेने में कैसे प्रकट होता है? इसे किन तरीकों से कम किया जा सकता है? (10 अंक, 150 शब्द)

Conflict of interest is a situation when one have to choose between two things and no choice is in favour.

* Manifestation in decision making :
of public servant

- 1) Professional Need vs Personal Duty -
Duty is festival many time dilute
Duty towards family.
- 2) Resource allocation : allocating resources
for welfare, education, health when
everything is important-
- 3) Riot control use of forces -
majoritarian principle based - use of
force to protect life of many.

4) Say no to bribe, threat, coercion:
Acting in free and fair manner
may have some personal cost.
eg- S. Manjunathan sacrifice.

* Way to minimize conflict

- Grandhiji Talisman - always act in
the favour of person standing in last
in Queue
- according to constitution, law -
Upright and justified action.
- Public Interest always keep before
private / personal Interest
- strengthen character, follow
virtue ethics (wisdom, justice,
fortitude).

One's Action should be justified
and Right in the eye of law.

Feedback

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b) "In post-conflict rehabilitation, the pursuit of justice must be balanced with the need for reconciliation."
Examine this statement in the context of addressing ethnic violence. (10 marks, 150 words)

"संघर्ष पश्चात् पुनर्वास में, न्याय की खोज को सुलह की आवश्यकता के साथ संतुलित किया जाना चाहिए।" नृजातीय हिंसा को संबोधित करने के संदर्भ में इस कथन का परीक्षण करें। (10 अंक, 150 शब्द)

Ethnic violence brings lots of hatredness, mistrust between communities. It fragment the society. Post Conflict Rehabilitation need to be very cautious and responsible to uphold true peace and Justice in Society.

★ Justice & Reconciliation must be Balance

Justice :

- Conflict - punished anti social element must face Judicial trial
- Social Justice : equal treatment to both the group. Humanity should be at core of Rehabilitation.
eg> After sikh riots, reconciliation approach to reintegrate sikh.

- Trust Building measures:
uphold Trust. Check misinformation.
donot put all blame on one.
- Respect each other norms, laws, believe, faith.
- Responsible speech and actions by government, administration & civil societies
- Bridging effort: Reduce the differences, promote positive aspect, cultural assimilation.

Responsible approach for Reconciliation is essential to built trust. And Justice is essential for fair trial & treatment without prejudices.

Feedback

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TOTAL MARKS			



Q.5) a) In the ever-evolving landscape of academic institutions, administrators must not only manage academic issues but also emotional and interpersonal dynamics. In this context, discuss the significance of emotionally intelligent administrators in higher education. (10 marks, 150 words)

शैक्षणिक संस्थानों के निरंतर विकसित होते परिदृश्य में, प्रशासकों को न केवल शैक्षणिक मुद्दों बल्कि भावनात्मक और पारस्परिक गतिशीलता का भी प्रबंधन करना चाहिए। इस संदर्भ में, उच्च शिक्षा में भावनात्मक रूप से बुद्धिमान प्रशासकों के महत्व पर चर्चा करें। (10 अंक, 150 शब्द)

Emotional Intelligence is understanding ones own emotion as well as the emotions of other, better channelization of emotions to maintain Relationship

★ Significance of emotional Intelligent administrator in Higher education -

1) To motivate student-

To face difficulties and hurdles in life.

2) Helpful to manage and balance

technology and wisdom Relationship.

3) Better manage conflicting views and understanding what is right-

self awareness
social awareness
self motivation
Empathal
Social Relationship Management

and why it is right-

4) Check Anti-Social activities in Institutions

eg- RGKAR Medical College - Sexual violence case check.

5) Protection of Vulnerables and weaker sections like SC/ST.

eg Death of Rohit Verma can be avoided through early intervention

Thus EI in higher education become necessary element. Responsible leadership can only built trust and respect in education system.

Feedback

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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



b) "The recognition of the horrors of nuclear weapons should compel nations to move towards meaningful disarmament. However geopolitical interests continue to hinder genuine progress in this direction. What are the ethical considerations of nuclear states to pursue global disarmament, and how can the international community balance security concerns with the moral imperative of a nuclear-free world?"

(10 marks, 150 words)

"परमाणु हथियारों की भयावहता की पहचान राष्ट्रों को सार्थक निरस्त्रीकरण की दिशा में आगे बढ़ने के लिए बाध करेगी। हालांकि, भू-राजनीतिक हित इस दिशा में वास्तविक प्रगति में बाधा डालते रहते हैं। वैश्विक निरस्त्रीकरण को आगे बढ़ाने के लिए परमाणु हथियारों से युक्त राज्यों के नैतिक विचार क्या हैं, और अंतर्राष्ट्रीय समुदाय परमाणु मुक्त विश्व की नैतिक अनिवार्यता के साथ सुरक्षा चिंताओं को कैसे संतुलित कर सकता है?" (10 अंक, 150 शब्द)

Nuclear Armament often justified
as credible deterrence against enemy.
As Israel built nuclear arsenal to
survive in middle east & Asia..

* Ethical consideration of Nuclear state
to pursue Global disarmament

1) collective effort :

Nuclear powered countries come
together and work on phased
disarmament

2) trust in Global organization like UN
increase to ensure collective security
of all. Assure security.

3) Humanity-priority - human existence, human wellbeing priority. Coexistence and Co-development driven by feeling of 'vashudhev kutumbkam'.

★ What International Community do :

- 1) accept no just use policy by all. offensive use strictly prohibited.
- 2) Collective effort to curb terrorism
Zero tolerance towards state sponsored terrorism.
- 3) Phased disarmament lead by developed countries like USA, Russia
- 4) Legally binding commitment of disarmament treaty.

Nuclear weapons are most destructive weapon, their end are essential to avoid any devastating consequences.

