

TEST CODE 8 1 4 4 1 6

MGP 2025

Time Allowed : Three Hours
समय : तीन घंटे

ForumIAS

Maximum Marks : 250
अधिकतम अंक : 250

GENERAL STUDIES / सामान्य अध्ययन

Name Of Candidate परीक्षार्थी का नाम	C. Yashwanth Kumar		
Roll No./अनुक्रमांक	1910142908	Medium/माध्यम	English <input checked="" type="checkbox"/> हिंदी <input type="checkbox"/>
Center Code/परीक्षा केंद्र	Online	Date/दिनांक	15.08.2025

*Center Code : For Online - 1900 / Delhi : Karol bagh - 1901, ORN - 1902, Mukharji Nagar - 1903 / Patna : Boring Rd. - 2001 / Hyderabad : Jawahar Nagar - 2101

INDEX TABLE / अनुक्रमणिका			INSTRUCTION / अनुदेश		
Q. No. प्र.सं.	Max. Marks अधिकतम अंक	Marks Obtained प्राप्तांक	1. Please do furnish Name, Email, Roll No and Mobile in the answer sheet. कृपया उत्तर-पुस्तिका में नाम, ईमेल, रोल नंबर और मोबाइल नंबर भरें।		
1			2. There are TWELVE questions printed in ENGLISH & HINDI, all questions are compulsory. उत्तर पुस्तिका में अंग्रेजी/हिंदी में बारह प्रश्न दिए गए हैं, सभी प्रश्न अनिवार्य हैं।		
2			3. The number of marks carried by a question/part is indicated against it. प्रत्येक प्रश्न/भाग के लिए निर्धारित अंक उसके सामने अंकित किए गए हैं।		
3			4. Answers must be written in the medium authorized in the admission Certificate, which must be stated clearly on the cover of this Question-Cum-Answer (QCA) Booklet in the space provided. उत्तर प्रवेश पत्र में अधिकृत माध्यम में लिखे जाने चाहिए, जो कि दिए गए स्थान में इस प्रश्न-सह-उत्तर (क्यूसीए) पुस्तिका के कवर पर स्पष्ट रूप से लिखा जाना चाहिए।		
4			5. Word limit in questions, if specified, should be adhered to. Any page or portion of the page left blank in the Question-Cum Answer Booklet must be clearly Struck off. प्रश्नों में शब्द सीमा, यदि निर्दिष्ट हो, का पालन किया जाए। प्रश्न-सह-उत्तर पुस्तिका में खाली छोड़े गये किसी भी पृष्ठ या पृष्ठ के भाग को स्पष्ट रूप से काट दें।		
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Total/कुल अंक	250		For Student Only / केवल परीक्षार्थी प्रयोग हेतु		
Examiner's Discretion/मूल्यांकन कर्ता का विवेक :			Start Time/प्रारंभ करने का समय :	End Time/समाप्त करने का समय :	
			2:20 pm	5:20 pm	
Total Marks/कुल अंक :			Mode Of Examination/ परीक्षा की विधि :	Online/ऑनलाइन <input checked="" type="checkbox"/> Offline/ऑफलाइन <input type="checkbox"/>	
*Examiner's Discretion is the marks awarded at the discretion of the examiner based on your overall impression, on the basis of (but not limited to) your handwriting, presentation, use of diagrams, flowcharts, facts and figures or absolutely anything that he/she liked in your copy. मूल्यांकन कर्ता का विवेक अंक, आपकी लिखावट, प्रस्तुति, आरेखों के उपयोग, फ्लोचार्ट, तथ्यों और आंकड़ों या समग्र रूप किसी अन्य विषय वस्तु, जो मूल्यांकन कर्ता को आपकी कॉपी में पसंद आयी के आधार पर (लेकिन इन्हीं तक सीमित नहीं) पर दिए गए अंक हैं।			For Office Use Only / केवल कार्यालय प्रयोग हेतु		
			ECN CODE/ ईसीएन कोड :	EG/ईजी :	Evaluation Date/ मूल्यांकन तिथि :
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Note: Students are expected to incorporate suggestions from the feedback provided in the answers. Discussion of the tests are also available online in your portal to aid in your preparation. Further, students are requested to see the copies of the tests and learn from them. You can also discuss your copy with a Mentor and discover ways and means to improve your answers, or if you have any issues with this test / copy. Ask specific questions, to get specific answers.

EXAMINER'S REMARKS

Q:1) a)
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CRITERIA FOR THE FEEDBACK SECTION AT THE END OF EACH QUESTION

1. **AWIS = Answered What is Asked.** This means whether you have addressed the core demand of the question or not. Addressing the core demand of the question gets you an objectively fair score. It is examiner's perception if you have understood the question and if you know the answer in the first place. Creative answer writing, sometimes missing the core demand, may fetch very high or very low scores, and exposes your answer to the subjectivity of the examiner.
2. **CD & VA = Content Density & Value Addition.** Examiner will evaluate the quality and quantity of your content in the answer. In the same word limit and space limit have you (a) written what is asked (b) gone beyond what is asked (c) enriched answers through combination of (but not all!) suggestions, ideas, quotes, flowcharts, diagrams, facts and figures, data etc. This affects objective components of assessment.
3. **S & F = Structure & Flow =** Whether you have structured your answer properly or not. Whether the answer has been broken into parts and sub-parts and each part has been addressed appropriately or not. Whether the flow of the answer is maintained. Affects both subjective and objective components of assessment.
4. **P & R =** How your answer performs on the criteria of **presentation, ease of read, clarity and apparent effort** in writing the answer. This affects the subjective components of assessment.

Section - A

Q.1) a) 'Unconscious biases in parenting continue to shape gendered experiences in India.' Do you agree with this view? Discuss. (10 marks, 150 words)

पालन-पोषण में अचेतन पूर्वाग्रह भारत में लिंग-आधारित अनुभवों को आकार देते हैं। क्या आप इस दृष्टिकोण से सहमत हैं? चर्चा कीजिए। (10 अंक, 150 शब्द)

The quote "women is not Born but Made" provides that parenting key to socialisation shapes gendered experience.

Parenting and Engendering :

1) Gender Schema: association of women with care work of houses exercises its teaching to next generation

2) Parenting exercise care and with often crosses over controlling first more the boy → limits exploration of girls

3) Restrictions on mobility and access to opportunities to female child Ex: girls not allowed outside

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4) Expectation of Boys to do outside work tends to inculcate negative attitude of case work

5) parenting Behaviour of addressing "Don't Cry like a girl" enforce toxic masculinity traits

6) finally way mother/spouse is treated in house transmits as Model Behaviour for Boy and Girls

Domestic violence → Acceptance of Abuse by husband (NRI-S)

However Today we can see:

1) Dual Employed families where working mother stills confidence in girl child to be aspirations

2) Role of society like Leaders like Oranpade Marmuji inspire girl child

3) Role of cinema in shaping gendered norms cannot be ignored

Hence Deconstructing the Gendered Norms can pave way for inclusive society

Feedback

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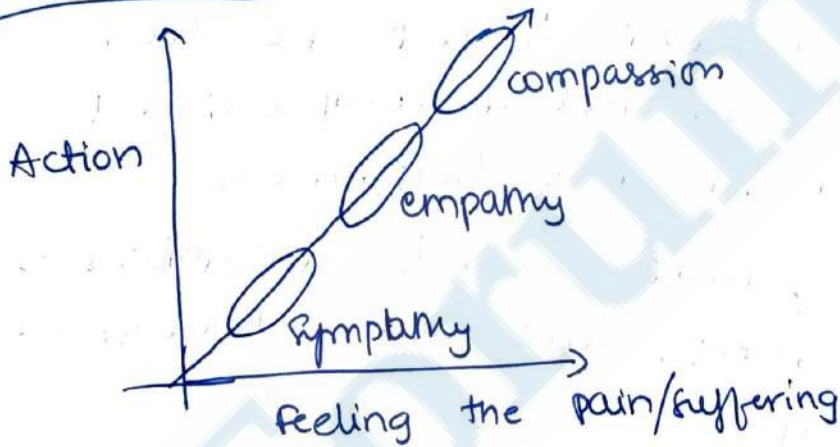
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TOTAL MARKS

b) Distinguish between empathy and compassion. Why are they considered as foundational values in public services? (10 marks, 150 words)

समानुभूति और करुणा में अंतर स्पष्ट कीजिए। इन्हें सार्वजनिक सेवाओं में आधारभूत मूल्य क्यों माना जाता है? (10 अंक, 150 शब्द)

Empathy is ability to sense, feel and perceive pain and grief of others whereas compassion goes one step ahead to active action to alleviate the pain



Difference Between the Both

Empathy	Compassion
Emotion centred	Action centred
connection to person present	More deeper sense of connect
Motivate consoling emotional support	Motivates to take alleviation efforts

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En: Consoling friend Listening to his/her problems	Binding solution and doing self work
Application involves Strengthens the personal Bonds	It involves service motive/Altruism for the society
Reason, they are	considered foundational;

- 1) public servant are last point of hope and a compassionate talk can increase legitimacy
- 2) Public servants are ambassadors of Government/State and enhances the legitimacy
- 3) compassion encourage the action well before ~planning shelter homes before floods/monsoons
- 4) It drives inclusivity and social justice in the governance (PDS distribution)

Hence compassion is root of all values (Gandhiji) key to good Governance

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Feedback
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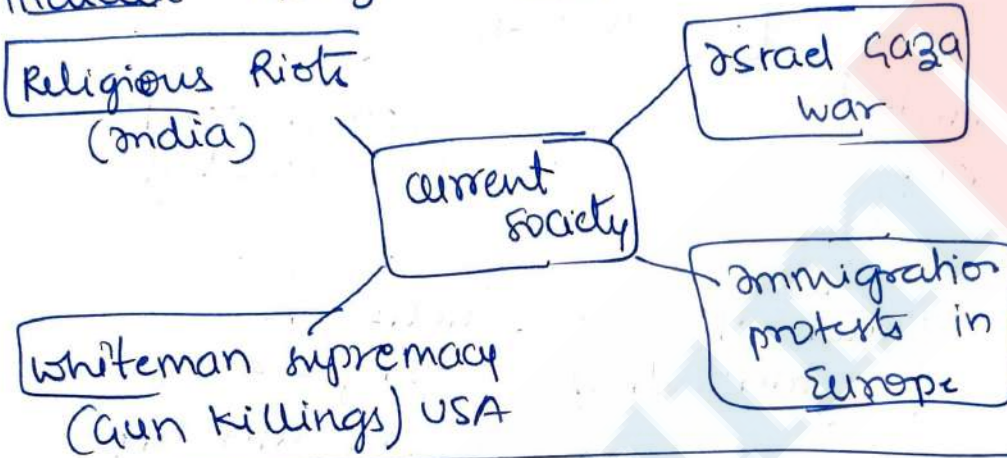
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TOTAL MARKS	
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Q.2) a) The current society is witnessing rising levels of intolerance. What are the consequences of this situation for personal well-being and for societal well-being? What can one do at the personal level to become tolerant? (10 marks, 150 words)

वर्तमान समाज में असहिष्णुता का स्तर बढ़ता जा रहा है। इस स्थिति के व्यक्तिगत और सामाजिक कल्याण पर क्या प्रभाव पड़ेंगे? सहिष्णु बनने के लिए व्यक्तिगत स्तर पर क्या किया जा सकता है? (10 अंक, 150 शब्द)

Increasing waves of radical attacks, violent events as indicate rising levels of intolerance



Root of All the problems ⇒ intolerance

consequences of intolerance on personal well being

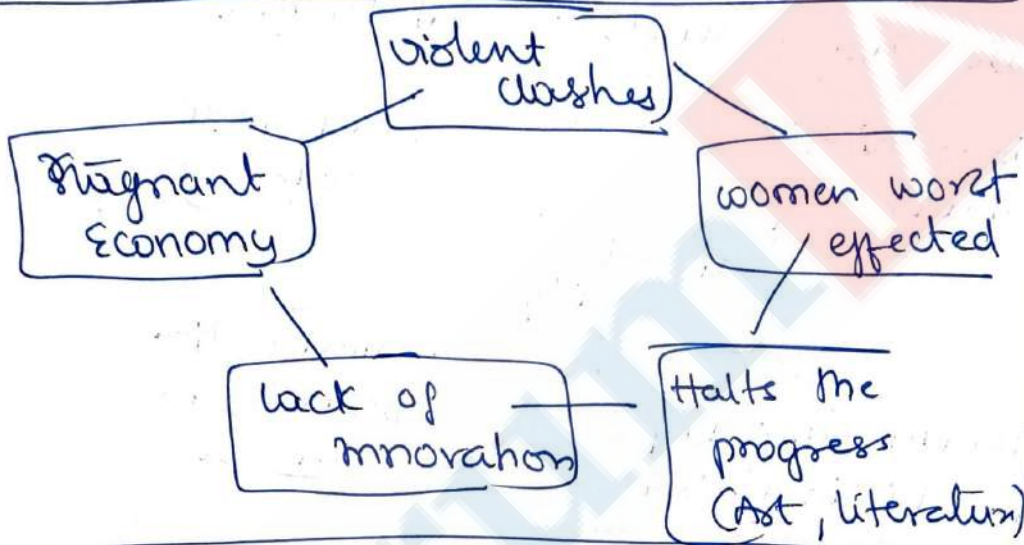
1) Emotional Distress: constant unease and anxiety.

2) violent repercussions: intolerance breeds the urge to hurt others (Gun killings in USA)

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3) Dehumanisation and loss of personal relationships due to loss of ability to empathize and forgive

Impact of societal well being :



Actions at personal level :

- 1) AWARE formate: expose one self to different and new ideas
- 2) Try to think from others perspectives (Frame Shift)
- 3) Engage in meaningful debate (to enhance ideas & thinking)

overall ~~lack~~ ^{of} tolerance is sign of lack of Education and it is antidote for Brewing intolerance

Feedback
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TOTAL MARKS	
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b) What are the main components of emotional intelligence and how does it help an individual in taking ethical decisions? (10 marks, 150 words)

भावनात्मक बुद्धिमत्ता के मुख्य घटक क्या हैं और यह किसी व्यक्ति को नैतिक निर्णय लेने में किस प्रकार सहायता करती है? (10 अंक 150 शब्द)

Emotional Intelligence as defined by Daniel Goleman is ability to Recognize, use, manage and express emotions in favourable way

Components of Emotional Intelligence (EI)

Components	Self awareness	Self Management
Social awareness	Ability to recognize emotions	Recognize failure and keep motivated
Social Management	Control and conflict management	Social action and Empathy

EI - Role in Individual Decision Making

1) EI gives self awareness that helps person to identify

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0.3) Give
to

his emotions

EI: Angry emotion \Rightarrow Mindfulness exercise

2) Ability to recognize one's own
positive and negative gives confidence
on one's future actions

3) EI also equips us to
recognize other emotions \rightarrow helps in
negotiations / diplomacy

4) EI fosters long term thinking
ensure decisions don't compromise on
future prospects (India's vaccine Maitri)

5) EI makes us recognize the
opportunity even in crisis situation
(India op Sindoore on Back of pahalgam
attack)

6) EI fosters empathy which
follows 'Gandhiji Tulitman' in decision

Hence it can be said that
EI is such needed aspect as
success is 80% EI and 20% IQ

Feedback

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TOTAL MARKS			

Q.3) Given below are the three quotations of great thinkers. What do each of these quotations convey to you in the present context?

नीचे तीन महान विचारकों के उद्धरण दिए गए हैं। वर्तमान संदर्भ में इनमें से प्रत्येक उद्धरण आपको क्या संदेश देता है?

a) "This life is short, the vanities of the world are transient, but they alone live who live for others, the rest are more dead than alive." - Swami Vivekanand (10 marks, 150 words)

"यह जीवन छोटा है, संसार की व्यर्थताएँ क्षणिक हैं, लेकिन केवल वे ही जीवित हैं जो दूसरों के लिए जीते हैं, बाकी लोग जीवित से अधिक मृत हैं।" - स्वामी विवेकानंद (10 अंक, 150 शब्द)

S. vivekananda in above quote emphasizes on need to be service oriented in ones life instead of being overly engaged in worldly affairs

Vanities are transient;

1) Short term pleasure and doesn't fulfill us emotionally as there is no end for greed

2) utilitarian ethics: Doesn't benefit us on long run and takes mental toll. Ex: Buddha was not satisfied with palace life

3) 'Don't live' persons engaged in worldly affairs are in 'Auto pilot Mode' with little agency.

Ex: Modern Day Hustle culture

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Service of others ;

- 1) Gives emotional satisfaction and sense of self worth (Edison after inventing light Bulb)
- 2) Immortalisation: Beneficiaries remember for ever like how Heimendroff V. Heimendroff is remember by Gond tribe
- 3) Mental well being is achieved with compassionate efforts
- 4) Societal peace and harmony is ensured when neat a are taken care of (Gandhiji Bhisma)

However indulging in limited manner in self exploration can foster self reflection and progress as person.

But ultimately Man should strive for Manava Sewa as its service to god (Sivivekananda)

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TOTAL MARKS				

b) "If you cry because the sun has gone out of your life, your tears will prevent you from seeing the stars." - Rabindranath Tagore
(10 marks, 150 words)

"यदि आप इसलिए रोते हैं कि आपके जीवन से सूर्य चला गया है, तो आपके आँसू आपको तारे देखने से रोकेंगे।" - रवींद्रनाथ टैगोर
(10 अंक, 150 शब्द)

Above quote captures the essence of being open to new possibilities in one's life beyond our immediate needs/aspirations

Sun has gone out of life :

indicates meritability of few things like how sun has to set every day at evening, one's life may witness changes.

For en : loss of loved ones. (or)
Failing in any man can be possible

However if grief and pain out of these events can end up doing more damage and loss as follows ;

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c) "Two ways of building resultant hardships"
विराट सिंह
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1) Tears masking eyes, emotions
brakes our decision blurred often
driven by temporary impulses

Ex: Quitting the goal

2) Tears prevent us from
seeing new doors that open in our
lives

Ex: Neeraj Chopra choosing
Javelin over cricket

3) Tears will kill our
curiosity and energy to learn and
know new thing

↓
ultimately making personal
stagnation, this is also true at
level of society (Racial violence)

Hence at times of crisis
person should ensure calmness,
follow Aristotle golden mean to
guide their life. (many kom)

Feedback

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TOTAL MARKS	
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c) "Two ways of building character - cultivating strength to challenge oppression, and tolerate the resultant hardships that give rise to courage and awareness." - Sardar Patel (10 marks, 150 words)

"चरित्र निर्माण के दो तरीके - उत्पीड़न को चुनौती देने के लिए शक्ति का विकास करना, और परिणामस्वरूप होने वाली कठिनाइयों को सहन करना, जिससे साहस और जागरूकता का उदय होता है।" - सरदार पटेल (10 अंक, 150 शब्द)

Character is all encompassing entity that reflect the moral and Ethical core of the individual personality

Cultivating the strength to challenge;



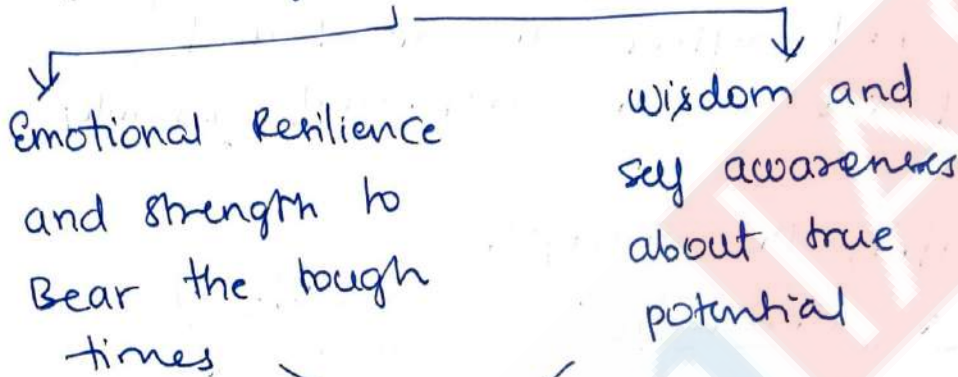
1) Character driven character
by virtue of justice and fairness
gives us courage to challenge the
unfair
Ex: Gandhiji Civil disobedience
Movements

2) Activism done by individual
reinforces confidence and trust in
one's abilities → character Building

Ex: Kailash Satyarthi ~ Resolve
Became stronger each day he
fought for the children

Tolerate the Resultant Hardships

1) Above hardships that individual may face enhances this:



Above process can be emulated in life and civil services via:

- 1) Simulation training to give first hand experience
- 2) Postings in tribal areas/ Disaster sites → foster empathy and service motives

(Don't... in this... 2.4) a) "W... in deve... glob... Su...

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Q.4) a) "With great power comes great responsibility." In the present context, 'Big Tech' headquartered in developed countries wield disproportionate influence over digital infrastructure, personal data, and global narratives—often prioritising profit over ethical considerations. What ethical principles should guide such corporations in building a fair, inclusive, and just global digital framework?

(10 marks, 150 words)

"बड़ी शक्ति के साथ बड़ा उत्तरदायित्व भी आता है।" वर्तमान संदर्भ में, विकसित देशों में मुख्यालय वाली बड़ी तकनीकी कंपनियाँ डिजिटल अवसंरचना, व्यक्तिगत डेटा और वैश्विक आख्यान (नैरेटिव) पर असंगत प्रभाव डालती हैं—अक्सर नैतिक विचारों पर लाभ को प्राथमिकता देती हैं। ऐसे निगमों को एक निष्पक्ष, समावेशी और न्यायसंगत वैश्विक डिजिटल ढाँचा बनाने में किन नैतिक सिद्धांतों द्वारा मार्गदर्शित होना चाहिए?