Feedback

(For OFFICE use only)

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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.6) a) "Probity in governance is an essential and vital requirement for an efficient and effective system of governance and for socio-economic development." Discuss the statement with examples.

(10 marks, 150 words)

"शासन में ईमानदारी एक कुशल और प्रभावी शासन प्रणाली और सामाजिक-आर्थिक विकास के लिए एक अनिवार्य और महत्वपूर्ण आवश्यकता है।" उदाहरणों के साथ इस कथन पर चर्चा करें।

(10 अंक, 150 शब्द)

Probity is the collection of
Quality of honesty, integrity and
uprightness in all situation.

★ Probity in Governance:

1) Prudent Resource utilization:

public resources like car should
not be used for personal train.

2) act in transparent manner like
effective implementation of RTI
principles, voluntary disclosures.

3) Honest - In Duty - timely reaching
in office, dedicated working,
No to corruption and corrupt
practices.

* Probity for - socio-economic development-

- ↳ fix leakages if system work in transparent and accountable manner.
- ↳ welfare policies more effective through right inclusion of beneficiary.
- ↳ fiscal prudence in tendering, procurement and purchase.
- ↳ trust built between public & government strengthens democracy and its values.
- ↳ More investment attract which bring more jobs if public servant provide fair treatment to private player.

Ease of living and Ease of Doing Business promote through probity in governance.

Feedback

(For OFFICE use only)

#	G	A	P
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CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Section – B

Q.7) Arushi is a young IPS officer known for her competence, integrity, and relentless dedication to challenging tasks. Recognizing her excellent track record, her superiors have chosen her to handle a sensitive assignment in a tribal-dominated district notorious for illegal bauxite mining. Here, the mafia mines bauxite from mineral-rich lands, transports it by truck, and sells it on the black market. This illegal operation thrives with the support of certain local officials and tribal musclemen who intimidate the local population and bribe select poor tribals to maintain control and silence.

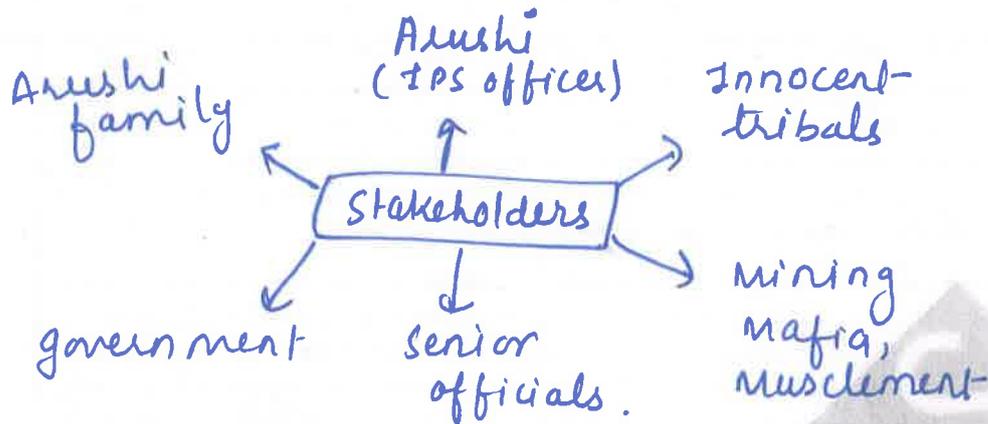
Upon assuming the new role, Arushi quickly grasps the ground realities and identifies the mafia's modus operandi, characterized by a series of devious tactics. Her inquiries reveal that several employees in her office are colluding with the mafia, forming an unholy nexus that enables these illegal operations. Determined to dismantle this network, she initiates strict actions, including raids on trucks transporting illegally mined bauxite. These actions significantly disrupt the mafia's operations, unsettling criminals unaccustomed to such resistance. Some office employees allegedly allied with the mafia inform the criminals of her determination to dismantle their operations, posing a serious threat to their profits. In response, the mafia adopts a counter-offensive strategy. Tribal strongmen and mafia operatives begin issuing direct threats to her, warning of severe consequences if the raids continue. Her family (husband and elderly mother) are stalked and placed under virtual surveillance, causing mental anguish and stress for them all. Matters assume serious proportions when a muscleman appears in her office and threatens that if she does not halt raids, etc., she will suffer the same fate as a predecessor officer who was killed by the mafia a decade earlier.

- Discuss the ethical issues involved in this case.
- Identify and evaluate the different options available to Arushi under the given situation.
- Which option would she adopt and why? (20 marks, 250 words)

आरुषि एक युवा **IPS** अधिकारी हैं जो अपनी योग्यता, ईमानदारी और चुनौतीपूर्ण कार्यों के प्रति अथक समर्पण के लिए जानी जाती हैं। उनके बेहतरीन ट्रैक रिकॉर्ड को देखते हुए, उनके वरिष्ठों ने उन्हें अवैध बाँवसाइट खनन के लिए कुख्यात आदिवासी बहुल जिले में एक संवेदनशील कार्य को संभालने के लिए चुना है। यहाँ माफिया खनिज-समृद्ध भूमि से बाँवसाइट का खनन करते हैं, उसे ट्रक से ले जाते हैं और काले बाज़ार में बेचते हैं। यह अवैध काम कुछ स्थानीय अधिकारियों और आदिवासी बाहुबलियों के समर्थन से फलता-फूलता है जो स्थानीय आबादी को डराते हैं और नियंत्रण और चुप्पी बनाए रखने के लिए चुनौती गरीब आदिवासियों को रिश्वत देते हैं।