(10 अंक, 150 शब्द)

Francis Heugens a whistle
Blower revealed unethical practices at
Meta seemingly impacting mental health
of children

Global MNC- Big Tech Companies
to hold 1) massive amounts of data
2) Black Boxing of Algorithms
3) influence child/youth

⊕ ⊕
This has given immense
power at hands of few MNCs and
chance they need to follow following
Ethical principles;

1) Respecting privacy of
the individuals via continuous consent
if need for access and Transparency
in data utilisation

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- 2) Respecting autonomy in Decision (against Algo paternalism)
- 3) Upholding sanctity of elections by being neutral, objective, non partisan
- 4) No Harm principles of JS Mill to be followed to letter & spirit
- 5) Algorithmic transparency to gain trust and legitimacy
- 6) Objective and free from Bias (Elon Musk 'X' alleged of partisanship)
- 7) Benevolence and Non Malfeasance in Data utilisation and processing
- 8) Informed consent

To ensure above ethical framework MNC's need to follow corporate Governance values of stakeholder ethics and indicate DEI/ESG principles as commerce without morality is sin (seven sins of sandhu)

Feedback

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TOTAL MARKS			

b) What do you understand by the term 'crisis of conscience'? Describe an incident from your life where you experienced such a crisis. How did you deal with it? (10 marks, 150 words)

'अंतरात्मा के संकट' से आप क्या समझते हैं? अपने जीवन की किसी ऐसी घटना का वर्णन कीजिए जहाँ आपको ऐसा संकट महसूस हुआ हो। आपने कैसे उस स्थिति का समाधान किया? (10 अंक, 150 शब्द)

crisis of conscience is a condition of intense ethical dilemma where any decision taken will lead to compromise of one's own personal values.

Ex: Sophie's dilemma is a classical example of crisis of conscience

Life incident that lead to crisis of conscience:

① As an intern at Hospital during COVID-19 hospital was faced with situation to allocate ~~bed~~ a only available Bed to one of two patients

patient 1
young - critical
state with
poor prognosis

patient 2
↓
elderly - critical
state but can
be saved

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Choosing any one can lead deep distress and crisis as

Choosing Elderly patient I can be sure of saving the life but that may lead to death of young

Choosing young patient, may lead to death preventable death and may end up losing both

Crisis of conscience

My Approach to above situation:

- 1) I communicated the state of Medical conditions to both families and crunch of Bed facilities
- 2) Immediately arranged 2 for both and ~~with~~ went with option of saving elderly with good chance of survival

Utilitarian Ethics guided me take firm/tough decision as I was able to save one life which is also in accordance with proportionality ethics

Feedback

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Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.				
TOTAL MARKS				

Q.5) a) "A politics of confession that encourages politicians and parties to confess and offer regret for their errors can surely be a cathartic experience." Examine the statement from the ethical point of view. (10 marks, 150 words)

"स्वीकारोक्ति की राजनीति जो राजनेताओं और दलों को अपनी गलतियों को स्वीकार करने और उनके लिए खेद प्रकट करने के लिए प्रोत्साहित करती है, निश्चित रूप से एक भाव विरेचक (मनोवैज्ञानिक रूप से शुद्ध करने वाला) अनुभव हो सकती है।" नैतिक दृष्टिकोण से इस कथन का परीक्षण कीजिए। (10 अंक, 150 शब्द)

It is said that "one who says the truth need not remember anything" indicating mental freedom one gets from confession/Honesty

Confession in politics :

1) Kantian categorical imperative demands one to be honest and truthful even it hurts (Germany apologising for Holocaust)

2) Utilitarian ethics : confession leads to emotional Release and reduces the Burden to justify it with false

3) Virtue ethics : of INTEGRITY encourages self introspection and improvement from Mistakes

4) Public acceptance and legitimacy improves after honest confession
 Ex: Indira Gandhi reelected after 1977 defeat

5) Enhances cooperation between the political parties as acceptance can breed forgiveness.

6) Drives futuristic discussions instead of lamenting over past events.

Hence in the current state of animosity, Bitterness and enmity between political parties

Aristotle Golden Mean of Honesty
Tolerance and pragmatism can be the pill that heals the politics so that country can prosper and society can live in peace

Feedback

(For OFFICE use only)

#	G	A	P
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P & R			

Please put tick marks in the above table.

Here G is Good, A is Average and P is Poor.

TOTAL MARKS	
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b) What are the key objectives of the Right to Information Act, 2005? Examine the ethical concerns associated with certain provisions of the Digital Personal Data Protection Act in realizing the objectives of the RTI Act. (10 marks, 150 words)

सूचना का अधिकार अधिनियम, 2005 के प्रमुख उद्देश्य क्या हैं? सूचना का अधिकार अधिनियम के उद्देश्यों की प्राप्ति में डिजिटल व्यक्तिगत डेटा संरक्षण अधिनियम के कुछ प्रावधानों से जुड़े नैतिक मुद्दों का परीक्षण कीजिए। (10 अंक, 150 शब्द)

Right to Information 2005
(RTI 2005) a radical governance
mechanism aimed at bringing
in transparency

Key objectives of RTI Act 2005

- 1) Bring in Alertness in the administration as RTI seeks information
- 2) Enhance obedience to Rules and Regulation due to enhanced scrutiny
- 3) Brings in answerability to one decisions taken
- 4) Transparency in the system and decision making process
- 5) Enhance the public trust and legitimacy over state

(Don't
in this
पर कुछ

Ethical concerns associated with DPDP Act 2024

- 1) Privacy of individual specially with Blanket exemption over Government Rights over Data
- 2) Lack of Data localisation violates citizens Right to Information in seeking data
- 3) Indian Courts can't enforce RTI norm on foreign Based companies
- 4) Good Governance aim of RTI Act 2005 gets violated as it exempts ~~for~~ entities from disclosing data

Data is new fuel and a source of power adequate regulation is not only moral imperative But economic and 'security' necessity

Feedback

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Please put tick marks in the above table.				
Here G is Good, A is Average and P is Poor.				
TOTAL MARKS				

Q.6 a) Public spaces serve as arenas of democratic participation and civic expression. Yet in India, they remain deeply gendered, with many women largely confined to the private and domestic sphere. Examine the factors that restrict women's access to public spaces. How can ethical governance help address the issue of gendered spatial control and promote inclusivity in public spaces?

(10 marks, 150 words)

सार्वजनिक स्थान लोकतांत्रिक भागीदारी और नागरिक अभिव्यक्ति के क्षेत्र हैं। फिर भी, भारत में, ये स्थान अभी भी लिंग-भेद से प्रभावित हैं, और कई महिलाएँ निजी और घरेलू दायरे तक ही सीमित हैं। उन कारकों का परीक्षण कीजिए जो महिलाओं की सार्वजनिक स्थानों तक पहुंच को बाधित करते हैं। नैतिकता युक्त शासन, लिंग-आधारित स्थानिक नियंत्रण के मुद्दे को सुलझाने और सार्वजनिक स्थानों में समावेशिता को बढ़ावा देने में कैसे मदद कर सकता है? (10 अंक, 150 शब्द)

Rg Car Rape case of
Doctor in Night shift brought in fears of
safety of women in public places

Reasons for Restrictions:

- 1) safety and security concerns specially lack of civic amenities like street lights
- 2) Perception of women as weak (Bhala) makes ~~them~~ women as soft target
- 3) Gender Norms promote Toxic Male Masculinity where teasing and harassing women is seen as normal
- 4) Objectification of women on cultural platforms → fear in minds of care taker to allow outdoors.

5) Honour 'associated' and attributed makes 'girl' as something to preserved/protected in 'safe house'

Role of Ethical Governance to address Gendered Inclusivity :

1) Ethical Governance driven by Justice ensures strict patrolling Measures (pink Police)

2) UN-Habitat norms of Street lights, police patrols can encourage women to come out

3) public participation in workshops can demystify the stereotypes and encourage equality

4) make males active partners in gender inclusion make them ambassadors in the Movement

J. Nehru opines, Nation is judged by the way it treats its women, hence it is imperative to make public places inclusive

(Don't in this or any)

b) Write:
i) Ethic
ii)

Feedback
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P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

b) Write short notes on the following in 30 words each:

- i) Ethical fading
- ii) Conflict of interest
- iii) Persuasion
- iv) Work culture
- v) Corporate governance

(10 marks, 150 words)

निम्नलिखित पर 30-30 शब्दों में संक्षिप्त टिप्पणियाँ लिखें:

- i) नैतिक लुप्तता
- ii) हितों का टकराव
- iii) अनुनयन
- iv) कार्य संस्कृति
- v) कॉर्पोरेट प्रशासन

(10 अंक, 150 शब्द)

Ethical fading : is process/gradual blurring of lines between ethics and unethical acts, it is way in which person slowly engages in immoral acts. Ex: lack of parliamentary function indicates ethical fading (violation of Dharma, public mandate)

Conflict of interest : it means that any act/decision taken raises the question of personal bias/interest due to involvement of known interests. Ex: SEBI chairman having

the shares in listed company can lead to questions on her/his objective decision due to personal interests

(Don't
in this
or else)

Persuasion: Act of social influence, in which there is deliberate attempt to bring in positive change in a person.

Ex: Swachh Bharat Mission → to persuade use of Bathrooms / sanitary toilet
(1) persuading someone to quit smoking

work culture: of any organisation & indicates how organisations functions in day to day life, it reflects the value company values, attitude of the employees and

Ex: Google's - Inclusive work culture

Corporate Governance: It is the set of principles and values that companies use to run their organisation: Shareholder interest, Risk taking, Independent directors, workers rights, transparency are key corporate governance principles

Feedback

(For OFFICE use on)

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Please put tick marks in the above table.

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TOTAL MARKS

Section - B

Q.7) A State Government in the northeastern part of the country has launched a series of anti-encroachment drives across forest areas, wetlands, and revenue lands. Under the directions of the Chief Minister, the administration has intensified efforts to reclaim public land, particularly in areas reserved for ecological protection and critical infrastructure development. Most of the time, these actions have been backed by court orders and have resulted in the recovery of thousands of hectares of land. However, in certain regions, the implementation of such drives is fraught with social and political complexities. In several districts, settlements have existed for decades and are inhabited by marginalized communities with limited access to legal rights or formal rehabilitation measures. These areas are often politically sensitive and influenced by local leaders and pressure groups.