नई भूमिका संभालने के बाद, आरुषि जल्दी से जमीनी हकीकत को समझ जाती है और माफिया के काम करने के तरीके को पहचान लेती है, जिसमें कई तरह की कुटिल चालें शामिल हैं। उसकी पूछताछ से पता चलता है कि उसके कार्यालय के कई कर्मचारी माफिया के साथ मिलकर एक गठजोड़ बना रहे हैं, जो इन अवैध कार्यों को संभव बनाता है। इस नेटवर्क को खत्म करने के लिए दृढ़ संकल्पित होकर, वह सख्त कार्रवाई शुरू करती है, जिसमें अवैध रूप से खनन किए गए बाँवसाइट को ले जाने वाले ट्रकों पर छापे शामिल हैं। ये कार्रवाइयाँ माफिया के संचालन को काफी हद तक बाधित करती हैं, जिससे ऐसे प्रतिरोध के अभ्यस्त न होने वाले अपराधी परेशान हो जाते हैं। माफिया के साथ कथित रूप से जुड़े कुछ कार्यालय कर्मचारी अपराधियों को उनके संचालन को खत्म करने के उसके दृढ़ संकल्प के बारे में सूचित करते हैं, जिससे उनके मुनाफे को गंभीर खतरा पैदा होता है। जवाब में, माफिया एक जवाबी आक्रामक रणनीति अपनाता है। आदिवासी ताकतवर और माफिया के गुर्गों ने उसे सीधे धमकियाँ देना शुरू कर दिया, अगर छापे जारी रहे तो गंभीर परिणाम भुगतने की चेतावनी दी। उसके परिवार (पति और बुजुर्ग माँ) का पीछा किया जाता है और उन्हें आभासी निगरानी में रखा जाता है, जिससे उन सभी को मानसिक पीड़ा और तनाव होता है। मामला तब गंभीर हो जाता है जब एक दबंग व्यक्ति उसके कार्यालय में आता है और धमकी देता है कि यदि उसने छापेमारी आदि बंद नहीं की तो उसका भी वही हश्र होगा जो एक पूर्ववर्ती अधिकारी का हुआ था, जिसे एक दशक पहले माफिया ने मार डाला था।

- इस मामले में शामिल नैतिक मुद्दों पर चर्चा करें।
- दो गई स्थिति में आरुषि के लिए उपलब्ध विभिन्न विकल्पों को पहचान करें और उनका मूल्यांकन करें।
- वह कौन सा विकल्प अपनाएंगी और क्यों? (20 अंक, 250 शब्द)



Generally strict action against mafia led to strong resistance. It test the determination and strength of officer dealing with anti-mafia operation.

(a) Ethical Issues Involved :

- (i) Protect oneself and family (personal choice) or act against mafia with strong determination (public interest)
- (ii) Step back due to fear and personal safety or attack on mafia with better preparedness

(III) Duty towards Nation, innocent tribals. or avoid conflict to maintain status quo.

(b) Different options available to Amushi

1) Cracke down on mafia no matter what will be repercussion.

⊕ → fulfill official duty.
→ fulfill seniors expectation.

⊖ → mafia can kill her or her family or can threaten them.

2) Take Calculated Risk with better preparation

⊕ → fulfill Duty along with pragmatic approach.

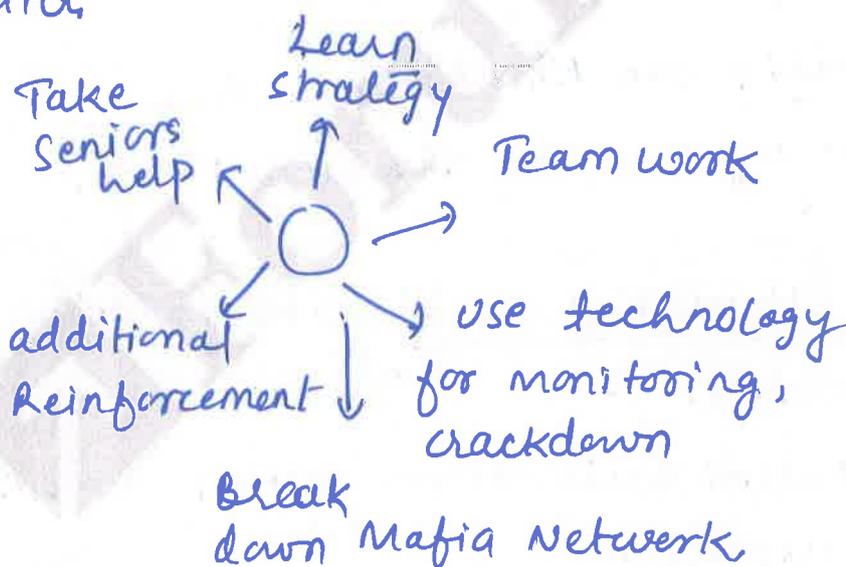
⊖ - still mafia can harm her and ~~for~~ harm her family.

3) Take transfer or withdraw from duty

⊕ - save her and her family.

⊖ - unprofessional approach, show cowardiceness.

(c) Amushi should adopt 2nd option
i.e., Better prepared herself, her
team and act in calculative
matter.



It show her professional competency,
along with her determination and

her honesty towards her duty.

Successful operation will bring lots of praise and award which will be helpful in professional career.

Thus Arushi should be pragmatic, practical and professional to crack down mafia and uproot them from roots.

Feedback

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P & R			
Please put tick marks in the above table.			
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TOTAL MARKS			



Q.8) The Siang Upper Multipurpose Project (SUMP) is proposed on a river in a northeastern state of India, a recognized biodiversity hotspot. Covered in dense forests, this region harbors a rich diversity of flora and fauna, including numerous endemic species. Although sparsely populated, the region's communities have livelihoods and cultural practices deeply intertwined with the natural landscape. Its ecological wealth has been preserved over the years due to its environmental significance and cultural heritage. Additionally, the Upper Siang basin holds immense strategic importance due to its proximity to international borders, offering potential leverage in regional security and resource management.

The SUMP aims to harness the river's energy for economic growth, proposing infrastructure that includes an 11,000 MW "mega dam," power stations, and transmission lines that could transform the state into a renewable energy hub. Proponents argue that the project will boost the state's economy through power generation, employment, and enhanced infrastructure while also helping meet the country's clean energy targets.

However, a local NGO has raised concerns about the ecological and social costs of SUMP. The project would require extensive forest clearance, which plays a crucial role in carbon sequestration. Additionally, experts warn that construction activities could disturb the region's delicate ecosystems. This may affect riverine biodiversity and increase the risk of soil erosion and sedimentation, with potential downstream effects on agriculture and water quality. Another major issue raised is the potential displacement and cultural impact on local communities. This could threaten their subsistence-based livelihoods and disrupt their way of life. Critics also highlight that the project may contradict India's commitments to sustainable development.

Despite these concerns, supporters of the project argue that SUMP's strategic importance and clean energy potential cannot be ignored. Moreover, they emphasize the project's strategic location, which would strengthen energy security, reduce regional inequalities, and contribute to the country's long-term development goals. They argue that amidst rising energy demands, the country cannot afford to forgo such an opportunity, especially given the presence of hydroelectric projects across borders that could shift regional control over water resources.

(a) What are the ethical issues involved in the above case?

(b) In your opinion, which should take priority between development and conservation, and why?

(20 marks, 250 words)

सियांग अपर बहुउद्देशीय परियोजना (SUMP) भारत के एक पूर्वोत्तर राज्य, जो एक मान्यता प्राप्त जैव विविधता हॉटस्पॉट है, की एक नदी पर प्रस्तावित है। घने जंगलों से आच्छादित, यह क्षेत्र वनस्पतियों और जीवों की समृद्ध विविधता का केंद्र है, जिसमें कई स्थानिक प्रजातियाँ शामिल हैं। हालाँकि यहाँ की आबादी विरल है, फिर भी इस क्षेत्र के समुदायों की आजीविका और सांस्कृतिक प्रथाएँ प्राकृतिक परिदृश्य के साथ गहराई से जुड़ी हुई हैं। इसकी पारिस्थितिक संपदा अपने पर्यावरणीय महत्व और सांस्कृतिक विरासत के कारण वर्षों से संरक्षित रही है। इसके अतिरिक्त, अपर सियांग बेसिन अंतर्राष्ट्रीय सीमाओं से अपनी निकटता के कारण अत्यधिक सामरिक महत्व रखता है, जो क्षेत्रीय सुरक्षा और संसाधन प्रबंधन में संभावित लाभ प्रदान करता है।

SUMP का उद्देश्य नदी की ऊर्जा का आर्थिक विकास के लिए दोहन करना है, और इसके लिए 11,000 मेगावाट के "वृहद बांध", बिजलीघरों और पारेषण लाइनों सहित बुनियादी ढाँचे का प्रस्ताव है जो राज्य को एक नवीकरणीय ऊर्जा केंद्र में बदल सकते हैं। समर्थकों का तर्क है कि यह परियोजना बिजली उत्पादन, रोजगार और उन्नत बुनियादी ढाँचे के माध्यम से राज्य की अर्थव्यवस्था को बढ़ावा देगी और साथ ही देश के स्वच्छ ऊर्जा लक्ष्यों को पूरा करने में भी मदद करेगी।

SUMP की पारिस्थितिक और सामाजिक लागतों को लेकर चिंता जताई गई है। इस परियोजना के लिए व्यापक वन मंजूरी की आवश्यकता होगी, जो कार्बन पृथक्करण में महत्वपूर्ण भूमिका निभाती है। इसके अतिरिक्त, विशेषज्ञ चेतावनी देते हैं कि निर्माण गतिविधियाँ क्षेत्र के नाजुक पारिस्थितिक तंत्र को प्रभावित कर सकती हैं। इससे नदी की जैव विविधता प्रभावित हो सकती है और मृदा अपरदन और अवसादन का खतरा बढ़ सकता है, जिसका कृषि और जल गुणवत्ता पर संभावित प्रभाव पड़ सकता है। उठाया गया एक अन्य प्रमुख मुद्दा स्थानीय समुदायों पर संभावित विस्थापन और सांस्कृतिक प्रभाव है। इससे उनकी जीविका-आधारित आजीविका को खतरा हो सकता है और उनकी जीवन शैली बाधित हो सकती है। आलोचक यह भी रेखांकित करते हैं कि यह परियोजना भारत की सतत विकास प्रतिबद्धताओं के विपरीत हो सकती है।



इन चिंताओं के बावजूद, परियोजना के समर्थकों का तर्क है कि SUMP के रणनीतिक महत्व और स्वच्छ ऊर्जा क्षमता को नज़रअंदाज़ नहीं किया जा सकता। इसके अलावा, वे परियोजना की रणनीतिक स्थिति पर बल देते हैं, जो ऊर्जा सुरक्षा को मज़बूत करेगी, क्षेत्रीय असमानताओं को कम करेगी और देश के दीर्घकालिक विकास लक्ष्यों में योगदान देगी। उनका तर्क है कि बढ़ती ऊर्जा माँगों के बीच, देश इस अवसर को हाथ से जाने नहीं दे सकता, खासकर सीमा पार मौजूद जलविद्युत परियोजनाओं को देखते हुए, जो जल संसाधनों पर क्षेत्रीय नियंत्रण को स्थानांतरित कर सकती हैं।

(a) उपर्युक्त परिस्थिति में शामिल नैतिक मुद्दों का वर्णन कीजिए?

(b) आपकी राय में विकास और संरक्षण में से किसे प्राथमिकता दी जानी चाहिए और क्यों?