Simanta is posted as Additional Deputy Commissioner (ADC) in one such district. Over the past year, the district administration has attempted to align eviction measures with welfare outreach, including the provision of temporary shelters, relocation assistance, and public consultations. Recently, a major operation was scheduled to clear encroachments from over 140 hectares of forest land within a Reserved Forest, primarily to curb rising instances of human-elephant conflict and to restore ecological balance. Anticipating eviction, some residents approached the High Court seeking a stay. However, the court refused to grant it and directed the administration to proceed with the eviction following due process. Notices were served, and a detailed roadmap was prepared to carry out the operation, which was expected to last 2–3 days due to the scale and remote location. On the first day, Simanta led a team comprising forest officials, municipal workers, and police personnel. Demolitions were conducted peacefully and without major resistance. However, on the second day, when the team returned to the site, a large group of agitated residents—primarily women and children—had gathered. They raised slogans and formed human chains to prevent further evictions. The atmosphere grew tense when some individuals began throwing stones, resulting in serious injury to a municipal worker. The crowd grew increasingly volatile and emotionally charged, demanding an immediate halt to the operation. The police contingent present on the ground was outnumbered by the crowd. Faced with this crisis, some team members pleaded with Simanta to call off the operation, fearing threats to their life and the possibility of a violent escalation. Simanta attempted to contact his superior officer (the Deputy Commissioner), but due to poor mobile connectivity in the forested area, communication could not be established. Meanwhile, several local journalists had arrived and begun reporting on the incident. Simanta is in a dilemma as to what to do.

- Evaluate the options available with Simanta to cope with the situation.
- Which of the above options would be the most appropriate for Simanta and why?
- What are the ethical dilemmas being faced by Simanta?
- Examine the qualities of a public servant which will be required to manage such situations.

(20 marks, 250 words)

देश के पूर्वोत्तर भाग में एक राज्य सरकार ने वन क्षेत्रों, आर्द्रभूमि और राजस्व भूमि पर अतिक्रमण विरोधी अभियानों की एक श्रृंखला शुरू की है। मुख्यमंत्री के निर्देशों के तहत, प्रशासन ने सार्वजनिक भूमि, विशेष रूप से पारिस्थितिक संरक्षण और महत्वपूर्ण बुनियादी ढाँचे के विकास के लिए आरक्षित क्षेत्रों को पुनः प्राप्त करने के प्रयासों को तेज़ कर दिया है। अधिकांशतः, इन कार्रवाइयों को अदालती आदेशों का समर्थन प्राप्त रहा है और इसके परिणामस्वरूप हजारों हेक्टेयर भूमि वापस प्राप्त हुई है। हालाँकि, कुछ क्षेत्रों में, ऐसे अभियानों का कार्यान्वयन सामाजिक और राजनीतिक जटिलताओं से भरा है। कई जिलों में, बस्तियों दशकों से अस्तित्व में हैं और हाशिए पर रहने वाले समुदायों द्वारा बसाई गई हैं, जिनकी कानूनी अधिकारों या औपचारिक पुनर्वास उपायों तक सीमित पहुँच है। ये क्षेत्र अक्सर राजनीतिक रूप से संवेदनशील होते हैं और स्थानीय नेताओं और दबाव समूहों से प्रभावित होते हैं।

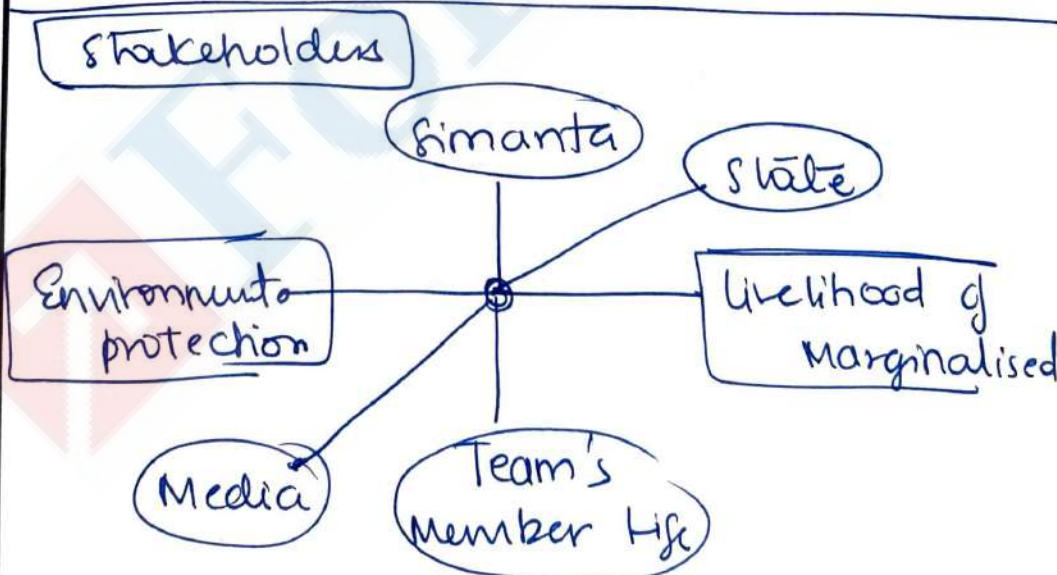
सिमंता ऐसे ही एक ज़िले में अतिरिक्त उपायुक्त (ADC) के पद पर तैनात हैं। पिछले एक साल में, ज़िला प्रशासन ने बेदखली के उपायों को कल्याणकारी प्रयासों के साथ जोड़ने का प्रयास किया है, जिसमें अस्थायी आश्रयों का प्रावधान, पुनर्वास सहायता

और सार्वजनिक परामर्श शामिल हैं। हाल ही में, एक आरक्षित वन क्षेत्र में 140 हेक्टेयर से अधिक वन भूमि से अतिक्रमण हटाने के लिए एक बड़ा अभियान चलाया जाना था, जिसका मुख्य उद्देश्य मानव-हाथी संघर्ष की बढ़ती घटनाओं को रोकना और पारिस्थितिक संतुलन बहाल करना था। बेदखली की आशंका से, कुछ निवासियों ने इस पर रोक लगाने के लिए उच्च न्यायालय का दरवाजा खटखटाया। हालाँकि, अदालत ने इसे देने से इनकार कर दिया और प्रशासन को उचित प्रक्रिया का पालन करते हुए बेदखली की कार्यवाही आगे बढ़ाने का निर्देश दिया। नोटिस दिए गए और अभियान को अंजाम देने के लिए एक विस्तृत रोडमैप तैयार किया गया, जिसके पैमाने और दूरस्थ स्थान के कारण 2-3 दिनों तक चलने की उम्मीद थी। पहले दिन, सिमंता ने वन अधिकारियों, नगरपालिका कर्मचारियों और पुलिसकर्मियों की एक टीम का नेतृत्व किया। तोड़फोड़ की कार्यवाही शांतिपूर्ण और बिना किसी बड़े प्रतिरोध के पूरी की गई। हालाँकि, दूसरे दिन, जब टीम घटनास्थल पर लौटी, तो उत्तेजित निवासियों का एक बड़ा समूह—मुख्य रूप से महिलाएं और बच्चे—इकट्ठा हो गए थे। उन्होंने नारे लगाए और आगे की बेदखली को रोकने के लिए मानव श्रृंखला बनाई। माहौल तब तनावपूर्ण हो गया जब कुछ लोगों ने पत्थरबाजी शुरू कर दी, जिससे एक नगरपालिका कर्मचारी गंभीर रूप से घायल हो गया। भीड़ लगातार उग्र और भावनात्मक रूप से उत्तेजित होती जा रही थी, और ऑपरेशन को तुरंत रोकने की मांग कर रही थी। मौके पर मौजूद पुलिस बल भीड़ से संख्या में कम था। इस संकट का सामना करते हुए, टीम के कुछ सदस्यों ने अपनी जान को खतरा और हिंसक वृद्धि की संभावना के डर से सिमंता से ऑपरेशन बंद करने का अनुरोध किया। सिमंता ने अपने वरिष्ठ अधिकारी (उपायुक्त) से संपर्क करने का प्रयास किया, लेकिन वन क्षेत्र में खराब मोबाइल कनेक्टिविटी के कारण संचार स्थापित नहीं हो सका। इस बीच, कई स्थानीय पत्रकार वहां पहुंच गए और घटना की रिपोर्टिंग शुरू कर दी। सिमंता दुविधा में हैं कि क्या करें।

- स्थिति से निपटने के लिए सिमंता के पास उपलब्ध विकल्पों का मूल्यांकन करें।
- सिमंता के लिए सबसे उपयुक्त होगा और क्यों?
- सिमंता को किन नैतिक दुविधाओं का सामना करना पड़ रहा है?
- ऐसी परिस्थितियों का प्रबंधन करने के लिए एक लोक सेवक के गुणों का परीक्षण करें।

(20 अंक, 250 शब्द)

Above case study reflects classic dilemma of a leader (Simanta) who needs to protect ~~the~~ Team at the same time implement law



1) options available with simanta

option 1: Carry on with evictions by
Requesting additional force

intended consequence

unintended
consequence

1) Rule of Law will
be followed

1) lives of Marginalised
affected

2) Environmental
Stewardship

2) Team's police
dignity at Risk.

3) Establishing state
authority

(against utilitarianism)

option 2: Take a strategic pause and
Repeat come with additional
Reinforcement

Merits

Demerits

- Aristotle - prudence
as Team's life is
paramount

- Gives time to take
(discourse ethics)
decision

- Additional force
can be gathered

- It might
project states as
weak and
embolden violent
elements

(Soft state)

→ protests may not
stop - Environment
not protected



Option 3 : Call for Meeting with the Representatives of communities

Merits	Demerits
<p>① Dialogue can deescalate the situation (Emotional intelligence)</p> <p>② Team's safety ensured</p> <p>③ May get opportunity for peaceful evacuation (Gandhian Nonviolence)</p>	<p>① Environment protection is still in question</p> <p>② Talks may not be fruitful</p> <p>③ perception of state as 'soft' liable to Blackmail</p>

Course of action of Samanta :

1) I would go for combination of [2 and 3] as the protests are turning violent and lack of reinforcement can be imprudent to continue evacuation putting lives of Team in danger (Aristotle Golden Mean)

2) I could arrange for Meeting with marginalised and try to build ~~need~~ consensus on evacuation.