(20 अंक, 250 शब्द)

Development and Conservation

conflict is most common form of conflict. Above case of Upper Siang multipurpose project (USMP) has raised one such conflict.

(a)

★ Ethical Issues Involved in above case

(i) development dilemma - economic development on the cost of environment losses.

(ii) fragile ecology can prove to be disaster due to extensive hydropower project.

(iii) Displacement of local communities can infringe their right of coexistence with nature.

(iv) Energy security, Regional development in the cost of environment, ecological losses,

(b) My Priority will be based on

↳ sustainable Principle of development

i.e., development in such a manner that it does least harm and maximize profit. Development which balance economic, social and ecological need.

↳ Priority between Development & Conservation should be decided on case to case basis.

Environment Impact assessment & Social Impact assessment Before Rolling out any large project.

↳ Export studies of the feasibility of such a large project is very essential. Also stakeholders say need to take into account before any decision making.

Development and ecological conservation both are essential. Development should be responsible and sustainable. Also minimize harmful effect. proper rehabilitation plan is essential. Decision should be taken on case to case basis.

ForumIAS

Feedback

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P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.9) Inside a busy city administration office, Joint Municipal Commissioner Keerthi, who also serves as the Public Information Officer (PIO), faces a challenging situation. Recently, an RTI application has been received, demanding details about public infrastructure projects initiated during her tenure. Upon reviewing the requested information, Keerthi discovers that certain decisions made regarding these projects were not entirely sound in hindsight. These decisions, although taken in good faith and after due diligence, failed to realize promised outcomes. There were other employees also who were party to this decision. The disclosure of this information could potentially lead to scrutiny and backlash against herself, the employees, and contractors involved. Known for her integrity and commitment to public service, Keerthi finds herself at a crossroads. The RTI Act has served as a critical check against administrative arbitrariness, ensuring transparency and accountability. However, she also observes a troubling trend. RTI applications are often used by vested interests and activists seeking personal gain rather than genuine public interest. Some activists even resort to threats or extortion tactics, undermining the integrity of the RTI process. She fears the requested RTI information could be similarly exploited. Moreover, the employees involved are requesting her to withhold the information. In navigating this situation, Keerthi weighs her options carefully.

(a) Critically examine the options available to Keerthi in the above situation.

(b) Which of the above would be the most appropriate for Keerthi and why?

(20 marks, 250 words)

एक व्यस्त शहर प्रशासन कार्यालय के अंदर, संयुक्त नगर आयुक्त कीर्ति, जो सार्वजनिक सूचना अधिकारी (PIO) के रूप में भी काम करती हैं, एक चुनौतीपूर्ण स्थिति का सामना करती हैं। हाल ही में, एक RTI आवेदन प्राप्त हुआ है, जिसमें उनके कार्यकाल के दौरान शुरू की गई सार्वजनिक अवसंरचना परियोजनाओं के बारे में विवरण मांगा गया है। मांगी गई जानकारी की समीक्षा करने पर, कीर्ति को पता चलता है कि इन परियोजनाओं के संबंध में किए गए कुछ निर्णय पूरी तरह से सही नहीं थे। ये निर्णय, हालांकि सद्भावनापूर्वक और उचित परिश्रम के बाद लिए गए थे, लेकिन वादा किए गए परिणामों को प्राप्त करने में विफल रहे। इस निर्णय में अन्य कर्मचारी भी शामिल थे। इस जानकारी के प्रकटीकरण से संभावित रूप से उनके, कर्मचारियों और शामिल ठेकेदारों के खिलाफ जांच और प्रतिक्रिया हो सकती है। अपनी ईमानदारी और सार्वजनिक सेवा के प्रति प्रतिबद्धता के लिए जानी जाने वाली कीर्ति खुद को एक चौराहे पर पाती हैं। RTI अधिनियम ने प्रशासनिक मनमानी के खिलाफ एक महत्वपूर्ण जांच के रूप में काम किया है, जो पारदर्शिता और जवाबदेही सुनिश्चित करता है। हालांकि, वह एक परेशान करने वाली प्रवृत्ति भी देखती हैं। RTI आवेदनों का उपयोग अक्सर निहित स्वार्थ और कार्यकर्ताओं द्वारा वास्तविक सार्वजनिक हित के बजाय व्यक्तिगत लाभ के लिए किया जाता है। कुछ कार्यकर्ता तो धमकी या जबरन वसूली की रणनीति का भी सहारा लेते हैं, जिससे आरटीआई प्रक्रिया की सत्यनिष्ठा को नुकसान पहुंचता है। उन्हें डर है कि मांगी गई आरटीआई जानकारी का भी इसी तरह से फायदा उठाया जा सकता है। इसके अलावा, इसमें शामिल कर्मचारी उनसे जानकारी छिपाने का अनुरोध कर रहे हैं। इस स्थिति से निपटने के लिए, कीर्ति अपने विकल्पों पर सावधानीपूर्वक विचार कर रही हैं।

(a) उपर्युक्त स्थिति में कीर्ति के लिए उपलब्ध विकल्पों की आलोचनात्मक जांच कीजिए।

(b) कौन सा विकल्प कीर्ति के लिए सबसे उपयुक्त होगा और क्यों?

(20 अंक, 250 शब्द)

In this case Jme-Kreeti face a conflict of Interest situation where disclosing information on RTI application can bring serious backlash and problem to her and employee.

(a) Options available to Kreeti:

(1). Information disclose by Kreeti:

and act in transparent manner.

⊕ - fulfill PIO duty to serve RTI application

⊕ - Can cause harm to her image, can cause public arguish and they can face scrutiny & backlash

(2) Filtered Information disclose

⊕ - disclose partial information hide sensitive information can safe them from backlash.

⊖ Intentionally hiding information may further raise anguish and backlash. demand for complete disclosure is possible.

(3) Deny the information by writing certain ground and try to delay the information disclosure.

⊕ - Provide time to discuss and fix issues.

⊕ face Appeal and further scrutiny and can charge to willful disobedience of law.

(b) Most appropriate option available to Kreeta : option 1.

i.e.

disclose information for greater good, act in transparent and fair manner.

Reason :

1) As Kreeta is honest and upright public servant. So remain upright in All situation.

No holiday from Integrity

2) As decision taken collectively and in Good faith so no need to worry about. Shared Responsibility of all.

3) Act in Transparent manner. It's the duty of public servant to remain Transparent and accountable for their actions and decision.

Also

As false RTI and vested Interest are also active so proper scrutiny of Intension behind such RTI

also taken into consideration.
strict action should be taken against
activist seeking personal gain.

Thus Kreeeti action should be
legal, justified and prudent while
doing his professional duty.

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.10) Littering at popular tourist destinations has become a significant environmental and ethical concern in India. A recent incident highlighted this issue when tourists were observed throwing tissue papers and a cake box on the road after celebrating a birthday. When a local politely requested them to use a nearby dustbin just 5 feet away, the tourists dismissed the appeal, claiming no dustbin was available. The situation escalated when their driver threw a plastic bag into the adjacent valley.

Public reactions to the incident were divided. Some individuals commended the intervention as an effort to promote civic responsibility, emphasizing the need to protect fragile ecosystems like hill stations. Many argued that tourists must adhere to basic environmental ethics and that public spaces are a shared responsibility. Critics also highlighted the broader implications of such irresponsible behavior on the environment and local livelihoods.

On the other hand, the tourists involved accused those intervening of interfering in their personal affairs, claiming their privacy was being violated. The argument that the tourists were being publicly shamed through the viral video added another layer to the ethical debate. Many questioned whether posting such incidents online, even for a social cause, was appropriate or necessary.

The debate continues, with one side emphasizing the collective responsibility to preserve public spaces and the environment, while the other raises concerns about individual privacy and autonomy.

- (a) What are the ethical concerns associated with tourists littering at public destinations?
- (b) How can ethical tourism practices be integrated into policies to address issues like littering at tourist destinations?
- (c) Suggest a course of action that balances environmental responsibility and individual rights. Justify your answer. (20 marks, 250 words)

भारत में लोकप्रिय पर्यटन स्थलों पर कूड़ा फेंकना एक महत्वपूर्ण पर्यावरणीय और नैतिक चिंता बन गया है। हाल ही में एक घटना ने इस मुद्दे को उजागर किया जब पर्यटकों को जन्मादिन मनाने के बाद सड़क पर टिश्यू पेपर और केक का डिब्बा फेंकते हुए देखा गया। जब एक स्थानीय व्यक्ति ने विनम्रतापूर्वक उनसे 5 फीट की दूरी पर स्थित पास के कूड़ेदान का उपयोग करने का अनुरोध किया, तो पर्यटकों ने यह कहते हुए अपील को खारिज कर दिया कि कोई कूड़ेदान उपलब्ध नहीं है। स्थिति तब और बिगड़ गई जब उनके ड्राइवर ने बगल की घाटी में एक प्लास्टिक बैग फेंक दिया।

इस घटना पर लोगों की प्रतिक्रियाएँ विभाजित थीं। कुछ लोगों ने नागरिक जिम्मेदारी को बढ़ावा देने के प्रयास के रूप में हस्तक्षेप की सराहना की, जिसमें हिल स्टेशनों जैसे नाजुक पारिस्थितिकी तंत्रों की रक्षा करने की आवश्यकता पर जोर दिया गया। कई लोगों ने तर्क दिया कि पर्यटकों को बुनियादी पर्यावरणीय नैतिकता का पालन करना चाहिए और सार्वजनिक स्थान एक साझा जिम्मेदारी है। आलोचकों ने पर्यावरण और स्थानीय आजीविका पर इस तरह के गैर-जिम्मेदार व्यवहार के व्यापक प्रभावों पर भी प्रकाश डाला।

दूसरी ओर, शामिल पर्यटकों ने हस्तक्षेप करने वालों पर उनके निजी मामलों में हस्तक्षेप करने का आरोप लगाया, उनका दावा है कि उनकी निजता का उल्लंघन किया जा रहा है। यह तर्क कि वायरल वीडियो के जरिए पर्यटकों को सार्वजनिक रूप से शर्मिंदा किया जा रहा है, ने नैतिक बहस को एक और स्तर पर ला खड़ा किया। कई लोगों ने सवाल उठाया कि क्या ऐसी घटनाओं को ऑनलाइन पोस्ट करना, चाहे वह सामाजिक उद्देश्य के लिए ही क्यों न हो, उचित या आवश्यक था।

यह बहस जारी है कि एक पक्ष सार्वजनिक स्थानों और पर्यावरण को संरक्षित करने की सामूहिक जिम्मेदारी पर जोर दे रहा है, जबकि दूसरा पक्ष व्यक्तिगत गोपनीयता और स्वायत्तता के बारे में चिंता जता रहा है।

- (a) सार्वजनिक स्थलों पर पर्यटकों द्वारा कूड़ा-कचरा फैलाने से जुड़ी नैतिक चिंताएं क्या हैं?
- (b) पर्यटन स्थलों पर कूड़ा-कचरा फैलाने जैसी समस्याओं से निपटने के लिए नीतियों में नैतिक पर्यटन प्रथाओं को कैसे एकीकृत किया जा सकता है?
- (c) पर्यावरणीय जिम्मेदारी और व्यक्तिगत अधिकारों के बीच संतुलन बनाने वाली कार्यवाही का सुझाव दें। अपने उत्तर का औचित्य सिद्ध करें। (20 अंक, 250 शब्द)

Protection of fragile ~~economy~~ ecology is the collective Responsibility of all. Individual behaviours should be Environment sensitive and Responsible. However, Breach of Individual privacy by putting video online is also not Justified.