3) persuade them with past
ethical evacuation to Build trust

4) provision of Resettlement
 and Rehabilitation under law will be
 ensured (to gain confidence)

5) If they are not convinced
 as matter of last Resort and to abide
 by Rule of law and constitution
 adequate force could be deployed for
 evacuation (Responsible + Rehabilitation)

Ethical dilemma faced;

1) personal life and Team
 life v/s Need to protect environment

2) Environmental Stewardship
 v/s Gandhi's Talisman

3) Utilitarianism to protect
 Nature v/s Rawlsian Justice to
 serve poor and weak

4) Rule of law implementation
 v/s obligation to be compassionate

Feedback

(For OFFICE use only)

#	G	A	P
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S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.8) Megha is a first-year sociology student at a reputed college in the national capital. She is originally from Tadchiroli, a tribal village in a western Indian state. Megha's family migrated to the city when she was seven years old and had not visited their village since. Though Megha has fond memories of her childhood there, she never deeply understood the customs and traditions of the region. One day, Megha expresses her wish to visit Tadchiroli. Her father agrees and asks her to inform Ratan, her paternal uncle, who still lives in the village with his family. Megha informs Ratan and travels to the village during a semester break. Upon arrival, she receives a warm welcome from Ratan and his family. Later, Ratan invites her to attend a local festival. During the event, Megha notices that her cousin Rinki is missing. Curious, she asks Ratan's wife Ratna why Rinki is not at the festival. Ratna explains that Rinki is on her period, and as per tradition, menstruating girls must stay separately in 'small huts built specifically for the purpose. Locally known as 'kurma ghars', they are generally located on the periphery of the village, near a river or pond. She further adds that these girls are not allowed to enter the main house or participate in any social or religious activities. Megha is taken aback. She asks whether all women follow this practice. Ratna nods and says it has been the custom for generations. Even schoolgirls stay in these huts and miss classes during their periods. Ratna admits that many in the village, including herself, never questioned the practice. The explanation unsettles Megha. She finds it hard to believe that a natural biological function leads to such exclusion. Before returning to the city, Megha observes that even educated family members seem to accept and follow these customs.

The experience leaves a deep impact on her. She starts reading more about menstrual taboos and their impact on women's health, dignity, and education. As a sociology student, she recognises how such traditions are linked to patriarchy and social stigma. She begins to reflect on what she can do at her level to improve the current situation, without alienating the community or disrespecting its traditions.

- Suggest a course of action Megha can take to sensitize her village community without appearing disrespectful or confrontational.
- What ethical principles and methods should guide her actions while engaging with the community?
- How is menstruation related to human rights?

(20 marks, 250 words)

मेघा राष्ट्रीय राजधानी के एक प्रतिष्ठित कॉलेज में समाजशास्त्र की प्रथम वर्ष की छात्रा है। वह मूल रूप से पश्चिमी भारतीय राज्य के एक आदिवासी गांव ताड़चिरोली की रहने वाली है। मेघा का परिवार जब वह सात साल की थी तब शहर में आ गया था और तब से अपने गांव नहीं गया था। हालांकि मेघा को अपने बचपन की बहुत अच्छी यादें हैं, लेकिन उसने कभी भी इस क्षेत्र के रीति-रिवाजों और परंपराओं को गहराई से नहीं समझा। एक दिन, मेघा ने ताड़चिरोली जाने की इच्छा व्यक्त की। उसके पिता सहमत हो गए और उसे अपने मामा रतन को सूचित करने के लिए कहा, जो अभी भी अपने परिवार के साथ गांव में रहते हैं। मेघा ने रतन को सूचित किया और सेमेस्टर ब्रेक के दौरान गांव की यात्रा की। आगमन पर, रतन और उसके परिवार ने उसका गर्मजोशी से स्वागत किया। बाद में, रतन उसे एक स्थानीय उत्सव में शामिल होने के लिए आमंत्रित करता है। रत्ना बताती है कि रंकी को मासिक धर्म चल रहा है और परंपरा के अनुसार, मासिक धर्म वाली लड़कियों को इस उद्देश्य के लिए विशेष रूप से बनाई गई छोटी झोपड़ियों में अलग रहना चाहिए। स्थानीय रूप से इसे 'कुर्मा' कहा जाता है। 'घर', वे आम तौर पर गांव के बाहरी इलाके में नदी या तालाब के पास स्थित होते हैं। वह आगे कहती है कि इन लड़कियों को मुख्य घर में प्रवेश करने या किसी सामाजिक या धार्मिक गतिविधियों में भाग लेने की अनुमति नहीं है। मेघा आश्चर्यचकित है। वह पूछती है कि क्या सभी महिलाएं इस प्रथा का पालन करती हैं। रत्ना ने सिर हिलाया और कहा कि यह पीढ़ियों से प्रथा रही है। यहां तक कि स्कूली छात्राएं भी इन झोपड़ियों में रहती हैं और मासिक धर्म के दौरान कक्षाएं छोड़ देती हैं। रत्ना ने स्वीकार किया कि गांव में कई लोगों ने, जिनमें वह खुद भी शामिल हैं, इस प्रथा पर कभी सवाल नहीं उठाया। स्पर्शीकरण मेघा को परेशान करता है। उसे यह विश्वास करना मुश्किल लगता है कि एक प्राकृतिक जैविक कार्य इस तरह के बहिष्कार की ओर ले जाता है। शहर लौटने से पहले, मेघा ने देखा कि शिक्षित परिवार के सदस्य भी इन रीति-रिवाजों को स्वीकार करते हैं और उनका पालन करते हैं। इस अनुभव का उस पर गहरा प्रभाव पड़ता है। वह मासिक धर्म से जुड़ी वर्जनाओं और महिलाओं के स्वास्थ्य, सम्मान और शिक्षा पर उनके प्रभाव के बारे में और अधिक पढ़ना शुरू करती है। समाजशास्त्र की छात्रा होने के नाते, वह समझती है कि कैसे ऐसी परंपराएँ पितृसत्ता और सामाजिक पूर्वाग्रह से जुड़ी हैं। वह इस बात पर विचार करने लगती है कि समुदाय को अलग-थलग किए बिना या उसकी परंपराओं का अनादर किए बिना, वह अपने स्तर पर वर्तमान स्थिति को सुधारने के लिए क्या कर सकती है।

- a. मेघा द्वारा अपने गांव के समुदाय को असम्मानजनक या टकरावपूर्ण व्यवहार किए बिना संवेदनशील बनाने के लिए अपनाई जा सकने वाली कार्यवाही का सुझाव दीजिए।
b. समुदाय के साथ जुड़ते समय उसके कार्यों को किन नैतिक सिद्धांतों और तरीकों से निर्देशित किया जाना चाहिए?
c. मासिक धर्म मानव अधिकारों से किस प्रकार संबंधित है? (20 अंक, 250 शब्द)

Q(a): Above case study indicates classic Binary opposition of purity and pollution with women menstruation being treated as polluting event

1) course of action of Megha

1) Megha in course of action needs to be extremely sensitive to make sure community is receptive

2) Educational workshops at schools to encourage critical thinking in children

3) Engage with elders to show the debate and seek out rationality of practices today's age and time

4) Bring in Role Models and women who have achieved life that don't practice these customs



5) Deconstruct the Basis
on how these practices violate the
women's Respect / Dignity and Rights

6) Ensure the awareness
about existing legal provision to create
~~the~~ Negative reinforcement (Article 17)

7) children can be made
for the future and should be the
prime target in bringing change

8) Expose them to diversity
of other cultures and values that
enhance equality and respect

9) campaigns like 'Mera
Bhet Meri Behchan' can instill the
Belongingness

Ethical principles to be followed

1) Founding Respectful and
not hurting Religious sentiments is
key to the persuasion

2) Enhance trust and rapo
via informal engagements

3) Respecting autonomy is
ensures internalisation of change (sense
of agency)

4) Evoke Reasoning and not
Emotion as it may end up sounding
imposition of alien culture

5) Not to sound Ethnocentric
and maintain dignity of the discussion

6) Inclusivity in discourse as
lack of inclusion leads to
partial acceptance

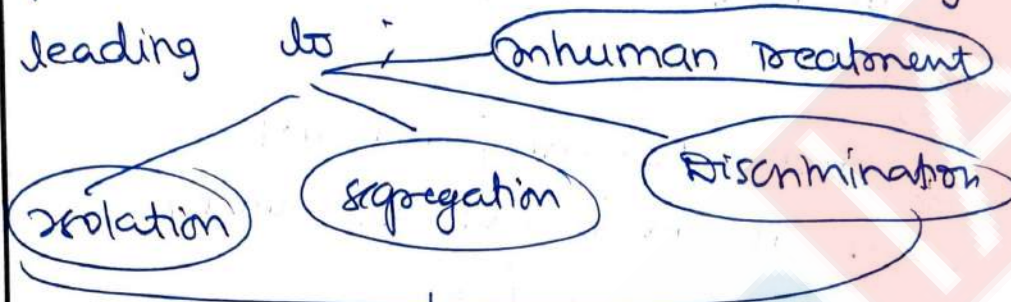
7) Managing group interests
within the village (Non-partisan)

Menstruation and Human Rights

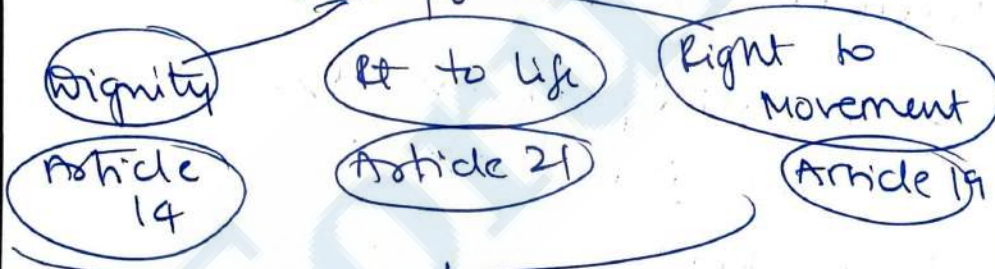
A Natural Biological
event in one's women life that
Begins with Menarche and ends
with menopause.

Its association with Human Right

1) Menstruation is often perceived as unclean and polluting leading to ;



violation of Basic Human Rights of ;



Decreases full realisation of women potential.

Young lawyers association case (Sabanimala case) pointed that no should be no scope for pollution principle and imposition of ailments on women

(C) in the
 2.9) Gopal
 state. Hr
 Manr
 of

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.9 Gopal is an 80-year-old man living in a remote and an underdeveloped village in a Central Indian state. He had been residing in a small mud house for years. When he came to know about the Pradhan Mantri Awas Yojana–Gramin (PMAY-G), he saw a glimmer of hope for a pucca house in the last phase of his life. However, the village sarpanch and panchayat secretary told him that to be eligible under the scheme, he must first demolish his existing house so that during a site inspection, no structure would be visible at the location. Subsequently, Gopal demolished his shelter and began living under a babool tree. For nearly six months, he has been staying in the open, braving harsh weather conditions. During this time, he has repeatedly visited the panchayat office but has been told that his application cannot be processed as he lacks the necessary documents.

You are the officer-in-charge of implementing PMAY-G in the district. The case of Gopal reaches you through a prominent newspaper report. You personally visit him to understand the situation on the ground. After meeting him and listening to his account, you feel that he certainly needs support. Your enquiries confirm that he is truly destitute and living in a pitiable condition under the open sky. It is also established that he demolished his house based on a faulty interpretation of the scheme by panchayat officials. However, he has no documents to show that he fulfils the eligibility criteria under the scheme.

Now you are in a dilemma. Including him under the scheme without the necessary documents would clearly be a violation of rules. But denying him support would be cruel and inhuman.

- Can you think of a rational way to resolve this dilemma?
- Give your reasons for it.
- What are the ethical issues involved in the above case?

(20 marks, 250 words)

गोपाल 80 वर्षीय वृद्ध हैं जो मध्य भारत के एक सुदूर और अविकसित गाँव में रहते हैं। वह वर्षों से एक छोटे से कच्चे घर में रह रहे थे। जब उन्हें प्रधानमंत्री आवास योजना- ग्रामीण (PMAY-G) के बारे में पता चला, तो उन्हें अपने जीवन के अंतिम चरण में एक पक्के घर की आशा की एक किरण दिखाई दी। हालाँकि, गाँव के सरपंच और पंचायत सचिव ने उन्हें बताया कि इस योजना के अंतर्गत पात्र होने के लिए, उन्हें पहले अपने मौजूदा घर को गिराना होगा ताकि स्थल निरीक्षण के दौरान उस स्थान पर कोई संरचना दिखाई न दे। इसके बाद, गोपाल ने अपना घर तोड़ दिया और एक बबूल के पेड़ के नीचे रहने लगे। लगभग छह महीने से, वह कठोर मौसम की मार झेलते हुए खुले आसमान के नीचे रह रहे हैं। इस दौरान, उन्होंने बार-बार पंचायत कार्यालय का चक्कर लगाया, लेकिन उन्हें बताया गया कि आवश्यक दस्तावेजों के अभाव में उनके आवेदन पर कार्रवाई नहीं की जा सकती।

आप ज़िले में PMAY-G के क्रियान्वयन के प्रभारी अधिकारी हैं। गोपाल का मामला एक प्रमुख समाचार पत्र की रिपोर्ट के माध्यम से आप तक पहुँचता है। आप ज़मीनी हालात को समझने के लिए व्यक्तिगत रूप से उससे मिलने जाते हैं। उससे मिलने और उसकी आपबीती सुनने के बाद, आपको लगता है कि उसे निश्चित रूप से मदद की ज़रूरत है। आपकी पूछताछ से यह पृष्टि होती है कि वह वास्तव में बेसहारा है और खुले आसमान के नीचे दयनीय स्थिति में रह रहा है। यह भी स्थापित होता है कि उसने पंचायत अधिकारियों द्वारा योजना की गलत व्याख्या के आधार पर अपना घर गिरा दिया था। हालाँकि, उसके पास यह दिखाने के लिए कोई दस्तावेज़ नहीं है कि वह योजना के तहत पात्रता मानदंडों को पूरा करता है।

अब आप दुविधा में हैं। बिना ज़रूरी दस्तावेजों के उसे योजना में शामिल करना साफ़ तौर पर नियमों का उल्लंघन होगा। लेकिन उसे सहायता देने से इनकार करना क्रूरता और अमानवीय होगा।

- क्या आप इस दुविधा को हल करने का कोई तर्कसंगत तरीका सोच सकते हैं?
- इसके लिए अपने कारण बताइए।
- उपरोक्त मामले में नैतिक मुद्दे क्या हैं?

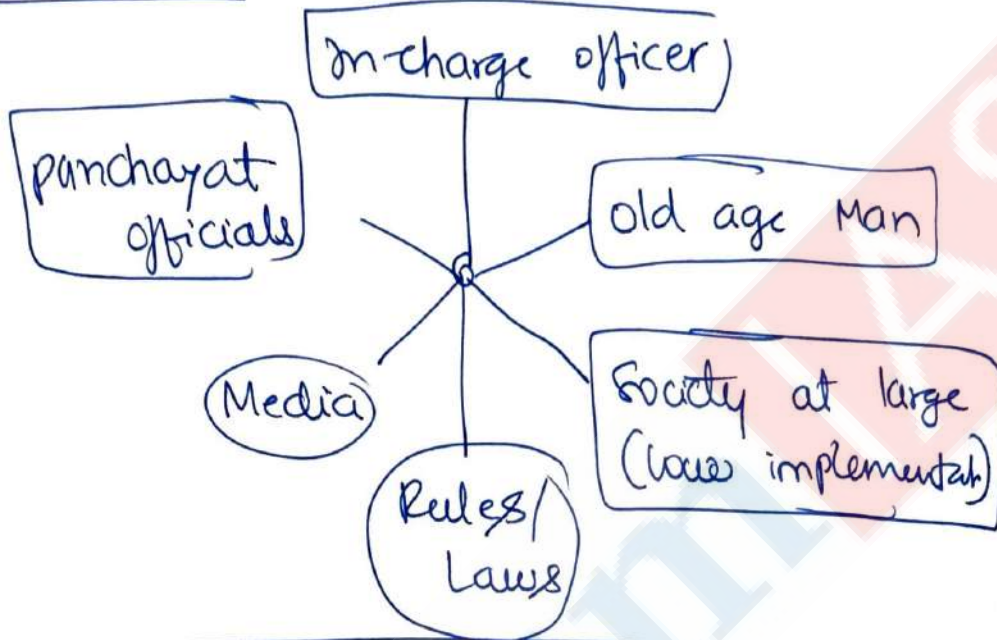
(20 अंक, 250 शब्द)

Above case study
exposes dilemma of strict adherence
to Rules and Need to be
Compassionate



(Do in this 97 98)

Stakeholders :



Rational way to resolve the Dilemma :

1) Here according to preliminary evaluation old man is certainly eligible to scheme

2) It is moral responsibility of state to give shelter under constitution (Article 21)

3) owning the mistake of panchayat officials to guide oldman to demolish house is duty of state

4) Gandhiji talisman also
motivates me to sanction house
to the oldman

5) Finally Rules should be
means to enhance welfare not to be
obstacle in social justice

↓
① With above reasoning,
could if possible in PMAY-R
will sanction the house to the old
man

② If Rules don't allow for
construction, I would look for
alternatives like CSR funds, DMP
funds to sanction house for old

③ will record entire action
to prepare / be ready for any
legal repurcussion

④ take strict possible actions
on panchayat official for showing
Moral turpitude and lack of empathy
and misguiding old man



Reasons for decision :

- 1) Compassionate Governance is ultimate virtue
- 2) Kautilya Dharma to take care of vulnerable
- 3) Social contract of Rousseau motivates building house
- 4) Kanhan ethics can leave a old man to survive in open air.

Ethical Issues involved in the above case :

- 1) Compassion v/s abiding by the Rule of law in following the Rules
- 2) Personal Morals to save the old man and give him shelter v/s Professional duty to follow Rules and Regulation

3) lack of professional ethics
on part of panchayat officials leading
to misguidance and loss of house

4) lack of deterrence in
mind of officials for underperformance

5) clarity of statutes and
its interpretation leading to
harm

'Chara said by Mahavira
'Compassion is Root of all the
Religions', without it state will
lose its legitimacy and trust
thereby according to doctrine of
double effect constructing house
is ethical choice'

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			



Q.10
in the
पर क

Q.10) You are working as an Assistant Section Officer in the District Development and Panchayat Office. One day, one of your close colleagues approaches you in deep distress. She tells you that her father is suffering from a severe liver condition, and the doctors have clearly stated that he must undergo liver transplant immediately in order to survive. She shares that she has no health insurance, and the surgery would cost around Rs 15 lakh. You are aware that her husband passed away a few years ago, and that she also has a four-year-old son with special needs. Just a few weeks ago, she also lost all her savings in a digital arrest scam. As a widow from a lower middle-class family, her options are extremely limited. Although you feel deeply empathetic, you are unable to offer financial assistance, as you do not have the resources to help.

A few weeks later, you enquire about her father's health. She informs you that the liver transplant surgery was successful and that her father is now recovering steadily. Relieved, you ask how she managed to arrange the funds. Hesitantly, she confides that the District Development and Panchayat Officer (DDPO) helped her. Moved by her situation, the DDPO facilitated the release of Rs 15 lakh from the fund allocated to a rural sanitation scheme. The implementation of this scheme had been put on hold for a year due to technical issues and pending site approvals. She explains that the amount was provided on the assurance of strict confidentiality and with a commitment to repay it at the earliest. She expresses deep gratitude for the DDPO's timely help, which she believes 'saved her father's life. She has already begun repaying the money and will continue to do so until it is all returned.

- Discuss the ethical issues involved in the case.
- Examine the behavior of DDPO from an ethical point of view.
- How would you react to the situation?

(20 marks, 250 words)

आप जिला विकास एवं पंचायत कार्यालय में सहायक अनुभाग अधिकारी के पद पर कार्यरत हैं। एक दिन, आपकी एक करीबी सहकर्मी बेहद परेशान होकर आपके पास आती है। वह आपको बताती है कि उसके पिता लिवर की गंभीर बीमारी से पीड़ित हैं और डॉक्टरों ने स्पष्ट रूप से कहा है कि जीवित रहने के लिए उन्हें तुरंत लिवर ट्रांसप्लांट करवाना होगा। वह बताती है कि उसके पास कोई स्वास्थ्य बीमा नहीं है और सर्जरी में लगभग 15 लाख रुपये खर्च होंगे। आपको पता है कि उसके पति का कुछ साल पहले निधन हो गया था और उसका एक चार साल का बेटा भी है जिसे विशेष ज़रूरतें हैं। कुछ हफ्ते पहले ही, उसने एक डिजिटल अरेस्ट स्कैम में अपनी सारी जमा-पूंजी गँवा दी थी। एक निम्न-मध्यम वर्गीय परिवार की विधवा होने के नाते, उसके विकल्प बेहद सीमित हैं। हालाँकि आप गहरी सहानुभूति रखते हैं, लेकिन आप आर्थिक मदद नहीं कर सकते, क्योंकि आपके पास मदद करने के लिए संसाधन नहीं हैं।