(a) Ethical Concern associated with
tourist littering at public destination

↳ violate Environment ethics -
to protect environment and fragile
ecology

↳ Irresponsible behaviour towards the
people living and protecting their
environment.

↳ Over individualism and ignorance
of society right of clean environment
is not justified at all.

↳ Imbalance trust, respect between local people and tourism.
can cause conflict and tensions.

(b) Ethical tourism practice can be Integrated -

↳ Caution money - deposit before authority before accessing fragile ecosystem.

↳ Fine in case littering in tourist destinations

↳ Quotation, Persuasive message to not litter in tourist destination.

↳ Code for tourist can be formed.

Pledge sign before accessing tourist destination.

↳ Awareness towards fundamental duties to protect environment-

↳ Use of Biodegradable materials in
tourist-destination,

(C) Ways to balance environment
responsibility and Individual Right

Tourist Guide about Do's and
Don't in tourist destination

It bring awareness and Caution



Clear about Rewards and punishment

in case of violation of tourist code
specify - fine, warning and banning
in future



SOP to deal with litter

local capacity building, better
solid waste management practice



Empower local authorities to
design and Implement Sustainable
Practices in their areas.

These action balance environment
responsibility.

However, putting anyone content online
without permission is gross violation
of privacy law and treated as
Irresponsible behaviour.

Thus civil activist also also properly
guided about course of action and
behaviour while remaining in legal
boundaries.

Feedback

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#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.11) You are the Operations Manager at a fast-growing technology startup, NexGen Solutions, known for its innovative projects and timely delivery. The startup's environment is fast-paced, with tight deadlines and high expectations from clients and investors. Your current project, creating a cutting-edge AI based application, is critical for securing upcoming funding and partnerships. Your small, capable team includes four software developers and two project coordinators, with an equal number of men and women.

Recently, the team has encountered major challenges. Priya, one of the female developers, has requested leave to care for her ailing mother. Meanwhile, another team member, Ayesha, is struggling to manage her workload along with caring for her infant child. As a result, other team members have taken on extra tasks, impacting their work-life balance and causing heightened stress. With the project deadline looming, tensions in the team have become visible. During a crucial project meeting, Karan, a senior developer, voices his frustration, saying, "Perhaps it's not ideal to have team members who can't fully commit during critical stages."

Karan's remark triggers an immediate reaction. Neha, a project coordinator, finds his comment offensive and reports it to the Human Resources (HR) Department. She also hints that she might bring the issue to social media, which could harm the startup's image. The HR Department, located at the company's headquarters, investigates and recommends disciplinary action against Karan, emphasizing the importance of a respectful, inclusive workplace. Their recommendation puts you in a difficult situation. The project is already delayed, and losing a senior developer like Karan could jeopardize its timely completion.

You are now faced with a complex dilemma. On one hand, it's vital to address the inappropriate comment and ensure a respectful work culture. On the other hand, you must keep the project on track without further demotivating your team.

(a) Discuss the ethical issues involved in this case.

(b) As the Operations Manager, how would you deal with the given situation?

(c) Based on the case study, discuss the challenges faced by women at workplace. How can such challenges be addressed?
(20 marks, 250 words)

आप एक तेजी से बढ़ते प्रौद्योगिकी स्टार्टअप, नेक्सजेन सॉल्यूशंस में संचालन प्रबंधक हैं, जो अपनी अभिनव परियोजनाओं और समय पर डिलीवरी के लिए जाना जाता है। स्टार्टअप का माहौल तेज गति वाला है, जिसमें सख्त समय सीमा और ग्राहकों और निवेशकों से उच्च अपेक्षाएं हैं। आपका वर्तमान प्रोजेक्ट, एक अत्याधुनिक एआई आधारित एप्लिकेशन बनाना, आगामी फंडिंग और साझेदारी को सुरक्षित करने के लिए महत्वपूर्ण है। आपकी छोटी, सक्षम टीम में चार सॉफ्टवेयर डेवलपर्स और दो प्रोजेक्ट समन्वयक शामिल हैं, जिनमें पुरुषों और महिलाओं की संख्या बराबर है।

हाल ही में, टीम को बड़ी चुनौतियों का सामना करना पड़ा है। महिला डेवलपर्स में से एक प्रिया ने अपनी बीमार माँ की देखभाल के लिए छुट्टी मांगी है। इस बीच, टीम की एक अन्य सदस्य आयशा अपने शिशु की देखभाल के साथ-साथ अपने कार्यभार को संभालने के लिए संघर्ष कर रही है। नतीजतन, टीम के अन्य सदस्यों ने अतिरिक्त कार्य किए हैं, जिससे उनके कार्य-जीवन संतुलन पर असर पड़ा है और तनाव बढ़ गया है। प्रोजेक्ट की समय सीमा समाप्त होने के साथ, टीम में तनाव स्पष्ट रूप से दिखने लगा है। एक महत्वपूर्ण प्रोजेक्ट मीटिंग के दौरान, एक वरिष्ठ डेवलपर करण ने अपनी निराशा व्यक्त करते हुए कहा, "शायद यह आदर्श स्थिति नहीं है कि टीम के सदस्य महत्वपूर्ण चरणों के दौरान पूरी तरह से प्रतिबद्ध न हों।"