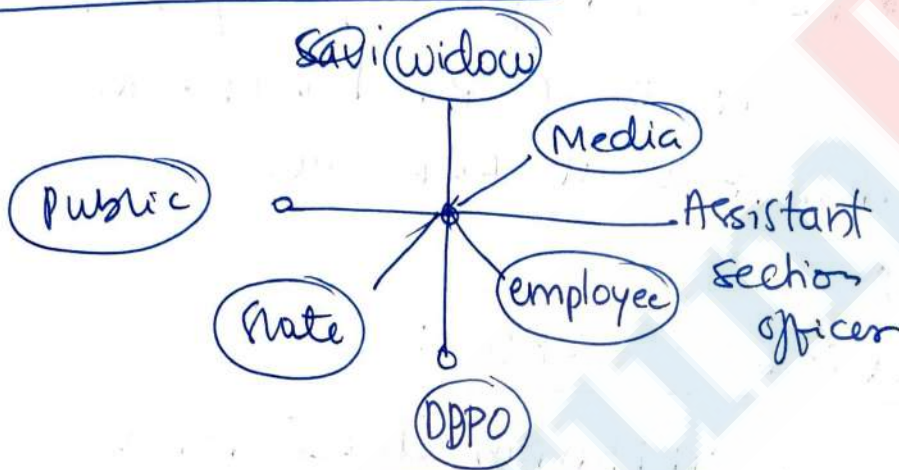
कुछ हफ्ते बाद, आप उसके पिता के स्वास्थ्य के बारे में पूछते हैं। वह आपको बताती है कि लिवर ट्रांसप्लांट सर्जरी सफल रही और उसके पिता अब तेज़ी से ठीक हो रहे हैं। राहत महसूस करते हुए, आप पूछते हैं कि उसने पैसे का इंतज़ाम कैसे किया। झिझकते हुए, वह बताती है कि जिला विकास एवं पंचायत अधिकारी (DDPO) ने उसकी मदद की। उसकी स्थिति को देखते हुए, DDPO ने ग्रामीण स्वच्छता योजना के लिए आवंटित निधि से 15 लाख रुपये जारी करने में मदद की। तकनीकी समस्याओं और स्थल की मंजूरी न मिलने के कारण इस योजना का क्रियान्वयन एक साल के लिए रोक दिया गया था। वह बताती है कि यह राशि पूरी गोपनीयता के आश्वासन और जल्द से जल्द चुकाने की प्रतिबद्धता के साथ प्रदान की गई थी। वह DDPO की समय पर की गई मदद के लिए गहरी आभार व्यक्त करती है, जिससे उसे लगता है कि उसके पिता की जान बच गई। उसने पैसे चुकाना शुरू कर दिया है और जब तक पूरा पैसा वापस नहीं मिल जाता, तब तक वह ऐसा करती रहेगी।

- मामले में शामिल नैतिक मुद्दों पर चर्चा करें।
- नैतिक दृष्टिकोण से DDPO के व्यवहार की जांच करें।
- आप इस स्थिति पर क्या प्रतिक्रिया देंगे?

(20 अंक, 250 शब्द)

Above is case of Misappropriation
of public fund for a noble cause
of saving life making its ethical
evaluation complex

Stakeholders involved:



Ethical issue involved:

1) Misappropriation of the
public funds meant for Rural
Sanitation scheme

2) Loop holes in integrity
of financial system, as it can be
easily accessed as in case study



ForumIAS

3) Social security of the employee → widow was left on her own in times of crisis

4) Assistant sectional officer dilemma about whether to report this transgression of law / stay silent

5) Rights of Rural people for Sanitation put at Risk due to Misuse

Behaviour of DPDD:

1) Utilitarian ethics points that by drawing funds one has saved life and Repayment leave maximum Good minimal harm

2) Virtue Ethics of Fairness and Justice may actually allow this act as Rural Sanitation programme is on hold but life is saved

3) Gandhi's Taksman weakest is protected and life saved

4) categorical imperative
Setting Bad precedence of violating
rules can lead to Moral erosion
and slippery slope

My course of action / Reaction

1) As a Assistant
Sectional it ~~was~~ is my Right to
report any illegal activity
(Probity is not only being ethical
but establish it)

2) Report the transgression
to ~~app~~ higher authorities even
though it violates personal
ethics of must

3) This act prevents the
possible misuse of funds in the
future

4) call for social security funds for employee's so that they don't indulge in corruption

Justification of the Action:

1) Kantian imperative → demands absolute intolerance to violation of laws. (Reporting)

2) Moral slippery slope if one incidence is kept unnoticed, it may breed many in future

3) 'one right wrong' cannot be made right by other wrong' hence 'violation Rules' and social safety nets are to be seen as separate issues

→ As it is said that silence at times of moral crisis is sine, My above actions ensures law being upheld, public trust and care for employee

Feedback (For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Q.11) Nithin is the head of the Marketing Department at Pehnava Clothings Ltd., a reputed apparel manufacturing company with a strong global presence. Known for its professionalism and consistent performance, the company had earned a credible name in both domestic and international markets. However, the firm was going through difficult times. For three consecutive quarters, it had witnessed a steep decline in sales. This trend had raised serious concerns among the top management regarding the company's competitiveness, profitability, and long-term stability. To address the situation, the leadership decided to restructure the marketing division and bring in dynamic leadership. A senior marketing executive, Mr. A, was hired after a rigorous selection process. He had an impressive career record and was known for turning around sales performance in other firms and building strong brand identities. With high expectations placed upon him, Mr. A was seen as the key figure to steer the company out of crisis. Mr. A soon began delivering results. Within a year, the company's revenue had almost doubled, and its brand visibility had increased significantly. His bold marketing strategies, proactive outreach, and innovative campaigns received appreciation from various quarters within the company. His performance drew the attention of the top management. There were deliberations about signing him a larger role within the company, with a focus on long-term business strategy. He was also being considered for an internal award for 'Excellence in Leadership and Innovation'. However, alongside professional success of Mr. A, Nithin began receiving troubling feedback about his conduct in the workplace. Informal reports indicated that he frequently made inappropriate comments about women. In addition, he regularly sent indecent messages via social media apps to all team members, including his female colleagues. Although no formal complaint was lodged initially, Nithin could sense tension within the team, and signs of discomfort were becoming increasingly apparent. Some employees even started avoiding direct interaction with Mr. A. Team morale and interpersonal trust were gradually eroding, but employees remained hesitant to speak openly. The matter escalated one evening when Mrs. X, one of Mr. A's team members approached Nithin. Visibly disturbed and emotionally shaken, she disclosed that Mr. A had repeatedly engaged in inappropriate behavior towards her. She added that Mr. A had been making undesirable advances towards her and had even tried to touch her inappropriately in his cabin. She urged Nithin to take appropriate action in the matter, or else she would have no option but to resign from her position.

- Bring out the ethical issues involved in this case.
- What are the options available to Nithin?
- Critically examine each of the options identified by Nithin.
- Which of the options, do you think, would be more appropriate for Nithin to adopt and why?

(20 marks, 250 words)

नितिन पहनाव्वा क्लोथिंग्स लिमिटेड में मार्केटिंग विभाग के प्रमुख हैं, जो एक प्रतिष्ठित परिधान निर्माण कंपनी है जिसकी वैश्विक स्तर पर मज़बूत उपस्थिति है। अपनी व्यावसायिकता और निरंतर प्रदर्शन के लिए जानी जाने वाली इस कंपनी ने घरेलू और अंतर्राष्ट्रीय दोनों बाजारों में एक विश्वसनीय नाम कमाया था। हालाँकि, कंपनी कठिन दौर से गुज़र रही थी। लगातार तीन तिमाहियों से, इसकी बिक्री में भारी गिरावट देखी गई थी। इस प्रवृत्ति ने कंपनी की प्रतिस्पर्धात्मकता, लाभप्रदता और दीर्घकालिक स्थिरता को लेकर शीर्ष प्रबंधन के बीच गंभीर चिंताएँ पैदा कर दी थीं। इस स्थिति से निपटने के लिए, नेतृत्व ने मार्केटिंग विभाग का पुनर्गठन करने और गतिशील नेतृत्व लाने का निर्णय लिया। एक वरिष्ठ मार्केटिंग कार्यकारी, श्री A, को एक कठोर चयन प्रक्रिया के बाद नियुक्त किया गया। उनका करियर रिकॉर्ड प्रभावशाली था और वे अन्य फर्मों में बिक्री प्रदर्शन को बेहतर बनाने और मज़बूत ब्रांड पहचान बनाने के लिए जाने जाते थे। उनसे काफ़ी उम्मीदें लगाई जा रही थीं, इसलिए श्री A को कंपनी को संकट से उबारने वाले प्रमुख व्यक्ति के रूप में देखा गया। श्री A ने जल्द ही परिणाम देने शुरू कर दिए। एक साल के भीतर, कंपनी का राजस्व लगभग दोगुना हो गया और इसकी ब्रांड दृश्यता में उल्लेखनीय वृद्धि हुई। उनकी साहसिक मार्केटिंग रणनीतियों, सक्रिय आउटरीच और अभिनव अभियानों को कंपनी के भीतर विभिन्न क्षेत्रों से सराहना मिली। उनके प्रदर्शन ने शीर्ष प्रबंधन का ध्यान आकर्षित किया। कंपनी में उन्हें दीर्घकालिक व्यावसायिक रणनीति पर केंद्रित एक बड़ी भूमिका सौंपने पर विचार-विमर्श हुआ। उन्हें 'नेतृत्व और नवाचार में उत्कृष्टता' के लिए एक आंतरिक पुरस्कार के लिए भी विचार किया जा रहा था। हालाँकि, श्री A की व्यावसायिक सफलता के साथ-साथ, नितिन को कार्यस्थल पर उनके आचरण के बारे में परेशान करने वाली प्रतिक्रियाएँ मिलने लगीं। अनौपचारिक रिपोर्टों से संकेत मिलता था कि वह अक्सर महिलाओं के



बारे में अनुचित टिप्पणियाँ करते थे। इसके अलावा, वह नियमित रूप से सोशल मीडिया ऐप्स के माध्यम से अपनी महिला सहकर्मियों सहित सभी टीम सदस्यों को अभद्र संदेश भेजते थे। हालाँकि शुरुआत में कोई औपचारिक शिकायत दर्ज नहीं की गई थी, लेकिन नितिन टीम के भीतर तनाव महसूस कर सकते थे, और बेचनी के संकेत धीरे-धीरे स्पष्ट होते जा रहे थे। कुछ कर्मचारी तो श्री A के साथ सीधे बातचीत करने से भी कतराने लगे थे। टीम का मनोबल और पारस्परिक विश्वास धीरे-धीरे कम होता जा रहा था, लेकिन कर्मचारी खुलकर बात करने में हिचकिचा रहे थे। एक शाम मामला तब और बढ़ गया जब श्री A की टीम की एक सदस्य श्रीमती X, नितिन के पास पहुँची। स्पष्ट रूप से परेशान और भावनात्मक रूप से हिली हुई, उन्होंने खुलासा किया कि श्री A ने उनके साथ बार-बार अनुचित व्यवहार किया है। उन्होंने आगे बताया कि श्रीमान ए उनके प्रति अनुचित व्यवहार कर रहे थे और अपने केबिन में उन्हें अनुचित तरीके से छूने की भी कोशिश की थी। उन्होंने नितिन से इस मामले में उचित कार्रवाई करने का आग्रह किया, अन्यथा उनके पास अपने पद से इस्तीफा देने के अलावा कोई विकल्प नहीं होगा।

- इस मामले में शामिल नैतिक मुद्दों को स्पष्ट करें।
- नितिन के पास क्या विकल्प उपलब्ध हैं?
- नितिन द्वारा पहचाने गए प्रत्येक विकल्प का आलोचनात्मक परीक्षण करें।
- नितिन के लिए कौन सा विकल्प अपनाना अधिक उपयुक्त होगा और क्यों?