करण की टिप्पणी से तत्काल प्रतिक्रिया होती है। प्रोजेक्ट कोऑर्डिनेटर नेहा को उनकी टिप्पणी आपत्तिजनक लगती है और वह मानव संसाधन (HR) विभाग को इसकी रिपोर्ट करती है। वह यह भी संकेत देती है कि वह इस मुद्दे को सोशल मीडिया पर ला सकती है, जिससे स्टार्टअप की छवि को नुकसान हो सकता है। कंपनी के मुख्यालय में स्थित HR विभाग जांच करता है और करण के खिलाफ अनुशासनात्मक कार्रवाई की सिफारिश करता है, जो एक सम्मानजनक, समावेशी कार्यस्थल के महत्व पर जोर देता है। उनकी सिफारिश आपको मुश्किल स्थिति में डाल देती है। परियोजना में पहले से ही देरी हो रही है, और करण जैसे वरिष्ठ डेवलपर को खोने से इसका समय पर पूरा होना खतरे में पड़ सकता है।

अब आप एक जटिल दुविधा का सामना कर रहे हैं। एक तरफ, अनुचित टिप्पणी को संबोधित करना और एक सम्मानजनक कार्य संस्कृति सुनिश्चित करना महत्वपूर्ण है। दूसरी ओर, आपको अपनी टीम को और अधिक हतोत्साहित किए बिना परियोजना को ट्रैक पर रखना चाहिए।

(a) इस मामले में शामिल नैतिक मुद्दों पर चर्चा करें।

(b) परिचालन प्रबंधक के रूप में आप दी गई स्थिति से कैसे निपटेंगे?

(c) केस स्टडी के आधार पर कार्यस्थल पर महिलाओं के सामने आने वाली चुनौतियों पर चर्चा करें। ऐसी चुनौतियों का समाधान कैसे किया जा सकता है?
(20 अंक, 250 शब्द)



(a) ethical Issues involved in this case

- (1) keeping healthy work environment without compromising with personal commitments, targets
- (2) Respect for women employee and maintain healthy environment.
- (3) HRD recommendation can jeopardise and delay the project
- (4) Irregular behaviors need a matter of investigation. decided freely and fairly.
- (5) Balancing Organization (Startup) sustainability need, and benchmark of healthy work environment.

(b) As an Operation Manager I have responsibility to keep organization ethos and goals at highest pedestal.

May cause of actions will include

↳ fair Investigation of case as recommended by HRD Department.

↳ fixing Responsibility and duty of all members of the team.

↳ discuss in open environment to address any underlying Issues.

↳ warn Karan for his behaviour and ensure such incidence should not repeat in future.

(c) Challenges faced by women in workplace -

↳ Personalized comment demotivate women.

↳ Overburned, over workload imbalance their personal life.

↳ Male often have prejudice that women are incompetent as shown in Karan Comment.

★ ways to address challenge:

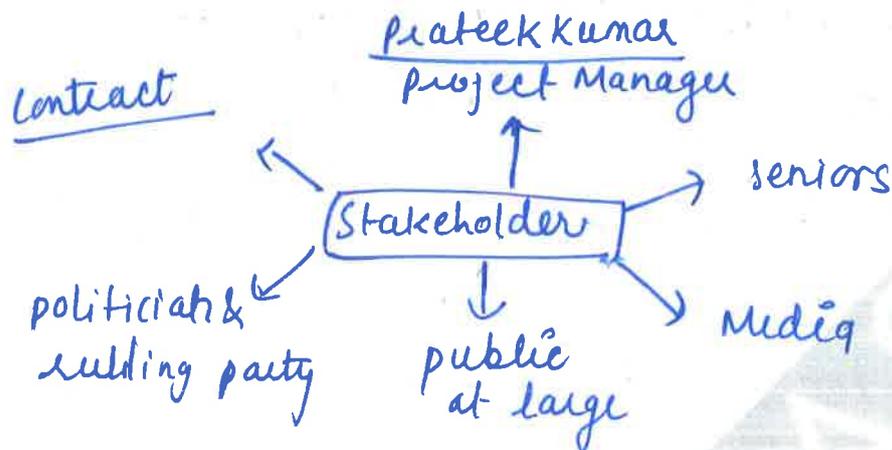
↳ sensitivity training towards good behaviour towards women.

↳ Healthy work environment distributed workload & Responsibility.

↳ merit & competency should be admired

↳ strict Internal Inquiry mechanism to investigate such matter.

Thus, healthy work environment will help to increase women participation in force force.



This case study shows that urgency and political pressure may put pressure to compromise with Integrity and ignore minor mistakes. How Prateek will deal with such situation.

(a) ethical Issues Involved -

- ↳ faster completion may lead to substandard quality of highway.
- ↳ contract bribing shows that serious flaws in the project
- ↳ political pressure, and seniors suggestion may have negative future ramifications

(b) Options available to Prateek & its merit (+) and demerits (-)

(i) Prateek should adhere to the Right action, deny bribe and forced contractor to fix substandard quality at all cost.

⊕ : professional and personal
[Integrity uphold.
may face anger from seniors & politicians.

⊖ Contract can bring due pressure on Prateek to accept bribe

(ii) Prateek remain silent and Ignored Issues.

⊕ - Political pressure reduced, Contractor able to complete project on time

⊖ harm public and Prateek image. Against Intellectual

Integrity.

(ii) Third party audit of project
before completion of project

(+) shift of accountability &
Responsibility.

(-) Still public welfare, financial
prudence, professional duty
Compromise.

(c) Prateek action should be guided
with strong commitment towards
organizational value, public welfare
and uncompromised morality.

Thus, prateek should adoption

option (i) i.e.,

- fix substandard quality at all cost
with delay no matter how much
cost increase
- long time sustainability can only

be ensure through small and small steps towards honesty and uncompromised standard.

Ignorance cause more harm than profit. Like morbi bridge collapse claim life of dozens of people. If Issues fixed early and made with quality Infrastructure it might save people life and set standard for world class Infrastructure development.

**Feedback**

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			