(20 अंक, 250 शब्द)

Emical dilemma that Nitin
face is lack of Balancing the
company growth and ensure safety
of women

Emical issues in the case study

1) Professional Responsibility
of ensuring safety of women v/s
Keeping Mr A to Boost company
Growth

2) Respect for women
at work place → seemingly absent
in Behaviour of Mr X

3) Integrity of one's Mind
and Action v/s competency to

deliver the results

④ Moral integrity (to Respect the women) v/s professional competency of Mr A in

⑤ Precedence to other Male employee if no action is taken

Options available to Nitin ;

1) Ignore the Mr A actions and ask Mr X to stay silent

Merits	Demerits
Utilitarianism: Company profits	① Safety of women is Duty → Delinction of Duty
② If women resigns one more can be recruited (Egoism)	② Not just and fair to let women Resign for no mistake of her

2) option 2: Ask Mr X to stay and take action on Mr A



(Don't write in this Area पर कुछ न लिखें)

Merits	Demerits
1) protection of women dignity	may shake my job as profits may plummet
2) Upholds law. (POSH Act)	may not be accepted by the Board
3) Talent pool can be found again integrity is priority	less

option 3 : Form an internal Complaint committee and seek the Report and take action

Merits	Demerits
1) Ensures adherence to law (categorical imperative)	2) May lose the <u>MrA</u> whose contribution is paramount
2) Detailed enquiry brings truth to light to take action	2) women may not come but complain due to fear of stigma

Way forward:

- 1) It could adopt option 3 and 2 in combination
- 2) Form Internal complaint Committee
- 3) set out enquiry (formal)
- 4) They Based on report will take legal actions as per POSH Act/BNS
- 5) Ensure the sensitisation measures in the office about POSH Rule and need for respecting women
- 6) workshop and seminars to create empathetic thinking and cooperation in female cause

Justification:

1) It is Rawlsian Justice
to ensure Justice is seen and
made

2) Tehisman of (andhi)
weakest are protected

3) Critical Thinking via
Seminars and workshops

4) Case Ethics for person
who is in distress

5) virtue ethics of
Justice, prudence, integrity

Above steps will
ensure long term sustenance
of company, Enhance Brain
gain instead of Brain drain

Feedback

(For OFFICE use only)

#	G	A	P
AWIS			
CD & VA			
S & F			
P & R			

Please put tick
marks in the above
table.

Here G is Good, A is
Average and P is
Poor.

TOTAL
MARKS

Q.12) You are appointed as an officer heading the Air Quality Compliance Division of the Environment Pollution Control Board in Delhi-NCR. The region is witnessing alarming levels of air pollution, which typically worsen during the winter months due to various meteorological and anthropogenic factors. The situation has led to severe public health concerns, particularly affecting vulnerable groups such as the elderly, children, and those with respiratory illnesses. The Supreme Court has also raised serious concern over the deteriorating air quality in Delhi-NCR and has directed the administration to take immediate and effective measures to control pollution, especially during the winter months.

Your jurisdiction has a large number of small and medium-scale industries that were granted environmental clearance over the years. These industries form the backbone of the local economy and provide employment to a significant number of migrant workers. However, recent inspections and air quality monitoring reports indicate that a significant number of these units are operating in violation of prescribed air emission norms. As part of targeted measures to curb air pollution, you issued notices to all identified polluting units, directing them to apply for fresh environmental clearance certificates from the competent authority.

However, your decision triggered strong opposition from a section of industrial units, labour unions, and local politicians. Industrial owners argued that such action would lead to production shutdowns, financial losses, and shortages of their products in the market. Labour unions and workers also protested, fearing mass unemployment and livelihood insecurity. Local politicians and vested interests accused you of jeopardising the socio-economic stability of the region. You received representations from various quarters urging you to withdraw the notices and not initiate harsh measures, citing the interests of multiple stakeholders. Additionally, you began receiving anonymous threats, aimed at coercing you into reversing your decision. On the other hand, several of your colleagues supported your stance, encouraging you to act in the larger public interest. Several local NGOs and environmental groups rallied behind your actions, demanding the immediate closure of polluting units.

a. Under the given conditions, what are the options available to you?

b. Critically evaluate each of the options listed by you.

c. What are the ethical dilemmas being faced by you?

(20 marks, 250 words)

आपको दिल्ली-एनसीआर में पर्यावरण प्रदूषण नियंत्रण बोर्ड के वायु गुणवत्ता अनुपालन प्रभाग का प्रमुख नियुक्त किया गया है। इस क्षेत्र में वायु प्रदूषण का स्तर चिंताजनक स्तर पर है, जो आमतौर पर सर्दियों के महीनों में विभिन्न मौसम संबंधी और मानवजनित कारकों के कारण और भी बदतर हो जाता है। इस स्थिति ने गंभीर जन स्वास्थ्य संबंधी चिंताओं को जन्म दिया है, खासकर बुजुर्गों, बच्चों और सांस की बीमारियों से पीड़ित लोगों जैसे कमजोर समूहों को प्रभावित किया है। सर्वोच्च न्यायालय ने भी दिल्ली-एनसीआर में बिगड़ती वायु गुणवत्ता पर गंभीर चिंता व्यक्त की है और प्रशासन को प्रदूषण को नियंत्रित करने के लिए तत्काल और प्रभावी उपाय करने का निर्देश दिया है, खासकर सर्दियों के महीनों में।

आपके क्षेत्राधिकार में बड़ी संख्या में लघु और मध्यम उद्योग हैं जिन्हें वर्षों से पर्यावरणीय मंजूरी दी गई है। ये उद्योग स्थानीय अर्थव्यवस्था की रीढ़ हैं और बड़ी संख्या में प्रवासी श्रमिकों को रोजगार प्रदान करते हैं। हालांकि, हाल के निरीक्षणों और वायु गुणवत्ता निगरानी रिपोर्टों से पता चलता है कि इनमें से कई इकाइयों निर्धारित वायु उत्सर्जन मानदंडों का उल्लंघन करते हुए चल रही हैं। वायु प्रदूषण पर अंकुश लगाने के लक्षित उपायों के तहत, आपने सभी चिन्हित प्रदूषणकारी इकाइयों को नोटिस जारी कर उन्हें सक्षम प्राधिकारी से नए पर्यावरणीय मंजूरी प्रमाणपत्र के लिए आवेदन करने का निर्देश दिया है।

श्रमिक संघों और स्थानीय राजनेताओं के एक वर्ग ने कड़ा विरोध किया। औद्योगिक मालिकों का तर्क था कि इस तरह के कदम से उत्पादन बंद हो जाएगा, वित्तीय नुकसान होगा और बाजार में उनके उत्पादों की कमी हो जाएगी। बड़े पैमाने पर बेरोजगारी और आजीविका की असुरक्षा की आशंका के चलते श्रमिक संघों और श्रमिकों ने भी विरोध प्रदर्शन किया। स्थानीय राजनेताओं और निहित स्वार्थों ने आप पर क्षेत्र की सामाजिक-आर्थिक स्थिरता को खतरे में डालने का आरोप लगाया। आपके विभिन्न पक्षों से ज्ञापन मिले, जिनमें विभिन्न हितधारकों के हितों का हवाला देते हुए, आपसे नोटिस वापस लेने और कठोर कदम न उठाने का आग्रह किया गया। इसके अतिरिक्त, आपको गुमनाम धमकियाँ भी मिलने लगीं, जिनका उद्देश्य आपको अपना फैसला बदलने के लिए मजबूर करना था। दूसरी ओर, आपके कई सहयोगियों ने आपके रुख का समर्थन किया और आपको व्यापक जनहित में कार्य करने के लिए प्रोत्साहित किया। कई स्थानीय गैर सरकारी संगठनों और पर्यावरण समूहों ने आपके कदमों का समर्थन किया और प्रदूषणकारी इकाइयों को तुरंत बंद करने की माँग की।

a. दी गई परिस्थितियों में आपके पास क्या विकल्प उपलब्ध हैं?

b. आपके द्वारा सूचीबद्ध प्रत्येक विकल्प का आलोचनात्मक मूल्यांकन करें।

c. आपके सामने कौन सी नैतिक दुविधाएँ हैं?

(20 अंक, 250 शब्द)



Above case study embodies need to balance growth along with environmental conservation

Stakeholders

- Employment

- price stability

- Livelihoods of migrants

- politician interference via markets

Clean Environment

officer need to enforce rules

NGO to protect environment

Public Health of people in Delhi NCR

Options available with officers:

1) Ignore the protests and go on with the measures;

This act will ensure environmental stewardship and public health of the population

in line with categorical imperative but it violates Gandhi's talisman where labourer life is at stake and also career opportunities may get compromised

option 2: stop ~~the~~ withdraw the notices citing protests and opposition for public order.

↳ this act ensures the livelihood and economy of the region preserved (~~can be~~ Doctrine of Double Effect)

2) But Environmental cause is jeopardised Risking health of larger population (against Aristotle Justice.)



(Don't write in this space)

option 3 : Put a hold on the application process and seek a committee Report assessment

Merits	Demerits
Aristotle's Golden Mean - prudence	public health may continue to deteriorate
Meanwhile can improve environmental compliance	No Environmental cause being protected

course of action:

- 1) I would take option 3 to conduct detailed enquiry on status of all industrial units
- 2) capacity assessment to compliance with Rules of the Notices
- 3) Technical capabilities and Awareness study of the factories

4) Based on Above, I would implement phased reinforcement of Rules that will be gradual and escalate at each stage to Bring in 'clean principles'

Ethical Dilemma in case study

- 1) Environmental protection v/s livelihood of people
- 2) professional obligation v/s personal morals for poor
- 3) Need for state Rules implementation v/s compassionate approach
- 4) Bureaucratic independence v/s political interference (via mozaat)

Gandhiji's sarvodaya principle where people planet and prosperity can live in harmony should be guiding light in our approach

Feedback

(For OFFICE use only)

#	⊙	Ⓐ	Ⓟ
AWIS			
CD & VA			
S & F			
P & R			
Please put tick marks in the above table. Here G is Good, A is Average and P is Poor.			
TOTAL MARKS			

Mailing
Mentor
Dear

Mentor Feedback Questions

- 1
- 2
- 3
- 4
- 5



Test Goal

- 1
- 2
- 3

Outcomes

-
-
-
-
-

Marking Scheme

Mark	Good	Average	Below average
10 Marker	3.75 - 5.0	3.0 - 3.5	< 3.0
15 Marker	5.75 - 7.0	4.0 - 5.5	< 4.0
20 Marker	7.75 - 10	6 - 7.5	< 6
	Key / Relevant Point		
	Vague / Irrelevant		

* Subject to change without prior notice.